

Cabot City Council Meeting

Cabot, Arkansas

Health, Safety, Education, Quality, Professionalism & Progress Every Day!



Mayor
Bill Cypert

Clerk~Treasurer
Tammy Yocom

City Attorney
Jimmy Taylor

Ward 1
Eddie Long
Kevin Davis

Ward 2
Doug Warner
Jon Moore

Ward 3
Doyle Tullos
Rick Prentice

Ward 4
Ann Gilliam
Ron Waymack

December 19, 2016
7:00 p.m.

Cabot City Annex Council Chambers

*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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Cabot City Council Meeting Agenda

December 19, 2016 - 7:00 p.m.

Cabot City Annex Council Chambers

208 North First Street * Cabot, Arkansas 72023

Bill Cypert, Mayor

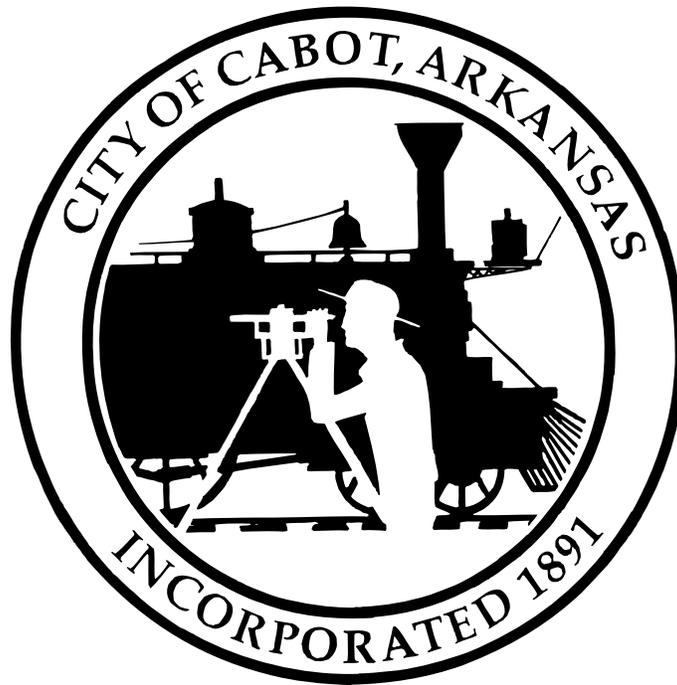
AGENDA ITEMS

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- 1 Call to Order
- 2 Opening Prayer
- 3 Pledge of Allegiance
- 4 Roll Call
- 5 Acceptance of Meeting Minutes
 - a) November Council Meeting 1
- 6 Recognition of Outgoing Council Members
- 7 Read Ordinances & Resolutions by Title Only
- 8 Planning Commission (Old Business)
 - a) **Ordinance No. 30 Of 2016** - An Ordinance To Amend The Code Of Cabot In Regard To The Unified Development Code, Article IV; Zoning Code 4.9 Special Provisions; And For Other Purposes (Second Reading) 7
- 9 Planning Commission (New Business)
 - a) **Ordinance No. 35 Of 2016** - An Ordinance To Rezone The Property Located At 200, 206 & 224 South Second, 209, 211 215 & 223 West Myrtle (Hereinafter Known As Sonic Addition); From R-1/C-1 To C-2 Amending The Land Use Plan; Declaring An Emergency And For Other Purposes 19
 - b) **Ordinance No. 36 Of 2016** - An Ordinance To Rezone Certain Property Located At Kerr Station Road From R-1 To C-2 Amending The Land Use Plan; Declaring An Emergency; And For Other Purposes 27
 - c) **Resolution No. 29 Of 2016** - A Resolution To Adopt The Walkable Cabot Plan For The City Of Cabot; And For Other Purposes 36
- 10 City Council (Old Business)
 - a) **Ordinance No. 33 Of 2016** - An Ordinance Accepting The Annexation Of Certain Territory To The City Of Cabot, Arkansas, (Commonly Referred To As Class A Tooling, Inc.) And Making Same A Part Of The City Of Cabot, Arkansas, Assigning Same To Wards, And Zoning Said Annexed Territory; And For Other Purposes (Second Reading) 49
 - b) **Ordinance No. 24 Of 2016** - An Ordinance To Permit, Council Members, Officials, And/or Municipal Employees To Do Business With The City Of Cabot; Specifically Rick Prentice; And For Other Purposes (Motion To Reconsider) 61

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| e) | Resolution No. 31 Of 2016 - A Resolution To Authorize The Mayor And City Clerk~Treasurer Execute Any Documents Necessary To Enter Into A Contract With Clements & Associates Architecture, Inc. For Design Of The New Central Fire Station; And For Other Purposes | 127 |
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Council Meeting Minutes



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CITY OF CABOT, ARKANSAS
Council Meeting Minutes
November 21, 2016

Call to Order

Mayor Bill Cypert called to order the regular meeting of the Cabot City Council at 7:00 p.m. on November 21, 2016 in the Cabot City Annex Council Chambers. Opening prayer was given by Councilor Ann Gilliam, and the Pledge of Allegiance was led by Councilor Ed Long.

Roll Call

A roll call was conducted. The following persons were present: Councilor Ed Long, Rick Prentice, Ronald Waymack, Ann Gilliam, Doyle Tullos, Doug Warner and Jon Moore. Kevin Davis was absent. Also in attendance were Mayor Bill Cypert, City Attorney Jimmy Taylor, and City Clerk / Treasurer Tammy Yocom.

Approval of Minutes from Last Meeting and Other Matters

The minutes of the October regular council meeting were approved with a motion by Mr. Tullos, second by Mr. Waymack. All voted aye.

Motion to read legislation by title only by Mr. Warner, second by Mr. Waymack. All voted aye.

Planning Commission

OLD BUSINESS: ORDINANCE NO. 23 OF 2016 – AN ORDINANCE TO REZONE THE PROPERTY LOCATED AT THE NORTHWEST INTERSECTION OF AR HWY 38 AND AR HWY 367 SOUTH FROM R-1 TO C-2; AMENDING THE LAND USE PLAN; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer Tammy Yocom. Third reading. Motion to adopt by Mr. Long, second by Mr. Waymack. Motion passed with a vote of 7-0.

NEW BUSINESS: ORDINANCE NO. 30 OF 2016 – AN ORDINANCE TO AMEND THE CODE OF CABOT IN REGARD TO THE UNIFIED DEVELOPMENT CODE, ARTICLE IV, ZONING CODE § 4.9 SPECIAL PROVISIONS; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer Tammy Yocom. First reading. No action.

City Council

OLD BUSINESS: ORDINANCE NO. 24 OF 2016 – AN ORDINANCE TO PERMIT, COUNCIL MEMBERS, OFFICIALS, AND/OR MUNICIPAL EMPLOYEES TO DO BUSINESS WITH THE CITY OF CABOT; SPECIFICALLY RICK PRENTICE; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer Tammy Yocom. Third reading. Motion to adopt by Mr. Long, second by Mr. Moore. Motion passed with a vote of 5-1-1. Mr. Waymack voted nay, Mr. Prentice Abstained.

ORDINANCE NO. 25 OF 2016 – AN ORDINANCE TO PERMIT, COUNCIL MEMBERS, OFFICIALS, AND/OR MUNICIPAL EMPLOYEES TO DO BUSINESS WITH THE CITY OF CABOT; SPECIFICALLY EDDIE COOK; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer Tammy Yocom. Third reading. Motion to adopt by Mr. Moore, second by Mr. Tullos. Motion passed with a vote of 6-1. Mr. Waymack voted nay.

ORDINANCE NO. 26 of 2016. (**RENUMBERED WAS 19**) – AN ORDINANCE TO PROHIBIT DRIVING AND PARKING UPON BIKE LANES; TO PROHIBIT ALL WHEELED CONVEYANCES UPON CABOT RECREATION WALKING AND HIKING TRAILS; TO AUTHORIZE AND REGULATE GOLF CART OPERATION UPON CERTAIN CITY STREETS; TO REPEAL ORDINANCE 40 OF 2007; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer Tammy Yocom. Third reading. Motion to adopt by Mr. Long, second by Mr. Warner. Motion passed with a vote of 7-0. Discussion regarding the use of golf carts going to and from the golf course.

NEW BUSINESS: ORDINANCE NO. 31 OF 2016 – AN ORDINANCE AMENDING ORDINANCE NO. 3 OF 2016; DECLARING AN EMERGENCY; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO was read by City Clerk/Treasurer. First reading. Motion to suspend second and third readings by Mr. Moore, second by Mr. Long. Motion passed with a Roll Call vote of 7-0. Motion to adopt by Mr. Tullos, second by Mr. Moore. Motion passed with a Roll Call vote of 7-0. Motion to adopt Emergency Clause by Mr. Prentice, with emergency stated as in Ordinance, second by Ms. Gilliam. Motion passed with a Roll Call vote of 7-0.

ORDINANCE NO. 32 OF 2016 – AN ORDINANCE CREATING AND CERTIFYING TAX LIENS AGAINST REAL PROPERTIES AT VARIOUS LOCATIONS WITHIN THE CITY OF CABOT FOR FUNDS EXPENDED TO PAY FOR SERVICES RENDERED DUE TO CODE VIOLATIONS; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer. Motion to suspend the second and third readings by Mr. Tullos, second by Mr. Waymack. Motion passed with a Roll Call vote of 7-0. Motion to adopt by Mr. Tullos, second by Mr. Moore. Motion passed with a Roll Call vote of 7-0.

ORDINANCE NO. 33 OF 2016 – AN ORDINANCE ACCEPTING THE ANNEXATION OF CERTAIN TERRITORY TO THE CITY OF CABOT, ARKANSAS, (COMMONLY REFERRED TO AS CLASS A TOOLING, INC.) AND MAKING SAME A PART OF THE CITY OF CABOT, ARKANSAS, ASSIGNING SAME TO WARDS, AND ZONING SAID ANNEXED TERRITORY; AND FOR OTHER PURPOSES was read by City Clerk/Treasurer. First reading. No Action.

Community Input: Mayor Cypert announced the 2017 budget will be discussed at the Agenda Meeting on December 5th.

Doug Warner thanked Ed Long for his work on Ordinance 26, stating it would have a positive impact on the City.

Ann Gillam announced Christmas in Cabot on December 3rd from 5-8.

Adjournment - There being no further business, the meeting was adjourned at 7:25 p.m. with a motion by Mr. Waymack second by Mr. Prentice. All voted aye.

We, the undersigned Mayor and City Clerk/Treasurer for the City of Cabot do hereby certify the foregoing to be a true and correct record of the proceedings of the City of Cabot Regular Meeting held on Monday, November 21, 2016, at 7:00 p.m.

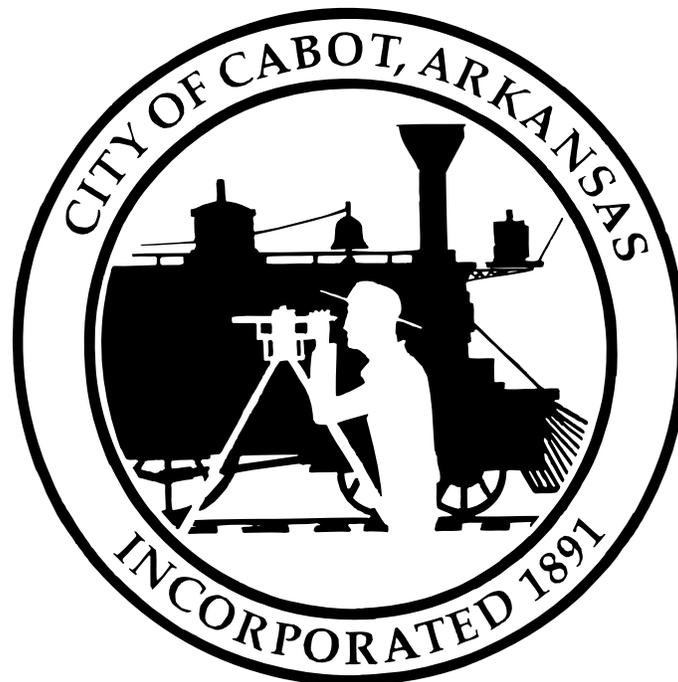
William A. "Bill" Cypert, Mayor

Tammy Yocom, City Clerk/Treasurer

Notes:

Ordinance No. 30 Of 2016

**An Ordinance To Amend The Code Of Cabot In
Regard To The Unified Development Code,
Article IV; Zoning Code 4.9 Special Provisions;
And For Other Purposes
(Second Reading)**



*Quality Of Life Is Economic Development; We Are
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ORDINANCE 30 OF 2016

AN ORDINANCE TO AMEND THE CODE OF CABOT IN REGARD TO THE UNIFIED DEVELOPMENT CODE, ARTICLE IV.: ZONING CODE § 4.9 SPECIAL PROVISIONS; AND FOR OTHER PURPOSES

WHEREAS, it is the desire of the Cabot Planning Commission to amend Code of Cabot as it pertains to the Unified Development Code (“UDC”), Article IV: Zoning Code § 4.9 Special Provisions as delineated in Exhibit “A” attached hereto and incorporated herein by this reference, subject to the approval of this governing body; and

WHEREAS, pursuant to Ark. Code Ann. § 14-55-207(c) technical codes maybe adopted by municipalities only after publication in a paper of general circulation, notifying residents that the proposed code has been filed with the City Clerk-Treasurer and no less than three (3) copies are available for inspection prior to the passage of this ordinance; and

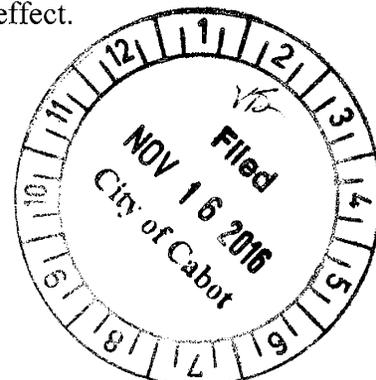
WHEREAS, Ark. Code Ann. § 14-55-207(a) empowers municipal corporations to adopt ordinances to provide for the safety, health, comfort, and convenience of inhabitants of the city; therefore, the purpose for the amendment to the UDC is to carry out and protect various elements of the Comprehensive Development Plan and all other adopted plans and policies of the City of Cabot and promotes the safety, order, convenience, prosperity, and general welfare of the citizens of Cabot.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS THAT:

SECTION 1: The Code of Cabot is hereby amended by adding a new section, to be numbered 4.9.23 and titled as Building Design Standards which is attached hereto as Exhibit “A” and incorporated herein by this reference.

SECTION 2: Repealer. All Ordinances and parts of Ordinances, in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 3: Severability Clause. If, for any reason, any portion or portions of this ordinance shall be held invalid, such invalidity shall in no way affect the remaining portions thereof which are valid, and that such valid portions shall be and remain in full force and effect.



SPONSOR:

William A. "Bill" Cypert, Mayor

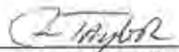
PASSED:

DATE:

APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:



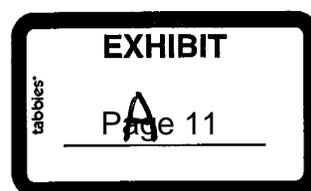
Jim Taylor, City Attorney

ATTEST:

Tammy Yocom, City Clerk~Treasurer

4.9.23 Building Design Standards

- a. Purpose: The purpose of this section is to create a framework for ensuring that the design of buildings will either meet minimum design standards adopted by the community or be subject to public review by the Planning Commission. This section further seeks to maintain good civic design and arrangement within the commercial corridors and neighborhoods of the city thereby assuring a desired aesthetic environment and a stable economic environment. It is the intent of this section to promote the development of buildings that:
 - i. Are designed to maintain a visual aesthetic that meets a consistent standard and protects the general welfare of the community.
 - ii. Express individual design and creativity without detracting from the visual environment to the point at which adjoining properties will be negatively affected.
 - iii. Are appropriate to the context in which they reside; and
 - iv. Generally do not detract from the aesthetics of the location, area, and community as a whole.
- b. Application and Required Information:
 - i. The regulations of this Section 4.9.23 shall apply to all buildings excluding manufactured homes, single-family dwellings, two-family dwellings and small-scale multi-family dwellings, and residential accessory structures.
 - ii. Compliance with the standards shall be triggered by the following forms of construction activity:
 - a. Construction of a new building.
 - b. Modification to the exterior façade of an existing structure. (The Administrative Official shall have the authority to waive these requirements in situations where compliance would detract from the visual appearance of the building due to the planned modifications being limited to only small portions of the building.)
 - c. When a nonconforming structure is otherwise required to come into compliance with the provisions of this Zoning Code due to destruction or other reason. See Section 4.11 pertaining to nonconformities.
 - iii. The following information shall be provided by the applicant to determine compliance with these regulations:
 - a. Rendered drawings of the front and side façade elevations of the building.
 - b. Materials list for front and side façades, roof structures, and trim.
 - c. Other pertinent information as may be required by the Administrative Official to determine compliance.



c. Procedures:

- i. Administrative Approval: The Administrative Official shall have the authority to review and approve a building design when it meets all the following conditions:
 - a. The design of the building meets all the design standards contained in paragraph f of this section.
 - b. The building does not exceed two stories in height.
 - c. The building is part of a building permit application or site plan review which would not otherwise require approval by the planning commission. If the building requires site plan review, its design shall be reviewed as part of the site plan review process. If the building does not require site plan review, its design shall be review as part of the building permit review process.
- ii. Planning Commission Approval: The Planning Commission shall review building design and approve or deny the design under the following situations:
 - a. The design of the building does not meet all the design standards contained in paragraph f of this section, as determined by the Administrative Official. Such designs shall be treated a Non-Standard Building and be reviewed under the provisions of paragraph d of this section.
 - b. The building exceeds two stories in height.
 - c. The building is part of a site plan review application which requires approval by the planning commission.
- d. Review of Building Permits for Non-Standard Buildings: When a building design does not meet the design standards contained in *paragraph f: Design Standards* it shall require review by the Planning Commission. After submission of the required information listed in *paragraph b: Application and Required Information* and a review period for the Administrative Official, the design shall be placed on the agenda for the next upcoming Planning Commission meeting. The submission deadlines and review period shall conform to the Planning Commission calendar established by the Administrative Official. To approve a design for a Non-Standard Building, the Planning Commission shall be required to find the following:
 - i. No discernible public benefit would be gained by requiring an alternative design;
 - ii. The proposed design represents an innovative use of non-standard building materials to the extent that it is in harmony with the visual aspects of the location, area, and community as a whole;
 - iii. The proposed construction meets the spirit and intent of this section of the Zoning Code.

e. Design Standards: The following standards must be met to qualify as a Standard Building:

- i. The finished façade of the front façade, side façade, or any visible side of the building shall be composed of architectural building materials. A visible side of the building shall mean any façade that faces a public street or fire apparatus access lane that is also used for public access, including internal streets developed to serve a multiple building site.

Architectural building materials shall include:

- a. Exterior Insulation Finish Systems (EIFS) or Dryvit



- b. Brick or Brick Panel Systems



- c. Architectural or split concrete blocks excluding precision/standard concrete blocks known as Standard CMU



d. Glass



e. Pre-cast Concrete



f. Native stone or mortar



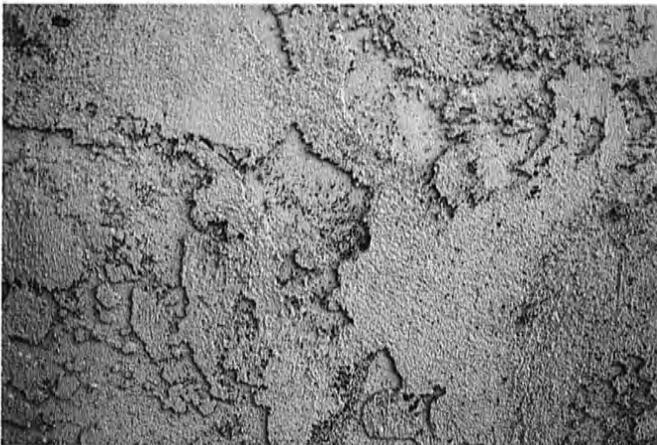
g. Wood



h. Tile



i. Stucco



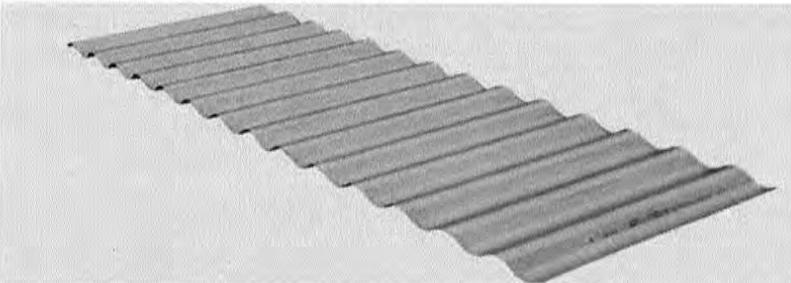
- j. Aluminum Composite Panels (ACP)



- k. Metal Paneling with concealed fasteners (May not exceed 30% of total area of any one façade)



- l. Metal Siding with a sine wave pattern (May not exceed 30% of total area of any one façade)



m. Hardiplank or Fiber Cement siding



- ii. The front building façade shall have windows and doors comprising no less than fifteen (15) percent of its total square footage.
- iii. The vertical plane of each façade of the building shall not be completely flat but shall be broken vertically in a least one location by a minimum of a one (1) foot differential in the vertical plane for each one hundred (100) feet of horizontal surface or a minimum of one (1) time, whichever is more stringent. This requirement may be met by a recessed or extended entrance. Coursing or use of at least two (2) different architectural materials may be considered to meet this requirement on side facades.

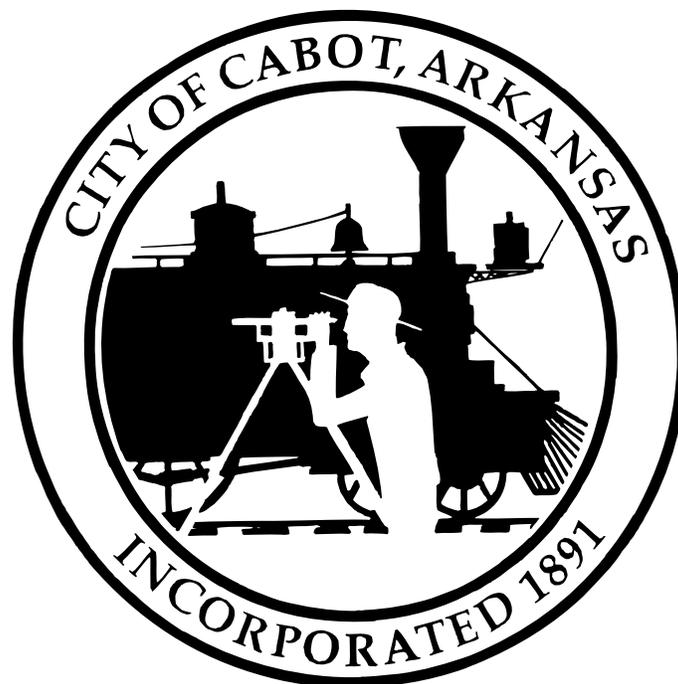


- iv. In general, the building shall not represent a simple box-like structure or resemble a temporary or portable building.
 - v. Mechanical equipment, whether ground-mounted or roof-mounted on any portion of the building must be placed or screened in such a manner that it is not visible from a public street or fire apparatus lane that is used for public access.
- f. Appeals:
- i. Appeal of Administrative Official Decision: Property owners or their agent may appeal decisions of the Administrative Official concerning this subsection within a manner consistent with the provision of section 2.4 of this code. Appeals shall be heard by the Planning Commission instead of the Board of Adjustments.

- ii. Appeal of a decision by The Planning Commission: Decisions of The Planning Commission concerning this subsection may be appealed to The Cabot City Council in a manner consistent with the provisions of Section 2.4 of this code.
- iii. Appeal of a Non-Standard Building: When the Planning Commission does not approve the design of a non-standard building, the applicant may appeal the decision to the Cabot City Council in a manner consistent with the provisions of Section 2.4 of this code.

Ordinance No. 35 Of 2016

An Ordinance To Rezone The Property Located At 200, 206 & 224 South Second, 209, 211 215 & 223 West Myrtle (hereinafter Known As Sonic Addition); From R-1/c-1 To C-2 Amending The Land Use Plan; Declaring An Emergency And For Other Purposes



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ORDINANCE NO. 35 OF 2016

AN ORDINANCE TO REZONE THE PROPERTY LOCATED AT 200, 206 & 224 SOUTH SECOND, 209, 211 215 & 223 WEST MYRTLE (HEREINAFTER KNOWN AS SONIC ADDITION); FROM R-1/C-1 to C-2 AMENDING THE LAND USE PLAN; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES

WHEREAS, the Cabot Planning Commission is empowered to regulate and control the development of land within the planning jurisdiction of the City of Cabot pursuant to Ark. Code Ann. §14-56-417; and

WHEREAS, the Cabot Planning Commission held its regularly scheduled meeting on November 22, 2016 and approved the request of Global Surveying, authorized agent for D L Rogers Corp, Maurice Velma Fortson, & Hand-Mark Land Co. Inc., to rezone the real property located at 200, 206 & 224 South Second, 209, 211,215 & 223 West Elm & 200 W Myrtle, from R-1/C-1 to C-2 more specifically set forth in the legal description attached hereto as Exhibit "A" and incorporated herein by this reference and referring the same to this governing body for approval; and

WHEREAS, the Cabot Planning Commission further approved an amendment to the City's Land Use Plan to reflect consistency with the change in use; referring the same to this body for approval.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: The property located at 200, 206 & 224 South Second, 209, 211,215 & 223 West Elm & 200 W Myrtle more specifically set forth in the legal description attached hereto as Exhibit "A" and incorporated herein by this reference and on file in the City Clerk-Treasurer's Office is hereby rezoned from R-1/C-1 to C-2.

SECTION 2: The City's Land Use Plan is hereby amended to incorporate the change in the land use as stated above.

SECTION 3: Emergency. The expeditiously design and construction and proper and appropriate planning of the City is of great importance to the health and welfare of its citizens therefore an emergency is declared and this Ordinance being necessary for the preservation of the public peace, health, safety and welfare shall be in full force and effect from and after its passage.



SPONSOR:

William A. "Bill" Cypert
Referred By: James Reid
Cabot Planning Commission
Vote: 4-0-0
Date Passed: August 23, 2016

PASSED:

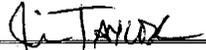
DATE:

APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk-Treasurer

EXHIBIT A

200, 206 & 224 South Second, 209, 211, 215 & 223 West Elm & 200 W Myrtle

Further Described as Follows:

LEGAL DESCRIPTION :

Lots 1, 2, 3, 4, 5, 6, 9, 10, 11, 12 and 16" platted alley, Block 37 Original City of Cabot.

EXHIBIT "B"



City of Cabot Planning Commission
November 22, 2016
7:00 PM

Call to order

Reid called the meeting to order at 8:23 pm.

Roll Call

The following members were present:

- Cohea
- Hyland
- Reid
- Maxwell
- Prater
- Irvin
- Tullos

Approval of Minutes from the September & October 2016 Meeting

Reid opened the Public Hearing at 8:23 pm

Public Hearing

Rezone Request R-1 & C-1 to C-2 Lots 1-6 and 9-12 Block 37

Motioned by Maxwell, Second by Irvin to approve the request
All say aye. **Motion Carried. Vote as follows: 6-1-0.**

Rezone Request R-1 to C-2 & R-1 to R-4 12+/- Acres Kerr Station/Hwy 321

Motioned by Prater, Second by Tullos to approve the request as amended by the Public Hearing for C-2 throughout and no R-4

All say aye. Motion Carried. Vote as follows: 6-1-0.

Final Plat for Lot 1 Sonic Addition, to include 16ft Alley Abandonment

Motioned by Hyland, Second by Cohea to approve the request.

All say aye. Motion Carried. Vote as follows: 6-1-0

Public Hearing for provisions to Walkable Cabot

Reid closed the Public Hearing at 9:17 pm

Old Business

Updates from Walden.

Community Input

None

There being no further business to come before the Planning Commission. Motioned by Cohea, Second by Tullos to adjourn. **All say aye. Motion Carried. Vote as follows: 6-1-0**

Meeting Adjourned at 9:27 PM.

Global Surveying Consultants, Inc.

Professional Land Surveyors

6511 Heilman Court • North Little Rock, AR 72118
Phone: 501.455.4984 • Fax: 501.455.8158

December 2, 2016

Brian Buroughs, Planning Director
City of Cabot
101 N Second Street
Cabot, AR 72023

RE: DL Rogers Corp – City Council Agenda Request

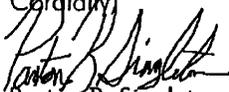
Dear Mr. Buroughs;

Our application to Rezone the property consisting of Lots 1-6, 9-12 and including the 16' alley was heard and approved at the Planning Commission Meeting on November 22, 2016. We are currently on the agenda for the City Council Meeting on December 19, 2016.

The site is located at 224 S. 2nd Street, consists of multiple tracts with various zoning classifications ranging from R-1 to C-1 (Central Business) and C-2 (General Commercial), and we are requesting the property to be Rezoned to C-2. At this point, the proposed development includes a large fenced-in playground and pavillion area, a fence-in volleyball court, drive-thru lane, 24 stalls for ordering, and a new Sonic restaurant with landscaping. We did not have any opposition to our rezone application at the Planning Commission Meeting on November 22nd and we have not received any notice that the city has received any form of opposition to our application. The Cabot Comprehensive Plan shows this area as Commercial. We feel that our proposed use will be a great development for the community and fits with the City's Future Land Use of the property.

Therefore, please accept this letter as our formal request to suspend the rules and allow the three required readings to be read at the City Council Meeting on December 19, 2016. Approval of our Rezone Application and to perform the three readings at the December 19th meeting will allow our client to move forward with the design and construction of the new restaurant and facilities. We also request the Emergency Clause for approval of the rezone. If you have any questions, please do not hesitate to contact us.

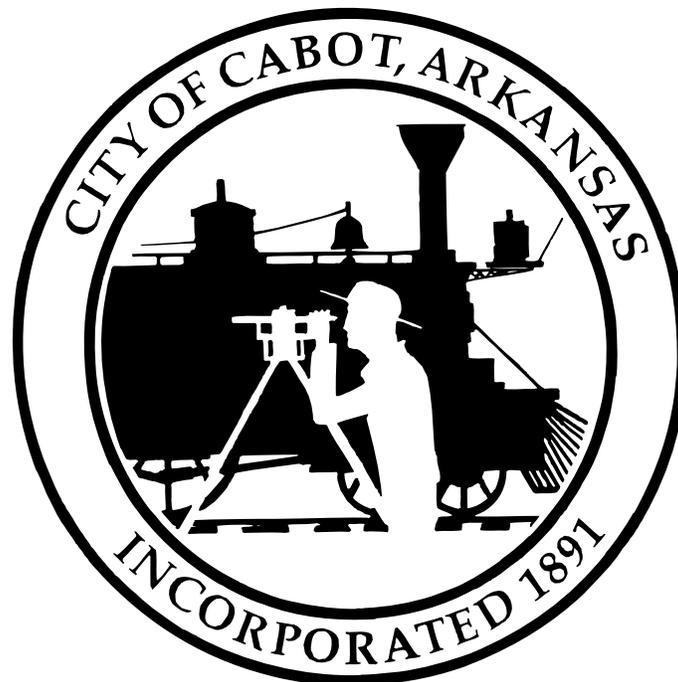
Cordially,



Paxton R. Singleton, President
Global Surveying Consultants, Inc.

Ordinance No. 36 Of 2016

**An Ordinance To Rezone Certain Property
Located At Kerr Station Road From R-1 To C-2
Amending The Land Use Plan; Declaring An
Emergency; And For Other Purposes**



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ORDINANCE NO. 36 OF 2016

AN ORDINANCE TO REZONE CERTIAN PROPERTY LOCATED AT KERR STATION ROAD FROM R-1 TO C-2 AMENDING THE LAND USE PLAN; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the Cabot Planning Commission is empowered to regulate and control the development of land within the planning jurisdiction of the City of Cabot pursuant to Ark. Code Ann. §14-56-417; and

WHEREAS, the Cabot Planning Commission held its regularly scheduled meeting on November 22, 2016 and approved the request of Lemons Engineering Consultants Inc., authorized agent for Rye-Strzelecki, to rezone the real property located at on Kerr Station Road from R-1 to C-2, more specifically set forth in the legal description attached hereto as Exhibit "A" and incorporated herein by this reference and referring the same to this governing body for approval; and

WHEREAS, the Cabot Planning Commission further approved an amendment to the City's Land Use Plan to reflect consistency with the change in use; referring the same to this body for approval.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: The property located at Kerr Station Rd more specifically set forth in the legal description attached hereto as Exhibit "A" and incorporated herein by this reference and on file in the City Clerk-Treasurer's Office is hereby rezoned from R-1 to C-2.

SECTION 2: The City's Land Use Plan is hereby amended to incorporate the change in the land use as stated above.

Emergency. The expeditiously design and construction and proper and appropriate planning of the City is of great importance to the health and welfare of its citizens therefore an emergency is declared and this Ordinance being necessary for the preservation of the public peace, health, safety and welfare shall be in full force and effect from and after its passage. Further, Lemons Engineering Consultants Inc., authorized agent for Rye-Strzelecki would like have contingencies removed associated with the real estate closing on this property, which is currently planned for on or before December 30, 2016.

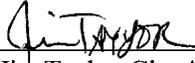
SPONSOR

William A. "Bill" Cypert
Referred By: James Reid
Cabot Planning Commission
Vote: 4-0-0
Date Passed: August 23, 2016

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:



Jim Taylor, City Attorney

ATTEST:

Tammy Yocom, City Clerk-Treasurer

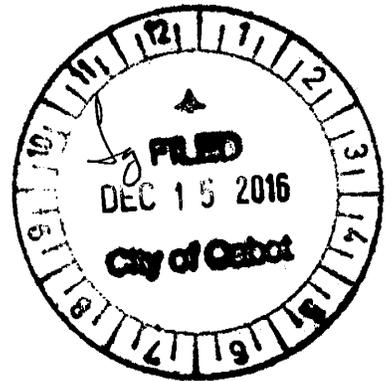


EXHIBIT A

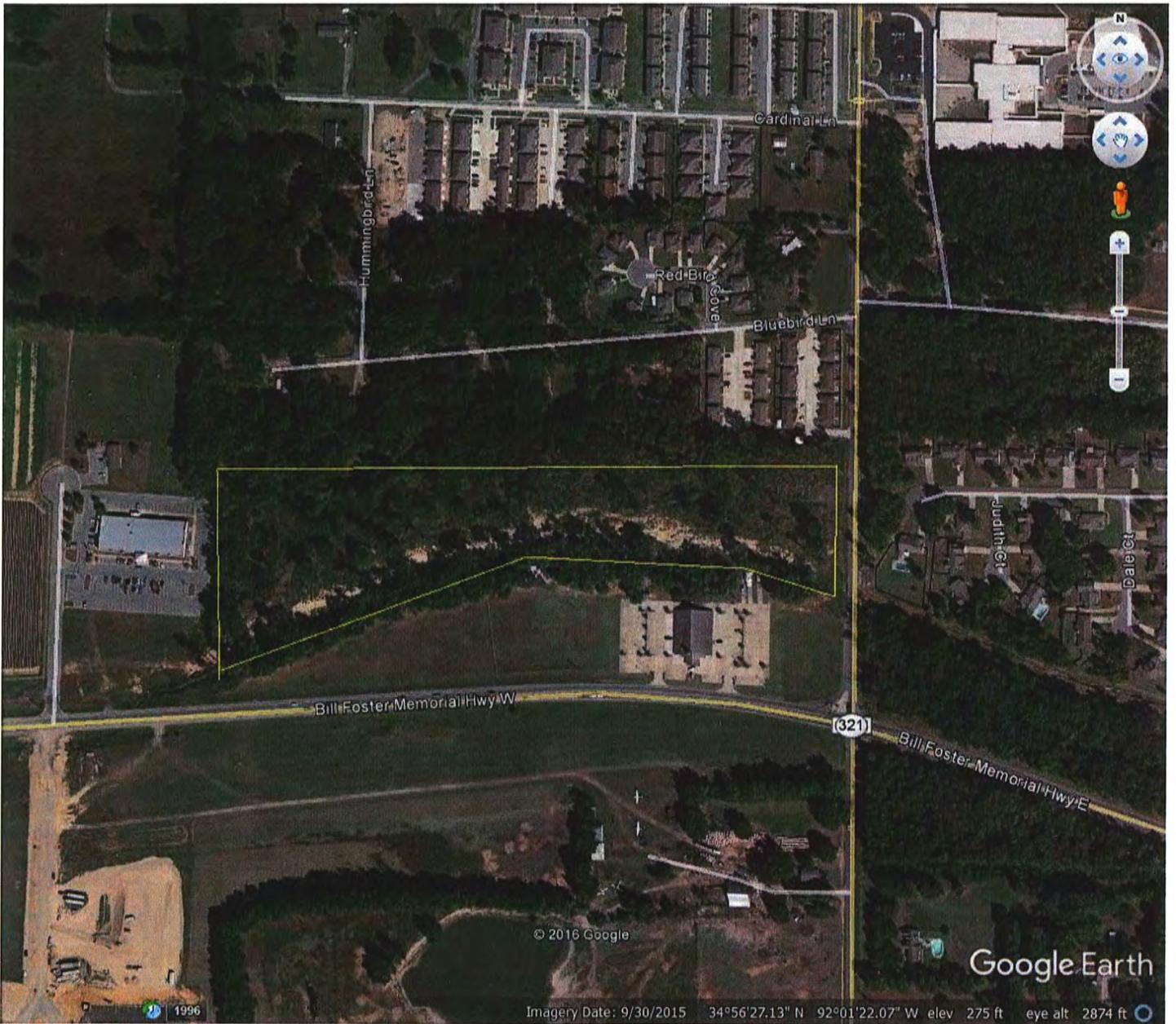
Northwest Intersection of Kerr Rd and Ar. Hwy 321

Further Described as Follows:

A part of the SE ¼, Section 25, T-4-N, R-10-W, of the Fifth Principal Meridian, City of Cabot, Lonoke County, Arkansas, being more particularly described as follows:

Commencing at an existing spindle being the SE corner of the SE ¼ of Section 25, T-4-N, R-10-W, thence N00°07'45"W a distance of 753.43 feet to the Point of Beginning; thence continue N00°07'45"W a distance of 374.34 feet to a point; thence S83°24'00"W a distance of 1645.10 feet to an existing 1" pipe; thence S01°49'10"E a distance of 392.42 feet; thence S60°16'04"W, 81.93 feet; thence S05°03'35"E, 66.15 feet; thence S75°26'12"W, 139.83 feet; thence S02°23'18"E, 42.00 feet to a point in the centerline of Ark. Hwy. 321; thence along said centerline N87°36'42"E, 205.00 feet; thence leaving said centerline N00°35'42"E, 114.89 feet to a point in the centerline of an existing creek; thence the following bearings and distances along said centerline; N65°51'18"E, 60.08 feet; N42°35'24"E, 67.13 feet; N73°57'20"E, 38.05 feet; N44°22'21"E, 36.88 feet; N77°26'16"E, 153.08 feet; N86°34'54"E, 14.36 feet; N41°26'37"E, 91.11 feet; N89°23'25"E, 24.70 feet; N75°02'19"E, 46.09 feet; N41°19'37"E, 73.74 feet; S57°52'35"E, 52.37 feet; N69°11'33"E, 53.47 feet; S73°44'55"E, 85.33 feet; N72°45'40"E, 76.87 feet; N25°05'55"E, 57.71 feet; S41°36'59"E, 12.10 feet; S83°56'14"E, 29.58 feet; N36°37'45"E, 33.16 feet; N62°56'06"E, 51.47 feet; S34°54'37"E, 59.31 feet; S18°54'17"E, 36.63 feet; N79°31'06"E, 26.98 feet; S29°23'27"E, 46.36 feet; N17°06'56"E, 46.88 feet; N34°23'41"W, 19.05 feet; N65°05'10"E, 59.18 feet; N47°24'39"E, 54.60 feet; S22°14'05"E, 18.50 feet; S71°43'11"W, 8.64 feet; S21°25'08"E, 15.64 feet; S61°50'50"W, 42.63 feet; S32°43'37"E, 43.73 feet; N62°52'32"E, 22.32 feet; N86°11'13"E, 17.82 feet; N17°35'30"E, 26.49 feet; S30°47'17"E, 35.01 feet; S83°35'35"E, 38.35 feet; S34°24'34"W, 39.38 feet; S33°29'53"E, 29.50 feet; S89°36'27"E, 74.66 feet; N26°07'08"E, 24.41 feet; S83°11'46"E, 41.50 feet; N29°36'18"E, 85.90 feet; N88°19'30"E, 23.58 feet; N43°14'52"E, 25.69 feet; S65°00'05"E, 39.64 feet; S46°11'51"E, 42.61 feet; S19°58'54"E, 44.67 feet; S88°25'07"E, 13.82 feet; N16°31'35"E, 49.58 feet; S54°55'12"E, 36.60 feet; S64°40'29"E, 39.41 feet; S67°04'46"E, 19.49 feet; N62°41'28"E, 33.50 feet; N53°00'49"E, 15.41 feet; thence N89°59'56"E a distance of 9.74 feet returning to the Point of Beginning, containing 12.23 acres, more or less

EXHIBIT B



City of Cabot Planning Commission
November 22, 2016
7:00 PM

Call to order

Reid called the meeting to order at 8:23 pm.

Roll Call

The following members were present:

- Cohea
- Hyland
- Reid
- Maxwell
- Prater
- Irvin
- Tullos

Approval of Minutes from the September & October 2016 Meeting

Reid opened the Public Hearing at 8:23 pm

Public Hearing

Rezone Request R-1 & C-1 to C-2 Lots 1-6 and 9-12 Block 37

Motioned by Maxwell, Second by Irvin to approve the request
All say aye. **Motion Carried. Vote as follows: 6-1-0.**

Rezone Request R-1 to C-2 & R-1 to R-4 12+/- Acres Kerr Station/Hwy 321

Motioned by Prater, Second by Tullos to approve the request as amended by the Public Hearing for C-2 throughout and no R-4

All say aye. Motion Carried. Vote as follows: 6-1-0.

Final Plat for Lot 1 Sonic Addition, to include 16ft Alley Abandonment

Motioned by Hyland, Second by Cohea to approve the request.

All say aye. Motion Carried. Vote as follows: 6-1-0

Public Hearing for provisions to Walkable Cabot

Reid closed the Public Hearing at 9:17 pm

Old Business

Updates from Walden.

Community Input

None

There being no further business to come before the Planning Commission. Motioned by Cohea, Second by Tullos to adjourn. **All say aye. Motion Carried. Vote as follows: 6-1-0**

Meeting Adjourned at 9:27 PM.



LEMONS ENGINEERING CONSULTANTS, INC.

204 CHERRY STREET
CABOT, AR 72023
(501) 843-5081
(501) 941-0959 Fax

November 23, 2016

Ms. Norma Naquin
Cabot Public Works
P.O. Box 1113
Cabot, Arkansas 72023

Re: 13 Acres+/- Tract, Kerr Station/Hwy. 321
(Rye-Strzelecki Property)
Cabot, Lonoke County, Arkansas

Dear Ms. Naquin,

On behalf of our client, we are asking that the 2nd and 3rd readings on the rezone of the subject property be waived at the December 19, 2016 Cabot City Council meeting. We would like to inact the Emergency Clause. The purpose for this request is to remove the contingencies associated with real estate closing on this property. The planned closing date is on or before December 30, 2016.

If you have any questions, please don't hesitate to contact our office.

Sincerely,

Tim Lemons, PE

cc: James Rye
Scott & Kimberly Strzelecki
Jimmy Taylor

Notes:

Resolution No. 29 Of 2016

**A Resolution To Adopt The Walkable Cabot Plan
For The City Of Cabot; And For Other Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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RESOLUTION NO. 29 OF 2016

A RESOLUTION TO ADOPT THE WALKABLE CABOT PLAN FOR THE CITY OF CABOT; AND FOR OTHER PURPOSES

WHEREAS, under the provisions of A.C.A. §14-56-402, cities of the first and second class and incorporated towns in Arkansas have the power to adopt and enforce plans for the coordinated, adjusted, and harmonious development of the municipality and its environs; and

WHEREAS, the Planning Commission of Cabot, Arkansas has prepared a work program and made comprehensive studies of the present conditions and the probable future growth of the city's Planning Area Boundary; and

WHEREAS, the Planning Commission held a duly advertised public hearing on November 22, 2016 to allow public review and comment on the plan; and

WHEREAS, the Planning Commission has approved Walkable Cabot Plan as delineated in Exhibit "A" attached hereto and incorporated herein by this reference; referring the same to this governing body for approval.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: The City of Cabot hereby adopts Walkable Cabot as submitted by the Cabot Planning Commission.

SECTION 2: This resolution shall be in full force and effect from and after its passage.

SPONSOR:

William A. "Bill" Cypert, Mayor

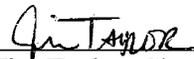
PASSED:

DATE:

APPROVED:

William A. "Bill" Cypert, Mayor

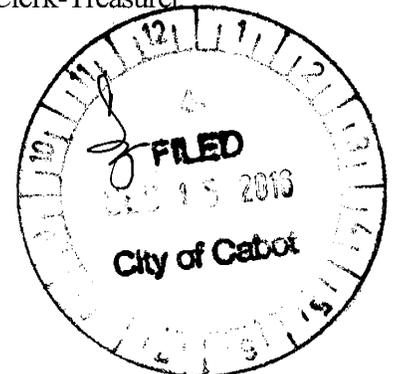
APPROVED AS TO FORM:



Jim Taylor, City Attorney

ATTEST:

Tammy Yocom, City Clerk-Treasurer



Walkable Cabot

A Pedestrian Plan for Cabot, Arkansas

August, 2016

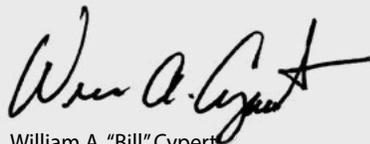
Introduction

The key to a good plan is the level of public involvement in its development.

In 2006 and 2007, Cabot citizens came together to participate in a series of workshops and meetings. They gave up their evenings, dinner and TV plans, once even braved torrential rain, for the purpose of developing a plan for making their city connected and accessible to people who both need to and choose to walk. *Walkable Cabot* was the result of that effort.

Since the City adopted the plan, *Walkable Cabot* has been used as a blueprint to provide our residents with safe, ADA-quality walkways that connect to schools, parks and downtown shopping. All new residential subdivisions are to include sidewalks, and special effort has been made to connect our most important asset, our children, to their schools. We are proud of the work that has been done, but there is still much to do. As our city continues to grow, we are committed to giving its residents the quality of life people have come to associate with living in Cabot.

This update is intended as a supplement to the original *Walkable Cabot*. The plan continues to follow the principles that were set out by the people of Cabot, and includes new maps and information on population demographics, as well as a "report card" on the progress that we have made since 2007.



William A. "Bill" Cypert
Mayor, City of Cabot, Arkansas

Changes and Challenges

Changes

We've changed the format! This update is presented in an easily-read and portable format that complements but does not replicate the 2007 publication.

No "Tiers". Some sections of the 2007 *Walkable Cabot* are obsolete. In 2007, as workshop participants mapped their preferences for sidewalks, a priority "tier" system emerged. Those priorities were incorporated into the plan narrative and maps. Tier 1 priorities were to be addressed first, followed by Tier 2, and then Tier 3. This update does not attempt to prioritize the entire sidewalk system. Although some roadways and areas have been flagged by the City for more immediate attention, system-wide tiers proved inflexible and have outlived their usefulness. Instead, the City, with public input, will evaluate the pedestrian network annually to develop a program of sidewalk projects.

Additional plans and studies.

Cabot is on the move and as the city grows additional planning is necessary to meet the needs and expectations of its residents.

A master plan for Cabot's parks and recreational facilities, including off-road bike and trail facilities, has been recently completed by the firm of Crafton Tull. This document, which has been adopted by the City Council, provides a blueprint for city officials and planners to target areas for creating neighborhood parks, which will determine where sidewalks should be installed for connecting those parks to neighborhoods. Although not part of the scope of either this plan or the parks and recreational facilities plan, the inclusion of off-road biking trails will give the city a starting point for a future bike plan.



Benefits of Walking

just 10 minutes
of walking
can boost your
mood for 2 hours



Demographics and Progress. An updated demographic profile is included, as is a summary of progress made in implementing *Walkable Cabot*.



Challenges

Ever wonder why some projects take longer than others? Projects as straightforward-sounding as “building sidewalks” can occasionally encounter obstacles that present challenges.

Road and topographical constraints. US 67/167 provides needed access to commuting vehicles. It also separates the community. For example, Cabot residents have repeatedly expressed a desire to safely walk to the Walmart and stores located within the shopping area to the west of 67/167. While the city continues to search for opportunities to make the area more walkable, the highway is a barrier to all but motor vehicles.

State highways add a layer of complicating bureaucracy to address pedestrian concerns. State roads in Cabot are:

- Hwy 367 north-south (2nd Street)
- Hwy 5 north-south runs south of Cabot; intersects with 89 and turns to 321/Bill Foster Memorial Highway to the south
- Hwy 89 east-west (Main Street)
- Hwy 38 connects with 367/North 2nd Street



Walking is for people of all ages!

The residential street layout is not conducive to sidewalks, nor is it intuitive for walkers. Cabot’s development pattern lacks a grid beyond its central area, and many streets end in cul-de-sacs. Such a layout is not conducive to sidewalks, nor is it intuitive for walking.

Paying for sidewalks. This is a perennial challenge for municipalities. The City of Cabot designates an annual budget of \$110,000 for the purpose of building and repairing sidewalks. Additionally, the City aggressively pursues grant opportunities.

Transportation grants for pedestrian facilities are still available, usually requiring a 20 percent local match. Recent transportation legislation, Fixing America’s Surface Transportation (FAST) opens the door to a wide range of grant-eligible project types, such as complete streets, urban street retrofits, trails and other low-cost projects. These low-cost projects often address a community’s highest priorities for livability and safety. The FAST Act includes a provision that allows local governments to use the street design manuals of their preference (for example, the NACTO guide) and preempt their state DOT’s design requirements for locally designed projects.

The FAST Act has slated metropolitan regions for a slight increase in funding. Metroplan typically receives \$11 million per year, of which about \$700,000 is allocated to local Transportation Alternatives Program (TAP) funded projects. TAP grants are awarded on a competitive basis.



Walking strengthens community ties.
People who walk learn about their neighbors and make friends.

In 2016, the City of Cabot was awarded a grant of \$125,000 for sidewalks on 1st Street.

Demographic profile

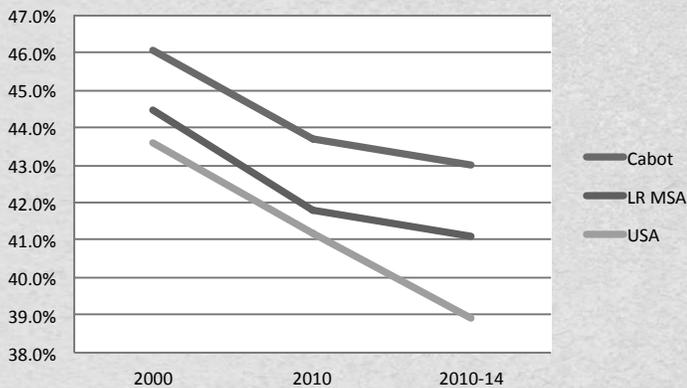
Families

It will come as no surprise to Cabot residents that this is a family town. Cabot has a higher-than-average share of family households and a particularly high share of traditional married-couple family households with children under 18. This is reflected in the number of sports facilities, playgrounds and schools that address the needs and desires of active young families. Connecting these facilities and neighborhoods with walkable, safe routes is a priority of the City.

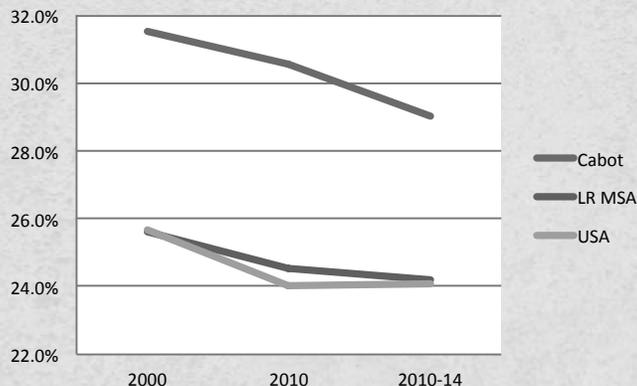


Cabot has a high share of traditional married couple family households with young children.

Population 25-54 Share of Total



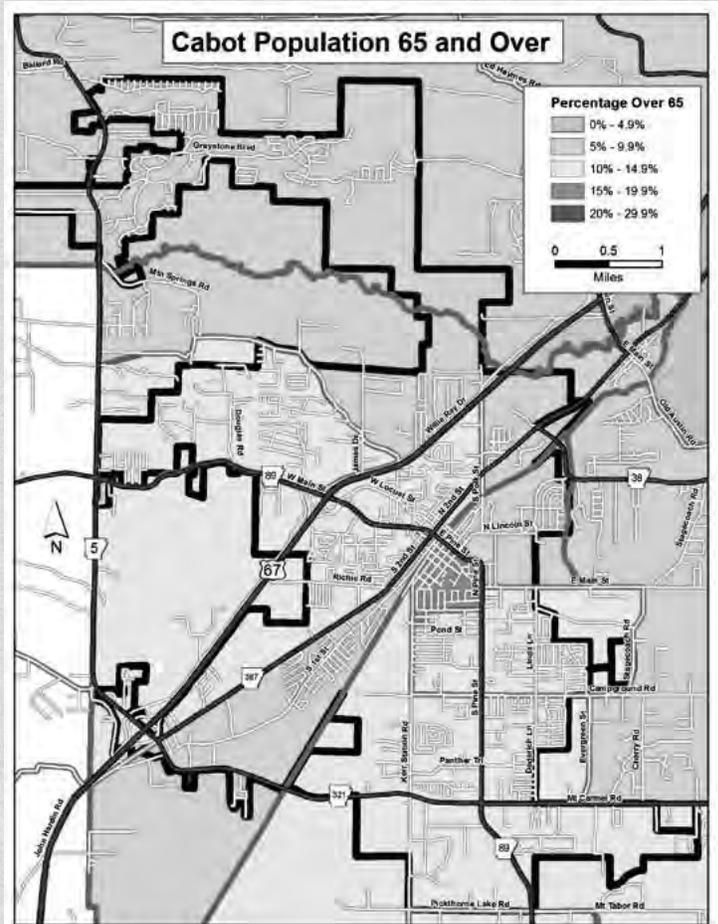
Population Under 18 Share of Total



Elders

Like our nation as a whole, Cabot is aging, albeit at a slower pace. The map below shows population age 65+ in and near Cabot by Census block group. The US average of population 65+ was 13.7 percent in 2010–14, compared with 12.9 percent for the metropolitan Statistical Area and 10.9 percent for Cabot. Only one block group, in central Cabot, showed an above-average share of elders, at 19.9 percent.

As people grow older, the need to stay connected socially becomes essential. Access to services is vital, but studies have shown that social isolation is an even greater threat to elders. Providing sidewalks that are constructed to ADA standards and are well-maintained not only connects people, but promotes physical and mental health.



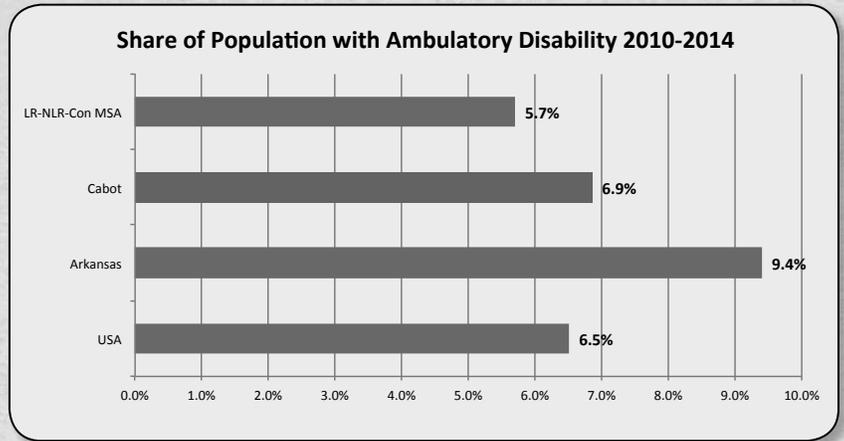
Walking prevents dementia.

Older people who walk six miles or more per week are more likely to avoid brain shrinkage and preserve memory as the years pass. Since dementia affects one in 14 people over 65 and one in six over 80, walking is a very smart idea.

People with Disabilities

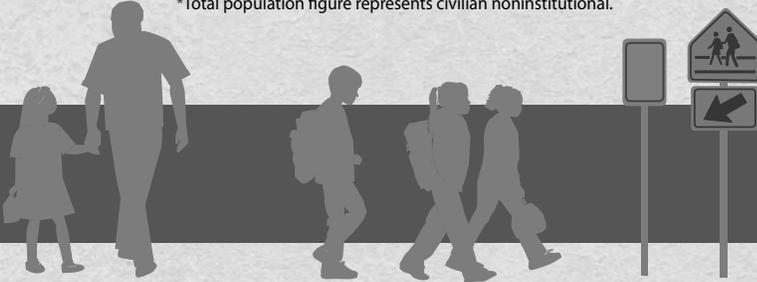
Although many people link aging with disability, the two are not the same. The fragility that often accompanies old age may result in a disability—for example, a broken hip may necessitate the use of a walker or wheelchair—and may be prevented or delayed. People with congenital conditions that render them disabled, or who become disabled through accidents, are not limited to one age group.

The chart at right shows the percentage of Cabot residents with an ambulatory disability—in other words, people whose ability to walk is limited in some way, and includes those who must use a cane, walker or wheelchair. Among such people, social isolation is a perennial issue.



Source: American Community Survey 2010–2014
 *Total population figure represents civilian noninstitutional.

Walking to school can help children stay healthy and prevent obesity.

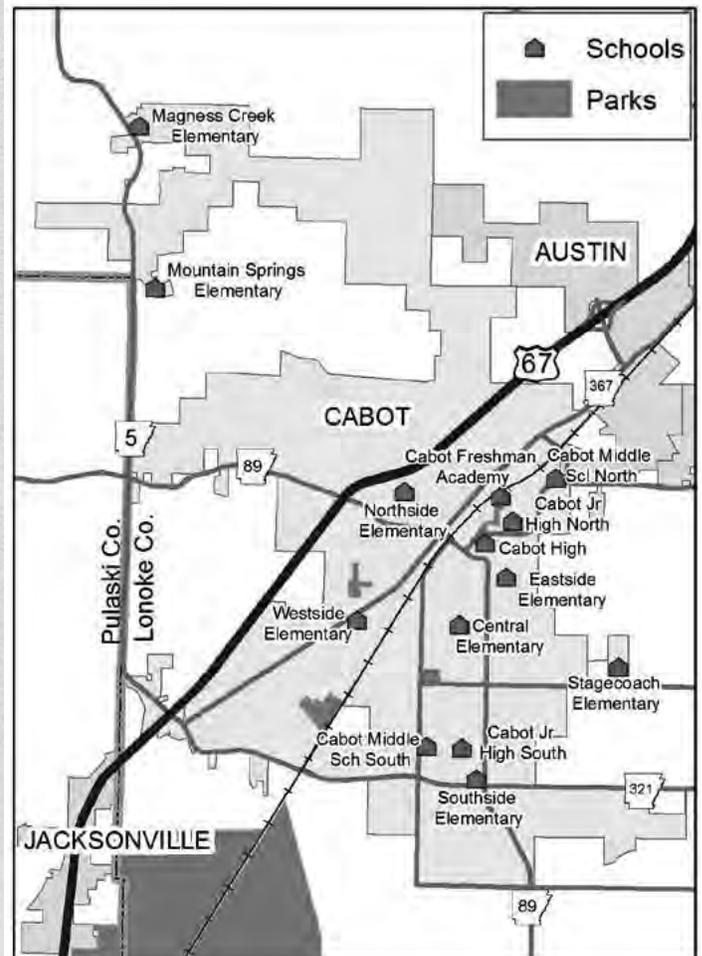


Schools, Parks and Sports Facilities

Schools

Reflecting the younger population, there are nine elementary schools in Cabot, two middle schools, two junior high schools and one high school. Additionally, Cabot also boasts the Cabot Freshman Academy, Academic Center for Excellence (ACE) and Cabot Learning Academy.

Connecting schools to neighborhoods is a key component of walkability. Creating a safe, walkable environment to schools is a priority first articulated in 2006 and 2007, when Cabot residents met to map out the most desirable and needed sidewalk routes. Accordingly, the City has made this a high priority for sidewalk construction. In addition to budgeting funds for sidewalk



construction, the City regularly pursues grant moneys from transportation programs, notably the Safe Routes to School (SRTS). Transportation grants are typically funded at 80 percent of the total project cost, with the City providing the remaining 20 percent match. Although the SRTS program is no longer available, current federal legislation provides similar opportunities for funding locally significant sidewalk and trail opportunities.



Raised crosswalks induce traffic to slow down, and are helpful for child safety near schools.



The Magness Creek Bridge enables children to walk to school from their neighborhood. The bridge was funded through Metroplan and AHTD TAP grants. Photo credit: Fox 16 News.

Parks and Sports Facilities

Cabot residents are sports-minded and the city has provided a number of facilities to meet the fitness and recreational needs of a variety of interests.

The City is providing ample large park and recreational facilities, especially as relating to a range of sports. According to Crafton Tull's analysis under the Parks and Recreation Plan, Cabot is somewhat lacking in smaller, neighborhood parks. As the city moves to provide this type of community park, it will require enhanced connectivity to surrounding residences.



**Walking outdoors
boosts
Vitamin D
which affects
bone health and
immune systems.**



Cabot High School's new stadium.

Parks and Sports Facilities

- Cabot Municipal Pool 502 Richie Road
- Cabot Skate Park 508 North Lincoln
- Allman/Bevis Sports Complex 3001 South First Street
- Richie Road Park 502 Richie Road
- Cabot BMX Complex 2351 Willie Ray Road
- Cabot Sportsplex and Water Park 1245 Bill Foster Memorial Highway
- Veterans Park Community Center & Veterans Monument 508 Lincoln
- Fairlen Ward Memorial Park off South First Street
- Cabot Community Pond & Walking Track 1881 Kerr Station Road

Parents have expressed a desire to allow their children to walk to school and play areas, but also raised some concerns regarding safety. To address this, sidewalks must be constructed so as to be visually perceived as safe: five feet wide, and buffered from street traffic by a minimum of four feet, preferably with grass or low plant material. Pedestrian-scale lighting (as opposed to vehicle-scale "cobra-head" lights) is desirable. As sidewalks are constructed and linked with park trails, a network of walkable neighborhoods will emerge to further connect the city.



Speed humps like this one slow traffic and make the neighborhood safer for children.

Walking lowers disease risk.
Seriously. A regular walking habit strengthens your heart, helps you lose weight, and drastically slashes the risk of **type 2 diabetes**.



All new subdivisions developed in Cabot are required to provide sidewalks.



Cabot Community Pond and Walking Track encourages family and leisure activities and provides a peaceful a setting for taking walks (3 laps around the pond equals 1.16 mile!).



A "Report Card" — Progress made since 2007



Coming out of the 2007 public engagement and subsequent study were a series of recommendations for developing a strategy of creating a walkable environment.

- CARTS Design Standards should be the guideline for new and retro-fit sidewalk construction.

The City of Cabot adopted this recommendation. As of this writing, the CARTS Design Standards are being reviewed and updated.

- Pedestrian facility construction and maintenance should be made budgeted line items in Cabot's Public Works annual program.

The City of Cabot adopted this recommendation.

- All new residential and commercial construction should incorporate sidewalks.

The City adopted this recommendation and has stood firm on implementation.



- Wherever possible, sidewalks will include a four-foot grassy buffer. Where sidewalks must be built to back-of-curb, sidewalk width will be extended to a minimum of six feet.

The City makes every effort to provide an appropriate buffer. Right-of-way availability is a challenge on several roadways. Another challenge is that several roads are State-owned facilities.

- Maintain and improve existing sidewalks.

Since 2007, Cabot's Public Works Department has made repairs to 6,600 linear feet.





- Provide appropriate furniture to pedestrian facilities.

Off-road and recreational facilities are addressed in the Crafton Tull report. Benches, trash receptacles, public art and other amenities may be appropriately addressed through partnerships with the City and Chamber of Commerce, private developers and other interested groups.

- Provide safe and convenient pedestrian crosswalks and refuges.

The City is addressing this, most aggressively near schools.



- Make use of innovative pedestrian technology for construction, signing and regulating crosswalks and other facilities.

The City is exploring new technologies in upcoming projects.

- A shared path/walking trail plan and a bikeway plan is in progress.

These plans have not been implemented. The City has contracted with Crafton Tull (consulting planners) to develop a Parks and Recreation Master Plan. That report will briefly address elements of biking and shared trails, but only as they impact the Parks and Recreation Plan.



The numbers tell the story!
 Since adopting *Walkable Cabot* in 2007, the City has built more than **28,776 linear feet (5.5 miles)** of new sidewalks.

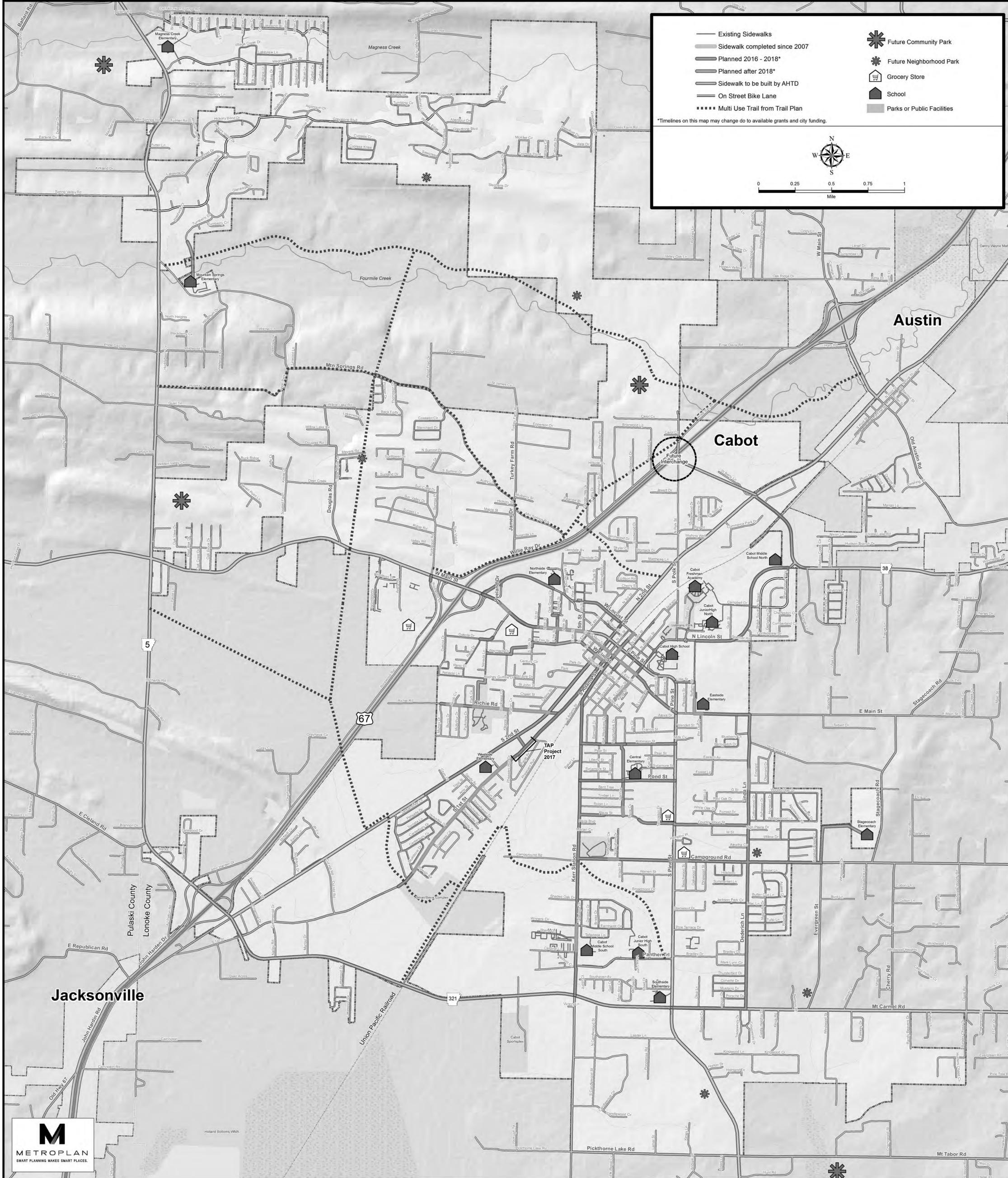
Ongoing Progress!

Cabot has made much progress toward building a walkable network that provides a true alternative to driving; promotes health; contributes to the City's vibrant downtown and business area; and strengthens neighborhoods. The list below summarizes a few suggestions, goals and aspirations.

- **Continue to implement Walkable Cabot**
 - Continue to increase priority for connecting recreational facilities to neighborhoods.
 - Continue to increase priority for connecting neighborhoods to schools.
 - Continue to include sidewalk access as neighborhood parks are developed.
 - Continue following the "Complete Streets" policy.
- **Work with the Arkansas State Highway & Transportation Department (AHTD) to find viable ways to address pedestrian needs along State highways in Cabot.**
- **Solicit public input/advice on pedestrian issues in an ongoing manner. For example, include a comment section advertisement on the city's homepage. This can be regularly monitored by professional planners, who can troubleshoot easy fixes throughout the year.**
- **As the City's walkable network continues to develop, introduce planning for bicycle travel.**

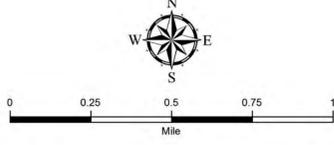


This report was funded in part through grant(s) from the Federal Highway Administration and Federal Transit Administration, U.S. Department of Transportation. The views and opinions of the authors expressed herein do not necessarily state or reflect those of the U.S. Department of Transportation.



| | | | |
|--|---------------------------------|--|----------------------------|
| | Existing Sidewalks | | Future Community Park |
| | Sidewalk completed since 2007 | | Future Neighborhood Park |
| | Planned 2016 - 2018* | | Grocery Store |
| | Planned after 2018* | | School |
| | Sidewalk to be built by AHTD | | Parks or Public Facilities |
| | On Street Bike Lane | | |
| | Multi Use Trail from Trail Plan | | |

*Timelines on this map may change do to available grants and city funding.



Ordinance No. 33 Of 2016

**An Ordinance Accepting The Annexation Of
Certain Territory To The City Of Cabot,
Arkansas, (Commonly Referred To As Class A
Tooling, Inc.) And Making Same A Part Of The
City Of Cabot, Arkansas, Assigning Same To
Wards, And Zoning Said Annexed Territory; And
For Other Purposes
(SECOND READING)**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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ORDINANCE NO. 33 of 2016

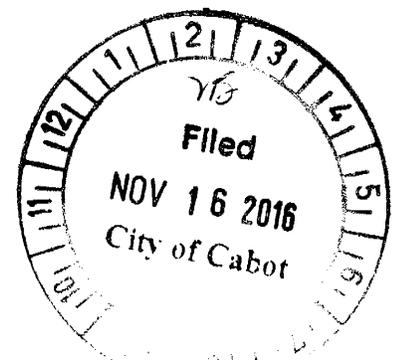
AN ORDINANCE ACCEPTING THE ANNEXATION OF CERTAIN TERRITORY TO THE CITY OF CABOT, ARKANSAS, (COMMONLY REFERRED TO AS CLASS A TOOLING, INC.) AND MAKING SAME A PART OF THE CITY OF CABOT, ARKANSAS, ASSIGNING SAME TO WARDS, AND ZONING SAID ANNEXED TERRITORY; AND FOR OTHER PURPOSES

WHEREAS, an Amended Petition was filed on the 28th day of March 2016, with the County Clerk of Lonoke County, Arkansas, by Clifford Collins, legal counsel for Class A Tooling, Inc. (hereafter "Petitioner") one hundred percent (100%) of the total number of real estate owners of the hereinafter described territory praying that said territory be annexed to, and made a part of the City of Cabot, Arkansas; and,

WHEREAS, on the 19th day of May 2016, the County Court of Lonoke County, Arkansas, found that the Petition was signed by one hundred percent (100%) of the real estate owners in said territory; that said territory was contiguous and adjoining the present corporate limits of the City of Cabot, Arkansas; that an accurate plat or map of said territory had been filed with and made a part of said Petition, and that the territory has been properly coordinated with the Arkansas GIS office; and that all things pertaining thereto had been done in the manner prescribed by law, and that said lands and territory should be annexed to and made a part of the City of Cabot, Arkansas, subject to the acceptance of same by the City Council of said City at the proper time, as provided by law; and

WHEREAS, the time fixed by law for appealing from said Order of Annexation made by the County Court has expired and no appeal has been taken from said Order.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CABOT, ARKANSAS:



SECTION 1: The following described lands and territories annexed to the City of Cabot, by Order of the County Court of Lonoke County, Arkansas, by its Order of May 19th, 2016, be and are hereby accepted by the City of Cabot, Arkansas, said territory hereinafter described shall be hereafter deemed and taken to be a part and parcel of the limits of the City of Cabot, Arkansas, and the inhabitants residing therein shall have and enjoy all of the rights and privileges of the inhabitants within the original limits of the City of Cabot, Arkansas.

SECTION 2: The lands and territories are hereby annexed to and accepted by the City of Cabot, Arkansas, and particularly described as follows:

LOTS NO. 9 AND 10, GATEWAY COMMERCIAL ADDITION, CITY OF CABOT, LONOKE COUNTY, ARKANSAS

SECTION 3: The above described annexed lands and territories are hereby assigned and attached to Ward 1 of the City of Cabot, Arkansas, and the same shall henceforth be a part of said ward as fully as existing parts of said ward.

SECTION 5: Necessary urban services, such as fire and police protection along with ambulance services are to be extended to such area within a reasonable period of time.

SECTION 4: The above described annexed lands and territories are hereby zoned C-2.

SPONSOR:
William A. "Bill" Cypert, Mayor

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk~Treasurer

LAW OFFICE OF CLIFF COLLINS

CLIFF COLLINS, ATTORNEY AT LAW

May 20, 2016

VIA EMAIL ONLY

Crystal Callahan
Asst. to Jimmy Taylor, Cabot City Attorney
ccallahan@cabotar.gov

**RE: ITMO Annexation of Certain Property (Burns Property, LLC)
Lonoke Co. Case No. C-2015-157**

Dear Crystal:

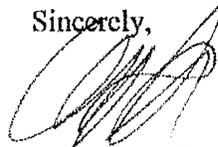
The purpose of this correspondence is to request that this matter be added to the June Cabot City Council Agenda. Attached please find the following documentation so that this matter could be placed on the August agenda:

1. Amended Petition for Annexation
2. Amended Order from Judge Erwin
3. Amended Proof of Publication

Additionally, the purpose of this letter is to inform you that my client requests all utilities and services provided by the City of Cabot, to include but not limited to police, fire, ambulance, trash, sewer and water.

Should you need anything further of me, please do not hesitate to contact me at the above-listed phone number.

Sincerely,



Cliff C. Collins

Encl.: Stated.
Cc: File; Client.

IN THE COUNTY COURT OF LONOKE COUNTY, ARKANSAS

IN THE MATTER OF ANNEXING TO THE
CITY OF CABOT, ARKANSAS, CERTAIN
TERRITORY CONTIGUOUS TO THE CITY
OF CABOT, LONOKE COUNTY, ARKANSAS

Case No. ~~C-2015-117~~ ^{2016 MAY 19} AM 10:14

LONOKE COUNTY CLERK
DAWN PORTERFIELD

BY Op D.C.

AMENDED ORDER

On this a regular day of a regular term of the County Court of Lonoke County, Arkansas, there is presented to the Court by Burns Properties, LLC, by and through David Burns, a petition for annexation of certain territory, hereinafter more particularly described, to the City of Cabot, Arkansas, and the Court being fully advised of the facts and the law, doth hereby FIND, ADJUDGE, and DECREE as follows:

The Court finds that the Petition was filed more than thirty (30) days prior to this date and that in said Petition David Burns was selected to file and present the Petition.

The Court doth doth find that a majority of the total number of real estate owners in the area affected by this Petition have signed said petition, if applicable, and that such majority owns a total of acreage affected.

The Court further finds that the territory sought to be annexed was accurately described in said Petition and that said territory is contiguous to the boundaries of the City of Cabot, Arkansas.

The Court further finds that attached and made a part of said Petition is an accurate map of the territory sought to be annexed to the City of Cabot.

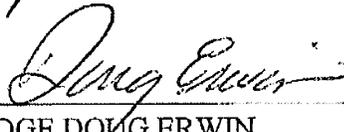
The Court further finds that the prayer of the Petition is right and proper.

WHEREFORE, the Court doth hereby ORDER, ADJUDGE, and DECREE that the following described properties be the same and are hereby annexed to and made a part of the City of Cabot, Arkansas, to-wit:

LOTS NO. 9 AND 10, GATEWAY COMMERCIAL ADDITION, CITY OF
CABOT, LONOKE COUNTY, ARKANSAS

The Court doth further order that the original papers in this cause be delivered to the Clerk of Lonoke County, Arkansas, same to be properly recorded upon the records of Lonoke County, Arkansas, and the Clerk, after properly recording and filing the original papers, prepare transcripts of same; that that one of the certified transcripts be delivered to the City of Cabot, Arkansas; one copy to the Secretary of State; and one copy to the Director of the Tax Division of the Arkansas Public Service Commission.

DATED THIS 19 DAY OF MAY, 2016.


JUDGE DOUG ERWIN

FILED
2016 MAY 19 AM 10:1
LONOKE COUNTY CLERK
DAWN PORTERFIELD
BY DP D.C.

IN THE COUNTY COURT OF LONOKE COUNTY, ARKANSAS

FILED

IN THE MATTER OF ANNEXING TO THE
CITY OF CABOT, ARKANSAS, CERTAIN
TERRITORY CONTIGUOUS TO THE CITY
OF CABOT, LONOKE COUNTY, ARKANSAS

Case No. C-2015- 157 2016 MAR 28 AM 8:30

LONOKE COUNTY CLERK
DARR PORTERFIELD

BY *[Signature]* D.C.

AMENDED ANNEXATION PETITION

Comes the undersigned Petitioner, Class A Tooling, Inc. (hereafter, "Petitioner"), by and through its legal counsel, Clifford C. Collins, and for its Amended Annexation Petition, states:

1. That the undersigned represents a majority of the real estate owners of the within described real property as defined in Ark. Code Ann. § 14-40-601(b).

2. That Petitioner desires that the following real property be annexed and made part of the City of Cabot, Arkansas:

LOTS NO. 9 AND 10, GATEWAY COMMERCIAL ADDITION, CITY OF
LONOKE COUNTY, ARKANSAS *GC*

3. That Petitioner owns the afore-referenced tract of real property.

4. That the afore-referenced tract of real property is contiguous to and adjoining the present corporate limits of the City of Cabot, Lonoke County, Arkansas.

5. That an accurate boundary survey was presented at the hearing held on the original Petition on July 14, 2015.

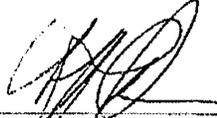
6. This amended Petition is being filed to correct the legal description and ownership of the property.

WHEREFORE, Petitioner prays that the Clerk file this Petition; and that the Court set a date of not less than thirty (30) days after the filing of this Amended Petition for a Hearing on the Petition for the annexing of the afore referenced real property.

Respectfully submitted,

CLASS A TOOLING, INC.
PETITIONER

By:



Clifford C. Collins, Ark. Bar No. 2006253
Law Office of Cliff Collins, PLLC
1106 South Pine Street, Suite C
Cabot, AR 72023
(501) 941-1938



PROOF OF PUBLICATION AND INVOICE FOR LEGAL ADVERTISING

2016 MAY 19 AM 10:15

Bill To: CLIFF COLLINS
1106 SOUTH PINE STREET, SUITE C
CABOT, AR 72023



MAIL PAYMENT TO:
Central Arkansas Newspapers
PO Box 6469
Pine Bluff, AR 71611

Reference # 770240

AD

Legal Notices

IN THE COUNTY COURT OF LONOKE COUNTY, ARKANSAS
IN THE MATTER OF ANNEXING TO THE CITY OF CABOT, ARKANSAS, CERTAIN TERRITORY CONTIGUOUS TO THE CITY OF CABOT, LONOKE COUNTY, ARKANSAS

Case No. C-2015-157

AMENDED LEGAL NOTICE

Notice is hereby given that there has been filed in the County Court of Lonoke County, Arkansas a petition by interested landowners, asking for the annexation to the City of Cabot, Arkansas, of the following described lands situated in Lonoke County, Arkansas, and contiguous to said city to-wit:

Cabot, Arkansas:
LOTS NO. 9 AND 10,
GATEWAY COMMERCIAL
ADDITION, CITY OF CABOT
LONOKE COUNTY, ARKANSAS
A plat of said land proposed annexation is on file with said Petition in the office of the Clerk of said Court, and the undersigned, Class A Tooling, Inc., has been named as the entity authorized to act on behalf of the Petitioner.

The Court has fixed the 19th day of May, 2016 at 10:00 a.m. as the date for a hearing on said Petitioner, and all interested persons are now

notified to be present at said Court located at the Lonoke County Courthouse office 301 North Center Street, Lonoke, Arkansas, at the date so fixed.

Given this ___ day of April, 2016.
BURNS PROPERTIES, LLC
By: Clifford C. Collins
ABN 2006253
Law Office of Cliff Collins, PLLC
1106 South Pine Street, Suite C
Cabot, AR 72023
(501) 941-1938

The legal advertising ran on the following dates:

04-13-16

04-20-16

04-27-16

05-04-16

TOTAL CHARGES: \$ 228.96

PROOF OF PUBLICATION
STATE OF ARKANSAS
COUNTY OF LONOKE

I, Paula Pamplin, do solemnly swear that I am an employee of GateHouse Media, owner of said weekly newspaper printed and published in said County, State of Arkansas; That I was an employee of GateHouse Media at and during the publication of the annexed legal advertising in the case of:

CLASS A TOOLING AMENDED LEGAL NOTICE

Pending in court, in said County and at the dates of the several publications of said advertisement stated above, and that during said periods and at said dates said newspaper was printed and has a bona fide circulation in said County, and had a bona fide circulation therein for the period of more than one month before the date of the first publication of said advertisement, and that said advertisement was published in the regular weekly issue of said newspaper as stated above.

Subscribed and sworn to before me on this 13TH day of MAY 2016.

Paula Pamplin
Paula Pamplin

Leslie Martin
Notary Public

LESLIE MARTIN
Notary Public
Jefferson County, Arkansas
Commission #12377512
Commission Expires 07/08/2020



**ARKANSAS
GIS OFFICE**

September 28, 2016

Mayor Bill Cypert
101 North Second St.
CABOT, AR 72023

RE: City of Cabot Annexation Coordination Requirement

Honorable Mayor Cypert,

Thank you for coordinating with our office as you seek to annex property into the City of Cabot, AR Amended Order for case number 2015-157, Lots 9 & 10, Gateway Commercial Addition, situated on Gateway Rd, in the southeast quarter of the southwest quarter of Section 22, Township 4 North, Range 10 West.

This letter represents confirmation that you have properly coordinated with our office (Arkansas GIS Office) as specified in § 14-40-101 (Act 914 of 2015) of the 90th General Assembly.

Based on the records we currently have in our mapping data, this proposed annexation would create an enclave within the city limits of Cabot. Lot 8 of Gateway Commercial Subdivision as described in Plat Cabinet 2, Page 872 of the Official Records of Lonoke County would become an enclave of unincorporated Lonoke County improved or developed that is enclosed within and bounded on all sides by the City of Cabot.

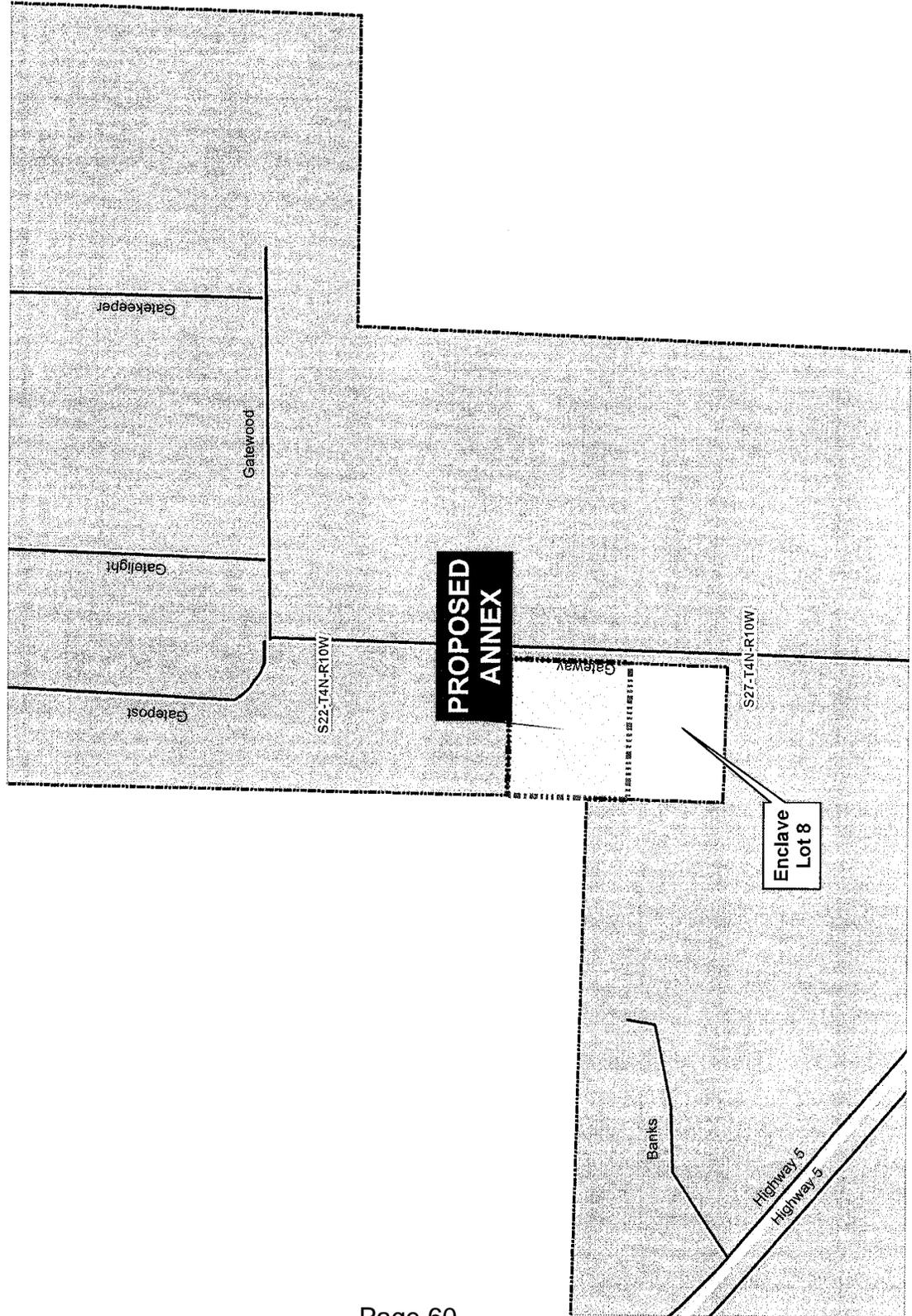
Our office will wait completion of any additional steps necessary for the proposed boundary change, which normally comes from the Arkansas Secretary of State Elections Division after any appropriate filing by your County Clerk.

Thank you,

Shelby D Johnson, State Geographic Information Officer
/sdj

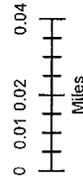
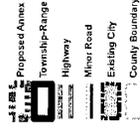
Proposed Annex Lots 9 & 10 Gateway Commercial Addition: City of Cabot
 September 28, 2016

City: Cabot
 Mayor: Bill Cypert



Arkansas Code 14-40-101.
 Before an entity undertakes an annexation, consolidation, or detachment proceeding under this chapter, the entity shall coordinate with the Arkansas Geographic Information Systems Office for preparation of legal descriptions and digital mapping for the relevant annexation, consolidation, and detachment areas.

The map contained herein, in evidence, the entity has met requirements of Act 914 of 2015



ARKANSAS
 GIS OFFICE

Ordinance No. 24 Of 2016

**An Ordinance To Permit, Council Members,
Officials, And/or Municipal Employees To Do
Business With The City Of Cabot; Specifically
Rick Prentice; And For Other Purposes
(Motion To Reconsider)**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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ORDINANCE 24 OF 2016

AN ORDINANCE TO PERMIT, COUNCIL MEMBERS, OFFICIALS, AND/OR MUNICIPAL EMPLOYEES TO DO BUSINESS WITH THE CITY OF CABOT; SPECIFICALLY RICK PRENTICE; AND FOR OTHER PURPOSES

WHEREAS, Ark. Code Ann § 14-42-107(b)(1) states that no alderman, council member, official, or municipal employee shall be interested, directly or indirectly, in the profit of any contract for furnishing supplies, equipment, or services to the municipality unless the governing body of the city has enacted an ordinance specifically permitting alderman, council members, officials, or municipal employees to conduct business with the city; and

WHEREAS, Rick Prentice has applied to do business with the City of Cabot to provide new and used trucks/buses, parts, and service; and

WHEREAS, this ordinance does not waive the competitive bidding requirements of Ark. Code Ann §14-52-104, nor does it waive the requirement, enacted by Ordinance 5 of 1986, as amended, to obtain up to 3 quotes for purchases in excess of \$1,000 but less than \$20,000.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: Rick Prentice is hereby permitted to conduct business with the City of Cabot, Arkansas, as described, upon the approval of this governing body.

SECTION 2: This Ordinance only gives authority for the services delineated on Exhibit “A”, attached hereto and incorporated herein by this reference, and for none other. The authority for the given herein applies only to that activity which is specifically permitted and is the extent of the approval of that authority for the time period referenced herein.

SECTION 3: This Ordinance does not waive any requirements enacted by state or city law concerning competitive bidding.

SECTION 4: This Ordinance shall be in effect for two years from the date of its passage, ending December 31, 2018.

SECTION 5: REPEALER: All ordinances/resolutions and parts of ordinances/resolutions in conflict herewith are hereby repealed.

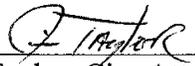
SPONSOR:
William A. "Bill" Cypert, Mayor

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk~Treasurer



“EXHIBIT A”
COUNCIL MEMBER, OFFICIAL, AND/OR MUNICIPAL EMPLOYEE APPLICATION
TO DO BUSINESS WITH THE CITY OF CABOT

Individual Name: RICK FRENICE

Company Name: SUMMIT TRUCK GROUP / SUMMIT BUS COMPANY

Relationship/Position with the City: COUNCIL MEMBER

Services to be offered:

NEW AND USED TRUCKS AND BUSES / PARTS SERVICE AND SALES

Have you ever been approved to do business with the City of Cabot: Yes No

I understand that this application is subject to approval by the Mayor and City Council.

I also understand that this does not waive the competitive bidding requirements of Ark. Code Ann §14-52-104, nor does it waive the requirement, enacted by Ordinance 5 of 1986, as amended, to obtain up to 3 quotes for purchases in excess of \$1,000 but less than \$20,000.

I agree to attend the City Council meeting during which this document will be discussed.

Applicant Signature: 

Mayor Signature: 

Notes:

Ordinance No. 34 Of 2016

**An Ordinance To Approve A CPI Adjustment
Requested By Waste Connections, Inc.
(Previously Progressive Waste Solutions Of
Arkansas, Inc.) Declaring An Emergency; And
For Other Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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ORDINANCE NO. 34 OF 2016

AN ORDINANCE TO APPROVE A CPI ADJUSTMENT REQUESTED BY WASTE CONNECTIONS, INC. (PREVIOUSLY PROGRESSIVE WASTE SOLUTIONS OF ARKANSAS, INC.) DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, on June 13, 2012 the City and IESI Corporation, now Waste Connections, Inc., entered in a contract for waste services and said contract was renewed on July 20, 2015; and

WHEREAS, Section 5.04 Modification to Rates (a) CPI states that Waste Connections, Inc., shall be entitled to an increase in the base rate from time to time during the term of the contract to offset any increase in costs, so long as, the written request is submitted to the City with a 30 day notice and subject to the approval of this governing body; and

WHEREAS, on November 2, 2017 Waste Connections, Inc., submitted its written request for the CPI adjustment of 0.3% (totals \$0.05 increase per customer per month) to the City of Cabot.

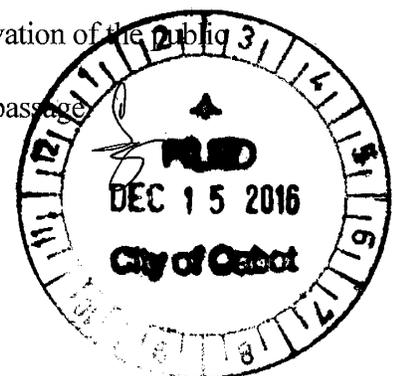
NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: The request by Waste Connections, Inc., for a CPI adjustment which totals \$0.05 increase per customer per month (for a grand total of \$17.95 per month per customer) is hereby approved.

SECTION 2: Ordinances and prior actions in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 3: The provisions of this Ordinance are hereby declared to be severable and if any section, phrase or provision shall be declared or held invalid, such invalidity shall not affect the remainder of the sections, phrases, or provisions.

SECTION 4: Emergency. It is of great importance to the citizens of Cabot that the waste materials collection services are not delayed due to increased costs to Waste Connections, Inc., and an emergency is therefore declared and this ordinance being necessary for the preservation of the public peace, health, safety and welfare shall be in full force and effect from and after its passage.



SPONSOR:

William A. "Bill" Cypert, Mayor

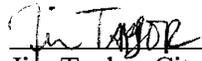
PASSED:

DATE:

APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:



Jim Taylor, City Attorney

ATTEST:

Tammy Yocom, City Clerk-Treasurer



WASTE CONNECTIONS, INC.
Connect with the Future®

November 2, 2017

Brian Boroughs
Public Works Director
City of Cabot, Arkansas

Brian,

After our meeting with you, Mayor Cypert and Eddie Cook we have revised our request and it is reflected in the body of this letter.

As we have visited over the past several months about many aspects of the solid waste contract with The City of Cabot and the single thing we did know for sure was that our contract allows Waste Connections of Arkansas Inc. (formerly Progressive Waste Solutions) to make a C.P.I. adjustment in our rates. This is in **Section 5.04 Modification to Rates (a) CPI Adjustment**, which states that on the anniversary date of August 1st we can adjust the rates then and annually thereafter. This increase shall be based on ***The Consumer Price Index, US City Average for All Urban Consumers, Southwest Regional, Not Seasonally Adjusted, Base Period 1983=100 (Published by the United States Bureau Of Labor Statistics, Consumer Price Index) (C.P.I.)***. We have attached the CPI Table that you have provided and we used to figure the percentage we are requesting. We are requesting a **0.3% C.P.I.** which totals **\$0.05** increase per customer per month. We are requesting this to take effect as soon as the City Council can approve this increase as stated in the contract.

Thank you for your time and attention in this matter. Please do not hesitate to contact me should there be any questions.

Mickey D "Stubby" Stumbaugh
Municipal Marketing Manager
Waste Connections of Arkansas Inc.
Heber Springs, AR 72543

Southwest Information Office

[Geographic Information](#) > [Southwest](#) > Table

Consumer Price Index Overview Table – Southwest

Consumer Price Index for All Urban Consumers, all items, in the U.S., South, and selected metropolitan areas, not seasonally adjusted (1982-84=100 unless otherwise noted)

| Area (Links provide latest full news releases) | Back data | Annual average 2015 | Jul 2016 | Aug 2016 | Percent change | | |
|---|-----------|---------------------|----------|----------|-----------------------------|-----------------|----------|
| | | | | | Annual average 2014 to 2015 | 12 months ended | |
| | | | | | | Jul 2016 | Aug 2016 |
| U.S. City Average | | 237.017 | 240.647 | 240.853 | 0.1 | 0.8 | 1.1 |
| South (1) | | 230.147 | 233.287 | 233.508 | -0.2 | 0.7 | 1.0 |
| South City Size Class (population) | | | | | | | |
| A (over 1.5 million) | | 232.394 | 236.518 | 236.610 | 0.2 | 1.2 | 1.3 |
| B/C (50,000-1.5 million) (2) | | 145.926 | 147.622 | 147.875 | -0.4 | 0.4 | 0.8 |
| D (less than 50,000) | | 235.843 | 237.414 | 237.157 | -0.4 | 0.1 | 0.3 |
| Metropolitan areas | | | | | | | |
| Dallas-Fort Worth, TX (3) | | 217.500 | 221.519 | | -0.4 | 1.3 | |
| Houston-Galveston-Brazoria, TX (3) | | 213.039 | | 216.573 | -0.2 | | 0.9 |

Footnotes
 (1) The South region includes Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.
 (2) December 1996=100.
 (3) Published in alternate months.

Source: [Consumer Price Index](#)
 The Consumer Price Index (CPI) measures changes in prices of all goods and services purchased for consumption by urban households.

Schedule of [Upcoming Releases for the Consumer Price Index](#)

RECOMMEND THIS PAGE USING: Facebook Twitter LinkedIn

TOOLS

- Areas at a Glance
- Industries at a Glance
- Economic Releases
- Databases & Tables
- Maps

CALCULATORS

- Inflation
- Location Quotient
- Injury And Illness

HELP

- Help & Tutorials
- FAQs
- Glossary
- About BLS
- Contact Us

INFO

- What's New
- Careers @ BLS
- Find It! DOL
- Join our Mailing Lists
- Linking & Copyright Info

RESOURCES

- Inspector General (OIG)
- Budget and Performance
- No Fear Act
- USA.gov
- Benefits.gov
- Disability.gov

Ordinance No. 37 Of 2016

**An Ordinance To Permit, Council Members,
Officials, And/Or Municipal Employees To Do
Business With The City Of Cabot; Specifically
Nick Whitaker; And For Other Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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ORDINANCE 37 OF 2016

AN ORDINANCE TO PERMIT, COUNCIL MEMBERS, OFFICIALS, AND/OR MUNICIPAL EMPLOYEES TO DO BUSINESS WITH THE CITY OF CABOT; SPECIFICALLY NICK WHITAKER; AND FOR OTHER PURPOSES

WHEREAS, Ark. Code Ann § 14-42-107(b)(1) states that no alderman, council member, official, or municipal employee shall be interested, directly or indirectly, in the profit of any contract for furnishing supplies, equipment, or services to the municipality unless the governing body of the city has enacted an ordinance specifically permitting alderman, council members, officials, or municipal employees to conduct business with the city; and

WHEREAS, Nick Whitaker has applied to do business with the City of Cabot to provide new and used trucks/buses sales, parts, and service; and

WHEREAS, this ordinance does not waive the competitive bidding requirements of Ark. Code Ann §14-52-104, nor does it waive the requirement, enacted by Ordinance 5 of 1986, as amended, to obtain up to 3 quotes for purchases in excess of \$1,000 but less than \$20,000.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

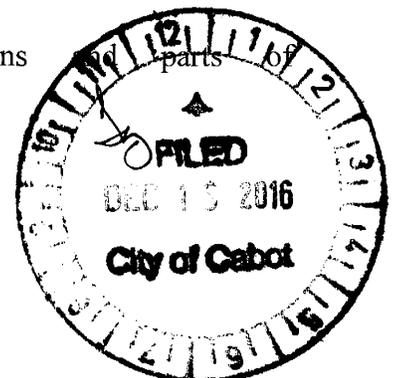
SECTION 1: Nick Whitaker is hereby permitted to conduct business with the City of Cabot, Arkansas, as described, upon the approval of this governing body.

SECTION 2: This Ordinance only gives authority for the services delineated on Exhibit “A”, attached hereto and incorporated herein by this reference, and for none other. The authority for the given herein applies only to that activity which is specifically permitted and is the extent of the approval of that authority for the time period referenced herein.

SECTION 3: This Ordinance does not waive any requirements enacted by state or city law concerning competitive bidding.

SECTION 4: This Ordinance shall be in effect for two years from the date of its passage, ending September 16, 2018.

SECTION 5: REPEALER: All ordinances/resolutions ordinances/resolutions in conflict herewith are hereby repealed.



SPONSOR:
William A. "Bill" Cypert, Mayor

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk~Treasurer

“EXHIBIT A”
COUNCIL MEMBER, OFFICIAL, AND/OR MUNICIPAL EMPLOYEE APPLICATION
TO DO BUSINESS WITH THE CITY OF CABOT

Individual Name: Nick Whitaker

Company Name: Summit Truck Group

Relationship/Position with the City: Parks And Rec Commissioner

Services to be offered:

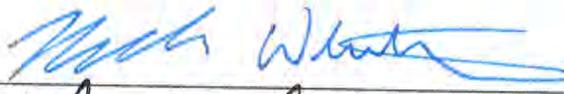
New And Used Truck Sales, Bus Sales and Parts and Service

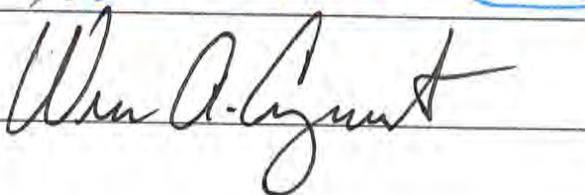
Have you ever been approved to do business with the City of Cabot: Yes No

I understand that this application is subject to approval by the Mayor and City Council.

I also understand that this does not waive the competitive bidding requirements of Ark. Code Ann §14-52-104, nor does it waive the requirement, enacted by Ordinance 5 of 1986, as amended, to obtain up to 3 quotes for purchases in excess of \$1,000 but less than \$20,000.

I agree to attend the City Council meeting during which this document will be discussed.

Applicant Signature: 

Mayor Signature: 

Notes:

Resolution No. 28 Of 2016

**A Resolution To Adopt The Annual Operating
Budget For Calendar Year 2017; And For Other
Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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RESOLUTION NO. 28 OF 2016

**A RESOLUTION TO ADOPT THE ANNUAL OPERATING BUDGET FOR
CALENDAR YEAR 2017; AND FOR OTHER PURPOSES**

WHEREAS, Ark. Code Ann. § 14-58-201 et seq. requires the City of Cabot to adopt an annual budget on or before February 1st of each year.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CABOT,
ARKANSAS, THAT:**

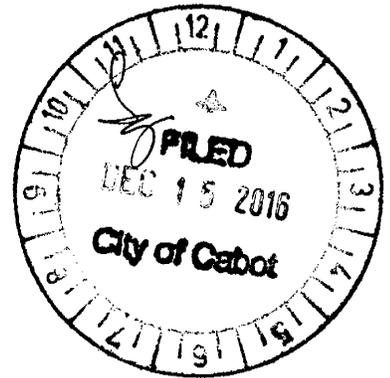
SECTION 1: The annual budget for calendar year 2017 identified as Exhibit “A” is hereby adopted. A copy of said budget shall be filed in the Office of the City Clerk and shall be available for inspection and copying by any person during normal office hours.

SECTION 2: Consistent with the requirements of Ark. Code Ann. § 14-58-203, no funds of the City of Cabot shall be spent in such a manner that would (1) result in funds raised by taxes levied for specific purposes being diverted to another purpose; or (2) result in prejudicing any creditor of the city.

SECTION 3: No expenditure of appropriated funds shall be made from any fund other than the fund specified for the expenditure by this Resolution or an amendment thereto.

SECTION 4: Any transfers of monies between the various departmental budgets of the City or between the four major categories of expenditures – Payroll and Payroll expenditures, Operating Expenses, Contractual Expenses, and Capital Expenses – shall be made only with approval of the Cabot City Council; provided however, all transfers budgeted for in the annual budget shall be exempt from the provisions in this section.

SECTION 5: This Resolution shall be in full force and effect from and after the date of its passage.



SPONSOR:
Budget & Personnel Committee

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk-Treasurer

CITY OF CABOT, ARKANSAS
Proposed Budget
2017

GENERAL FUND SUMMARY

| | Actual 2015 | Budget 2016 | YTD 2016 | Projected 2016 Final | 2017 |
|------------------------------------|-------------------------|-------------------|------------------|----------------------------|-------------------|
| Revenues | | | | | |
| General Government | \$ 8,429,837.51 | 8,663,753 | 6,702,150 | 8,854,750 | 8,900,003 |
| District Court | 288,067.12 | 289,317 | 175,874 | 276,095 | 309,340 |
| Fire Department | 188,916.31 | 191,673 | 312,185 | 312,185 | 146,836 |
| Police Department | 479,598.86 | 438,881 | 381,814 | 445,715 | 366,329 |
| Public Works | 183,701.47 | 103,272 | 131,071 | 174,602 | 166,381 |
| Animal Control | 140,159.18 | 149,000 | 109,960 | 146,614 | 147,000 |
| Recycle Center | 20,688.00 | 18,760 | 11,088 | 17,260 | 17,260 |
| 1 City Plaza | 95,340.62 | 73,500 | 55,205 | 73,607 | 73,607 |
| Sanitation | 1,735,503.16 | 1,737,946 | 1,312,725 | 1,750,300 | 1,769,511 |
| Transfers In | 200,436.57 | - | - | - | - |
| Total Revenues | \$ 11,762,228.80 | 11,666,102 | 9,192,072 | 12,052,128 | 11,916,263 |
| Expenditures | | | | | |
| City Council | \$ 86,571.79 | 80,053 | 58,775 | 79,479 | 82,926 |
| Office of the Mayor | 462,183.33 | 386,165 | 285,240 | 369,145 | 366,201 |
| Office of the City Attorney | 252,625.30 | 249,540 | 201,101 | 264,573 | 285,410 |
| General Government | 532,136.87 | 636,826 | 451,625 | 634,507 | 482,117 |
| Office of the City Clerk-Treasurer | 355,180.50 | 335,886 | 251,178 | 343,605 | 352,506 |
| District Court | 338,219.66 | 255,822 | 172,008 | 248,671 | 208,200 |
| Fire Department | 2,884,264.95 | 2,944,513 | 2,313,079 | 3,257,356 | 3,093,964 |
| Police Department | 3,762,282.26 | 3,894,492 | 2,803,242 | 3,879,299 | 4,052,497 |
| Public Works | 363,017.94 | 357,054 | 252,749 | 330,550 | 342,103 |
| Animal Control | 392,315.62 | 400,906 | 293,949 | 392,787 | 458,705 |
| Planning Commission | 39,128.78 | 52,711 | 33,136 | 48,968 | 53,919 |
| Recycle Center | 20,036.28 | 22,773 | 15,192 | 20,011 | 22,168 |
| 1 City Plaza | 46,673.73 | 62,900 | 49,806 | 65,080 | 40,077 |
| Sanitation | 1,729,622.10 | 1,719,110 | 1,282,505 | 1,730,007 | 1,769,511 |
| Transfers | 351,386.00 | 300,000 | 229,000 | 304,000 | 285,969 |
| Total Expenditures | \$ 11,615,647.11 | 11,668,871 | 8,702,784 | 11,968,037 | 11,916,263 |
| Total Revenues | \$ 11,762,228.80 | 11,666,102 | 9,192,072 | 12,052,128 | 11,916,263 |
| Net Excess (Deficit) | \$ 146,581.69 | (32,769) | 489,288 | 64,090 | 0 |

| | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | |
|----------------------------------|---------------------|----------------|--------------------------|----------------------------|----------------|--|
| City Council Expenditures | | | | | | |
| 01-700-00 Salaries & Wages | 61,752.00 | 63,743 | 46,480 | 63,743 | 66,294 | |
| 01-701-01 Payroll Taxes | 4,369.19 | 4,876 | 3,413 | 4,876 | 5,071 | 7.65% Employer Share |
| 01-701-02 Health Insurance | 13,288.64 | 7,388 | 5,591 | 7,454 | 8,154 | |
| 01-701-03 Workers Comp | 96.00 | 96 | 96 | 96 | 92 | Annual Expense |
| 01-701-07 Life Insurance | 1,107.57 | 560 | 342 | 456 | 465 | |
| 01-706-00 Travel | 1,815.88 | 400 | 403 | 403 | 400 | Primarily Municipal League Winter & Summer Conferences |
| 01-706-01 Education & Training | 4,141.51 | 3,000 | 2,450 | 2,450 | 2,450 | Primarily Municipal League Winter & Summer Conferences, Certification Fees |
| Total Expenditures | \$ 86,571.79 | 80,063 | 58,775 | 79,479 | 82,926 | |

| Office of the Mayor | | 2015 | 2016 | YTD | Projected | 2017 | Workspace |
|---------------------|----------------------------------|----------------------|----------------|----------------|----------------|----------------|---|
| Expenditures | | Actual | Budget | 9.30.2016 | 2016 Final | Budget | |
| 02-700-00 | Salaries & Wages | 340,293.22 | 290,112 | 216,983 | 290,112 | 288,626 | |
| 02-701-00 | Employee Assistance Program | 133.00 | 154 | 105 | 138 | 138 | |
| 02-700-09 | Unscheduled Overtime | - | 455 | - | - | - | |
| 02-701-01 | Payroll Taxes | 24,488.58 | 22,150 | 15,847 | 22,150 | 22,072 | |
| 02-701-02 | Health Insurance | 33,674.60 | 22,652 | 15,530 | 20,706 | 20,804 | |
| 02-701-03 | Workers Comp | 1,841.00 | 1,051 | 1,051 | 1,051 | 399 | Annual Expense |
| 02-701-04 | Unemployment | 780.02 | 1,296 | 489 | 652 | 1,296 | |
| 02-701-05 | Retirement | 45,119.66 | 42,450 | 26,464 | 42,450 | 42,139 | |
| 02-701-07 | Life Insurance | 761.52 | 340 | 214 | 277 | 252 | |
| 02-701-12 | Technology Expense - Mayor | - | - | - | - | - | |
| 02-701-15 | Technology Expense - HR | 156.50 | - | - | - | - | |
| 02-701-16 | Technology Expense - IT | 10.93 | 140 | - | - | 100 | PC Maintenance supplies |
| 02-703-04 | Vehicle Expense | - | - | - | - | - | Dave's truck no longer needed |
| 02-703-05 | Equipment Expense | - | - | - | - | - | Repair & replace small items, if needed |
| 02-703-06 | Office Supplies - Mayor | - | - | - | - | - | Specific to Mayor's Office |
| 02-703-07 | Office Supplies - HR | - | - | - | - | - | |
| 02-703-08 | Office Supplies - IT | - | 35 | - | - | - | |
| 02-706-00 | Travel - Mayor | 3,221.08 | 1,750 | 1,989 | 2,652 | 2,500 | Includes monthly mileage vehicle reimbursement for Mayor & Dir. Of Op. |
| 02-706-04 | Travel - HR | 282.50 | 200 | 526 | 701 | 1,200 | Mileage reimburse & Lodging |
| 02-706-05 | Travel - IT | 52.22 | 100 | 603 | 804 | 75 | Mileage |
| 02-706-01 | Education & Training - Mayor | 975.00 | 650 | 370 | 493 | 700 | Includes fees & training for traffic two @\$150 each Leno County Leadership training |
| 02-706-06 | Education & Training - HR | 2,425.24 | 1,000 | 370 | 493 | 1,200 | 3 APEHRA Meetings & Conference, ELLA Conference along with leadership and regional conference |
| 02-706-07 | Education & Training - IT | - | - | - | - | - | |
| 02-707-00 | Dues & Subscriptions - Mayor | 366.95 | 300 | 315 | 300 | 300 | |
| 02-707-01 | Dues & Subscriptions - HR | 400.00 | 300 | 300 | 300 | 450 | Dues for SHRM, APEHRA, IPMA and CAHRA |
| 02-707-02 | Dues & Subscriptions - IT | 149.95 | 125 | 2,903 | 125 | 25 | |
| 02-707-10 | Tuition Reimbursement - Mayor | - | - | - | 3,870 | 3,300 | |
| 02-707-11 | Tuition Reimbursement - HR | - | - | - | - | - | |
| 02-709-00 | Professional Services | 5,166.50 | - | 542 | 722 | - | Should be zero in 2016 |
| 02-710-01 | Employee Physicals & Evaluations | - | - | - | - | - | |
| 02-710-02 | ID Machine Expense | 125.85 | 125 | 126 | 168 | - | |
| 02-710-10 | Background Checks | 340.00 | 300 | 200 | 267 | 225 | \$20 each |
| 02-712-09 | Printing - Mayor | 170.77 | 65 | 322 | 322 | 50 | Business cards, letterhead, envelopes, notecards |
| 02-712-12 | Printing - HR | 90.84 | - | - | - | - | |
| 02-712-13 | Printing - IT | - | 65 | - | - | - | |
| 02-712-11 | Job Advertisements | 1,157.40 | 450 | 664 | 885 | 350 | Have to post police and fire testing in state newspapers once a year and other local postings |
| 02-712-33 | Community Development | - | - | - | - | - | Inactivate in 2013/Moved to Gen Gov |
| 02-712-34 | Economic Development | - | - | - | - | - | Inactivate in 2013/Moved to Gen Gov |
| 02-800-01 | New Sidewalks | - | - | - | - | - | |
| 02-800-02 | ADA Compliance | - | - | - | - | - | |
| 02-800-00 | Capital Expenditures | - | - | - | - | - | Sidewalk from Millage in separate fund |
| | Total Expenditures | \$ 462,183.33 | 386,165 | 285,240 | 389,145 | 386,201 | This Line item is for single items over \$2,500 or for large improvement projects |

| General Government | | 2015 | 2016 | YTD | Projected | 2017 | Workspace |
|-----------------------|--|------------------------|------------------|------------------|------------------|------------------|--|
| | | Actual | Budget | 9.30.2016 | 2016 | Budget | |
| | | | | | Final | | |
| Revenues | | | | | | | |
| 00-600-00 | City Sales Tax | 4,133,710.19 | 4,201,077 | 3,283,320 | 4,375,947 | 4,463,471 | |
| 00-601-00 | County Sales Tax | 2,565,822.02 | 2,572,723 | 1,917,799 | 2,576,920 | 2,576,920 | |
| 00-601-05 | Paid to Parks & Rec - County Sales Tax | (255,582.25) | (257,272) | (191,780) | (257,692) | (257,692) | |
| 00-602-00 | County Property Tax | 193,389.01 | 220,000 | 108,248 | 168,320 | 168,320 | |
| 00-602-01 | Veteran's Park Millage | - | - | - | - | - | |
| 00-602-03 | County Property Tax - LOPFI | 76,757.33 | 155,000 | 108,212 | 168,941 | 168,940 | Per Auditor/Should not be included in budget. |
| 00-604-01 | Franchise Tax-Entry | 497,857.80 | 502,000 | 408,977 | 545,302 | 572,570 | Based on collections averaged from the last 3 years |
| 00-604-02 | Franchise Tax-Suddenlink | 104,003.07 | 106,000 | 80,359 | 107,357 | 110,800 | 4 equal payments |
| 00-604-03 | Franchise Tax-Energy Arkla | 11,092.83 | 11,100 | 11,085 | 11,085 | 11,000 | quarterly payments |
| 00-604-04 | Franchise Tax-CenturyTel | 19,970.46 | 19,000 | 13,223 | 17,531 | 16,000 | annual payment |
| 00-604-05 | Franchise Tax-First Electric | 381,598.81 | 394,450 | 273,108 | 374,630 | 374,630 | 16,000 quarterly payments |
| 00-604-06 | Franchise Tax-Ritter Communications | - | 11,000 | - | - | 8,500 | monthly payments |
| 00-605-00 | State Turnback | 350,796.61 | 356,640 | 302,022 | 379,200 | 366,528 | General Turnback - \$15 per capita for 2015 (23776) |
| 00-606-00 | Public Safety - WaterWorks | 248,606.57 | 248,000 | 245,877 | 248,000 | 256,036 | Received info from WW |
| 00-605-05 | Interest Income | 935.60 | 900 | 998 | 1,333 | 1,330 | |
| 00-605-08 | Other Revenue | 15,236.91 | 3,000 | 51,392 | 51,392 | 3,000 | |
| 00-606-10 | Occupation Taxes | 47,406.79 | 65,000 | 41,396 | 42,049 | 46,750 | This includes mowing revenue from the state that should have gone into the Street Fund |
| 00-605-29 | Reimbursements | - | - | - | - | - | |
| 00-605-30 | Auction Sales - Administration | - | - | - | - | - | |
| 00-606-40 | Impact Fee Reimbursement | - | - | - | - | - | |
| 00-606-50 | Rebates | - | - | - | - | - | |
| 00-606-50 | Federal Grant Proceeds | - | - | 313 | - | - | |
| 00-606-51 | State Grant Proceeds | 10,121.30 | - | - | - | - | |
| 00-607-00 | Rent Income | 10,800.00 | 10,800 | 40,000 | - | - | |
| 00-608-01 | Rent Income - Bank Bldg | - | - | 7,600 | - | - | |
| 00-609-06 | Tax Liens | 221.91 | - | - | - | - | |
| 00-602-01 | Energy Grant Proceeds | - | - | - | - | - | |
| 00-621-01 | A&P Donation/City Projects | 7,597.15 | - | - | - | - | |
| 00-608-00 | Sale of Richie Rd Property | 19,555.40 | 44,335 | - | 44,335 | - | Paid off in 2016 |
| 00-603-00 | Sale of City Property | - | - | - | - | - | |
| Total Revenues | | \$ 8,429,837.51 | 8,663,753 | 6,702,150 | 8,854,750 | 8,900,003 | |

General Government Cont'd

| | 2015 Actual | 2016 Budget | YTD 2016 9,30,2016 | Projected 2016 Final | 2017 Budget | |
|---|---------------------|------------------|--------------------------|----------------------------|------------------|---|
| Expenditures | | | | | | |
| 03-701-00 County Sales Tax Due Library | 51,116.43 | 50,845 | 38,356 | 51,141 | 51,538 | Was viewed as a transfer in prior years / 2% of County Sales Tax |
| 03-701-03 Workers Comp | 9,474 | 9,474 | 9,474 | 9,474 | - | One time audit by Department of workforce services resulted in additional amount for 2015. |
| 03-701-10 City Beautiful | 11,902.86 | 11,750 | 21,967 | 21,967 | 17,500 | Annual Expense |
| 03-701-12 Technology Expense | 41,675.52 | 38,590 | 22,134 | 38,590 | 41,550 | See IT Budget List. Amount includes \$1,040 for 8 Empower licenses for new users includes \$6000 in PC upgrade discontinued in 2015 |
| 03-701-14 Flex Account Fees | - | - | - | - | - | |
| 03-701-15 Flex Adjustments | - | - | - | - | - | |
| 03-703-01 Building/Grounds Improvements | 11,981.50 | 2,500 | 7,262 | 9,683 | 13,500 | Includes new Heater/AC Unit for museum \$7500. |
| 03-703-02 Bldg/Grounds Impr/City Annex Only | 3,256.66 | 900 | 6,782 | 9,042 | 8,200 | |
| 03-703-05 Equipment Expense | 891.49 | 175 | 585 | 780 | 500 | |
| 03-703-06 Office Supplies | 5,919.54 | 5,500 | 6,451 | 8,201 | 7,500 | |
| 03-703-07 Wastewater Expense - Annex | - | - | - | - | 89 | |
| 03-704-00 Operational Supplies | - | - | - | - | - | |
| 03-704-01 Operational Expense | 3,426.81 | 3,275 | 1,721 | 2,295 | 2,100 | |
| 03-704-03 Janitorial Supplies | 26,086.27 | 25,000 | 18,566 | 24,755 | 24,500 | First Electric, Entergy, Centerpoint Energy, & Suddenlink |
| 03-705-00 Utilities | 17,970.52 | 19,450 | 17,738 | 23,651 | 23,600 | Landline / Includes all of city hall except City Attorney's office & PD; all longdistance / based on usage |
| 03-705-01 Telephone | - | - | - | - | 3,150 | Verizon - cell phones Mayor's office & Tammy |
| 03-705-02 Telephone-Wireless | - | - | 2,362 | 3,149 | 203 | |
| 03-705-05 Wastewater Expense | - | - | - | - | - | |
| 03-705-06 Travel & Education | - | - | - | - | - | |
| 03-706-01 Meetings | - | - | - | - | - | |
| 03-706-02 Municipal League Convention | 21,874.00 | 21,874 | 21,874 | 21,874 | 21,874 | Annual Expense based on 2010 Census / Will be Inactivated in 2013 |
| 03-706-03 Metroplan | - | - | - | - | - | |
| 03-706-04 Refunds | - | - | - | - | - | |
| 03-706-05 Impact Fee Refunds | 10,346.84 | - | - | - | - | |
| 03-706-07 DWI Court Training Grant | 2,504.91 | 2,073 | 2,412 | 2,412 | 2,200 | CAPDD Dues \$2,072.51; |
| 03-706-00 Dues & Subscriptions (CAPDD) | 8,003.09 | 8,000 | 8,323 | 11,098 | 10,000 | All city postage expense |
| 03-706-01 Postage | - | - | 3,000 | 3,000 | - | Municipal League Defense Fund Deductible |
| 03-706-02 Litigation Expense | - | - | 5,500 | 5,500 | 1,000 | Actual Invoice amount |
| 03-706-03 Professional Services | 7,461.91 | 1,000 | - | - | - | |
| 03-706-04 Municipal League Defense Program | 54,011.52 | 54,000 | - | - | 54,000 | |
| 03-709-07 EECGB Grant Expense | 24,374.29 | 24,500 | 21,928 | 22,000 | 22,000 | Based on Actual |
| 03-709-08 Tax Payments/Filing Fees | 3,671.33 | 3,781 | 3,781 | 3,781 | 3,781 | |
| 03-709-09 Union Pacific Annual Lease | 17,880.31 | 18,000 | 19,772 | 19,772 | 17,794 | Based on Actual / Annual Expense / After reimbursement from other Funds |
| 03-711-01 Building Insurance | 23,658.97 | 22,126 | 153 | 22,126 | 22,126 | Based on Actual / Annual Expense / After reimbursement from other Funds |
| 03-711-02 Vehicle Insurance | 70.00 | 425 | 2,725 | 3,633 | 500 | Contract is \$35 per night. |
| 03-711-03 Safe Haven | - | - | - | - | - | Inactivated in 2012/Now in office of CA |
| 03-712-08 Legal Publications | 5,317.76 | 5,325 | 3,120 | 4,159 | 4,159 | Inactivated in 2012/Now in office of CA |
| 03-712-09 Printing | - | - | - | - | - | \$176.72 for lease \$45.70 for Lease plus overages. (\$222.42 plus overages) |
| 03-712-25 Copier Lease | 2,682.94 | 2,425 | 2,466 | 3,288 | 3,288 | See 03-715-01 Through 03-715-04 |
| 03-712-33 Community Development | - | - | - | - | - | See 03-715-01 Through 03-715-04 |
| 03-712-34 Economic Development | - | - | - | - | - | Charges for taking online payments |
| 03-712-35 Credit Card Fees | 1,792.21 | 300 | 199 | 265 | 275 | Per Chief |
| 03-712-36 Benefit Fees | - | - | - | - | - | |
| 03-713-00 Employee Recognition Program | 11,150.00 | 11,000 | 8,950 | 12,050 | 11,000 | |
| 03-713-01 MEMS Subsidy | 62,785.74 | 24,000 | - | 6,000 | 6,000 | |
| 03-713-02 Heat/AC Maintenance Contract | 409.07 | 32,250 | 692 | 692 | 30,000 | |
| 03-713-03 Harmful Structure Demolition | - | - | - | - | - | |
| 03-715-01 Community/Economic Development | - | - | - | - | - | |
| 03-715-02 Local Chamber & Military Comm. Councils | - | - | - | - | - | |
| 03-715-03 TEX-21 | - | - | - | - | - | |
| 03-715-04 Little Rock Metro Alliance | - | - | - | - | - | |
| 03-716-00 Website | 76,170.43 | 76,300 | 31,946 | 42,594 | 11,000 | Per year - financed for 3 years |
| 03-716-04 Wide Area Network | 10,000.00 | 10,000 | 10,000 | 10,000 | 42,500 | All internet and long distance city wide |
| 03-716-05 Code Ref Subscription | - | 400 | - | - | 10,000 | Annual Expense/county shares \$5,000 of total cost |
| 03-720-00 Special Election | - | - | - | - | - | |
| 03-721-00 Utilities Relocation/Streetscape | 7,952.95 | - | - | - | - | A & P will fund fireworks @\$14,000 |
| 03-721-01 A&P Donations/City Projects | - | - | 37,750 | 135,269 | - | |
| 03-750-01 Signage Grant / GIF | - | - | 10,269 | - | - | |
| 03-750-02 Highland Drainage/Bond Project | 44,335 | 44,335 | 90,398 | 91,398 | - | |
| 03-798-00 Riche Road Property Improvements | 89,964 | 89,964 | 90,398 | 91,398 | - | |
| 03-800-02 Capital Expenditures | 14,663 | 14,663 | 13,559 | 16,866 | 14,690 | Payroll & Employee Self-Serve \$487.5 x 27. and 1094-C's and 1095-C as required by law. \$1500 plus |
| 03-709-00 Payroll Services | 5,793.00 | 6,863 | 13,559 | 16,866 | 14,690 | |
| 03-800-03 Performance Bonus | - | - | - | - | - | |
| Total Expenditures | 532,138.87 | 636,826 | 451,825 | 634,507 | 482,117 | |
| Total Revenues | 8,429,837.51 | 8,663,753 | 6,702,150 | 8,854,750 | 8,900,003 | |
| Net Excess (Deficit) | 7,897,698.64 | 8,026,927 | 6,250,324 | 8,220,243 | 8,417,886 | |

| Office of the City Attorney | | 2015 | 2016 | YTD | Projected | 2017 | |
|-----------------------------|------------------------------------|------------|---------|-----------|-----------|---------|--|
| | | Actual | Budget | 9.30.2016 | 2016 | Budget | Workspace |
| | | | | | Final | | |
| 04-700-00 | Expenditures | 165,489.68 | 166,569 | 127,572 | 166,569 | 173,260 | |
| 04-701-09 | Salaries & Wages | 76.00 | 66 | 85 | 74 | 74 | |
| 04-701-01 | Employee Assistance Program | 12,056.84 | 12,687 | 9,349 | 12,687 | 13,254 | |
| 04-701-02 | Payroll Taxes | 21,795.82 | 19,894 | 14,820 | 19,759 | 21,135 | |
| 04-701-03 | Health Insurance | 230.00 | 253 | 253 | 253 | 239 | Annual Expense |
| 04-701-04 | Workers Comp | 312.02 | 648 | 177 | 177 | 648 | |
| 04-701-05 | Unemployment | 22,133.28 | 24,339 | 15,723 | 20,964 | 25,311 | |
| 04-701-07 | Retirement | 271.28 | 201 | 204 | 255 | 204 | |
| 04-701-12 | Life Insurance | 2,053.88 | 2,600 | 2,926 | 3,901 | 3,500 | Relativity;WorQ; Clear; Virtual Justice; ACIC; 2 Evidence Licenses |
| 04-703-05 | Technology Expense | 1,151.79 | 500 | 211 | 282 | 1,000 | New ACIC Computer. |
| 04-703-06 | Equipment Expense | 1,108.58 | 800 | 540 | 720 | 600 | |
| 04-705-01 | Office Supplies | 1,729.06 | 1,400 | 494 | 659 | 660 | Includes 1 cell phone and office landline |
| 04-706-00 | Telephone | 2,423.16 | 3,500 | 1,048 | 1,397 | 9,000 | |
| 04-706-01 | Travel | 4,847.00 | 3,400 | 2,066 | 2,741 | 4,000 | |
| 04-707-00 | Education & Training | 990.00 | 700 | 871 | 871 | 875 | |
| 04-707-10 | Dues & Subscriptions | 3,338.00 | - | - | - | - | |
| 04-709-05 | Tuition Reimbursement | 220.00 | 200 | 4,950 | 9,900 | 15,000 | Outside legal services and process serving |
| 04-709-06 | Professional Services | 7,593.24 | 6,000 | 5,151 | 6,868 | 6,850 | |
| 04-709-07 | Library Publications | - | 500 | 9,321 | 9,321 | 2,300 | Back in 2017 @ \$2,300 |
| 04-712-08 | Re-codification / Municode Service | 3,821.39 | 3,700 | 3,881 | 5,174 | 5,300 | |
| 04-712-09 | Legal Publications | - | - | - | - | 200 | |
| 04-712-25 | Printing | 1,023.28 | 1,583 | 1,501 | 2,001 | 2,000 | |
| | Copier Lease | 252,625.30 | 249,540 | 201,101 | 264,573 | 265,410 | 106.99 plus \$45.70 for Service plus overages. (\$152.69+overages) |
| | Total Expenditures | | | | | | |

Office of the City Clerk/Treasurer

| | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | Workspace |
|--------------------------------------|----------------------|----------------|--------------------------|----------------------------|----------------|---|
| Expenditures | | | | | | |
| 5-700-00 Salaries & Wages | 210,699.93 | 188,497 | 143,830 | 188,497 | 196,070 | |
| 5-701-09 Employee Assistance Program | 95.00 | 110 | 75 | 99 | 99 | |
| 5-700-09 Unscheduled Overtime | - | - | - | - | - | |
| 5-701-01 Payroll Taxes | 15,381.67 | 14,300 | 10,452 | 14,300 | 14,999 | |
| 5-701-02 Health Insurance | 28,343.34 | 22,746 | 19,859 | 26,478 | 28,837 | |
| 5-701-03 Workers Comp | 294.00 | 280 | 280 | 280 | 270 | Annual Expense |
| 5-701-04 Unemployment | 624.00 | 972 | 341 | 341 | 972 | |
| 5-701-05 Retirement | 26,824.27 | 27,532 | 17,731 | 27,532 | 28,633 | |
| 5-701-06 Retired Clerk Benefits | 52,984.20 | 54,569 | 40,798 | 54,569 | 56,206 | Includes a 3% increase allowable by State law and in harmony with fire retirees |
| 5-701-07 Life Insurance | 371.24 | 280 | 214 | 285 | 285 | |
| 5-701-12 Technology Expense | 2,190.00 | 2,190 | 2,240 | 2,240 | 2,295 | New Business License Software from CSA |
| 5-703-05 Equipment Expense | 108.53 | - | - | - | - | |
| 5-703-06 Office Supplies | - | - | - | - | - | |
| 5-706-00 Travel | 378.92 | - | 242 | 300 | - | |
| 5-706-01 Education & Training | 50.00 | - | - | - | - | |
| 5-707-00 Dues & Subscriptions | 360.00 | 360 | 380 | 380 | 380 | Dues & Membership ACCRTRA |
| 5-707-10 Tuition Reimbursement | - | - | - | - | - | New Line Item |
| 5-709-05 Professional Services | 15,455.00 | 23,000 | 24,470 | 28,000 | 23,000 | (2016 Includes \$5,500 from PY) |
| 5-712-08 Legal Publications | 140.63 | 150 | 159 | 159 | 160 | Annual Financial Statement |
| 5-712-09 Printing | 879.77 | 1,000 | 108 | 145 | 300 | Checks, receipts, receipt books for all Funds, City wide points of sale |
| Total Expenditures | \$ 355,180.50 | 335,986 | 261,178 | 343,605 | 352,506 | |

| District Court | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget |
|---|-----------------------|----------------|--------------------|----------------------|----------------|
| Revenues | | | | | |
| 06-606-13 County's 1/2 Cost Of Salaries | 44,317.00 | 44,317 | - | 44,317 | 61,100 |
| 06-606-20 Probation Fees | 44,232.00 | - | 2,040 | - | - |
| 06-607-00 Court Fines/Fees/Restitution | 199,518.12 | 245,000 | 173,834 | 231,778 | 248,240 |
| Total Revenues | \$ 288,067.12 | 289,317 | 175,874 | 276,095 | 309,340 |
| Expenditures | | | | | |
| 06-700-00 Salaries & Wages | 256,429.59 | 183,869 | 129,234 | 183,869 | 150,284 |
| 06-701-09 Employee Assistance Program | 114.00 | 132 | 90 | 119 | 119 |
| 06-700-09 Unscheduled Overtime | - | - | - | - | - |
| 06-701-01 Payroll Taxes | 18,258.79 | 13,976 | 9,418 | 12,557 | 11,497 |
| 06-701-02 Health Insurance | 23,688.31 | 23,254 | 14,677 | 18,692 | 17,442 |
| 06-701-03 Workers Comp | 337.00 | 252 | 252 | 252 | 208 |
| 06-701-04 Unemployment | 935.98 | 1,620 | 510 | 510 | 972 |
| 06-701-05 Retirement | 37,923.23 | 32,368 | 17,592 | 32,368 | 27,399 |
| 06-701-07 Life Insurance | 532.76 | 351 | 234 | 304 | 279 |
| Total Expenditures | \$ 338,219.66 | 255,822 | 172,008 | 248,671 | 208,200 |
| Total Revenues | \$ 288,067.12 | 289,317 | 175,874 | 276,095 | 309,340 |
| Net Excess (Deficit) | \$ (50,152.54) | 33,495 | 3,866 | 27,424 | 101,140 |

| Fire Department | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget |
|-------------------------------------|----------------------|----------------|--------------------|----------------------|----------------|
| Revenues | | | | | |
| 09-605-01 State Turnback/LOPF | 183,682.28 | 191,673 | 151,630 | 151,630 | 145,836 |
| 09-606-08 Other Revenue | 164.73 | - | 500 | 500 | - |
| 09-606-25 Auction Sales - Fire Dept | 5,069.30 | - | 532 | 532 | 1,000 |
| 09-609-10 Fire Dept Reimbursements | - | - | - | - | - |
| 09-609-12 Grant/CAPDD | - | - | - | - | - |
| 09-610-01 Sign Machine | - | - | - | - | - |
| 09-612-00 Fire Grant Proceeds | - | - | 159,523 | 159,523 | - |
| Total Revenues | \$ 188,916.31 | 191,673 | 312,185 | 312,185 | 146,836 |

Inactivated in 2012
Grant for new FD

Fire Department Cont'd

| | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | |
|---|-------------------|----------------|--------------------------|----------------------------|----------------|---|
| Expenditures | | | | | | |
| Salaries & Wages | 1,692,702.04 | 1,851,071 | 1,228,764 | 1,851,071 | 1,906,623 | Includes scheduled OT in shift rotation. Includes 30 hours X 8 PT FFs |
| Employee Assistance Program | 741.00 | 858 | 371 | 741 | 741 | |
| Unscheduled Overtime | 188,788.83 | 23,197 | 139,885 | 186,513 | 22,358 | 30 Hours X 39 FFs |
| Uniform Allowance | 37,057.40 | 49,200 | 41,112 | 49,200 | 49,200 | 41 FF's @ \$100 |
| EMT Coordinator | 3,051.30 | 4,000 | 1,539 | 4,000 | - | Now included in salaries |
| Payroll Taxes | 29,013.10 | 28,193 | 20,333 | 27,111 | 29,727 | |
| Health Insurance | 225,851.46 | 242,330 | 169,847 | 226,462 | 250,222 | |
| Workers Comp | 74,711.00 | 61,501 | 61,502 | 61,502 | 61,588 | Annual Expense |
| Unemployment | 7,160.96 | 15,876 | 5,079 | 5,319 | 16,200 | |
| Retirement- LOPFI for volunteers | 599.20 | 544 | 403 | 544 | 612 | |
| Retirement - Partially Paid by Turnback | 364,588.79 | 383,058 | 278,959 | 383,058 | 410,729 | 20.77% of CoC's retirement eligible salaries-after turnback should be 60% |
| Life Insurance | 2,711.70 | 3,075 | 2,436 | 3,182 | 3,075 | |
| Income Protection Plan | | 960 | - | 960 | 1,000 | 50x20 |
| Technology Expense | 3,271.68 | 4,200 | 4,016 | 4,016 | 3,900 | |
| Gas & Oil | 18,929.66 | 19,000 | 14,367 | 19,156 | 19,000 | |
| Building/Grounds Improvements | 8,997.65 | 12,000 | (285) | 7,000 | 9,500 | includes drive and leak repairs for sta 4 |
| Vehicle Expense | 40,068.45 | 34,000 | 22,079 | 29,438 | 27,000 | |
| Equipment Expense | 11,943.50 | 13,000 | 8,589 | 11,452 | 10,000 | |
| Office Supplies | 806.75 | 500 | 1,209 | 1,612 | 1,600 | maintenance only |
| Radio Expense | 7,631.74 | 6,000 | 3,304 | 4,406 | 6,000 | Inactivated in 2012 |
| Operational Supplies | | | | | | |
| Uniforms | 873.91 | 800 | 874 | 1,165 | 1,000 | |
| Janitorial Supplies | 7,131.56 | 7,450 | 5,195 | 6,926 | 6,500 | |
| Utilities | 22,932.99 | 25,500 | 15,713 | 20,951 | 21,000 | Amount includes scanner at PD that only Fire uses |
| Telephone | 15,865.98 | 17,000 | 3,488 | 4,651 | 4,650 | Landline/fax |
| Telephone - Wireless | | | 3,797 | 5,062 | 5,050 | Cell Phones |
| Wide Area Network (WAN) | | | 15,295 | 20,394 | 20,400 | Budgeted under General Gov /03 for 2016. Bill is now broken out from vendor, will budget per department in full |
| Wastewater Expense | | | | | 1,063 | |
| Travel | 4,240.72 | 5,000 | 2,831 | 3,775 | 5,000 | Add one person for maintenance conference |
| Education & Training | 7,988.99 | 10,000 | 6,740 | 8,966 | 10,000 | Add one person for maintenance conference |
| SCBA Expenditures (Airpack) | | | 175,388 | 175,388 | - | unbudgeted |
| Fire Dept Auction Fees | | | 126 | 168 | 250 | |
| Dues & Subscriptions | 722.00 | 750 | 248 | 750 | 2,300 | Add NIFPA codes subscription \$1,500 |
| Tuition Reimbursement | 297.94 | 400 | | | | |
| Professional Services | | | | | | |
| Medical Supplies | 3,278.24 | 5,500 | 2,477 | 3,302 | 4,300 | Add CPR mannequin kit \$1K |
| Employee Physicals & Evaluations | 14,729.00 | 15,000 | 12,471 | 16,628 | 17,000 | |
| Service Awards | 680.30 | 300 | 630 | 840 | 1,500 | Quarterly Awards, 3 retirements |
| Hwy 5 Fire Station | 55,247.16 | - | - | - | - | |
| Station Equipment & Supplies | 6,316.95 | 5,500 | 4,594 | 6,126 | 8,200 | Update lawn maintenance equipment \$1K, Air Compressor for Sta 4 \$1K |
| Operational Expense | | | | | | Inactivated in 2012 |
| Printing | | | 81 | 108 | 500 | Retirements |
| Investigator Expense | 410.52 | - | - | - | 100 | Evidence Cans |
| Public Relations | 737.20 | 650 | - | - | 700 | Educational Materials |
| Protective Equipment | 20,028.28 | 20,000 | 20,148 | 26,864 | 27,000 | replace 5 sets of turnout gear |
| Sign Machine Expense | | | | | | Inactivated in 2012 |
| Copier Lease | | | | | | |
| Station Storm Damage | 4,147.00 | 4,300 | 2,093 | 2,791 | 2,800 | \$140.16 plus \$45.70 for service, plus overages. (\$185.86 plus overages) |
| Central Fire Station Land /Regions Bank Pmt | | 40,800 | 28,851 | 42,737 | 41,775 | monthly pmt on land is \$3,481.21 |
| Central Fire Station Construction | | | | | 30,801 | architect & engineer / final design |
| Capital Expenditures | | | | | 52,900 | See List |
| Total Expenditures | \$ 2,884,264.95 | \$ 3,300,000 | \$ 9,534 | \$ 33,000 | \$ 3,093,964 | |
| Total Revenues | \$ 188,916.31 | \$ 2,944,513 | \$ 2,313,079 | \$ 3,257,356 | \$ 3,083,964 | |
| Net Excess (Deficit) | \$ (2,695,348.64) | \$ (2,752,840) | \$ (2,000,893) | \$ (2,945,171) | \$ (2,947,128) | |

| Police Department | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | Workspace |
|--|---------------|-------------|--------------------|----------------------|-------------|------------------------------|
| Revenues | | | | | | |
| 10-605-01 State Turnback/LOPFI | 229,114.31 | 218,681 | 168,531 | 168,531 | 167,026 | |
| 10-606-04 Accident/Incident Reports | 14,060.00 | 13,000 | 13,088 | 17,450 | 17,800 | |
| 10-606-08 Other Revenue | 12,453.56 | - | 53,724 | 53,724 | - | |
| 10-606-11 Security Contract Services | 134,684.65 | 145,000 | 98,177 | 145,000 | 145,000 | SRO & Extra duty contracts |
| 10-606-16 Bond Money | 9,160.00 | 9,400 | 5,140 | 6,853 | 6,000 | |
| 10-606-26 Auction Sales - Police | 4,457.25 | - | - | - | - | |
| 10-606-50 Federal Grant Proceeds | 5,787.76 | 4,800 | 7,145 | 7,145 | 2,500 | |
| 10-606-51 State Grant Proceeds | 21,869.45 | - | - | - | - | |
| 10-610-10 Police Dept Reimbursements | - | - | - | - | - | Inactivated in 2012 |
| 10-610-12 911 Personnel Reimbursements | 48,011.88 | 48,000 | 36,009 | 48,012 | 48,000 | See Federal and State Grants |
| 10-612-02 Grant Revenue | - | - | - | - | - | |
| Total Revenues | \$ 479,598.86 | 438,881 | 381,814 | 446,715 | 386,326 | |

| Police Department Cont'd | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | |
|---|-------------------|----------------|--------------------|----------------------|----------------|---|
| Expenditures | | | | | | |
| Salaries & Wages | 2,202,780.62 | 2,239,386 | 1,611,259 | 2,239,386 | 2,313,689 | |
| Employee Assistance Program | 1,045.00 | 1,210 | 737 | 998 | 998 | |
| Unscheduled Overtime | 58,040.91 | 57,126 | 84,604 | 112,806 | 60,998 | |
| Uniform Allowance | 52,004.68 | 64,560 | 50,769 | 64,560 | 64,560 | 45 officers @ \$100 and 11 dispatchers @ \$80 |
| On Call Pay | 4,768.78 | 2,875 | 3,313 | 4,417 | 2,600 | |
| Payroll Taxes | 166,373.22 | 172,345 | 124,654 | 172,345 | 181,664 | |
| Health Insurance | 256,858.02 | 275,882 | 187,234 | 249,645 | 310,098 | |
| Workers Comp | 41,981.00 | 37,331 | 37,331 | 37,331 | 41,380 | Annual Expense |
| Unemployment | 8,739.65 | 18,144 | 6,389 | 8,518 | 18,144 | |
| Retirement | 42,521.75 | 45,983 | 28,820 | 45,983 | 48,263 | APERS 14.75 (% year) |
| Retirement - Partially Paid by Turnback | 417,564.28 | 435,465 | 317,978 | 435,465 | 469,585 | 23% of COC's retirement eligible salaries-after turnback should be 60% |
| Life Insurance | 3,749.10 | 4,200 | 2,971 | 3,954 | 4,200 | |
| Tri-Care Expense | - | - | 2,811 | 3,748 | - | included in health ins |
| Technology Expense | 21,609.74 | 9,300 | 8,263 | 11,017 | 10,500 | |
| Gas & Oil | 91,325.49 | 95,600 | 50,863 | 67,818 | 72,000 | |
| Service Fees | 19,186.21 | 28,500 | 20,616 | 27,488 | 28,500 | ACIC, Leads on Line, AFIS, Crime Stoppers, ROCIC, CAD does not include body cameras |
| Building/Grounds Improvements | 3,425.55 | 2,750 | 1,853 | 2,471 | 15,500 | New carpeting, bathroom remodel, ice machine with plumbing |
| Vehicle Expense | 93,262.59 | 82,500 | 45,902 | 82,500 | 77,500 | |
| Office Supplies | 9,843.87 | 10,000 | 7,895 | 10,527 | 10,000 | Paper, staples, CDs and DVDs due to body cameras |
| Equipment Expense | 17,365.51 | 15,575 | 17,234 | 22,979 | 13,575 | Crime Scene Trailer \$6000 |
| Radio/BAC Expense | 9,405.90 | 17,000 | 10,806 | 14,407 | 15,000 | |
| Operational Supplies | - | - | - | - | - | Inactivated in 2012 |
| Uniforms | 5,680.24 | 6,900 | 681 | 908 | 6,000 | |
| Vehicle Equipment | 12,836.94 | 39,720 | 8,816 | 39,720 | 28,000 | 5 Radars \$8000 |
| Janitorial Supplies | 236.78 | 300 | 419 | 559 | 450 | |
| Utilities | - | - | - | - | - | |
| Telephone | 13,932.41 | 14,350 | 2,909 | 3,879 | 3,900 | will charge to dept 18 |
| Telephone - Wireless | - | - | 5,769 | 7,679 | 9,075 | landline/fax/CAD line |
| Wide Area Network (WAN) | - | - | - | - | - | Cell Phones plus 1 Ipad for CID |
| Travel | 2,415.58 | 3,750 | 2,274 | 3,032 | 3,750 | In with General Gov (03) . City Hall including PD & ATTY is invoiced together - can not be split up - City Hall bui |
| Education & Training | 4,313.45 | 6,000 | 7,608 | 10,144 | 10,000 | |
| Dues & Subscriptions | 530.00 | 700 | 690 | 690 | 700 | New Line Item |
| Tuition Reimbursement | - | - | - | - | - | |
| Professional Services | - | - | - | - | - | |
| Medical Supplies | 91.95 | 250 | 395 | 527 | 800 | Physicals for officers to participate in physical fitness program |
| Employee Physicals & Evaluations | 3,359.00 | 12,250 | 3,585 | 4,760 | 18,000 | Inactivated in 2012 |
| Operational Expense | - | - | - | - | - | |
| Printing | 3,289.92 | 2,400 | 2,201 | 2,985 | 2,700 | |
| Ammo/Target/Fingerprints | 6,520.20 | 11,500 | 12,079 | 16,106 | 11,000 | |
| Protective Equipment | 22,937.41 | 14,887 | 12,528 | 16,704 | 33,000 | 8 Ballistic Helmets for SORT Team \$4520; Active Shooter Protection \$22901; |
| TASER Camera Contract | 29,379.15 | 10,398 | - | 10,398 | 10,398 | Body worn camera contract due in Nov |
| Third Party Property Damage | - | - | - | - | - | |
| Copier Lease | 16,445.03 | 12,905 | 9,769 | 13,025 | 13,000 | 3 copiers= \$176.72; \$149.32; \$188.00 plus \$45.70 each plus overages. (\$651.14 plus overages) |
| Drug Control | 1,000 | 1,000 | - | - | 13,500 | Prisoner needs plus outsourcing |
| Prisoner Care | 12,041.35 | 13,500 | 1,427 | 1,902 | 1,000 | Jr. Police Academy Supplies |
| DARE Expense / Youth Outreach | - | - | - | - | - | |
| Canine Expense | - | - | - | - | - | |
| Capital Expenditures | 106,221.00 | 127,950 | 109,800 | 127,950 | 128,470 | See List |
| Total Expenditures | \$ 3,762,282.26 | \$ 3,894,492 | \$ 2,803,242 | \$ 3,879,239 | \$ 4,052,487 | |
| Total Revenues | \$ 479,598.66 | \$ 438,881 | \$ 381,814 | \$ 446,715 | \$ 386,326 | |
| Net Excess (Deficit) | \$ (3,282,683.60) | \$ (3,455,611) | \$ (2,421,429) | \$ (3,432,584) | \$ (3,666,171) | |

| Public Works | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2017 | | Workspace |
|--|------------------------|------------------|--------------------|------------------|------------------|---|
| | | | | 2016 Final | Budget | |
| Revenues | | | | | | |
| 1-606-02 Inspections | 45,094.33 | 44,000 | 61,452 | 81,936 | 71,000 | |
| 1-606-03 Filing Fees/Planning | 5,346.00 | 6,000 | 3,150 | 4,200 | 4,200 | |
| 1-606-07 Building Permits/Signs | 45,030.15 | 38,000 | 61,351 | 81,801 | 84,500 | |
| 1-606-08 Mowing Reimbursement | 5,066.07 | 8,500 | 1,750 | 2,334 | 2,350 | |
| 1-610-01 Cost Reimbursement - Street | 76,850.00 | - | - | - | - | do not include offsetting reimbursement in budget. Salary considers. |
| 1-606-27 Auction Sales | - | - | - | - | - | |
| 1-609-03 Construction Surcharge | 6,314.92 | 6,772 | 3,368 | 4,331 | 4,331 | Pass Through/Amount we collect we send to state less .05% |
| Total Revenues | \$ 183,701.47 | 103,272 | 131,071 | 174,602 | 166,381 | |
| Expenditures | | | | | | |
| 1-700-00 Salaries & Wages | 194,779.59 | 194,677 | 151,745 | 194,677 | 202,577 | |
| 1-701-09 Employee Assistance Program | 114.00 | 132 | 90 | 119 | 119 | |
| 1-700-09 Unscheduled Overtime | - | - | - | - | - | |
| 1-701-01 Payroll Taxes | 13,301.45 | 14,765 | 10,887 | 14,765 | 15,487 | |
| 1-701-02 Health Insurance | 37,087.91 | 32,362 | 28,459 | 37,946 | 34,959 | |
| 1-701-03 Workers Comp | 1,767.00 | 1,930 | 1,930 | 1,930 | 1,912 | Annual Expense |
| 1-701-04 Unemployment | 703.71 | 1,620 | 629 | 629 | 1,620 | |
| 1-701-05 Retirement | 25,330.15 | 28,403 | 22,521 | 28,403 | 29,552 | |
| 1-701-07 Life Insurance | 431.65 | 395 | 338 | 450 | 395 | |
| 1-702-00 Gas & Oil | 2,726.17 | 2,900 | 2,115 | 2,820 | 2,850 | |
| 1-703-01 Technology Expense | 5,091.44 | 9,000 | 5,139 | 5,139 | 6,534 | ipad x 3 |
| 1-703-02 Building/Grounds Improvements | - | - | - | - | 2,500 | |
| 1-703-04 Vehicle Expense | 3,776.57 | 2,500 | 783 | 1,044 | 2,500 | |
| 1-703-05 Equipment Expense | - | - | - | - | 700 | |
| 1-703-06 Office Supplies | 1,755.19 | 1,500 | 399 | 531 | 700 | |
| 1-703-08 Accident Repairs | 38.29 | - | - | - | - | |
| 1-703-09 Code Enforcmt-Lawn & Lot Mowing | 5,384.74 | 8,500 | 3,025 | 4,033 | 3,900 | |
| 1-703-10 Litter Control | - | - | - | - | - | New Line Item |
| 1-703-12 Rezone Advertising | 323.91 | 300 | 1,091 | 1,455 | 1,455 | Inactivated In 2012 |
| 1-703-13 Recycle Center | - | - | - | - | - | Inactivated In 2012 |
| 1-704-00 Operational Supplies | - | 1,200 | - | - | 500 | |
| 1-704-01 Uniforms | - | - | - | - | - | |
| 1-704-03 Janitorial Supplies | - | - | - | - | - | |
| 1-705-00 Utilities | - | - | - | - | - | |
| 1-705-01 Telephone | 6,862.38 | 7,100 | - | - | - | Invoiced with Gen Gov |
| 1-705-02 Telephone -Wireless | - | - | 2,750 | 3,710 | 3,710 | |
| 1-706-00 Travel | 1,694.63 | 750 | 463 | 618 | 750 | |
| 1-706-01 Training & Education | 325.00 | 250 | - | - | 250 | |
| 1-707-00 Dues & Subscriptions | 200.00 | 275 | 100 | 133 | 150 | Certificates for Jason and Scott |
| 1-707-10 Tuition Reimbursement | 2,160.00 | 1,400 | - | - | - | New Line Item |
| 1-709-05 Professional Services | 49,906.35 | 37,000 | 14,396 | 24,296 | 24,250 | Engineer |
| 1-712-09 Printing | 390.47 | 300 | 153 | 204 | 275 | |
| 1-712-18 Tools | - | - | - | - | - | |
| 1-712-25 Copier Lease | 2,965.22 | 3,033 | 2,487 | 3,317 | 3,317 | 202.79 mthly + \$45.70 for service plus overages (\$248.49 plus overages) |
| 1-716-01 Construction Surcharge | 5,902.12 | 6,772 | 3,248 | 4,331 | 4,331 | Pass Through/Amt paid to State is what we have collected less .05 % |
| Capital Expenditures | | | | | | |
| 1-800-00 Total Expenditures | \$ 363,017.94 | 357,064 | 252,749 | 330,550 | 342,103 | |
| Total Revenues | \$ 183,701.47 | 103,272 | 131,071 | 174,602 | 166,381 | |
| Net Excess (Deficit) | \$ (179,316.47) | (253,792) | (121,677) | (155,948) | (175,722) | |

| Animal Services | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget |
|---|----------------------|----------------|--------------------|----------------------|----------------|
| Revenues | | | | | |
| Donations - AC#500661251 (new A/S acct) | 22,433.92 | 25,000 | 22,880 | 30,506 | 25,000 |
| Other Revenue - Animal Control | - | - | - | - | - |
| Donations - GF #910089 | 357.00 | - | 580 | 773 | - |
| Animal Rescue Trust | 98.76 | 100 | 61 | 82 | 100 |
| Dog Tag Sales | 2,875.00 | 4,500 | 1,825 | 2,433 | 4,500 |
| Cat Tag Sales | 560.00 | 1,200 | 395 | 527 | 1,200 |
| Animal Control Fees (Inactivated) | 2,500.00 | - | - | - | - |
| Animal Reclaim Fees | 4,631.00 | 6,100 | 2,575 | 3,433 | 6,100 |
| Rabies/Owner Surrender | 5,185.00 | 11,000 | 3,693 | 4,924 | 11,000 |
| Auction Sales - Animal Services | - | - | - | - | - |
| Court Fines - Animal Services | 12,229.50 | 13,000 | 11,773 | 15,697 | 13,000 |
| Surgery Fees | 78,269.00 | 57,200 | 58,379 | 77,838 | 57,200 |
| Microchip Fees | 6,930.00 | 15,500 | 4,575 | 6,100 | 15,500 |
| Paperwork Fees | 4,090.00 | 10,400 | 3,225 | 4,300 | 10,400 |
| Animal Control Grant Proceeds | - | 5,000 | - | - | 3,000 |
| Animal Control Reimbursements | - | - | - | - | - |
| Animal Control - Other Reimbursements | - | - | - | - | - |
| Total Revenues | \$ 140,159.18 | 149,000 | 109,960 | 146,614 | 147,000 |

All donations in New Fund
 Will be inactivated in 2013
 All fees
 Traps, Spay & Neuter of Cats (Petco)
 Inactivated in 2012/medical reimbursements
 Inactivated in 2012/court fines

| Animal Services Cont'd | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | |
|--|-----------------|-------------|--------------------|----------------------|-------------|--|
| Expenditures | | | | | | |
| Salaries & Wages | 157,229.44 | 158,118 | 119,772 | 158,118 | 170,213 | |
| Employee Assistance Program | 95.00 | 88 | 70 | 93 | 93 | |
| Overtime Wages | 3,446.78 | 2,644 | 5,125 | 6,834 | 8,798 | |
| On-call Pay | 850.00 | 2,875 | 2,075 | 2,767 | 2,875 | |
| Payroll Taxes | 11,757.31 | 12,207 | 9,287 | 12,383 | 13,694 | |
| Health Insurance | 21,023.42 | 21,895 | 16,713 | 22,284 | 30,635 | |
| Workers Comp | 1,545.00 | 1,363 | 782 | 1,363 | 1,502 | Annual Expense |
| Unemployment | 969.00 | 1,944 | 782 | 782 | 1,944 | |
| Retirement | 21,357.38 | 23,844 | 15,503 | 23,844 | 26,521 | |
| Life Insurance | 440.25 | 450 | 303 | 378 | 450 | |
| Technology Expense | 616.09 | 700 | 500 | 667 | 200 | |
| Gas & Oil | 5,966.04 | 6,750 | 3,254 | 4,339 | 4,500 | 2 officers on street full time |
| Building/Grounds Improvement | 2,083.40 | 2,000 | 5,287 | 7,050 | 7,000 | 11 yr old building - maintenance-gates, a/c, paint, etc. increasing maintenance |
| Vehicle Expense | 775.43 | 1,250 | 2,833 | 3,778 | 2,000 | 2 vehicles over \$150,000 miles and 1 vehicle over 120,000 miles 2 sets of tires |
| Equipment Expense | 2,059.20 | 1,900 | 602 | 803 | 900 | order new dart pistol for 3rd vehicle, replace malfunctioning equipment |
| Office Supplies | 566.95 | 650 | 407 | 543 | 700 | increased to replace 2 broken office chairs |
| Accident Repairs | - | - | - | - | - | |
| Kennel Repairs | - | - | - | - | - | |
| Operational Supplies | - | - | - | - | - | |
| Uniforms | 3,615.92 | 4,500 | 4,146 | 5,528 | 2,500 | inactivated in 2012 |
| Janitorial/Kennel Supplies | 3,909.87 | 5,250 | 3,850 | 5,133 | 5,100 | officer/employee uniforms - going with leasing company due to turnover and reduced budget expense |
| Adoption Promotion/Advertising | 300.84 | 900 | 277 | 370 | 400 | Will need additional kennel cleaner next year based on how purchasing falls |
| Microchip | 5,562.68 | 6,000 | 2,781 | 3,708 | 4,500 | Should stay steady |
| Surgery Expense | 58,893.00 | 57,200 | 41,707 | 55,609 | 57,200 | What we collect is what we pay out |
| Utilities | 14,442.73 | 15,250 | 10,564 | 14,085 | 12,800 | Does not include phone |
| Telephone - Wireless | 5,432.62 | 5,550 | 705 | 940 | 950 | Landline/fax |
| Wide Area Network (WAN) | - | - | 2,456 | 3,275 | 3,275 | Cell phones |
| Wastewater Expense | - | - | 3,604 | 4,806 | 4,806 | Budgeted under General Gov /03 for 2016. Bill is now broken out from vendor, will budget per department in fut |
| Travel | 739.45 | 2,000 | - | - | 332 | National Animal Cruelty certification & state training for officers |
| Education & Training | 1,027.50 | 1,600 | 1,068 | 1,423 | 1,450 | National Animal Cruelty certification & state training for officers |
| Dues & Subscriptions | 55.00 | - | 15 | 20 | - | Inactive account |
| Tuition Reimbursement | - | - | - | - | 750 | New Line Item |
| Medical Expense | 1,988.00 | - | - | - | - | Pre-exposure rabies vaccination for new officer |
| Spay & Neuter / Use of Contributions | - | - | - | - | 20,000 | Paid by donations |
| Building Improves/Use of Contributions | 27,898.00 | 25,000 | 15,796 | 21,062 | - | |
| ASPCA Grant Expenditures | - | - | - | - | - | |
| Use of Grant Proceeds | 4,783.22 | 5,000 | - | - | 3,000 | Traps, Spay & Neuter of Cats (Petco) |
| Printing | 429.61 | 950 | 458 | 610 | 700 | New citation book design and books, receipts, and dog tags |
| Safety Supplies | 10,069.41 | 9,000 | 6,122 | 8,162 | 8,500 | Inactive account |
| Dog/Cat Food | - | - | - | - | - | Should stay steady - possible price increase due to meat and grain price increases |
| Kennel Supplies | 19,522.03 | 21,000 | 14,336 | 19,115 | 19,500 | Inactivated in 2012 |
| Vet Expense and Supplies | 855.00 | 1,000 | 605 | 807 | 800 | Does not include surgery expense |
| Refunds | 2,010.05 | 2,028 | 1,582 | 2,110 | 2,110 | \$107.31 + \$45.70 for service + overages (\$153.01 + overages) |
| Copier Lease | - | - | - | - | 36,007 | |
| Capital Expenditures | \$ 392,315.62 | 400,906 | 293,949 | 392,787 | 458,705 | |
| Total Expenditures | \$ 140,159.18 | 149,000 | 109,960 | 146,614 | 147,600 | |
| Total Revenues | \$ (252,196.44) | (251,906) | (183,969) | (246,173) | (311,705) | |
| Net Excess (Deficit) | | | | | | |

| | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget |
|---------------------------|---------------------|----------------|--------------------------|----------------------------|----------------|
| Expenditures | | | | | |
| Salaries & Wages | 25,455.79 | 28,025 | 19,038 | 25,384 | 29,149 |
| Payroll Taxes | 1,941.99 | 2,144 | 1,456 | 1,942 | 2,230 |
| Workers Comp | 36.00 | 42 | 42 | 42 | 40 |
| Travel | - | - | - | - | - |
| Education & Training | 895.00 | 900 | - | - | 900 |
| Professional Services | 10,800.00 | 21,600 | 12,600 | 21,600 | 21,600 |
| Total Expenditures | \$ 39,128.78 | 52,711 | 33,136 | 48,968 | 53,919 |
| | | | | | Garver |

14-700-00
14-701-01
14-701-03
14-706-00
14-706-01
14-709-05

| Recycle Center | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget |
|--|---------------------|----------------|--------------------|----------------------|----------------|
| Revenues | | | | | |
| 6-606-08 Other Revenue | - | - | - | - | - |
| 6-609-01 Recycle Bin Deposits | 1,288.00 | 1,500 | - | - | - |
| 6-609-05 Compactor Revenue | - | - | - | - | - |
| 6-609-06 CAPDD Salary Reimbursements | 19,360.00 | 17,260 | 11,088 | 17,260 | 17,260 |
| Total Revenues | \$ 20,668.00 | 18,760 | 11,088 | 17,260 | 17,260 |
| Expenditures | | | | | |
| 6-700-00 Salaries & Wages | 14,985.92 | 16,082 | 11,457 | 15,276 | 16,745 |
| 6-701-01 Payroll Taxes | 1,147.19 | 1,209 | 887 | 1,182 | 1,281 |
| 6-701-02 Health Insurance | - | - | - | - | - |
| 6-701-03 Workers Comp | 557.00 | 642 | 642 | 642 | 548 |
| 6-701-04 Unemployment | 141.39 | 324 | 89 | 89 | 324 |
| 6-701-05 Retirement | 2,164.96 | 2,338 | 1,395 | 1,859 | 2,435 |
| 6-701-07 Life Insurance | - | - | - | - | - |
| 6-701-12 Technology Expense | - | - | - | - | - |
| 6-703-02 Building/Grounds Improvements | - | - | 102 | 137 | - |
| 6-703-05 Equipment Expense | - | - | - | - | - |
| 6-703-06 Office Supplies | - | - | - | - | - |
| 6-704-05 Recycle Bins Expense | - | 1,400 | - | - | - |
| 6-705-00 Utilities | 622.18 | 650 | 555 | 741 | 740 |
| 6-705-01 Telephone | 287.64 | - | - | - | - |
| 6-706-00 Travel | - | - | - | - | - |
| 6-706-01 Education & Training | 120.00 | 128 | 64 | 85 | 85 |
| 6-709-08 Bin Deposit Refunds | - | - | - | - | - |
| 6-800-00 Capital Expenditures | - | - | - | - | - |
| Total Expenditures | \$ 20,036.28 | 22,773 | 15,192 | 20,011 | 22,158 |
| Total Revenues | \$ 20,668.00 | 18,760 | 11,088 | 17,260 | 17,260 |
| Net Excess (Deficit) | \$ 631.72 | (4,013) | (4,103) | (2,751) | (4,898) |

City does not provide life insurance

Entergy only - gas cancelled disconnected

| 1 City Plaza | | 2015 | 2016 | YTD | Projected | 2017 | Workspace |
|---------------------|-------------------------------|---------------------|------------------|-------------------|------------------|------------------|---|
| | | Actual | Budget | 2016 9.30.2016 | 2016 Final | Budget | |
| Revenues | | | | | | | |
| 18-608-01 | Rent Income | 88,855.01 | 73,500 | 55,205 | 73,607 | 73,607 | See List |
| 18-608-02 | Utilities Reimbursement | 6,485.61 | - | - | - | - | Workforce no longer in building to collect half of utilities from |
| | Total Revenues | <u>95,340.62</u> | <u>73,500</u> | <u>55,205</u> | <u>73,607</u> | <u>73,607</u> | |
| Expenditures | | | | | | | |
| 18-703-02 | Building/Grounds Improvements | | | | | | |
| 18-705-00 | Utilities | 12,111.08 | 7,500 | 13,233 | 17,644 | 6,500 | |
| 18-705-05 | Wastewater Expense | 26,483.67 | 28,300 | 17,389 | 23,185 | 24,000 | |
| 18-706-15 | Training Center - City wide | | | | | 197 | |
| 18-709-08 | Property Taxes | 4,778.98 | 23,500 | 13,403 | 17,870 | 3,000 | |
| 18-711-01 | Building Insurance | | | | | | |
| 18-711-02 | Arnett Realty | 900.00 | 1,200 | 3,981 | 3,981 | 3,980 | Based on actuals |
| 18-711-05 | Parking Lot Lease | 2,400.00 | 2,400 | 1,800 | 2,400 | 2,400 | property management |
| | Total Expenditures | <u>46,673.73</u> | <u>62,900</u> | <u>49,806</u> | <u>65,080</u> | <u>40,077</u> | |
| | Total Revenue | <u>\$ 95,340.62</u> | <u>\$ 73,500</u> | <u>\$ 55,205</u> | <u>\$ 73,607</u> | <u>\$ 73,607</u> | |
| | Net Excess (Deficit) | <u>\$ 48,666.89</u> | <u>\$ 10,600</u> | <u>\$ 5,389</u> | <u>\$ 8,526</u> | <u>\$ 33,530</u> | |

| Sanitation Fees | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | Workspace |
|-----------------------------|------------------------|------------------|--------------------------|----------------------------|------------------|---|
| | | | | | | |
| Revenues | | | | | | |
| Sanitation Fees Received | 1,735,503.16 | 1,737,946 | 1,312,725 | 1,750,300 | 1,769,511 | Includes a 1.05% increase projected by WW |
| Total Revenues | \$ 1,735,503.16 | 1,737,946 | 1,312,725 | 1,750,300 | 1,769,511 | |
| Expenditures | | | | | | |
| Sanitation Contractor Fees | 1,721,439.00 | 1,699,110 | 1,282,505 | 1,710,007 | 1,730,079 | includes 5 cent increase plus a 1.05% increase in meters projected by WW Per MOU |
| Billing Expense to WW | 8,183.10 | 20,000 | | 20,000 | 20,000 | |
| Storm Damage Excess | | | | | 15,628 | |
| Bad Debt | | | | | 3,804 | |
| Total Expenditures | \$ 1,729,622.10 | 1,719,110 | 1,282,505 | 1,730,007 | 1,769,511 | |
| Total Revenue | \$ 1,735,503.16 | 1,737,946 | 1,312,725 | 1,750,300 | 1,769,511 | |
| Net Excess (Deficit) | \$ 5,881.06 | 18,836 | 30,220 | 20,294 | - | |

| Transfers | 2015 Actual | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 Final | 2017 Budget | Workspace |
|---------------------------------------|---------------------|------------------|--------------------------|----------------------------|------------------|--|
| Transfers In | | | | | | |
| Transfer In - VPCC Bond & DSR Funds | 200,436.57 | - | - | - | - | |
| Total Transfers In | 200,436.57 | | | | | |
| Transfers Out | | | | | | |
| Transfer Fines to Public Safety Fund | - | - | - | - | - | Inactivated in 2012/Court Fines should be budgeted less 10% |
| Transfers to District Court Cost Fund | 1,386.00 | - | 4,000 | 4,000 | - | |
| Transfer to Street Fund | - | - | - | - | 20,969 | |
| Transfers to Revenue Investment | - | - | - | - | - | Inactivated in 2012 Per request prorated |
| City Contributions to Parks and Rec | 350,000.00 | 300,000 | 225,000 | 300,000 | 265,000 | Inactivated in 2012 |
| Transfers to Vehicle Equip Reserve | - | - | - | - | - | Inactivated in 2012 |
| County Sales Tax to Library | - | - | - | - | - | Inactivated in 2012/ Expenditure created (see 03-701-00) |
| County Sales Tax to Parks and Rec | - | - | - | - | - | Inactivated/country sales tax should be budgeted less 10% |
| Transfers to Trustee of VPCC Bonds | - | - | - | - | - | Inactivated in 2012/checks should be mailed to trust not deposited |
| Parks & Recreation IRS Payment | - | - | - | - | - | Inactivated in 2012 |
| Transfer to Savings for New Fire Sta | - | - | - | - | - | Inactivated in 2012 |
| Total Transfers Out | 351,386.00 | 300,000 | 229,000 | 304,000 | 285,969 | |
| Total Transfers In | 200,436.57 | | | | | |
| Net Excess (Deficit) | (150,949.43) | (300,000) | (229,000) | (304,000) | (285,969) | |

STREET FUND

| STREET FUND | 2015 Final | 2016 Budget | YTD 2016 9.30.2016 | Projected 2016 | | 2017 Budget | Workspace |
|--|---------------------|---------------------|--------------------|---------------------|---------------------|-------------|---|
| | | | | Final | Final | | |
| Revenues Received | | | | | | | |
| 00-603-00 County Road Tax | 318,777.46 | 323,900.00 | 206,072 | 274,763 | 274,763 | 274,763 | |
| 00-605-00 State Turnback | 1,105,751.14 | 1,081,808.00 | 815,807 | 1,087,742 | 1,090,130 | 1,090,130 | per ARML \$65.50 per capita-23776 |
| 00-605-05 State Hwy Construction Distribution | 484,131.52 | 483,632.00 | 358,573 | 478,087 | 487,198 | 487,198 | 30% of above |
| 00-606-00 Other Revenue | 6,511.16 | 14,900.00 | 20,201 | 26,935 | 26,935 | 26,935 | AHTD contract. mow county line to marker 20.92 Exits 16 & 19 3X anr |
| 00-606-05 Interest Income | 261.21 | 250.00 | 117 | 156 | 100 | 100 | |
| 00-606-12 Reimbursements | - | - | - | - | - | - | |
| 00-606-13 SH5 Signal Repair Reimbursement | - | - | - | - | - | - | |
| 00-606-14 Private Property Material Reimb | 6,147.72 | 3,000.00 | 9,812 | 13,082 | 3,000 | 3,000 | |
| 00-606-18 Grant- Diamond Creek | 652,486.73 | - | - | - | - | - | |
| 00-606-26 Auction Sales - Street | 10,600.69 | - | 3,102 | 4,136 | - | - | |
| 00-606-40 Rebates | - | - | 59 | 79 | - | - | |
| 00-606-50 Federal Grant Proceeds | 214,721.30 | - | - | - | - | - | |
| 00-606-51 State Grant Proceeds | - | - | - | - | - | - | |
| 00-608-01 Street Cut Revenue | - | - | - | - | - | - | |
| 00-608-02 Transfers In | - | - | - | - | - | - | |
| 00-608-10 FEMA Grant Proceeds | 63,736.25 | - | 113,856 | 151,941 | 20,969 | 20,969 | |
| Total Revenues Received | 2,845,125.20 | 1,887,090.00 | 1,527,598 | 2,036,931.09 | 1,883,095.00 | | |
| Expenditures | | | | | | | |
| 00-700-00 Salaries and Wages | 482,650.56 | 562,550.00 | 401,259 | 535,012 | 575,222.00 | 575,222.00 | |
| 00-701-09 Employee Assistance Program | 185.25 | 308.00 | 186 | 319 | 319.00 | 319.00 | |
| 00-700-04 Uniforms | 8,015.96 | 5,965 | 5,965 | 7,963 | 7,963.00 | 7,963.00 | |
| 00-700-09 Overtime | 5,039.81 | 8,263.00 | 3,722 | 4,962 | 8,415.00 | 8,415.00 | |
| 00-700-11 On-Call Pay | - | 2,875.00 | - | - | 3,095.00 | 3,095.00 | |
| 00-701-01 Payroll Taxes | 37,816.67 | 43,277.00 | 29,708 | 39,611 | 44,648.00 | 44,648.00 | |
| 00-701-02 Health Insurance | 63,386.11 | 80,340.00 | 45,110 | 60,146 | 80,795.00 | 80,795.00 | |
| 00-701-03 Workers Comp | 20,577.00 | 18,645.00 | 18,645 | 18,645 | 22,568.00 | 22,568.00 | |
| 00-701-04 Unemployment | 2,020.72 | 5,426.00 | 1,766 | 2,354 | 5,629.00 | 5,629.00 | |
| 00-701-05 Retirement | 64,119.81 | 82,935.00 | 54,307 | 72,409 | 84,844.55 | 84,844.55 | |
| 00-701-07 Life Insurance | 749.49 | 1,180.00 | 758 | 1,016 | 1,180.00 | 1,180.00 | |
| 00-701-12 Technology Expense | 1,606.41 | 1,500.00 | 1,732 | 2,309 | 2,300.00 | 2,300.00 | |
| 00-702-00 Gas and Oil | 53,929.43 | 54,000.00 | 43,309 | 57,748 | 54,000.00 | 54,000.00 | |
| 00-703-00 Street Improvements | 372,733.43 | 200,000.00 | 123,002 | 164,002 | 372,389.00 | 372,389.00 | |
| 00-703-01 Cleaning Contract | 113.06 | - | - | - | - | - | |
| 00-703-02 Building/Grounds Improvements | 1,474.54 | 20,000.00 | 3,045 | 4,060 | 20,000.00 | 20,000.00 | Equipment Barn |
| 00-703-04 Vehicle Expense | 11,455.89 | 7,300.00 | 5,532 | 7,376 | 7,000.00 | 7,000.00 | |
| 00-703-05 Office Supplies | 893.95 | 200.00 | 83 | 111 | 100.00 | 100.00 | |
| 00-703-07 Equipment Expense | 39,605.68 | 40,000.00 | 28,024 | 37,386 | 37,500.00 | 37,500.00 | |
| 00-703-08 Accident Repairs | 973.18 | 500.00 | 211 | 281 | 250.00 | 250.00 | |
| 00-703-14 Street Signs & Striping/Painting | 22,103.27 | 15,000.00 | 21,868 | 29,157 | 18,000.00 | 18,000.00 | |
| 00-703-15 Two Pine Landfill | 104.56 | 200.00 | - | - | - | - | |
| 00-703-16 Yard Work | - | - | - | - | - | - | |
| 00-703-17 Speed Gaining | 10,212.40 | 7,500.00 | 5,759 | 7,679 | 7,500.00 | 7,500.00 | |
| 00-703-18 Street Cutting & Boring | - | - | - | - | - | - | |
| 00-703-19 Mowing-Downtown | 593.43 | - | 225 | 301 | - | - | |
| 00-703-20 Mosquito Control | 14,040.80 | 12,000.00 | 12,946 | 17,261 | 12,000.00 | 12,000.00 | |
| 00-703-21 Traffic Signal Maint & Improvements | 30,148.22 | 25,000.00 | 7,202 | 9,602 | 18,122.00 | 18,122.00 | |
| 00-703-22 Drainage, Ditches, Culverts | 276,884.11 | 337,359.00 | 341,125 | 454,834 | 163,321.00 | 163,321.00 | |
| 00-703-24 Diamond Creek Grant Expenditures | - | - | - | - | - | - | |
| 00-704-03 Janitorial Supplies | 887.20 | 1,100.00 | 562 | 736 | 550.00 | 550.00 | |
| 00-705-00 Street Shop Utilities | 7,076.77 | 4,828 | 6,437 | 6,437 | 6,400.00 | 6,400.00 | |
| 00-705-01 Electricity - Street Lights/Signals | 169,212.21 | 167,500.00 | 121,042 | 161,389 | 161,389.00 | 161,389.00 | |
| 00-705-02 Telephone | 8,062.31 | 8,000.00 | 6,72 | 897 | 897.00 | 897.00 | Landline/fax |
| 00-705-03 Telephone - Wireless | - | - | 6,202 | 8,269 | 8,269.00 | 8,269.00 | Cell Phones |
| 00-705-04 Wide Area Network (WAN) | - | - | 4,042 | 5,389 | 5,389.00 | 5,389.00 | In with General Gov (03). City Hall including PD & ATTY is invoiced |
| 00-705-05 Wastewater Expense | - | - | - | - | - | - | |
| 00-703-11 Vehicle/Equipment Tires | 11,537.14 | 7,500.00 | 9,196 | 12,282 | 12,282.00 | 12,282.00 | |
| 00-706-00 Travel | 3,003.33 | 2,000.00 | 2,727 | 3,636 | 2,700.00 | 2,700.00 | |
| 00-706-01 Education & Training | 630.00 | 900.00 | 2600 | 3,467 | 2,500.00 | 2,500.00 | |
| 00-706-25 Street Auction Fees | - | - | 233 | 310 | - | - | |
| 00-707-00 Dues & Subscriptions | - | - | - | - | - | - | |
| 00-707-10 Tuition Reimbursement | - | - | - | - | - | - | |
| 00-709-05 Professional Services | 350.00 | 500.00 | 12,540 | 16,720 | 12,500.00 | 12,500.00 | |
| 00-711-01 Property Insurance | 6,554.07 | 6,350.00 | 5,965 | 7,954 | 7,954.00 | 7,954.00 | Based on actual |
| 00-711-02 Vehicle Insurance | 11,815.00 | 11,400.00 | 298 | 11,400 | 11,400.00 | 11,400.00 | Vehicles and Equipment. Equipment added in 2014 |
| 00-711-04 Weed Control | 17,356.11 | 30,000.00 | 27,191 | 36,254 | 28,000.00 | 28,000.00 | GC Brown + St. Dept spraying materials |
| 00-712-00 Operational Expense | - | - | - | - | - | - | inactive in 2012 |
| 00-712-03 Safety Supplies | 6,512.57 | 4,500.00 | 5,933 | 7,511 | 6,500.00 | 6,500.00 | |
| 00-712-20 Third Party Property Damage | 19,007.01 | 3,240 | 3,240 | 4,320 | 3,000.00 | 3,000.00 | New Line Item |
| 00-712-24 Equipment Rental | 10,365.70 | 8,000.00 | 2,112 | 2,815 | 7,500.00 | 7,500.00 | |
| 00-712-25 Copier Lease | 1,987.26 | 1,982.00 | 1,737 | 2,516 | 2,316.00 | 2,316.00 | \$140.16 + \$45.70 for services + overages (\$185.86 + overages) |
| 00-712-28 Prisoner Care | - | 1,000.00 | 994 | 1,326 | 1,326.00 | 1,326.00 | |
| 00-715-01 Contract Labor - Traffic Maint/Signs | 120,163.06 | - | 48 | 48 | - | - | |
| 00-721-00 Streetscape Project | - | - | - | - | - | - | |
| 00-721-05 Reimburse GenFund/Streetscape | - | - | - | - | - | - | |
| 00-724-00 Roundabouts Project | - | - | - | - | - | - | |
| 50-715-00 Diamond Creek Grant Expenditures | 656,124.73 | - | 103,930 | 103,930 | - | - | |
| Signal Networking | 248,175.35 | - | - | - | - | - | |
| GIS | - | - | - | - | - | - | |
| Capital Expenditures | 105,165.23 | 102,500.00 | 29,758 | 29,758 | 55,000 | 55,000 | See list |
| Total Expenditures | 2,827,390.79 | 1,887,090.00 | 1,601,339 | 1,862,057 | 1,883,095 | 1,883,095 | |
| Total Revenues | 2,845,125.20 | 1,887,090.00 | 1,527,598 | 2,036,931 | 1,883,095 | 1,883,095 | |
| Net Excess (Deficit) | (82,265.59) | - | 25,360 | 74,874 | 0 | 0 | |

DISTRICT COURT COST FUND

| | 2015 Final | 2016 Budget | YTD 9.30.2016 | Projected 2016 Final | 2017 Budget | |
|----------------------------------|---------------------|-----------------|------------------|----------------------------|----------------|--|
| Revenues | | | | | | |
| Court Cost Revenue | 24,487.78 | 14,600 | 18,393 | 24,524 | 24,524 | Dept of Finance and Admin states no increase / Set by state. |
| Other Revenue | - | - | 211 | 211 | - | |
| Interest Income | 4.32 | 12 | 3 | 4 | 4 | |
| Transfers In From General Fund | 1,386.00 | - | 4,000 | 4,000 | - | |
| Total Revenues | \$ 25,878.10 | 14,612 | 22,607 | 28,739 | 24,528 | |
| Expenses | | | | | | |
| Building Improvements | 203.74 | 2,330 | 101 | 134 | - | |
| Pest Control | - | - | - | - | - | |
| Office Supplies | 4,903.53 | 5,300 | 4,093 | 5,457 | 4,950 | |
| Office Supplies - Probation | 626.10 | - | - | - | - | |
| Equipment-Probation | - | - | - | - | - | |
| Operational Supplies | - | - | - | - | - | |
| Drug Test (Probation) | - | - | - | - | - | |
| Janitorial Supplies | 684.50 | 600 | 1,531 | 2,041 | 750 | |
| Utilities | 7,410.52 | 7,300 | 5,083 | 6,777 | 6,350 | |
| Telephone | 3,233.26 | 3,075 | 1,209 | 1,612 | 1,800 | landline/fax Leave at 1800/actual |
| Telephone - Wireless | 35.90 | - | 0 | 0 | - | No one has a phone |
| Travel | 771.59 | 1,400 | 838 | 1,118 | 1,350 | WAN will be paid out of automation less new billing |
| Wide Area Network (WAN) | - | - | 3,742 | 3,742 | - | |
| Education & Training | 793.12 | 600 | 300 | 300 | 300 | |
| Travel - Probation | 35.80 | - | - | - | - | |
| Education & Training - Probation | 311.61 | - | - | - | - | |
| Dues & Subscriptions | 300.00 | 400 | 307 | 400 | 400 | All Court Clerk dues |
| Tuition Reimbursement | - | - | - | - | - | paid out of general fund |
| Postage | - | - | - | - | - | |
| Professional Services | - | - | 2,000 | 4,240 | 4,300 | |
| Other Costs | - | - | - | - | - | |
| Uniform Allowance (Probation) | 217.96 | - | - | - | - | |
| Court Retirement | 5,615.00 | 4,000 | - | - | 2,912 | Estimate-waiting on invoice from ADJRS |
| Copier Lease | - | - | - | - | 1,416 | \$71.19 plus \$45.70 plus overages (\$116.89 plus overages) |
| Capital Expenditures | - | - | - | - | - | |
| Total Expenditures | \$ 25,142.63 | 25,005 | 19,205 | 25,822 | 24,528 | |
| Total Revenues | \$ 25,878.10 | 14,612 | 22,607 | 28,739 | 24,528 | |
| Net Excess (Deficit) | \$ 735.47 | (10,393) | 3,402 | 2,917 | (0) | |

SENIOR CITIZEN / HEALTH / LIBRARY
SUMMARY

| | 2016 Budget | YTD 2016 9.30.2016 | Projected | | 2017 Budget |
|--|----------------|--------------------------|---------------|---------------|----------------|
| | | | 2016 Final | 2016 Final | |
| Revenues | | | | | |
| Senior Citizens | 58,048.00 | 36,543.48 | 48,724.84 | 57,623.00 | 57,623.00 |
| Health Department | 56,518.00 | 36,075.93 | 48,101.24 | 57,000.00 | 57,000.00 |
| Library | 301,506.00 | 203,009.37 | 265,640.63 | 259,000.00 | 259,000.00 |
| | \$ 416,072.00 | \$ 275,628.78 | \$ 362,466.51 | \$ 373,623.00 | \$ 373,623.00 |
| Other Funding Sources | | | | | |
| Use of Cash Reserves | \$ 416,072.00 | \$ 275,628.78 | \$ 362,466.51 | \$ 473,623.00 | \$ 473,623.00 |
| Total Revenues & Other Funding Sources | | | | | |
| Expenditures | | | | | |
| Senior Citizens | 123,366.00 | 25,670.75 | 34,227.67 | 173,806.66 | 173,806.66 |
| Health Department | 30,218.00 | 26,246.30 | 34,995.07 | 30,288.41 | 30,288.41 |
| Library | 301,259.28 | 204,113.70 | 270,237.85 | 269,527.93 | 269,527.93 |
| Total Expenditures | 454,843.28 | 256,030.75 | 339,460.59 | 473,623.00 | 473,623.00 |
| Net Excess (Deficit) | \$ (38,771.28) | \$ 19,598.03 | \$ 23,005.92 | \$ - | \$ - |

SENIOR CITIZEN / HEALTH / LIBRARY

| | 2016 | | YTD | | Projected | | 2017 |
|--|----------------|------------------|------------------|-----------------|-----------|--------|------------------------------------|
| | Budget | 9.30.2016 | 2016 | Final | 2016 | Budget | |
| Revenues | | | | | | | |
| 00-606-05 Interest Income | \$ 1,530.00 | \$ 467.54 | 623 | \$ 623.00 | | | |
| 01-606-00 Sr. Citz Property Tax Revenues | \$ 56,518.00 | \$ 36,075.94 | 48,101 | \$ 57,000.00 | | | |
| Total Revenues | \$ 58,048.00 | \$ 36,543.48 | \$ 48,724.64 | \$ 57,623.00 | | | |
| | | YTD | Projected | | | | |
| | 2016 | 2016 | 2016 | 2017 | | | |
| | Budget | 9.30.2016 | Final | Budget | | | |
| Senior Citizen Center - 600 N. Grant formerly old Library | | | | | | | |
| Expenditures | | | | | | | |
| 01-703-01 Sr Citz Building/Grounds Improvements | \$ 1,500.00 | \$ 765.35 | 1,020 | \$ 47,500.00 | | | |
| 01-703-02 Sr Citz Cleaning Contract | 4,415.00 | 3,312.54 | 4,417 | | | | |
| 01-703-03 Sr Citz Janitorial Supplies | 3,000.00 | 2,336.05 | 3,115 | | | | \$368.06 Mthly / New Contract |
| 01-703-04 Sr Citz Equipment Expense | 3,000.00 | 415.30 | 554 | | | | |
| 01-703-05 Sr Citz Pest Control | 462.00 | 149.42 | 199 | | | | \$45 Qtrly plus Termite @ 282 |
| 01-703-06 Sr Citz Office Supplies | 550.00 | 553.68 | 738 | | | | |
| 01-703-07 Sr Citz Building Insurance | 450.00 | 577.62 | 770 | | | | |
| 01-704-00 Sr Citz Operational Supplies | | | | | | | Inactivated in 2012 |
| 01-704-01 Sr Citz Other Staffing | 47,500.00 | 7,000.00 | 9,333 | | | | |
| 01-703-08 Sr Citz Vehicle Insurance | 325.00 | | | | | | |
| 01-703-10 Sr Citz Vehicle Repair | 300.00 | 1,463.33 | 1,951 | | | | |
| 01-705-00 Sr Citz Utilities | 11,000.00 | 7,208.89 | 9,612 | | | | |
| 01-705-01 Sr Citz Telephone | 1,150.00 | 1,888.57 | 2,518 | | | | |
| 01-705-05 Sr Citz Wastewater Expense | | | | | | | |
| 01-709-01 Capital Expenditures - Sr Citz | 49,713.00 | | | | | | 172.66 |
| 01-710-01 Sr. Citz (Old Library) 506 N. Grant | | | | | | | 100,000.00 |
| | | | | | | | Phase I of old Library remodel |
| | | | | | | | Utilities and Ins for 506 N. Grant |
| | | | | | | | Inactivated in 2012 |
| Total Expenditures | \$ 123,366.00 | \$ 25,670.75 | \$ 34,227.67 | \$ 173,806.66 | | | |
| Total Revenues | \$ 58,048.00 | \$ 36,543.48 | \$ 48,724.64 | \$ 57,623.00 | | | |
| Net Excess (Deficit) | \$ (65,318.00) | \$ 10,872.73 | \$ 14,496.97 | \$ (116,183.66) | | | |

| Revenues | | 2016 | | 2016 | | 2017 | |
|---------------------------------------|---|--------------|--------------|--------------|----|--------------|---------------------|
| Health Dept Property Tax Revenues | | 36,075.93 | | 48,101 | | 57,000.00 | |
| Total Revenues | | \$ 36,075.93 | | \$ 48,101.24 | | \$ 57,000.00 | |
| | | 9.30.2016 | | Final | | Budget | |
| 02-606-00 | | 56,518.00 | | 48,101 | | 57,000.00 | Workspace |
| | | \$ 56,518.00 | | \$ 48,101.24 | | \$ 57,000.00 | |
| Health Department 118 S. First Street | | | | | | | |
| Expenditures | | | | | | | |
| 02-703-01 | Health Dept Building/Grounds Improvements | 1,500.00 | \$ 2,863.68 | 3,818 | \$ | 3,500.00 | |
| 02-703-02 | Health Dept Cleaning Contract | 7,071.00 | 8,346.34 | 11,128 | | 7,068.00 | \$589.28 Mthly |
| 02-703-03 | Health Dept Janitorial Supplies | 1,800.00 | 1,407.98 | 1,877 | | 1,800.00 | |
| 02-703-04 | Health Dept Equipment Expense | | | | | | |
| 02-703-05 | Health Dept Pest Control | 197.00 | 149.42 | 199 | | 197.00 | \$49.28 Qtrly |
| 02-703-07 | Health Dept Building Insurance | | 807.06 | 1,076 | | 1,076.00 | |
| 02-703-08 | Health Dept Office Supplies | 1,100.00 | 175.25 | 234 | | 200.00 | |
| 02-704-00 | Health Dept Operational Supplies | | | | | | Inactivated in 2012 |
| 02-705-00 | Health Dept Utilities | 13,750.00 | 9,600.92 | 12,801 | | 12,500.00 | |
| 02-705-01 | Health Dept Telephone | 4,800.00 | 2,895.65 | 3,861 | | 3,861.00 | |
| 02-705-02 | Health Dept Water Service | | | | | | |
| 02-705-05 | Health Dept Wastewater Expense | | | | | | |
| 02-709-01 | Capital Expenditures - Health Dept | | | | | 86.41 | |
| Total Expenditures | | 30,218.00 | \$ 26,246.30 | \$ 34,995.07 | | \$ 30,288.41 | |
| Total Revenues | | 56,518.00 | 36,075.93 | 48,101.24 | | 57,000.00 | |
| Net Excess (Deficit) | | 26,300.00 | 9,829.63 | 13,106.17 | | 26,711.59 | |

| | 2016 | 2016 | 2016 | 2017 | |
|---|----------------------|----------------------|----------------------|-----------------------|---|
| | Budget | 9.30.2016 | Final | Budget | Workspace |
| Revenues | | | | | |
| 03-606-00 Library Property Tax Revenues | 56,518.00 | 36,075.89 | 48,101 | 57,000.00 | |
| 03-606-08 Other Revenue | | 15,115.59 | 15,116 | - | |
| 03-900-00 Library Special Millage Revenues | 244,988.00 | 151,817.89 | 202,424 | 202,000.00 | |
| Total Revenues | \$ 301,506.00 | \$ 203,009.37 | \$ 265,640.63 | \$ 259,000.00 | |
| | | | | | |
| New Library - 909 West Main Street | | | | | |
| Expenditures | | | | | |
| 03-703-01 Library Building/Grounds Improvements | 500.00 | 477.28 | 636 | 500.00 | |
| 03-703-02 Library Cleaning Contract | 25,328.28 | 15,953.39 | 21,271 | 25,328.00 | 2110.69 Contract amount for new Library |
| 03-703-03 Library Janitorial Supplies | 5,000.00 | 2,825.61 | 3,767 | 3,500.00 | |
| 03-703-04 Library Equipment Expense | - | - | - | - | |
| 03-703-05 Library Pest Control | 307.00 | 226.76 | 302 | 307.00 | \$76.75 Qtrly for new building |
| 03-703-07 Library Building Insurance | 4,336.00 | 5,739.56 | 5,739 | 4,717.00 | \$5739 is for both the old and new Lib |
| 03-704-00 Library Operational Supplies | - | - | - | - | Inactivated in 2012 |
| 03-704-01 Library Other Staffing | - | - | - | - | |
| 03-705-00 Library Utilities | 15,000.00 | 24,748.67 | 32,998 | 32,335.00 | |
| 03-705-05 Library Wastewater Expense | - | - | - | 273.93 | |
| 03-709-01 Capital Expenditures - Library | - | - | - | - | |
| 03-709-05 Professional Services | - | - | - | - | |
| 03-709-08 Tax Payments - | - | - | - | - | |
| 03-710-00 Library Cleaning Wages & Benefits | - | - | - | - | |
| 03-710-05 Grant St. Library Expenses 506 N. Grant | 5,800.00 | 1,899.54 | 2,533 | - | Now paid by Sr. Citz. \$2,533 Utilities; \$10 |
| 03-713-02 AC Maint Contract | - | 425.00 | 567 | - | |
| 03-902-00 Arlene Cherry Library | 244,988.00 | 151,817.89 | 202,424 | 202,000.00 | |
| Total Expenditures | \$ 301,259.28 | \$ 204,113.70 | \$ 270,237.85 | \$ 269,527.93 | |
| Total Revenues | \$ 301,506.00 | \$ 203,009.37 | \$ 265,640.63 | \$ 259,000.00 | |
| Net Excess (Deficit) | \$ 246.72 | \$ (1,104.33) | \$ (4,597.22) | \$ (10,527.93) | |

SPECIAL REVENUE FUNDS SUMMARY

| | |
|----------------------------------|----------------------|
| Revenues | |
| Act 833 | \$ 13,512.00 |
| District Court Automation | 25,880.00 |
| District Court Retirement | 2,580.00 |
| Drug Control Fund | - |
| Half Street Improvement Fund | - |
| Public Safety & Equipment | 24,854.00 |
| Animal Control Donations Account | 25,000.00 |
| Sidewalk Fund | 135,300.00 |
| Fire Truck Apparatus | 142,020.00 |
| Total Revenues | \$ 227,126.00 |
| Expenditures | |
| Act 833 | \$ 27,000.00 |
| District Court Automation | 25,880.00 |
| District Court Retirement | 26,616.00 |
| Drug Control Fund | 17,000.00 |
| Half Street Improvement Fund | 20,000.00 |
| Public Safety & Equipment | 48,000.00 |
| Animal Control Donations Account | 25,000.00 |
| Sidewalk Fund | 375,000.00 |
| Fire Truck Apparatus | 179,962.00 |
| Total Expenditures | \$ 564,496.00 |

The use of these funds are either restricted by State Law or City Ordinance.

2017
Budget

Act 833

| | | |
|---------------------|---------------------------|---------------------|
| Revenues | | |
| 00-606-00 | Act 833 Funds Received | \$ 13,500.00 |
| 00-606-05 | Interest Income | 12.00 |
| | Total Revenues | <u>\$ 13,512.00</u> |
| Expenditures | | |
| 00-704-00 | Act 833 Expense | \$ 27,000.00 |
| 00-800-02 | Capital Expenditures | - |
| | Total Expenditures | <u>\$ 27,000.00</u> |

District Court Automation Fund

| | | |
|---------------------|---------------------------|---------------------|
| Revenues | | |
| 00-606-05 | Interest Income | \$ 5.00 |
| 00-607-00 | Fines & Costs | 25,875.00 |
| | Total Revenues | <u>\$ 25,880.00</u> |
| Expenditures | | |
| 00-703-01 | Computer Maintenance | 9,855.00 |
| 00-703-05 | Court Security | 6,900.00 |
| 00-705-04 | WAN | 8,125.00 |
| 00-712-25 | Copier Lease | - |
| 00-712-00 | Other Expense | 1,000.00 |
| | Total Expenditures | <u>\$ 25,880.00</u> |

District Court Retirement

| | | |
|--|----------------------------|--------------------|
| Arkansas District Judges Retirement System | | |
| Revenues | | |
| 00-900-00 | Fines, Forfeitures & Costs | 2,580.00 |
| | Total Revenues | <u>\$ 2,580.00</u> |

| | | |
|---------------------|---------------------------|------------------|
| Expenditures | | |
| 00-701-05 | Retirement | 26,616.00 |
| | Total Expenditures | <u>26,616.00</u> |

State Law Enforcement Drug Control Fund

| | | |
|-----------------|--------------------------------|-------------|
| Revenues | | |
| 00-606-05 | Interest Income | - |
| 00-606-08 | Drug Control Asset Forfeitures | - |
| 00-606-30 | Seized Property Sales | - |
| 00-606-31 | Drug Control Donations | - |
| | Total Revenues | <u>\$ -</u> |

| | | |
|---------------------|---------------------------|---------------------|
| Expenditures | | |
| 00-704-00 | Supplies | 17,000.00 |
| 00-902-00 | Transfers Out | - |
| | Total Expenditures | <u>\$ 17,000.00</u> |

Half Street Improvement Fund
Street Bond Refund Account

| | | |
|---------------------|---------------------------------|---------------------|
| Revenues | | |
| 00-606-00 | Other Revenue | - |
| 00-606-01 | Half Street Improvement Revenue | - |
| 00-606-05 | Interest Income | - |
| | Total Revenues | <u>\$ -</u> |
| Expenditures | | |
| 00-902-00 | Transfers Out | 20,000.00 |
| 00-800-02 | Capital Expenditures | - |
| | Total Expenditures | <u>\$ 20,000.00</u> |

Public Safety & Equipment

| | | |
|---------------------|---------------------------|---------------------|
| Revenues | | |
| 00-606-05 | Interest Income | 30.00 |
| 00-606-04 | 10% Court Fines | 24,824.00 |
| | Total Revenues | <u>\$ 24,854.00</u> |
| Expenditures | | |
| 00-703-30 | Equipment Expense | 15,000.00 |
| 00-703-35 | Public Safety Expense | 33,000.00 |
| | Total Expenditures | <u>\$ 48,000.00</u> |

Animal Control Donations

| | | |
|-----------------|-----------------------|---------------------|
| Revenues | | |
| 13-608-01 | Donations | 25,000.00 |
| | Total Revenues | <u>\$ 25,000.00</u> |

Expenditures

| | | |
|-----------|--|---------------------|
| 13-708-01 | Spay & Neuter / Use of Contributions | - |
| 13-708-02 | Building Improvements / Use of Contributions | 25,000.00 |
| | Total Expenditures | <u>\$ 25,000.00</u> |

Sidewalk Fund

| | | |
|-----------------|-----------------------|----------------------|
| Revenues | | |
| 00-606-01 | County Tax Millage | 135,000.00 |
| 00-606-05 | Interest Income | 300.00 |
| | Total Revenues | <u>\$ 135,300.00</u> |

Expenditures

| | | |
|-----------|---------------------------|----------------------|
| 00-712-00 | Sidewalks | 375,000.00 |
| 00-712-01 | Other Expense | - |
| 00-712-08 | Legal Publications | - |
| | Total Expenditures | <u>\$ 375,000.00</u> |

Fire Apparatus

| | | |
|-----------------|-----------------------|----------------------|
| Revenues | | |
| 00-606-01 | County Tax Millage | 142,000.00 |
| 00-606-05 | Interest Income | 20.00 |
| | Total Revenues | <u>\$ 142,020.00</u> |

Expenditures

| | | |
|-----------|---------------------------|----------------------|
| 00-703-30 | Equipment Expense | - |
| | Fire Truck Purchase #1 | 89,981.00 |
| | Fire Truck Purchase #2 | 89,981.00 |
| | Total Expenditures | <u>\$ 179,962.00</u> |

CITY OF CABOT, ARKANSAS
 CAPITAL EXPENDITURES BUDGET
 2017

General Fund

Fire Department

| | |
|------------------------------|------------------|
| Replace C-3 with pickup | 35,000 |
| Bus prep for Fire Prevention | 5,000 |
| Repair Sta 4 Parking Lot | 5,000 |
| Replace lost radio | 3,500 |
| Sparky costume | 2,200 |
| Gas Analyzer | 1,200 |
| BC vehicle repairs | 1,000 |
| | <u>\$ 52,900</u> |

Police Department

| | |
|----------------------|-------------------|
| 3 Patrol Vehicles | 79,800 |
| AFIS | 21,760 |
| Unmarked CID Vehicle | 26,910 |
| | <u>\$ 128,470</u> |

Animal Services

| | |
|---------------------------------|------------------|
| Pickup | 24,000 |
| Animal Transport Slide Out w/AC | 12,007 |
| | <u>\$ 36,007</u> |

Street Fund

| | |
|-----------------------------|------------------|
| Tractor | 30,000 |
| Pickup Truck (3/4 or 1 ton) | 25,000 |
| | <u>\$ 55,000</u> |

| CITY ATTORNEY'S OFFICE | | | | | | | | | | | |
|------------------------|-------|--------|----------|----------|----------|------------------------|-----------|--------|----------|----------|----------|
| 2016 | | | | | | 2017 | | | | | |
| 2016 | 2016 | 2016 | 2016 | 2016 | 2016 | 2017 | 2017 | 2017 | 2017 | 2017 | 2017 |
| Annl | Hrly | OT Hrs | OT Wages | OT Wages | OT Wages | Annl | Hrly Rate | OT Hrs | OT Wages | OT Wages | OT Wages |
| 83,538 | 3,243 | 3,342 | 86,880 | 86,880 | 86,880 | 86,880 | 3,342 | 86,880 | 86,880 | 86,880 | 86,880 |
| 47,112 | 1,812 | 1,884 | 48,986 | 48,986 | 48,986 | 48,986 | 1,884 | 48,986 | 48,986 | 48,986 | 48,986 |
| 35,194 | 16.82 | 17.50 | 35,601 | 35,601 | 35,601 | 35,601 | 17.50 | 35,601 | 35,601 | 35,601 | 35,601 |
| Individual Totals | | | | | | Individual Totals | | | | | |
| \$172,477 | | | | | | \$172,477 | | | | | |
| Salary and Wage Totals | | | | | | Salary and Wage Totals | | | | | |
| \$173,260 | | | | | | \$173,260 | | | | | |

| CITY CLERK/TREASURER'S OFFICE | | | | | | | | | | | |
|-------------------------------|--------|--------|----------|----------|----------|------------------------|-----------|--------|----------|----------|----------|
| 2016 | | | | | | 2017 | | | | | |
| 2016 | 2016 | 2016 | 2016 | 2016 | 2016 | 2017 | 2017 | 2017 | 2017 | 2017 | 2017 |
| Annl | Hrly | OT Hrs | OT Wages | OT Wages | OT Wages | Annl | Hrly Rate | OT Hrs | OT Wages | OT Wages | OT Wages |
| 70,000 | 2,692 | 3,342 | 72,800 | 72,800 | 72,800 | 72,800 | 2,800 | 72,800 | 72,800 | 72,800 | 72,800 |
| 42,453 | 20,411 | 21,233 | 44,151 | 44,151 | 44,151 | 44,151 | 21,233 | 44,151 | 44,151 | 44,151 | 44,151 |
| 39,936 | 19,200 | 19,977 | 41,533 | 41,533 | 41,533 | 41,533 | 19,977 | 41,533 | 41,533 | 41,533 | 41,533 |
| 34,549 | 16,611 | 17,277 | 35,931 | 35,931 | 35,931 | 35,931 | 17,277 | 35,931 | 35,931 | 35,931 | 35,931 |
| Individual Totals | | | | | | Individual Totals | | | | | |
| \$194,415 | | | | | | \$194,415 | | | | | |
| Salary and Wage Totals | | | | | | Salary and Wage Totals | | | | | |
| \$196,070 | | | | | | \$196,070 | | | | | |

| MAYOR'S OFFICE | | | | | | | | | | | |
|------------------------|-------|--------|----------|----------|----------|------------------------|-----------|--------|----------|----------|----------|
| 2016 | | | | | | 2017 | | | | | |
| 2016 | 2016 | 2016 | 2016 | 2016 | 2016 | 2017 | 2017 | 2017 | 2017 | 2017 | 2017 |
| Annl | Hrly | OT Hrs | OT Wages | OT Wages | OT Wages | Annl | Hrly Rate | OT Hrs | OT Wages | OT Wages | OT Wages |
| 87,813 | 3,377 | 3,513 | 91,326 | 91,326 | 91,326 | 91,326 | 3,513 | 91,326 | 91,326 | 91,326 | 91,326 |
| 12,480 | 2,350 | 2,444 | 63,544 | 63,544 | 63,544 | 63,544 | 2,444 | 63,544 | 63,544 | 63,544 | 63,544 |
| 56,614 | 2,177 | 2,265 | 58,879 | 58,879 | 58,879 | 58,879 | 2,265 | 58,879 | 58,879 | 58,879 | 58,879 |
| 55,350 | 2,244 | 2,334 | 60,684 | 60,684 | 60,684 | 60,684 | 2,334 | 60,684 | 60,684 | 60,684 | 60,684 |
| Individual Totals | | | | | | Individual Totals | | | | | |
| \$287,411 | | | | | | \$287,411 | | | | | |
| Salary and Wage Totals | | | | | | Salary and Wage Totals | | | | | |
| \$288,526 | | | | | | \$288,526 | | | | | |

| DISTRICT COURT | | | | | | | | | | | |
|------------------------|-------|--------|----------|----------|----------|------------------------|-----------|--------|----------|----------|----------|
| 2016 | | | | | | 2017 | | | | | |
| 2016 | 2016 | 2016 | 2016 | 2016 | 2016 | 2017 | 2017 | 2017 | 2017 | 2017 | 2017 |
| Annl | Hrly | OT Hrs | OT Wages | OT Wages | OT Wages | Annl | Hrly Rate | OT Hrs | OT Wages | OT Wages | OT Wages |
| 50,000 | 19,07 | 19,83 | 50,000 | 50,000 | 50,000 | 50,000 | 4,187 | 50,000 | 50,000 | 50,000 | 50,000 |
| 38,685 | 14,64 | 15,23 | 41,252 | 41,252 | 41,252 | 41,252 | 15,23 | 41,252 | 41,252 | 41,252 | 41,252 |
| 30,451 | 12.16 | 12.65 | 31,689 | 31,689 | 31,689 | 31,689 | 12.65 | 31,689 | 31,689 | 31,689 | 31,689 |
| 25,292 | 12.16 | 12.65 | 26,304 | 26,304 | 26,304 | 26,304 | 12.65 | 26,304 | 26,304 | 26,304 | 26,304 |
| Individual Totals | | | | | | Individual Totals | | | | | |
| \$149,224 | | | | | | \$149,224 | | | | | |
| Salary and Wage Totals | | | | | | Salary and Wage Totals | | | | | |
| \$150,284 | | | | | | \$150,284 | | | | | |

| CITY COUNCIL | | | | | | | | | | | |
|------------------------|-------|--------|----------|----------|----------|------------------------|-----------|--------|----------|----------|----------|
| 2016 | | | | | | 2017 | | | | | |
| 2016 | 2016 | 2016 | 2016 | 2016 | 2016 | 2017 | 2017 | 2017 | 2017 | 2017 | 2017 |
| Annl | Hrly | OT Hrs | OT Wages | OT Wages | OT Wages | Annl | Hrly Rate | OT Hrs | OT Wages | OT Wages | OT Wages |
| 7,868 | 8,287 | 66,294 | 66,294 | 66,294 | 66,294 | 66,294 | 8,287 | 66,294 | 66,294 | 66,294 | 66,294 |
| Individual Totals | | | | | | Individual Totals | | | | | |
| \$66,294 | | | | | | \$66,294 | | | | | |
| Salary and Wage Totals | | | | | | Salary and Wage Totals | | | | | |
| \$66,294 | | | | | | \$66,294 | | | | | |

CITY ATTORNEY'S OFFICE

CITY CLERK/TREASURER'S OFFICE

MAYOR'S OFFICE

DISTRICT COURT

CITY COUNCIL

PLANNING COMMISSION

| 2016 | 2017 | 2016 | | 2017 | | Benefits | | Workers Comp | |
|-------------------------------|-------|--------|-------|-----------------|---------|----------|----------|-----------------|------|
| | | Ann'l | Hrly | Ann'l | Hrly | FICA | Life Ins | Rate | Prem |
| 4,004 | 4,164 | 16,437 | 10.90 | 29,149 | 2,230 | | 0.0014 | 41 | |
| Individual Totals | | | | \$29,149 | \$2,230 | | | \$41 | |
| Salary and Wage Totals | | | | \$29,149 | | | | \$31,420 | |

RECYCLE CENTER

| 2016 | 2017 | 2016 | | 2017 | | Benefits | | Workers Comp | |
|-------------------------------|--------|--------|-------|-----------------|---------|----------|----------|-----------------|------|
| | | Ann'l | Hrly | Ann'l | Hrly | FICA | Life Ins | Rate | Prem |
| 15,804 | 16,437 | 16,437 | 10.90 | 16,437 | 1,281 | | 0.0362 | 595 | |
| Individual Totals | | | | \$16,437 | \$1,281 | | | \$595 | |
| Salary and Wage Totals | | | | \$16,745 | | | | \$21,379 | |

PUBLIC WORKS DEPARTMENT

| 2016 | 2017 | 2016 | | 2017 | | Benefits | | Workers Comp | |
|-------------------------------|--------|--------|-------|------------------|-------|----------|----------|------------------|------|
| | | Ann'l | Hrly | Ann'l | Hrly | FICA | Life Ins | Rate | Prem |
| 19,354 | 20,128 | 45,007 | 21.64 | 20,128 | 1,547 | 20 | 0.0014 | 28 | |
| 43,276 | 45,007 | 33,324 | 16.02 | 45,007 | 3,497 | 75 | 0.0014 | 63 | |
| 32,042 | 33,324 | 35,368 | 17.00 | 33,324 | 2,572 | 75 | 0.0163 | 543 | |
| 34,008 | 35,368 | 36,617 | 17.60 | 35,368 | 2,723 | 75 | 0.0163 | 577 | |
| 35,209 | 36,617 | 30,285 | 14.56 | 36,617 | 2,828 | 75 | 0.0163 | 597 | |
| 29,120 | 30,285 | | | 30,285 | 2,330 | 75 | 0.0014 | 42 | |
| Individual Totals | | | | \$34,959 | \$395 | | | \$1,850 | |
| Salary and Wage Totals | | | | \$202,577 | | | | \$286,450 | |

ANIMAL SERVICES DEPARTMENT

| 2016 | 2017 | 2016 | | 2017 | | Benefits | | Workers Comp | |
|-------------------------------|--------|--------|-------|------------------|-------|----------|----------|------------------|------|
| | | Ann'l | Hrly | Ann'l | Hrly | FICA | Life Ins | Rate | Prem |
| 42,000 | 47,476 | 25,958 | 12.48 | 47,476 | 3,659 | 75 | 0.0096 | 456 | |
| 24,960 | 25,958 | 25,958 | 12.48 | 25,958 | 2,263 | 75 | 0.0096 | 282 | |
| 24,960 | 25,958 | 21,840 | 10.50 | 21,840 | 2,267 | 75 | 0.0096 | 282 | |
| 20,800 | 21,840 | 21,840 | 10.50 | 21,840 | 2,140 | 75 | 0.0096 | 257 | |
| 20,800 | 21,840 | | | 21,840 | 1,685 | 75 | 0.0096 | 210 | |
| Individual Totals | | | | \$30,695 | \$450 | | | \$1,707 | |
| Salary and Wage Totals | | | | \$170,213 | | | | \$256,838 | |

STREET DEPARTMENT

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | Name | |
|-------------------------------|-------|--------|--------|-----------|--------|----------------|------------------|-----------------|----------------|-----------------|----------------|--------------------|----------------|----------------|--------|----------------------|
| | Hrly | Ann'l | Ann'l | Hrly Rate | OT Hrs | OT Wages | Salary | Hlth Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | | Rate |
| STREET DEPARTMENT | | | | | | | | | | | | | | | | |
| PW Director | 2,235 | 56,113 | 60,438 | 2,325 | | | 60,438 | 6,423 | 55 | 4,640 | 324 | 8,860 | \$142.50 | 75 | 0.0014 | 85 |
| Street Supt | 1,749 | 45,482 | 47,476 | 1,826 | | | 47,476 | 8,031 | 75 | 3,689 | 324 | 7,089 | \$647.50 | 100 | 0.0439 | 2,084 |
| Supervisor | 18,78 | 39,054 | 40,616 | 19,53 | 50 | 1,465 | 40,616 | 1,131 | 75 | 3,259 | 324 | 6,219 | \$425.00 | 100 | 0.0439 | 1,847 |
| Supervisor | 17,37 | 36,134 | 37,579 | 18,07 | 50 | 1,355 | 37,579 | 8,564 | 75 | 3,001 | 324 | 5,725 | \$195.00 | 100 | 0.0439 | 1,709 |
| Equipment Operator | 14,42 | 30,000 | 31,200 | 15,00 | 25 | 583 | 31,200 | 3,678 | 75 | 2,443 | 324 | 4,657 | \$75.00 | 100 | 0.0439 | 1,394 |
| Equipment Operator | 14,90 | 31,000 | 32,240 | 15,50 | 25 | 581 | 32,240 | 3,864 | 75 | 2,527 | 324 | 4,817 | \$112.50 | 100 | 0.0439 | 1,441 |
| Equipment Operator | 14,42 | 30,000 | 31,200 | 15,00 | 25 | 563 | 31,200 | 6,405 | 75 | 2,451 | 324 | 4,673 | \$180.00 | 100 | 0.0439 | 1,394 |
| Equipment Operator | 13,23 | 27,512 | 28,612 | 13,76 | 25 | 516 | 28,612 | 3,618 | 75 | 2,250 | 324 | 4,287 | \$145.00 | 100 | 0.0439 | 1,279 |
| Equipment Operator | 15,14 | 31,500 | 32,760 | 15,75 | 25 | 591 | 32,760 | 3,618 | 75 | 2,570 | 324 | 4,800 | \$180.00 | 100 | 0.0439 | 1,279 |
| Laborer | 10,00 | 20,800 | 21,632 | 10,40 | 25 | 390 | 21,632 | 3,321 | 75 | 1,699 | 324 | 3,234 | \$85.00 | 100 | 0.0439 | 1,160 |
| Laborer | 12,00 | 24,960 | 25,958 | 12,48 | 25 | 468 | 25,958 | 3,321 | 75 | 2,034 | 324 | 3,674 | \$80.00 | 100 | 0.0439 | 967 |
| Laborer | 10,00 | 20,800 | 21,632 | 10,40 | 25 | 390 | 21,632 | 3,678 | 75 | 1,695 | 324 | 3,226 | \$30.00 | 100 | 0.0439 | 967 |
| Laborer | 10,00 | 20,800 | 21,632 | 10,40 | 25 | 390 | 21,632 | 6,093 | 75 | 1,705 | 324 | 3,248 | \$160.00 | 100 | 0.0439 | 967 |
| Mechanic | 16,34 | 33,991 | 35,351 | 17,00 | 25 | 637 | 35,351 | | 75 | 2,792 | 324 | 5,323 | \$402.50 | 100 | 0.0152 | 547 |
| Masculito Dnr | 10,00 | 5,000 | 5,000 | 10,00 | | | 5,000 | | | 383 | 121 | 7,316 | \$670.00 | 100 | 0.0679 | 220 |
| Traffic Manager | 1,825 | 47,452 | 49,350 | 1,898 | 25 | 507 | 49,350 | 8,031 | 75 | 3,834 | 324 | 7,316 | \$670.00 | 100 | 0.0679 | 3,351 |
| Grds. Maint. Laborer | 13,00 | 27,040 | 28,122 | 13,52 | | | 28,122 | 3,321 | 75 | 2,202 | 324 | 4,196 | \$80.00 | 100 | 0.0439 | 1,257 |
| Traffic Maint. Tech | 12,12 | 18,277 | 19,016 | 12,61 | | | 19,016 | | | 1,473 | 324 | 2,802 | \$142.50 | 100 | 0.0439 | 835 |
| Totals | | | | | | \$8,415 | \$559,814 | \$80,795 | \$1,180 | \$44,648 | \$5,829 | \$84,844.55 | \$3,733 | \$1,675 | | \$22,967 |
| Salary and Wage Totals | | | | | | | \$575,222 | | | \$44,648 | | \$3,095 | | | | Overall Total |
| | | | | | | | | | | | | | | | | \$826,795 |

POLICE DEPARTMENT

2017

2016

| Name | Rate | Prem | Benefits | | | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Workers Comp | |
|------------------------|-------|-------|-------------|-----------|----------|-----------|-------------|-------------|-----------|-----------|--------|--------------|------|
| | | | 5th Ins | Life Ins | FICA | | | | | | | Rate | Prem |
| Police Chief | 3,574 | 3,717 | 8,564 | 7,769 | 324 | 23,336 | \$972.50 | 100 | 0.0196 | 1,970 | | | |
| Assistant Police Chief | 2,656 | 2,762 | 8,564 | 5,790 | 324 | 17,384 | \$905.00 | 100 | 0.0196 | 1,464 | | | |
| Captain | 2,703 | 2,811 | 8,057 | 5,174 | 324 | 15,533 | \$715.00 | 100 | 0.0196 | 1,310 | | | |
| Captain | 27.13 | 28.64 | 1,193 | 5,188 | 324 | 15,576 | \$655.00 | 100 | 0.0196 | 1,315 | | | |
| Leutenant | 23.31 | 24.24 | 8,564 | 5,270 | 324 | 15,821 | \$705.00 | 100 | 0.0196 | 1,334 | | | |
| Leutenant | 22.98 | 23.90 | 8,564 | 4,451 | 324 | 13,369 | \$457.50 | 100 | 0.0196 | 1,129 | | | |
| Leutenant | 24.15 | 25.12 | 8,564 | 4,384 | 324 | 13,199 | \$402.50 | 100 | 0.0196 | 1,113 | | | |
| Leutenant | 25.91 | 26.95 | 0 | 4,623 | 324 | 13,875 | \$625.00 | 100 | 0.0196 | 1,170 | | | |
| Leutenant | 23.61 | 24.55 | 8,564 | 4,969 | 324 | 14,916 | \$800.00 | 100 | 0.0196 | 1,255 | | | |
| Sergeant | 20.14 | 20.95 | 8,564 | 4,516 | 324 | 13,566 | \$572.50 | 100 | 0.0196 | 1,144 | | | |
| Sergeant | 18.35 | 19.08 | 8,564 | 4,821 | 324 | 13,871 | \$672.50 | 100 | 0.0196 | 1,169 | | | |
| Sergeant | 17.75 | 18.46 | 8,564 | 3,500 | 324 | 11,560 | \$472.50 | 100 | 0.0196 | 976 | | | |
| Sergeant | 16.28 | 16.93 | 8,564 | 4,403 | 324 | 10,551 | \$292.50 | 100 | 0.0196 | 888 | | | |
| Sergeant | 18.41 | 19.15 | 8,564 | 3,365 | 324 | 10,153 | \$262.50 | 100 | 0.0196 | 860 | | | |
| Sergeant | 18.64 | 19.39 | 8,031 | 3,103 | 324 | 9,306 | \$217.50 | 100 | 0.0196 | 789 | | | |
| Sergeant | 22.11 | 22.98 | 8,019 | 3,554 | 324 | 10,945 | \$335.00 | 100 | 0.0196 | 892 | | | |
| Detective | 17.60 | 18.30 | 8,564 | 4,234 | 324 | 12,708 | \$282.50 | 100 | 0.0196 | 803 | | | |
| Detective | 15.25 | 15.86 | 8,564 | 3,357 | 324 | 10,071 | \$86.00 | 100 | 0.0196 | 1,071 | | | |
| Detective | 19.60 | 20.38 | 8,564 | 2,910 | 324 | 8,275 | \$237.50 | 100 | 0.0196 | 853 | | | |
| SRO | 15.09 | 15.89 | 8,564 | 4,752 | 324 | 11,257 | \$490.00 | 100 | 0.0196 | 950 | | | |
| Technical Analyst | 18.45 | 19.19 | 8,031 | 2,596 | 324 | 8,633 | \$232.50 | 100 | 0.0196 | 731 | | | |
| Warrant Officer | 13.90 | 14.46 | 3,079 | 3,524 | 324 | 10,571 | \$350.00 | 100 | 0.0196 | 660 | | | |
| Patrol Officer | 13.36 | 13.89 | 7,728 | 2,647 | 324 | 7,894 | \$135.00 | 100 | 0.0196 | 594 | | | |
| Patrol Officer | 13.36 | 13.89 | 3,618 | 2,539 | 324 | 7,609 | \$75.00 | 100 | 0.0196 | 647 | | | |
| Patrol Officer | 13.36 | 13.89 | 3,321 | 2,539 | 324 | 7,609 | \$75.00 | 100 | 0.0196 | 647 | | | |
| Patrol Officer | 13.90 | 14.46 | 563 | 2,647 | 324 | 7,934 | \$135.00 | 100 | 0.0196 | 673 | | | |
| Patrol Officer | 17.87 | 18.58 | 0 | 3,409 | 324 | 10,225 | \$280.00 | 100 | 0.0196 | 866 | | | |
| Patrol Officer | 14.54 | 15.12 | 0 | 2,773 | 324 | 8,314 | \$202.50 | 100 | 0.0196 | 705 | | | |
| Patrol Officer | 13.63 | 14.18 | 0 | 2,593 | 324 | 7,774 | \$107.50 | 100 | 0.0196 | 660 | | | |
| Patrol Officer | 14.07 | 14.63 | 3,808 | 2,681 | 324 | 8,038 | \$165.00 | 100 | 0.0196 | 682 | | | |
| Patrol Officer | 14.20 | 14.77 | 8,031 | 2,595 | 324 | 7,778 | \$122.50 | 100 | 0.0196 | 647 | | | |
| Patrol Officer | 13.16 | 13.69 | 7,668 | 2,595 | 324 | 7,778 | \$122.50 | 100 | 0.0196 | 647 | | | |
| Patrol Officer | 13.36 | 13.89 | 3,321 | 2,601 | 324 | 8,038 | \$165.00 | 100 | 0.0196 | 682 | | | |
| Patrol Officer | 13.16 | 13.69 | 3,678 | 2,703 | 324 | 7,797 | \$207.50 | 100 | 0.0196 | 660 | | | |
| Patrol Officer | 13.16 | 13.69 | 7,869 | 2,499 | 324 | 7,489 | \$300.00 | 100 | 0.0196 | 638 | | | |
| Patrol Officer | 13.16 | 13.69 | 8,564 | 2,538 | 324 | 7,608 | \$32.50 | 100 | 0.0196 | 647 | | | |
| Patrol Officer | 14.54 | 15.12 | 8,564 | 2,499 | 324 | 7,489 | \$300.00 | 100 | 0.0196 | 638 | | | |
| Patrol Officer | 13.63 | 14.18 | 7,728 | 2,774 | 324 | 7,489 | \$300.00 | 100 | 0.0196 | 638 | | | |
| Patrol Officer | 13.63 | 14.18 | 7,530 | 2,594 | 324 | 8,317 | \$217.50 | 100 | 0.0196 | 705 | | | |
| Patrol Officer | 13.36 | 13.89 | 3,321 | 2,539 | 324 | 7,777 | \$117.50 | 100 | 0.0196 | 660 | | | |
| Patrol Officer | 13.36 | 13.89 | 3,321 | 2,539 | 324 | 7,609 | \$75.00 | 100 | 0.0196 | 647 | | | |
| DISPATCH | | | \$1,973,757 | \$156,342 | \$14,580 | \$469,585 | \$14,052.50 | \$4,500 | \$39,692 | | | | |
| Lead Dispatcher | 14.25 | 14.82 | 88 | 2,574 | 324 | 4,908 | \$245.00 | 100 | 0.0196 | 653 | | | |
| Lead Dispatcher | 13.22 | 13.75 | 8,564 | 2,387 | 324 | 4,550 | \$207.50 | 100 | 0.0196 | 606 | | | |
| Lead Dispatcher | 11.94 | 12.42 | 0 | 2,387 | 324 | 4,551 | \$215.00 | 100 | 0.0196 | 606 | | | |
| Dispatcher | 11.70 | 12.17 | 3,678 | 2,152 | 324 | 4,101 | \$132.50 | 100 | 0.0196 | 547 | | | |
| Dispatcher | 11.59 | 12.05 | 4,007 | 2,154 | 324 | 4,105 | \$157.50 | 100 | 0.0196 | 547 | | | |
| Dispatcher | 11.59 | 12.05 | 8,031 | 2,107 | 324 | 4,014 | \$85.00 | 100 | 0.0196 | 536 | | | |
| Dispatcher | 11.59 | 12.05 | 7,728 | 2,085 | 324 | 3,973 | \$367.50 | 100 | 0.0196 | 710 | | | |
| Dispatcher | 12.39 | 12.89 | 3,678 | 2,237 | 324 | 3,973 | \$75.00 | 100 | 0.0196 | 531 | | | |
| Records Clerk | 12.99 | 13.51 | 3,678 | 2,346 | 324 | 4,472 | \$187.50 | 100 | 0.0196 | 567 | | | |
| Totals | | | \$43,437 | \$25,322 | \$3,564 | \$48,263 | \$1,967.50 | \$1,100 | \$6,428 | | | | |
| Overall Total | | | \$2,313,689 | \$225,322 | \$3,564 | \$2,600 | \$3,455.361 | \$3,455.361 | | | | | |

| CITY DEPARTMENT TOTALS | | | | | | | | | | | | |
|------------------------|---------------|------------|----------------|----------------|--------------|---------------|--------------|-------------|--------------|--------------|--------------|-----------|
| Departments | City Attorney | City Clerk | Mayor's Office | District Court | City Council | Planning Com. | Public Works | Animal Serv | Street | Fire | Police | Recycle |
| Salaries & Wages | \$173,260 | \$196,070 | \$298,526 | \$150,284 | \$65,294 | \$29,149 | \$202,577 | \$170,213 | \$75,222 | \$1,905,623 | \$2,313,689 | \$16,745 |
| Unscheduled OT | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,798 | \$8,415 | \$22,358 | \$60,998 | \$0.00 |
| Payroll Taxes | \$13,254 | \$14,989 | \$22,072 | \$11,497 | \$5,071 | \$2,230 | \$15,487 | \$13,694 | \$4,648 | \$29,727 | \$181,664 | \$1,281 |
| Health Insurance | \$21,135 | \$28,637 | \$20,904 | \$17,442 | \$8,154 | \$0 | \$34,959 | \$30,635 | \$80,795 | \$250,222 | \$310,098 | \$0.00 |
| Worker's Comp | \$239,000 | \$270,000 | \$399,000 | \$208,000 | \$92,000 | \$40,000 | \$1,911,780 | \$1,501,900 | \$22,568,210 | \$61,667,910 | \$41,380,100 | \$547,510 |
| Unemployment | \$948 | \$972 | \$1,296 | \$972 | \$0 | \$0 | \$1,620 | \$1,944 | \$5,629 | \$16,200 | \$18,144 | \$324 |
| Retirement | \$25,311 | \$28,633 | \$42,139 | \$27,399 | \$0 | \$0 | \$29,552 | \$26,521 | \$84,845 | \$411,341 | \$517,847 | \$2,435 |
| Life Insurance | \$204 | \$286 | \$252 | \$279 | \$465 | \$0 | \$956 | \$450 | \$1,180 | \$3,075 | \$4,200 | \$0 |
| EAP | \$74 | \$99 | \$138 | \$119 | \$0 | \$0 | \$119 | \$83 | \$741 | \$988 | \$0 | \$0 |
| On-Call Pay | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,875 | \$3,095 | \$0 | \$2,600 | \$0 |

Totals have modifier and discount

FICA included on this line

| CITY OF CABOT TOTALS | | | | | | | | | |
|-------------------------------|-----------|----------|-------------|----------|-------------|--------------|----------|-----------|--------------------|
| Grand Totals | 2014 | | Benefits | | | Workers Comp | | Eap | |
| | Salary | OT Wages | On-Call Pay | Unempl | Retirement | Longevity | 25-Dec | Premium | Exp |
| \$6,035,610 | \$100,369 | \$8,570 | \$6,088,652 | \$47,749 | \$1,195,022 | \$39,242 | \$13,800 | \$130,845 | \$2,700 |
| Salary and Wage Totals | | | | | | | | | \$8,744,703 |

CITY ATTORNEYS OFFICE

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|----------|-------|----------|--------------|-----------|--------|------|----------|-----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| CITY ATTORNEY OFFICE | 3,213 | 63,538 | 86,880 | 3,342 | | | | 8,564 | 54 | 6,646 | 0 | 12,706 | 100 | 0.0014 | 122 | | Taylor | |
| City Atty | 1,812 | 47,112 | 48,996 | 1,864 | | | | 8,574 | 75 | 3,773 | 324 | 7,200 | 100 | 0.0014 | 69 | | Callahan | |
| Paralegal | 16,92 | 35,194 | 36,601 | 17,60 | | | | 8,057 | 75 | 2,895 | 324 | 5,405 | 100 | 0.0014 | 51 | | Waters | |
| Legal Adm. Asst. | | | | | | | | \$21,135 | \$204 | \$13,254 | \$648 | \$25,311 | \$562.50 | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$234,053 |

CITY CLERK/TREASURERS OFFICE

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|----------|-------|----------|--------------|-----------|--------|------|--------|-----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| CITY CLERK/TREASURER | 2,692 | 70,000 | 72,800 | 2,800 | | | | 8,564 | 75 | 5,569 | 0 | 10,647 | 100 | 0.0014 | 102 | | Yocum | |
| Clerk/Treasurer | 20,41 | 42,453 | 44,151 | 21,23 | | | | 8,031 | 75 | 3,433 | 324 | 6,550 | 100 | 0.0014 | 62 | | Burt | |
| Sr Deputy Clerk | 19,20 | 39,936 | 41,533 | 19,97 | | | | 8,564 | 60 | 3,216 | 324 | 6,135 | 100 | 0.0014 | 58 | | Conroy | |
| AP/AR Coor. | 16,61 | 34,549 | 35,931 | 17,27 | | | | \$28,837 | \$285 | \$14,999 | \$972 | \$28,633 | \$1,355.00 | | | | Millan | |
| Deputy Clerk | | | | | | | | | | | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$270,069 |

MAYOR'S OFFICE

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|----------|---------|----------|--------------|-----------|--------|------|-------|-----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| MAYOR'S OFFICE | 3,377 | 87,813 | 91,326 | 3,513 | | | | 0 | 27 | 6,986 | 0 | 13,356 | 100 | 0.0014 | 128 | | Oyert | |
| Mayor | 12,00 | 12,480 | 12,979 | 12,48 | | | | 8,564 | 75 | 4,885 | 324 | 9,324 | 100 | 0.0014 | 89 | | Baker | |
| Custodian | 2,350 | 61,100 | 63,544 | 2,444 | | | | 8,564 | 75 | 4,524 | 324 | 8,634 | 100 | 0.0014 | 82 | | Cook | |
| Dir of Operations | 2,177 | 56,614 | 58,879 | 2,265 | | | | 3,776 | 75 | 4,670 | 324 | 8,913 | 100 | 0.0014 | 85 | | Hood | |
| HR Director | 2,244 | 58,350 | 60,684 | 2,334 | | | | \$20,904 | \$252 | \$22,072 | \$1,296 | \$42,139 | \$715.00 | | | | Self | |
| IT Director | | | | | | | | | | | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$375,592 |

DISTRICT COURT

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|----------|-------|----------|--------------|-----------|--------|------|---------|-----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| DISTRICT COURT | 19,07 | 39,665 | 41,252 | 19,83 | | | | 1,193 | 75 | 3,192 | 324 | 6,088 | 100 | 0.0014 | 70 | | O'Elyan | |
| District Judge | 14,64 | 30,451 | 31,669 | 15,23 | | | | 4,007 | 75 | 2,027 | 324 | 4,675 | 100 | 0.0014 | 44 | | Ellis | |
| Court Clerk | 12,16 | 25,292 | 26,304 | 12,65 | | | | \$17,442 | \$279 | \$11,497 | \$972 | \$27,399 | \$760.00 | | | | Looney | |
| Dep Court Clerk Sr | | | | | | | | | | | | | | | | | | Beranek |
| Dep Court Clerk | | | | | | | | | | | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$208,082 |

CITY COUNCIL

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|------|--------|-----------|--------|----------|--------|----------|----------|----------|------|--------|--------------|-----------|--------|------|------|----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| CITY COUNCIL | 7,968 | | 66,294 | | | | | 8,154 | 465 | 5,071 | 0 | 933 | 100 | 0.0014 | 93 | | All | |
| 8 Members | | | | | | | | \$8,154 | \$465 | \$5,071 | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$80,077 |

PLANNING COMMISSION

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|------|--------|-----------|--------|----------|--------|----------|----------|----------|------|--------|--------------|-----------|--------|------|------|----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| PLANNING COMMISSION | 4,004 | | 29,149 | | | | | 2,230 | | | 0 | 41 | 100 | 0.0014 | 41 | | All | |
| 7 Members | | | | | | | | \$2,230 | | | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$31,420 |

RECYCLE CENTER

| | 2016 | | | | 2017 | | | | Benefits | | | | Workers Comp | | | | | |
|------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|----------|------|--------|--------------|-----------|------------|------|-------|----------|
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | OT Hrs | OT Wages | HiHt Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 12/25/2011 | Rate | Prem | Name |
| RECYCLE CENTER | 10,48 | 15,804 | 16,437 | 10,90 | | | | \$0 | \$0 | \$1,281 | 324 | 2,435 | 100 | 0.0362 | 595 | | Heger | |
| Recycle Coora | | | | | | | | | | | | | | | | | | |
| Individual Totals | | | | | | | | | | | | | | | | | | |
| Salary and Wage Totals | | | | | | | | | | | | | | | | | | \$21,379 |

| PUBLIC WORKS DEPARTMENT | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|-------|--------|-----------|-----------|-----------|---------|-----------|-------------|-------|--|---------|--|
| 2016 | | | | | | | 2017 | | | | | | | | | | | | | | |
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | Salary | Hrly Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name | | | | |
| PUBLIC WORKS | 744 | 19,354 | 20,128 | 774 | | | 20,128 | 2,141 | 20 | 1,547 | | 2,954 | \$67.50 | 25 | 0.0014 | 28 | Boroghs | | | | |
| PW Director | 1,615 | 42,000 | 47,476 | 1,826 | | | 47,476 | 8,564 | 75 | 3,689 | 324 | 6,980 | \$250.00 | 100 | 0.0096 | 456 | Wheeler | | | | |
| Offc Mgr/PLC | 1,664 | 43,276 | 45,007 | 21.64 | | | 45,007 | 7,371 | 75 | 2,263 | 324 | 6,219 | \$647.50 | 100 | 0.0439 | 2,084 | Hegsted | | | | |
| Building Inspector | 15.40 | 32,042 | 33,324 | 16.02 | 185 | 3,463 | 33,324 | 8,564 | 75 | 2,572 | 324 | 4,902 | \$192.50 | 100 | 0.0096 | 282 | Gibson | | | | |
| Code Enfr. Senior | 16.35 | 35,209 | 35,368 | 17.00 | 100 | 1,872 | 35,368 | 8,019 | 75 | 2,140 | 324 | 4,078 | \$38.00 | 100 | 0.0096 | 267 | Kelley | | | | |
| MSA Advisor | 16.93 | 34,008 | 36,617 | 17.60 | | | 36,617 | 8,564 | 75 | 2,828 | 324 | 5,192 | \$130.00 | 100 | 0.0163 | 577 | Gundersen | | | | |
| PW Specialist | 14.00 | 29,120 | 30,285 | 14.56 | | | 30,285 | 3,678 | 75 | 2,330 | 324 | 4,439 | \$67.50 | 100 | 0.0014 | 42 | Timera-Pitt | | | | |
| Totals | | | | | | | | | | | | | | \$15,497 | \$1,620 | \$29,552 | \$1,322.50 | \$525 | | \$1,850 | |
| Salary and Wage Totals | | | | | | | | | | | | | | \$202,577 | | \$286,450 | | | | | |

| ANIMAL SERVICES DEPARTMENT | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|-------|--------|-----------|-----------|-----------|---------|-------------|----------|---------|--|----------|--|
| 2016 | | | | | | | 2017 | | | | | | | | | | | | | | |
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | Salary | Hrly Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name | | | | |
| ANIMAL SERVICES | 12.00 | 24,960 | 25,958 | 12.48 | | | 25,958 | 7,371 | 75 | 2,263 | 324 | 4,323 | \$60.00 | 100 | 0.0096 | 282 | Hegsted | | | | |
| Anim Svcs Director | 18.78 | 39,054 | 37,579 | 18.07 | 185 | 3,463 | 37,579 | 8,564 | 75 | 2,572 | 324 | 4,902 | \$107.50 | 100 | 0.0439 | 2,084 | Gibson | | | | |
| Supervisor | 17.37 | 36,134 | 31,200 | 15.00 | 25 | 563 | 31,200 | 3,678 | 75 | 2,443 | 324 | 4,657 | \$75.00 | 100 | 0.0439 | 1,394 | Kelley | | | | |
| Equipment Operator | 14.42 | 30,000 | 32,240 | 15.50 | 25 | 581 | 32,240 | 3,678 | 75 | 2,527 | 324 | 4,817 | \$112.50 | 100 | 0.0439 | 1,441 | Goff | | | | |
| Equipment Operator | 14.90 | 31,000 | 31,200 | 15.00 | 25 | 563 | 31,200 | 3,678 | 75 | 2,451 | 324 | 4,673 | \$180.00 | 100 | 0.0439 | 1,394 | Maroney | | | | |
| Equipment Operator | 13.23 | 27,512 | 28,612 | 13.76 | 25 | 516 | 28,612 | 3,618 | 75 | 2,250 | 324 | 4,287 | \$180.00 | 100 | 0.0439 | 1,279 | Rawe | | | | |
| Equipment Operator | 15.14 | 31,500 | 32,760 | 15.75 | 25 | 591 | 32,760 | 3,618 | 75 | 2,570 | 324 | 4,900 | \$145.00 | 100 | 0.0439 | 1,464 | Whitley | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,321 | 75 | 1,699 | 324 | 3,274 | \$85.00 | 100 | 0.0439 | 967 | Jackson | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,678 | 75 | 2,034 | 324 | 3,874 | \$60.00 | 100 | 0.0439 | 1,160 | Ramirez | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,678 | 75 | 1,695 | 324 | 3,226 | \$30.00 | 100 | 0.0439 | 967 | Vacant | | | | |
| Mechanic | 16.34 | 33,991 | 35,351 | 17.00 | 25 | 637 | 35,351 | 8,093 | 75 | 2,792 | 324 | 5,323 | \$180.00 | 100 | 0.0439 | 967 | Vacant | | | | |
| Mosquito Dvr | 10.00 | 5,000 | 5,000 | 10.00 | | | 5,000 | 383 | 121 | | | | \$402.50 | 100 | 0.0152 | 547 | Moss | | | | |
| Traffic Manager | 1,825 | 47,452 | 49,350 | 1,898 | | | 49,350 | 8,031 | 75 | 3,834 | 121 | 7,316 | \$670.00 | 100 | 0.0679 | 220 | McKinnon | | | | |
| Grds. Maint. Laborer | 13.00 | 27,040 | 28,122 | 13.52 | 25 | 507 | 28,122 | 3,321 | 75 | 2,202 | 324 | 4,196 | \$60.00 | 100 | 0.0439 | 1,257 | Arledge | | | | |
| Traffic Maint. Tech | 12.12 | 18,277 | 19,016 | 12.61 | | | 19,016 | 1,473 | 324 | 2,802 | | 2,802 | \$142.50 | 100 | 0.0439 | 835 | Oliver | | | | |
| Totals | | | | | | | | | | | | | | \$9,475 | \$5,629 | \$84,844.55 | \$3,753 | \$1,675 | | \$22,967 | |
| Salary and Wage Totals | | | | | | | | | | | | | | \$675,222 | | \$826,795 | | | | | |

| STREET DEPARTMENT | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----------|--------|----------|--------|----------|----------|-------|--------|-----------|-----------|-----------|---------|-------------|----------|---------|--|----------|--|
| 2016 | | | | | | | 2017 | | | | | | | | | | | | | | |
| | Hrly | Annl | Annl | Hrly Rate | OT Hrs | OT Wages | Salary | Hrly Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name | | | | |
| STREET DEPARTMENT | 2,235 | 68,113 | 60,438 | 2,325 | | | 60,438 | 6,423 | 55 | 4,640 | 324 | 8,860 | \$142.50 | 75 | 0.0014 | 85 | Boroghs | | | | |
| PW Director | 1,749 | 45,482 | 47,476 | 1,826 | | | 47,476 | 8,031 | 75 | 3,689 | 324 | 7,039 | \$647.50 | 100 | 0.0439 | 2,084 | Knebel | | | | |
| Street Supt | 18.78 | 39,054 | 40,616 | 18.07 | 50 | 1,465 | 40,616 | 1,131 | 75 | 3,259 | 324 | 6,219 | \$195.00 | 100 | 0.0439 | 1,709 | July | | | | |
| Supervisor | 17.37 | 36,134 | 37,579 | 18.07 | 25 | 563 | 37,579 | 8,564 | 75 | 3,001 | 324 | 5,725 | \$75.00 | 100 | 0.0439 | 1,394 | Ross | | | | |
| Equipment Operator | 14.42 | 30,000 | 31,200 | 15.00 | 25 | 563 | 31,200 | 3,678 | 75 | 2,443 | 324 | 4,657 | \$112.50 | 100 | 0.0439 | 1,441 | Gee | | | | |
| Equipment Operator | 14.90 | 31,000 | 32,240 | 15.50 | 25 | 581 | 32,240 | 3,678 | 75 | 2,527 | 324 | 4,817 | \$180.00 | 100 | 0.0439 | 1,394 | Maroney | | | | |
| Equipment Operator | 13.23 | 27,512 | 28,612 | 13.76 | 25 | 516 | 28,612 | 3,618 | 75 | 2,250 | 324 | 4,287 | \$180.00 | 100 | 0.0439 | 1,279 | Rawe | | | | |
| Equipment Operator | 15.14 | 31,500 | 32,760 | 15.75 | 25 | 591 | 32,760 | 3,618 | 75 | 2,570 | 324 | 4,900 | \$145.00 | 100 | 0.0439 | 1,464 | Whitley | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,321 | 75 | 1,699 | 324 | 3,274 | \$85.00 | 100 | 0.0439 | 967 | Jackson | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,678 | 75 | 2,034 | 324 | 3,874 | \$60.00 | 100 | 0.0439 | 1,160 | Ramirez | | | | |
| Laborer | 10.00 | 20,800 | 21,632 | 10.40 | 25 | 390 | 21,632 | 3,678 | 75 | 1,695 | 324 | 3,226 | \$30.00 | 100 | 0.0439 | 967 | Vacant | | | | |
| Mechanic | 16.34 | 33,991 | 35,351 | 17.00 | 25 | 637 | 35,351 | 8,093 | 75 | 2,792 | 324 | 5,323 | \$180.00 | 100 | 0.0439 | 967 | Vacant | | | | |
| Mosquito Dvr | 10.00 | 5,000 | 5,000 | 10.00 | | | 5,000 | 383 | 121 | | | | \$402.50 | 100 | 0.0152 | 547 | Moss | | | | |
| Traffic Manager | 1,825 | 47,452 | 49,350 | 1,898 | | | 49,350 | 8,031 | 75 | 3,834 | 121 | 7,316 | \$670.00 | 100 | 0.0679 | 220 | McKinnon | | | | |
| Grds. Maint. Laborer | 13.00 | 27,040 | 28,122 | 13.52 | 25 | 507 | 28,122 | 3,321 | 75 | 2,202 | 324 | 4,196 | \$60.00 | 100 | 0.0439 | 1,257 | Arledge | | | | |
| Traffic Maint. Tech | 12.12 | 18,277 | 19,016 | 12.61 | | | 19,016 | 1,473 | 324 | 2,802 | | 2,802 | \$142.50 | 100 | 0.0439 | 835 | Oliver | | | | |
| Totals | | | | | | | | | | | | | | \$9,475 | \$5,629 | \$84,844.55 | \$3,753 | \$1,675 | | \$22,967 | |
| Salary and Wage Totals | | | | | | | | | | | | | | \$675,222 | | \$826,795 | | | | | |

| FIRE DEPARTMENT | | | | | | | | | | | | | | | | |
|-----------------|-----------|--------|----------|---------|----------|--------|----------|----------|-------|--------|-----------|-----------|--------|--------|-------|--------------|
| 2016 | | | | | | | 2017 | | | | | | | | | |
| | Hrly Rate | OT Hrs | OT Wages | Holiday | Off-Duty | Salary | Hrly Ins | Life Ins | FICA | Unempl | Retiremnt | Longevity | 25-Dec | Rate | Prem | Name |
| FIRE DEPARTMENT | 3,950 | 3,484 | 3,484 | 3,832 | | 94,416 | 1,193 | 75 | 1,376 | 324 | 20,636 | \$372.50 | 100 | 0.0353 | 3,333 | Robinson |
| Fire Chief | 2,641 | 2,747 | 2,747 | 3,021 | | 74,434 | 8,564 | 75 | 1,088 | 324 | 16,314 | \$502.50 | 100 | 0.0353 | 2,628 | Smart |
| Asst Chief | 15.81 | 17,06 | 17,06 | 1,501 | 222 | 53,812 | 8,564 | 75 | 796 | 324 | 11,932 | \$280.00 | 100 | 0.0353 | 1,925 | Boswell |
| Battalion Chief | 15.81 | 16.44 | 16.44 | 1,447 | 214 | 51,876 | 8,564 | 75 | 769 | 324 | 11,524 | \$367.50 | 100 | 0.0353 | 1,856 | Orrino |
| Battalion Chief | 18.08 | 18.80 | 18.80 | 1,655 | 244 | 59,324 | 7,530 | 75 | 882 | 324 | 13,227 | \$642.50 | 100 | 0.0353 | 2,122 | Firebaugh |
| Captain | 17.08 | 17.76 | 17.76 | 1,563 | 231 | 56,043 | 8,564 | 75 | 834 | 324 | 12,503 | \$642.50 | 100 | 0.0353 | 2,005 | Burgess |
| Captain | 19.15 | 19.92 | 19.92 | 1,753 | 259 | 62,835 | 8,031 | 75 | 938 | 324 | 14,062 | \$920.00 | 100 | 0.0353 | 2,248 | Fortson |
| Captain | 16.03 | 16.67 | 16.67 | 1,467 | 217 | 52,598 | 8,564 | 75 | 782 | 324 | 11,712 | \$502.50 | 100 | 0.0353 | 1,881 | Helmer Jr. |
| Captain | 14.14 | 14.71 | 14.71 | 1,294 | 191 | 46,396 | 8,564 | 75 | 688 | 324 | 10,314 | \$365.00 | 100 | 0.0353 | 1,660 | Henson |
| Captain | 14.08 | 14.64 | 14.64 | 1,289 | 190 | 46,199 | 8,564 | 75 | 686 | 324 | 10,271 | \$365.00 | 100 | 0.0353 | 1,653 | Hunkler |
| Captain | 13.85 | 14.40 | 14.40 | 1,268 | 187 | 45,445 | 8,057 | 75 | 673 | 324 | 10,086 | \$282.50 | 100 | 0.0353 | 1,626 | Karras |
| Captain | 14.14 | 14.71 | 14.71 | 1,294 | 191 | 46,396 | 8,564 | 75 | 688 | 324 | 10,314 | \$365.00 | 100 | 0.0353 | 1,660 | Hunkler |
| Captain | 16.56 | 18.11 | 18.11 | 1,689 | 251 | 60,889 | 563 | 75 | 691 | 324 | 10,350 | \$527.50 | 100 | 0.0353 | 1,660 | Minard |
| Captain | 14.98 | 15.58 | 15.58 | 1,371 | 203 | 49,152 | 8,564 | 75 | 908 | 324 | 13,615 | \$590.00 | 100 | 0.0353 | 2,178 | Roper |
| Captain | 14.98 | 15.58 | 15.58 | 1,371 | 203 | 49,152 | 8,564 | 75 | 908 | 324 | 13,615 | \$590.00 | 100 | 0.0353 | 2,178 | Roper |
| Captain | 14.81 | 15.40 | 15.40 | 1,359 | 200 | 48,595 | 1,193 | 75 | 722 | 324 | 10,969 | \$422.50 | 100 | 0.0353 | 1,758 | Smimson |
| Captain | 14.63 | 15.22 | 15.22 | 1,339 | 198 | 48,004 | 3,678 | 75 | 712 | 324 | 10,669 | \$365.00 | 100 | 0.0353 | 1,717 | Straschinsky |
| Captain | 17.04 | 17.72 | 17.72 | 1,560 | 224 | 55,912 | 8,405 | 75 | 831 | 324 | 12,460 | \$580.00 | 100 | 0.0353 | 2,000 | Tischler, L. |
| Captain | 14.35 | 14.92 | 14.92 | 1,313 | 194 | 47,085 | 8,564 | 75 | 700 | 324 | 10,487 | \$460.00 | 100 | 0.0353 | 1,684 | Walton Jr. |
| Engineer | 11.41 | 11.87 | 11.87 | 1,044 | 154 | 37,438 | 8,564 | 75 | 555 | 324 | 8,307 | \$222.50 | 100 | 0.0353 | 1,339 | Disney |

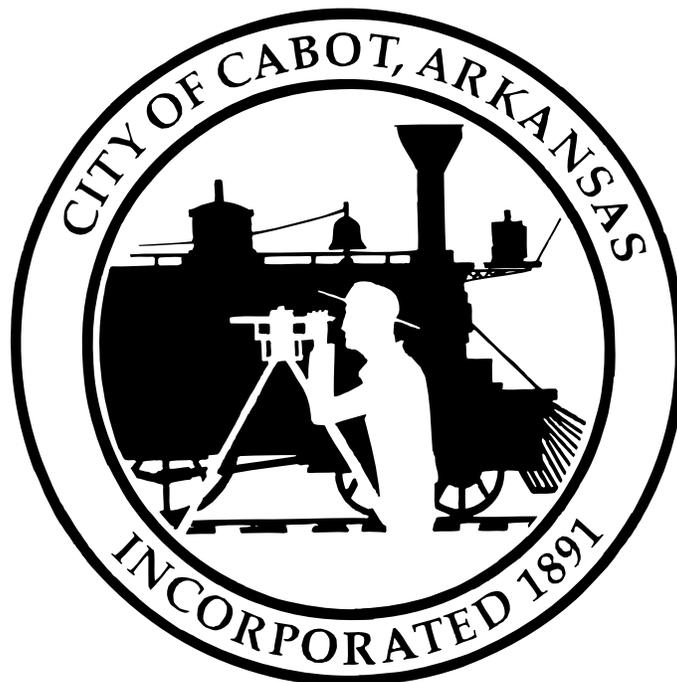
| | 14.20 | 14.17 | 44 | 975 | 1,300 | 192 | 34,129 | 3,678 | 75 | 2,703 | 324 | 8,105 | 0.0196 | 688 |
|------------------------|-------|-------|----|-------------|-------------|-----------|---------|-----------|----------|-----------|-------------|---------|----------|-------------|
| Patrol Officer | 14.20 | 14.17 | 44 | 975 | 1,300 | 192 | 34,129 | 3,678 | 75 | 2,703 | 324 | 8,105 | 0.0196 | 688 |
| Patrol Officer | 13.16 | 13.69 | 44 | 903 | 1,204 | 178 | 31,629 | 7,869 | 75 | 2,499 | 324 | 7,489 | 0.0196 | 638 |
| Patrol Officer | 13.36 | 13.89 | 44 | 917 | 1,223 | 181 | 32,110 | 7,969 | 75 | 2,538 | 324 | 7,608 | 0.0196 | 647 |
| Patrol Officer | 13.16 | 13.69 | 44 | 903 | 1,204 | 178 | 31,629 | 8,564 | 75 | 2,499 | 324 | 7,489 | 0.0196 | 638 |
| Patrol Officer | 13.16 | 13.69 | 44 | 903 | 1,204 | 178 | 31,629 | 8,564 | 75 | 2,499 | 324 | 7,489 | 0.0196 | 638 |
| Patrol Officer | 14.54 | 15.12 | 44 | 988 | 1,331 | 197 | 34,946 | 7,728 | 75 | 2,774 | 324 | 8,317 | 0.0196 | 705 |
| Patrol Officer | 13.63 | 14.18 | 44 | 936 | 1,247 | 184 | 32,789 | 7,530 | 75 | 2,594 | 324 | 7,777 | 0.0196 | 660 |
| Patrol Officer | 13.36 | 13.89 | 44 | 917 | 1,223 | 181 | 32,110 | 3,321 | 75 | 2,539 | 324 | 7,609 | 0.0196 | 647 |
| DISPATCH | | | | \$51,366 | \$1,973,757 | \$266,661 | \$3,375 | \$156,342 | \$14,580 | \$469,585 | \$14,062.50 | \$4,500 | \$39,692 | |
| Lead Dispatcher | 14.25 | 14.82 | 44 | 978 | 1,304 | 193 | 32,322 | 8,564 | 75 | 2,574 | 324 | 7,490 | 0.0196 | 653 |
| Lead Dispatcher | 13.22 | 13.75 | 44 | 907 | 1,210 | 179 | 29,986 | 8,564 | 75 | 2,387 | 324 | 4,551 | 0.0196 | 606 |
| Lead Dispatcher | 13.22 | 13.75 | 44 | 907 | 1,210 | 179 | 29,986 | 0 | 75 | 2,387 | 324 | 4,551 | 0.0196 | 606 |
| Dispatcher | 11.94 | 12.42 | 44 | 820 | 1,093 | 161 | 27,083 | 3,678 | 75 | 2,152 | 324 | 4,101 | 0.0196 | 547 |
| Dispatcher | 11.70 | 12.17 | 44 | 803 | 1,071 | 158 | 26,538 | 4,007 | 75 | 2,107 | 324 | 4,014 | 0.0196 | 536 |
| Dispatcher | 15.50 | 16.12 | 44 | 1,064 | 1,419 | 210 | 35,188 | 8,031 | 75 | 2,807 | 324 | 5,353 | 0.0196 | 710 |
| Dispatcher | 11.59 | 12.05 | 44 | 796 | 1,061 | 157 | 26,289 | 7,728 | 75 | 2,085 | 324 | 3,973 | 0.0196 | 531 |
| Dispatcher | 11.59 | 12.05 | 44 | 796 | 1,061 | 157 | 26,289 | 3,678 | 75 | 2,085 | 324 | 3,973 | 0.0196 | 531 |
| Dispatcher | 12.39 | 12.89 | 44 | 850 | 1,134 | 168 | 28,103 | 3,678 | 75 | 2,237 | 324 | 4,263 | 0.0196 | 567 |
| Records Clerk | 12.99 | 13.51 | 44 | 892 | 1,189 | 176 | 29,464 | 3,678 | 75 | 2,346 | 324 | 4,472 | 0.0196 | 595 |
| Totals | | | | \$9,632 | \$318,302 | \$43,437 | \$825 | \$25,322 | \$3,564 | \$48,263 | \$1,967.50 | \$1,100 | \$6,428 | |
| Salary and Wage Totals | | | | \$2,313,689 | | | | | | | | | | |
| ON-CALL PAY | | | | | | | | | | | | | | |
| Overall Total | | | | | | | | | | | | | | \$3,455,361 |

| CITY DEPARTMENT TOTALS | | | | | | | | | | | | |
|------------------------|---------------|------------|----------------|----------------|--------------|---------------|--------------|-------------|-------------|-------------|-------------|----------|
| Departments | City Attorney | City Clerk | Mayor's Office | District Court | City Council | Planning Com. | Public Works | Animal Serv | Street | Fire | Police | Recycle |
| Salaries & Wages | \$173,260 | \$196,070 | \$288,526 | \$150,284 | \$66,294 | \$29,149 | \$202,577 | \$170,213 | \$75,222 | \$1,906,623 | \$2,313,689 | \$16,745 |
| Unscheduled OT | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,798 | \$8,415 | \$23,358 | \$60,988 | \$0.00 |
| Payroll Taxes | \$13,254 | \$14,989 | \$22,072 | \$11,497 | \$5,071 | \$2,230 | \$15,497 | \$13,694 | \$44,646 | \$29,727 | \$161,664 | \$1,281 |
| Health Insurance | \$21,135 | \$28,837 | \$20,904 | \$17,442 | \$8,154 | \$0 | \$34,959 | \$30,635 | \$80,795 | \$290,222 | \$310,098 | \$0.00 |
| Worker's Comp | \$239.00 | \$270.00 | \$399.00 | \$208.00 | \$92.00 | \$40.00 | \$1,911.78 | \$1,501.90 | \$22,568.21 | \$61,887.91 | \$41,380.10 | \$547.51 |
| Unemployment | \$648 | \$972 | \$1,296 | \$972 | \$0 | \$0 | \$1,620 | \$1,944 | \$5,629 | \$16,200 | \$18,144 | \$324 |
| Retirement | \$25,311 | \$28,633 | \$42,139 | \$27,399 | \$0 | \$0 | \$29,552 | \$26,521 | \$84,845 | \$411,341 | \$517,847 | \$2,435 |
| Life Insurance | \$204 | \$285 | \$252 | \$279 | \$0 | \$0 | \$395 | \$450 | \$1,180 | \$3,075 | \$4,200 | \$0 |
| EAP | \$74 | \$99 | \$138 | \$119 | \$0 | \$0 | \$119 | \$93 | \$319 | \$741 | \$988 | \$0 |
| On-Call Pay | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,875 | \$3,095 | \$0 | \$2,600 | \$0 |

| CITY OF CABOT TOTALS | | | | | | | | | | | | |
|------------------------|-----------|----------|-------------|----------|-----------|----------|-------------|-----------|----------|--------------|---------|-------------|
| 2014 | | | | | | | | | | | | |
| Grand Totals | Salary | OT Wages | On-Call Pay | Hlth Ins | Life Ins | FICA | Retirement | Longevity | 25-Dec | Workers Comp | Premium | Eap |
| \$6,035,610 | \$100,569 | \$8,570 | \$803,181 | \$10,785 | \$355,635 | \$47,749 | \$1,196,022 | \$39,242 | \$13,800 | \$130,845 | \$2,700 | |
| Salary and Wage Totals | | | \$6,088,652 | | | | | | | | | |
| Overall Total | | | | | | | | | | | | \$8,744,709 |

Resolution No. 30 Of 2016

**A Resolution Approving The Destruction Of
Certain Outdated Documents Of The Cabot
District Court; And For Other Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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RESOLUTION NO. 30 OF 2016

A RESOLUTION APPROVING THE DESTRUCTION OF CERTAIN OUTDATED DOCUMENTS OF THE CABOT DISTRICT COURT; AND FOR OTHER PURPOSES

WHEREAS, the Cabot District Court has accumulated a large amount of outdated records and materials; and

WHEREAS, due to the lack of storage space, it has become necessary to destroy these documents to allow current data adequate space to be stored; and

WHEREAS, Arkansas Code Annotated § 14-59-114 allows for the destruction of said records if supported by an affidavit signed by the municipal employee performing the destruction and one (1) council member.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: Pursuant to Arkansas Code Annotated §14-59-114, the supporting affidavit signed by Judge Joe O'Bryan and a City Council Member, the City Council does hereby authorize the destruction of various documents as set forth in the affidavit attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: This resolution shall be in full force and effect from and after the date of its passage.

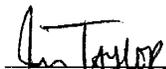
SPONSOR:
William "Bill" A. Cypert, Mayor

PASSED:
DATE:
APPROVED:

William "Bill" A. Cypert, Mayor

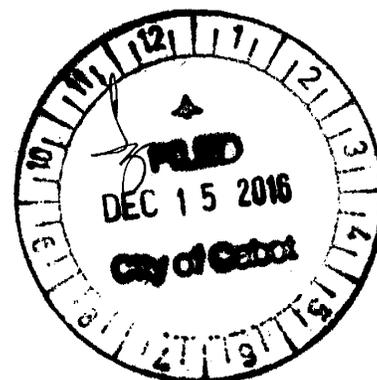
APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk-Treasurer



AFFIDAVIT

A request is hereby made to the City Council for permission to destroy outdated records/materials in the office of the Cabot District Court. Due to lack of storage space, it has become necessary to destroy these documents and allow current data adequate space to be stored.

It is therefore requested that the following support documents destroyed.

- 1) Receipts (dated prior to 2013)
- 2) Audio Recordings (cassette tapes)

It is the intention of the court to box all of the above-mentioned records under the supervision of the Chief Court Clerk. It is hereby requested to have the method of destruction to be determined by City Director, Eddie Cook.

Request is hereby made this 19th day of December, 2016.

HONORABLE JUDGE JOE O'BRYAN

CITY COUNCIL MEMBER

Sworn to and subscribed to me this _____ day of _____, 2008.

NOTARY PUBLIC

Resolution No. 31 Of 2016

A Resolution To Authorize The Mayor And City Clerk~Treasurer Execute Any Documents Necessary To Enter Into A Contract With Clements & Associates Architecture, Inc. For Design Of The New Central Fire Station; And For Other Purposes



Quality Of Life Is Economic Development; We Are Building A City Where Your Kids And Grandkids Will Want To Live! Individuals Play Games, Teams Win Championships!

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RESOLUTION NO. 31 OF 2016

A RESOLUTION TO AUTHORIZE THE MAYOR AND CITY CLERK~TREASURER TO EXECUTE ANY DOCUMENTS NECESSARY TO ENTER INTO A CONTRACT WITH CLEMENTS & ASSOCIATES ARCHITECTURE, INC. FOR DESIGN OF THE NEW CENTRAL FIRE STATION; AND FOR OTHER PURPOSES

WHEREAS, the City of Cabot desires to design a new Central Fire Station; and

WHEREAS, Statements of Qualifications for Clements & Associates Architecture, Inc., are on file with the City Clerk Treasure and it has previously been determined that Clements & Associates Architecture, Inc., is the most qualified engineer firm for the project; and

WHEREAS, the City and Clements & Associates Architecture, Inc., have negotiated a fee equal to 5.95% of the actual construction cost of the project plus reimbursable expenses which is explained in more detail in Exhibit "A" attached hereto and incorporated herein by this reference.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CABOT, ARKANSAS, THAT:

SECTION 1: The Mayor and City Clerk~Treasurer are hereby authorized to enter into a contract between the City of Cabot and Clements & Associates Architecture, Inc.

SECTION 2: The City shall compensate Clements & Associates Architecture, Inc., at a rate of 5.95% of the actual construction cost of the project plus reimbursable expenses.

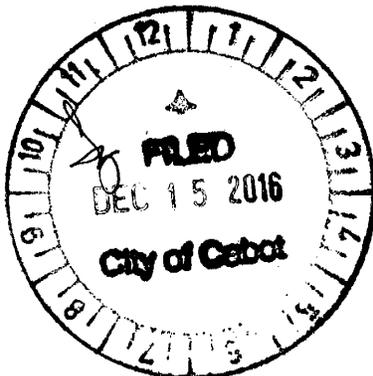
SECTION 3: The City Attorney shall review all agreements/contracts prior to execution.

SECTION 4: This resolution shall be in full force and effect from and after its passage.

SPONSOR:
William A. "Bill" Cypert

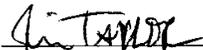
PASSED:
DATE:
APPROVED:

William "Bill" A. Cypert, Mayor



APPROVED AS TO FORM:

ATTEST:



Jim Taylor, City Attorney

Tammy Yocom, City Clerk~Treasurer

AIA[®] Document B101[™] – 2007

Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the 6th day of April in the year 2016
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

City of Cabot
101 North 2nd Street
Cabot, Arkansas 72023

and the Architect:
(Name, legal status, address and other information)

Clements & Associates/Architecture, Inc.
507 Main Street
North Little Rock, Arkansas 72114

for the following Project:
(Name, location and detailed description)

Design Services for New Central Fire Station & Associated Improvements
Corner of Richie Road and South 2nd Street
Cabot, Arkansas

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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EXHIBIT A INITIAL INFORMATION

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth in this Article 1 and in optional Exhibit A, Initial Information:

(Complete Exhibit A, Initial Information, and incorporate it into the Agreement at Section 13.2, or state below Initial Information such as details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, authorized representatives, anticipated procurement method, and other information relevant to the Project.)

N/A

§ 1.2 The Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:

.1 Commencement of construction date:

to be determined at a later date.

.2 Substantial Completion date:

to be determined at a later date.

§ 1.3 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide the professional services as set forth in this Agreement.

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§ 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

§ 2.3 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project.

§ 2.4 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

§ 2.5 The Architect shall maintain the following insurance for the duration of this Agreement. If any of the requirements set forth below exceed the types and limits the Architect normally maintains, the Owner shall reimburse the Architect for any additional cost:

(Identify types and limits of insurance coverage, and other insurance requirements applicable to the Agreement, if any.)

- .1 General Liability
\$1,000,000.00
- .2 Automobile Liability
\$1,000,000.00
- .3 Workers' Compensation
\$500,000.00
- .4 Professional Liability
\$1,000,000.00

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Additional Services.

§ 3.1.1 The Architect shall manage the Architect's services, consult with the Owner, research applicable design criteria, attend Project meetings, communicate with members of the Project team and report progress to the Owner.

§ 3.1.2 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on the accuracy and completeness of services and information furnished by the Owner and the Owner's consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission or inconsistency in such services or information.

§ 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. The schedule initially shall include anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in the Initial Information. The schedule shall include allowances for periods of time required for the Owner's review, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.4 The Architect shall not be responsible for an Owner's directive or substitution made without the Architect's approval.

§ 3.1.5 The Architect shall, at appropriate times, contact the governmental authorities required to approve the Construction Documents and the entities providing utility services to the Project. In designing the Project, the Architect shall respond to applicable design requirements imposed by such governmental authorities and by such entities providing utility services.

§ 3.1.6 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 SCHEMATIC DESIGN PHASE SERVICES

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and the proposed procurement or delivery method and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.

§ 3.2.3 The Architect shall present its preliminary evaluation to the Owner and shall discuss with the Owner alternative approaches to design and construction of the Project, including the feasibility of incorporating environmentally responsible design approaches. The Architect shall reach an understanding with the Owner regarding the requirements of the Project.

§ 3.2.4 Based on the Project's requirements agreed upon with the Owner, the Architect shall prepare and present for the Owner's approval a preliminary design illustrating the scale and relationship of the Project components.

§ 3.2.5 Based on the Owner's approval of the preliminary design, the Architect shall prepare Schematic Design Documents for the Owner's approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital modeling. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.

§ 3.2.5.1 The Architect shall consider environmentally responsible design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain other environmentally responsible design services under Article 4.

§ 3.2.5.2 The Architect shall consider the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics, in developing a design for the Project that is consistent with the Owner's program, schedule and budget for the Cost of the Work.

§ 3.2.6 The Architect shall submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.

§ 3.2.7 The Architect shall submit the Schematic Design Documents to the Owner, and request the Owner's approval.

§ 3.3 DESIGN DEVELOPMENT PHASE SERVICES

§ 3.3.1 Based on the Owner's approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Owner's approval. The Design Development Documents shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and

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such other elements as may be appropriate. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.

§ 3.3.2 The Architect shall update the estimate of the Cost of the Work.

§ 3.3.3 The Architect shall submit the Design Development Documents to the Owner, advise the Owner of any adjustments to the estimate of the Cost of the Work, and request the Owner's approval.

§ 3.4 CONSTRUCTION DOCUMENTS PHASE SERVICES

§ 3.4.1 Based on the Owner's approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Owner's approval. The Construction Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.

§ 3.4.2 The Architect shall incorporate into the Construction Documents the design requirements of governmental authorities having jurisdiction over the Project.

§ 3.4.3 During the development of the Construction Documents, the Architect shall assist the Owner in the development and preparation of (1) bidding and procurement information that describes the time, place and conditions of bidding, including bidding or proposal forms; (2) the form of agreement between the Owner and Contractor; and (3) the Conditions of the Contract for Construction (General, Supplementary and other Conditions). The Architect shall also compile a project manual that includes the Conditions of the Contract for Construction and Specifications and may include bidding requirements and sample forms.

§ 3.4.4 The Architect shall update the estimate for the Cost of the Work.

§ 3.4.5 The Architect shall submit the Construction Documents to the Owner, advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval.

§ 3.5 BIDDING OR NEGOTIATION PHASE SERVICES

§ 3.5.1 GENERAL

The Architect shall assist the Owner in establishing a list of prospective contractors. Following the Owner's approval of the Construction Documents, the Architect shall assist the Owner in (1) obtaining either competitive bids or negotiated proposals; (2) confirming responsiveness of bids or proposals; (3) determining the successful bid or proposal, if any; and, (4) awarding and preparing contracts for construction.

§ 3.5.2 COMPETITIVE BIDDING

§ 3.5.2.1 Bidding Documents shall consist of bidding requirements and proposed Contract Documents.

§ 3.5.2.2 The Architect shall assist the Owner in bidding the Project by

- .1 procuring the reproduction of Bidding Documents for distribution to prospective bidders;
- .2 distributing the Bidding Documents to prospective bidders, requesting their return upon completion of the bidding process, and maintaining a log of distribution and retrieval and of the amounts of deposits, if any, received from and returned to prospective bidders;
- .3 organizing and conducting a pre-bid conference for prospective bidders;
- .4 preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to all prospective bidders in the form of addenda; and
- .5 organizing and conducting the opening of the bids, and subsequently documenting and distributing the bidding results, as directed by the Owner.

§ 3.5.2.3 The Architect shall consider requests for substitutions, if the Bidding Documents permit substitutions, and shall prepare and distribute addenda identifying approved substitutions to all prospective bidders.

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§ 3.5.3 NEGOTIATED PROPOSALS

§ 3.5.3.1 Proposal Documents shall consist of proposal requirements and proposed Contract Documents.

§ 3.5.3.2 The Architect shall assist the Owner in obtaining proposals by

- .1 procuring the reproduction of Proposal Documents for distribution to prospective contractors, and requesting their return upon completion of the negotiation process;
- .2 organizing and participating in selection interviews with prospective contractors; and
- .3 participating in negotiations with prospective contractors, and subsequently preparing a summary report of the negotiation results, as directed by the Owner.

§ 3.5.3.3 The Architect shall consider requests for substitutions, if the Proposal Documents permit substitutions, and shall prepare and distribute addenda identifying approved substitutions to all prospective contractors.

§ 3.6 CONSTRUCTION PHASE SERVICES

§ 3.6.1 GENERAL

§ 3.6.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A201™–2007, General Conditions of the Contract for Construction. If the Owner and Contractor modify AIA Document A201–2007, those modifications shall not affect the Architect’s services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.6.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor’s failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect’s negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.

§ 3.6.1.3 Subject to Section 4.3, the Architect’s responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.6.2 EVALUATIONS OF THE WORK

§ 3.6.2.1 The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.3.3, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and report to the Owner (1) known deviations from the Contract Documents and from the most recent construction schedule submitted by the Contractor, and (2) defects and deficiencies observed in the Work.

§ 3.6.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect shall have the authority to require inspection or testing of the Work in accordance with the provisions of the Contract Documents, whether or not such Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees or other persons or entities performing portions of the Work.

§ 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect’s response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of and reasonably inferable from the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations

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and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.

§ 3.6.2.5 Unless the Owner and Contractor designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A201–2007, the Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.6.3 CERTIFICATES FOR PAYMENT TO CONTRACTOR

§ 3.6.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.6.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated and that the quality of the Work is in accordance with the Contract Documents. The foregoing representations are subject (1) to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) to results of subsequent tests and inspections, (3) to correction of minor deviations from the Contract Documents prior to completion, and (4) to specific qualifications expressed by the Architect.

§ 3.6.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and material suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 3.6.3.3 The Architect shall maintain a record of the Applications and Certificates for Payment.

§ 3.6.4 SUBMITTALS

§ 3.6.4.1 The Architect shall review the Contractor's submittal schedule and shall not unreasonably delay or withhold approval. The Architect's action in reviewing submittals shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time in the Architect's professional judgment to permit adequate review.

§ 3.6.4.2 In accordance with the Architect-approved submittal schedule, the Architect shall review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or, unless otherwise specifically stated by the Architect, of any construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.

§ 3.6.4.3 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review Shop Drawings and other submittals related to the Work designed or certified by the design professional retained by the Contractor that bear such professional's seal and signature when submitted to the Architect. The Architect shall be entitled to rely upon the adequacy, accuracy and completeness of the services, certifications and approvals performed or provided by such design professionals.

§ 3.6.4.4 Subject to the provisions of Section 4.3, the Architect shall review and respond to requests for information about the Contract Documents. The Architect shall set forth in the Contract Documents the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with

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reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to requests for information.

§ 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals supplied by the Contractor in accordance with the requirements of the Contract Documents.

§ 3.6.5 CHANGES IN THE WORK

§ 3.6.5.1 The Architect may authorize minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to the provisions of Section 4.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.6.5.2 The Architect shall maintain records relative to changes in the Work.

§ 3.6.6 PROJECT COMPLETION

§ 3.6.6.1 The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; receive from the Contractor and forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and assembled by the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating the Work complies with the requirements of the Contract Documents.

§ 3.6.6.2 The Architect's inspections shall be conducted with the Owner to check conformance of the Work with the requirements of the Contract Documents and to verify the accuracy and completeness of the list submitted by the Contractor of Work to be completed or corrected.

§ 3.6.6.3 When the Work is found to be substantially complete, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid the Contractor, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.

§ 3.6.6.4 The Architect shall forward to the Owner the following information received from the Contractor: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Contractor under the Contract Documents.

§ 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner to review the facility operations and performance.

ARTICLE 4 ADDITIONAL SERVICES

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

(Designate the Additional Services the Architect shall provide in the second column of the table below. In the third column indicate whether the service description is located in Section 4.2 or in an attached exhibit. If in an exhibit, identify the exhibit.)

| Additional Services | Responsibility <i>(Architect, Owner or Not Provided)</i> | Location of Service Description <i>(Section 4.2 below or in an exhibit attached to this document and identified below)</i> |
|--|---|---|
| § 4.1.1 Programming (B202™–2009) | Not Provided | |
| § 4.1.2 Multiple preliminary designs | Not Provided | |
| § 4.1.3 Measured drawings | Not Provided | |
| § 4.1.4 Existing facilities surveys | Not Provided | |
| § 4.1.5 Site Evaluation and Planning (B203™–2007) | Not Provided | |
| § 4.1.6 Building Information Modeling (E202™–2008) | Not Provided | |

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| § 4.1.7 | Civil engineering | Not Provided | |
| § 4.1.8 | Landscape design | Not Provided | |
| § 4.1.9 | Architectural Interior Design (B252™–2007) | Not Provided | |
| § 4.1.10 | Value Analysis (B204™–2007) | Not Provided | |
| § 4.1.11 | Detailed cost estimating | Not Provided | |
| § 4.1.12 | On-site Project Representation (B207™–2008) | Not Provided | |
| § 4.1.13 | Conformed construction documents | Not Provided | |
| § 4.1.14 | As-Designed Record drawings | Not Provided | |
| § 4.1.15 | As-Constructed Record drawings | Not Provided | |
| § 4.1.16 | Post occupancy evaluation | Not Provided | |
| § 4.1.17 | Facility Support Services (B210™–2007) | Not Provided | |
| § 4.1.18 | Tenant-related services | Not Provided | |
| § 4.1.19 | Coordination of Owner’s consultants | Not Provided | |
| § 4.1.20 | Telecommunications/data design | Not Provided | |
| § 4.1.21 | Security Evaluation and Planning (B206™–2007) | Not Provided | |
| § 4.1.22 | Commissioning (B211™–2007) | Not Provided | |
| § 4.1.23 | Extensive environmentally responsible design | Not Provided | |
| § 4.1.24 | LEED® Certification (B214™–2012) | Not Provided | |
| § 4.1.25 | Fast-track design services | Not Provided | |
| § 4.1.26 | Historic Preservation (B205™–2007) | Not Provided | |
| § 4.1.27 | Furniture, Furnishings, and Equipment Design (B253™–2007) | Not Provided | |
| | | | |

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect’s responsibility, if not further described in an exhibit attached to this document.

N/A

§ 4.3 Additional Services may be provided after execution of this Agreement, without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.3 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect’s schedule.

§ 4.3.1 Upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following services until the Architect receives the Owner’s written authorization:

- .1 Services necessitated by a change in the Initial Information, previous instructions or approvals given by the Owner, or a material change in the Project including, but not limited to, size, quality, complexity, the Owner’s schedule or budget for Cost of the Work, or procurement or delivery method;
- .2 Services necessitated by the Owner’s request for extensive environmentally responsible design alternatives, such as unique system designs, in-depth material research, energy modeling, or LEED® certification;
- .3 Changing or editing previously prepared Instruments of Service necessitated by the enactment or revision of codes, laws or regulations or official interpretations;
- .4 Services necessitated by decisions of the Owner not rendered in a timely manner or any other failure of performance on the part of the Owner or the Owner’s consultants or contractors;
- .5 Preparing digital data for transmission to the Owner’s consultants and contractors, or to other Owner authorized recipients;
- .6 Preparation of design and documentation for alternate bid or proposal requests proposed by the Owner;
- .7 Preparation for, and attendance at, a public presentation, meeting or hearing;
- .8 Preparation for, and attendance at a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
- .9 Evaluation of the qualifications of bidders or persons providing proposals;
- .10 Consultation concerning replacement of Work resulting from fire or other cause during construction; or

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.11 Assistance to the Initial Decision Maker, if other than the Architect.

§ 4.3.2 To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If the Owner subsequently determines that all or parts of those services are not required, the Owner shall give prompt written notice to the Architect, and the Owner shall have no further obligation to compensate the Architect for those services:

- .1 Reviewing a Contractor's submittal out of sequence from the submittal schedule agreed to by the Architect;
- .2 Responding to the Contractor's requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Contractor from a careful study and comparison of the Contract Documents, field conditions, other Owner-provided information, Contractor-prepared coordination drawings, or prior Project correspondence or documentation;
- .3 Preparing Change Orders and Construction Change Directives that require evaluation of Contractor's proposals and supporting data, or the preparation or revision of Instruments of Service;
- .4 Evaluating an extensive number of Claims as the Initial Decision Maker;
- .5 Evaluating substitutions proposed by the Owner or Contractor and making subsequent revisions to Instruments of Service resulting therefrom; or
- .6 To the extent the Architect's Basic Services are affected, providing Construction Phase Services 60 days after (1) the date of Substantial Completion of the Work or (2) the anticipated date of Substantial Completion identified in Initial Information, whichever is earlier.

§ 4.3.3 The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:

- .1 two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor
- .2 Fifteen (15) visits to the site by the Architect over the duration of the Project during construction
- .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents
- .4 Two (2) inspections for any portion of the Work to determine final completion

§ 4.3.4 If the services covered by this Agreement have not been completed within ~~(24)~~ ²⁴ months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements. Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of or enforce lien rights.

§ 5.2 The Owner shall establish and periodically update the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.

§ 5.4 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions and necessary data with respect to existing buildings, other improvements

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and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.

§ 5.5 The Owner shall furnish services of geotechnical engineers, which may include but are not limited to test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

§ 5.6 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants maintain professional liability insurance as appropriate to the services provided.

§ 5.7 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.

§ 5.8 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 5.9 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.10 Except as otherwise provided in this Agreement, or when direct communications have been specially authorized, the Owner shall endeavor to communicate with the Contractor and the Architect's consultants through the Architect about matters arising out of or relating to the Contract Documents. The Owner shall promptly notify the Architect of any direct communications that may affect the Architect's services.

§ 5.11 Before executing the Contract for Construction, the Owner shall coordinate the Architect's duties and responsibilities set forth in the Contract for Construction with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreement between the Owner and Contractor, including the General Conditions of the Contract for Construction.

§ 5.12 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work does not include the compensation of the Architect, the costs of the land, rights-of-way, financing, contingencies for changes in the Work or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and may be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Architect, represent the Architect's judgment as a design professional. It is recognized, however, that neither the Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work or from any estimate of the Cost of the Work or evaluation prepared or agreed to by the Architect.

§ 6.3 In preparing estimates of the Cost of Work, the Architect shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to make reasonable adjustments in the program and scope of the Project; and to include in the Contract Documents alternate bids as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget for the Cost of the Work. The Architect's estimate of the Cost of the Work shall be based

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on current area, volume or similar conceptual estimating techniques. If the Owner requests detailed cost estimating services, the Architect shall provide such services as an Additional Service under Article 4.

§ 6.4 If the Bidding or Negotiation Phase has not commenced within 90 days after the Architect submits the Construction Documents to the Owner, through no fault of the Architect, the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.

§ 6.5 If at any time the Architect's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments.

§ 6.6 If the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall

- .1 give written approval of an increase in the budget for the Cost of the Work;
- .2 authorize rebidding or renegotiating of the Project within a reasonable time;
- .3 terminate in accordance with Section 9.5;
- .4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- .5 implement any other mutually acceptable alternative.

§ 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect, without additional compensation, shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. The Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project. If the Owner and Architect intend to transmit Instruments of Service or any other information or documentation in digital form, they shall endeavor to establish necessary protocols governing such transmissions.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 Upon execution of this Agreement, the Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations, including prompt payment of all sums when due, under this Agreement. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and material or equipment suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the author of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 GENERAL

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action, whether in contract, tort, or otherwise, against the other arising out of or related to this Agreement in accordance with the requirements of the method of binding dispute resolution selected in this Agreement within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201-2007, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.7.

§ 8.2 MEDIATION

§ 8.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 The Owner and Architect shall endeavor to resolve claims, disputes and other matters in question between them by mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of the Agreement. A request for mediation shall be made in writing, delivered to the other party to the Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the filing of a complaint or other appropriate demand for binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration proceeding is stayed pursuant to this section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

§ 8.2.3 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 8.2.4 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:
(Check the appropriate box. If the Owner and Architect do not select a method of binding dispute resolution below, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.)

- Arbitration pursuant to Section 8.3 of this Agreement
- Litigation in a court of competent jurisdiction
- Other (Specify)

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§ 8.3 ARBITRATION

§ 8.3.1 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.

§ 8.3.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.

§ 8.3.2 The foregoing agreement to arbitrate and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.

§ 8.3.3 The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.

§ 8.3.4 CONSOLIDATION OR JOINDER

§ 8.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 8.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 8.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this Section 8.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Architect shall be paid all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

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§ 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, together with Reimbursable Expenses then due and all Termination Expenses as defined in Section 9.7.

§ 9.7 Termination Expenses are in addition to compensation for the Architect's services and include expenses directly attributable to termination for which the Architect is not otherwise compensated, plus an amount for the Architect's anticipated profit on the value of the services not performed by the Architect.

§ 9.8 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 7 and Section 11.9.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located, except that if the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A201-2007, General Conditions of the Contract for Construction.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement.

§ 10.4 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or Architect.

§ 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect's materials shall not include the Owner's confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project.

§ 10.8 If the Architect or Owner receives information specifically designated by the other party as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except to (1) its employees, (2) those who need to know the content of such information in order to perform services or construction solely and exclusively for the Project, or (3) its consultants and contractors whose contracts include similar restrictions on the use of confidential information.

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ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

Basic Architectural Services as described in paragraph 3.1 shall be compensated on the basis of 5.95% of the construction cost.

§ 11.2 For Additional Services designated in Section 4.1, the Owner shall compensate the Architect as follows: *(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)*

N/A

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

Unless otherwise negotiated, Additional Services shall be compensated on an hourly basis as per 11.7

§ 11.4 Compensation for Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus fifteen percent (~~15%~~), or as otherwise stated below:

10% *Handwritten*

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

| | | | | |
|---------------------------------|--------------------|------------------|------------|-----------|
| Schematic Design Phase | Fifteen | percent (| 15 | %) |
| Design Development Phase | Twenty | percent (| 20 | %) |
| Construction Documents Phase | Forty | percent (| 40 | %) |
| Bidding or Negotiation Phase | Five | percent (| 5 | %) |
| Construction Phase | Twenty | percent (| 20 | %) |
| Total Basic Compensation | one hundred | percent (| 100 | %) |

§ 11.6 When compensation is based on a percentage of the Cost of the Work and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with the schedule set forth in Section 11.5 based on (1) the lowest bona fide bid or negotiated proposal, or (2) if no such bid or proposal is received, the most recent estimate of the Cost of the Work for such portions of the Project. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

| Employee or Category | Rate |
|---------------------------------|---------------|
| Principal's Hourly Rate | \$136.00/hour |
| Project Architect's Hourly Rate | \$115.00/hour |
| Project Manager's Hourly Rate | \$101.00/hour |
| Intern Architect's Hourly Rate | \$78.00/hour |
| Technician's Hourly Rate | \$68.00/hour |

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Office Manager/Clerical Hourly Rate \$60.00/hour
Other's Three (3) Times Direct Expenses

§ 11.8 COMPENSATION FOR REIMBURSABLE EXPENSES

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation and authorized out-of-town travel and subsistence;
- .2 Long distance services, dedicated data and communication services, teleconferences, Project Web sites, and extranets;
- .3 Fees paid for securing approval of authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, standard form documents;
- .5 Postage, handling and delivery;
- .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
- .7 Renderings, models, mock-ups, professional photography, and presentation materials requested by the Owner;
- .8 Architect's Consultant's expense of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits if the Owner requests such insurance in excess of that normally carried by the Architect's consultants;
- .9 All taxes levied on professional services and on reimbursable expenses;
- .10 Site office expenses; and
- .11 Other similar Project-related expenditures.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus fifteen percent (15 %) of the expenses incurred.

§ 11.9 COMPENSATION FOR USE OF ARCHITECT'S INSTRUMENTS OF SERVICE

If the Owner terminates the Architect for its convenience under Section 9.5, or the Architect terminates this Agreement under Section 9.3, the Owner shall pay a licensing fee as compensation for the Owner's continued use of the Architect's Instruments of Service solely for purposes of completing, using and maintaining the Project as follows:

§ 11.10 PAYMENTS TO THE ARCHITECT

§ 11.10.1 An initial payment of N/A (\$) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.10.2 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid () days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.

(Insert rate of monthly or annual interest agreed upon.)

10 % per annum

§ 11.10.3 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.10.4 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

Init.

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User Notes:

(1232760176)

17

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents listed below:

- .1 AIA Document B101™–2007, Standard Form Agreement Between Owner and Architect
- .2 AIA Document E201™–2007, Digital Data Protocol Exhibit, if completed, or the following:

- .3 Other documents:
(List other documents, if any, including Exhibit A, Initial Information, and additional scopes of service, if any, forming part of the Agreement.)

This Agreement entered into as of the day and year first written above.

OWNER

(Signature)
 The Honorable Bill Cypert
 City of Cabot

(Printed name and title)

ARCHITECT

(Signature)

Gary Clements, President
 Clements & Associates/Architecture, Inc.

(Printed name and title)

Reviewed
&
Approved
by

Legal

Date: 4/21/2016

By: *[Signature]*
[Signature]

Init.

Resolution No. 32 Of 2016

A Resolution Regarding A Lease Purchase Agreement For The Cabot Parks And Recreation Commission For The Purpose Of Financing Athletic Equipment; And For Other Purposes



Quality Of Life Is Economic Development; We Are Building A City Where Your Kids And Grandkids Will Want To Live! Individuals Play Games, Teams Win Championships!

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RESOLUTION NO. 32 OF 2016

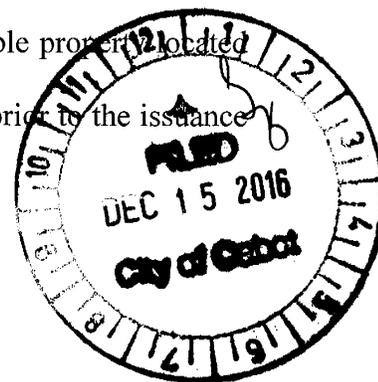
A RESOLUTION REGARDING A LEASE PURCHASE AGREEMENT FOR THE CABOT PARKS AND RECREATION COMMISSION FOR THE PURPOSE OF FINANCING ATHLETIC EQUIPMENT; AND FOR OTHER PURPOSES

WHEREAS, City of Cabot, on behalf of the Cabot Park and Recreation Commission, desires to enter into that certain Lease-Purchase Agreement dated as of _____, 2016, by and between the City of Cabot and Government Capital Corporation, for the purpose of financing "*ATHLETIC EQUIPMENT*". The City desires to designate the obligations evidenced by this Agreement as "short-term financing obligations" authorized by Amendment 78 of the Arkansas Constitution Act 1808 of the Acts of Arkansas 2001. The obligations evidenced by this Agreement, along with all other "short-term financing obligations" issued by the lessee equal five percent or less of the assessed value of taxable property located within the municipality as determined by the last tax assessment completed prior to the issuance of this Agreement. The City desires to designate this Agreement as a "qualified tax exempt obligation" of the City for the purposes of Section 265 (b) (3) of the Internal Revenue Code of 1986, as amended. The City desires to designate _____, whose title is _____, as an authorized signer of the Agreement.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CABOT, ARKANSAS ON BEHALF OF THE CABOT PARK AND RECREATION COMMISSION:

SECTION 1: That the City enters into a Lease Agreement with Government Capital Corporation for the purpose of financing "*ATHLETIC EQUIPMENT*".

SECTION 2: That the City desires to designate the obligations evidenced by the Lease Purchase Agreement dated as of _____, 2016, by and between the City and Government Capital Corporation as "Short-term Financing obligations" authorized by Amendment 78 of the Arkansas Constitution and Act 1808 of the Acts of Arkansas 2001. The obligations evidenced by this Agreement, along with all other "short-term financing obligations" issued by the Lessee equal five percent or less of the assessed value of taxable property located within the municipality as determined by the last tax assessment completed prior to the issuance of the Agreement.



SECTION 3: That the Lease Purchase Agreement dated as of _____, 2016, by and between the City and Government Capital Corporation is designated by the City as a "qualified tax exempt obligation" for the purposes of Section 265 (b) (3) of the Internal Revenue Code of 1986, as amended.

SECTION 4: That the City designates _____, whose title is _____, as an authorized signer of the Lease Purchase Agreement dated as of _____, 2016, by and between the City of Cabot, on behalf of the Cabot Park and Recreation Commission and Government Capital Corporation.

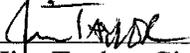
SPONSOR:
William "Bill" A. Cypert, Mayor

PASSED:
DATE:
APPROVED:

William "Bill" A. Cypert, Mayor

APPROVED AS TO FORM:

ATTEST:

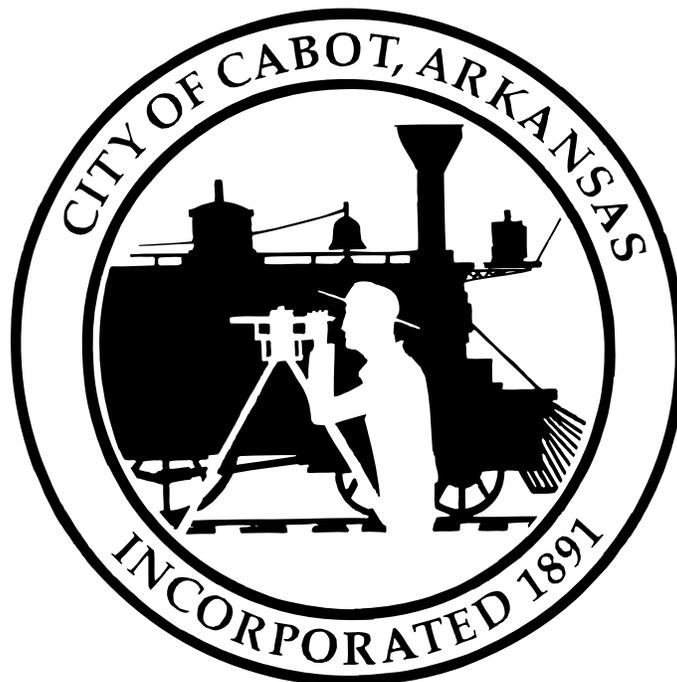


Jim Taylor, City Attorney

Tammy Yocom, City Clerk-Treasurer

Resolution No. 33 Of 2016

**A Resolution To Enter Into A Revised Contract
With Taser International for Police Body Worn
Cameras: And For Other Purposes**



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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RESOLUTION 33 OF 2016

A RESOLUTION TO ENTER INTO A REVISED CONTRACT WITH TASER INTERNATIONAL FOR POLICE BODY WORN CAMERAS; AND FOR OTHER PURPOSES

WHEREAS, the Cabot Police Department desires to enter into a revised contract with TASER International in order to stay current with the rapidly changing technology of the police body worn cameras and for many other convenient benefits of the new products described in Exhibit "A" attached hereto and incorporated herein by this reference.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CABOT, ARKANSAS, THAT:

SECTION 1: The Mayor and Clerk~Treasurer are hereby authorized to execute the revised contract with TASER International, which is attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: This resolution shall be in full force and effect from and after its passage.

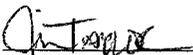
SPONSOR:
William A. "Bill" Cypert, Mayor

PASSED:
DATE:
APPROVED:

William A. "Bill" Cypert, Mayor

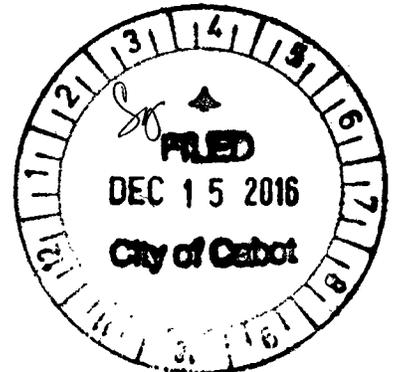
APPROVED AS TO FORM:

ATTEST:



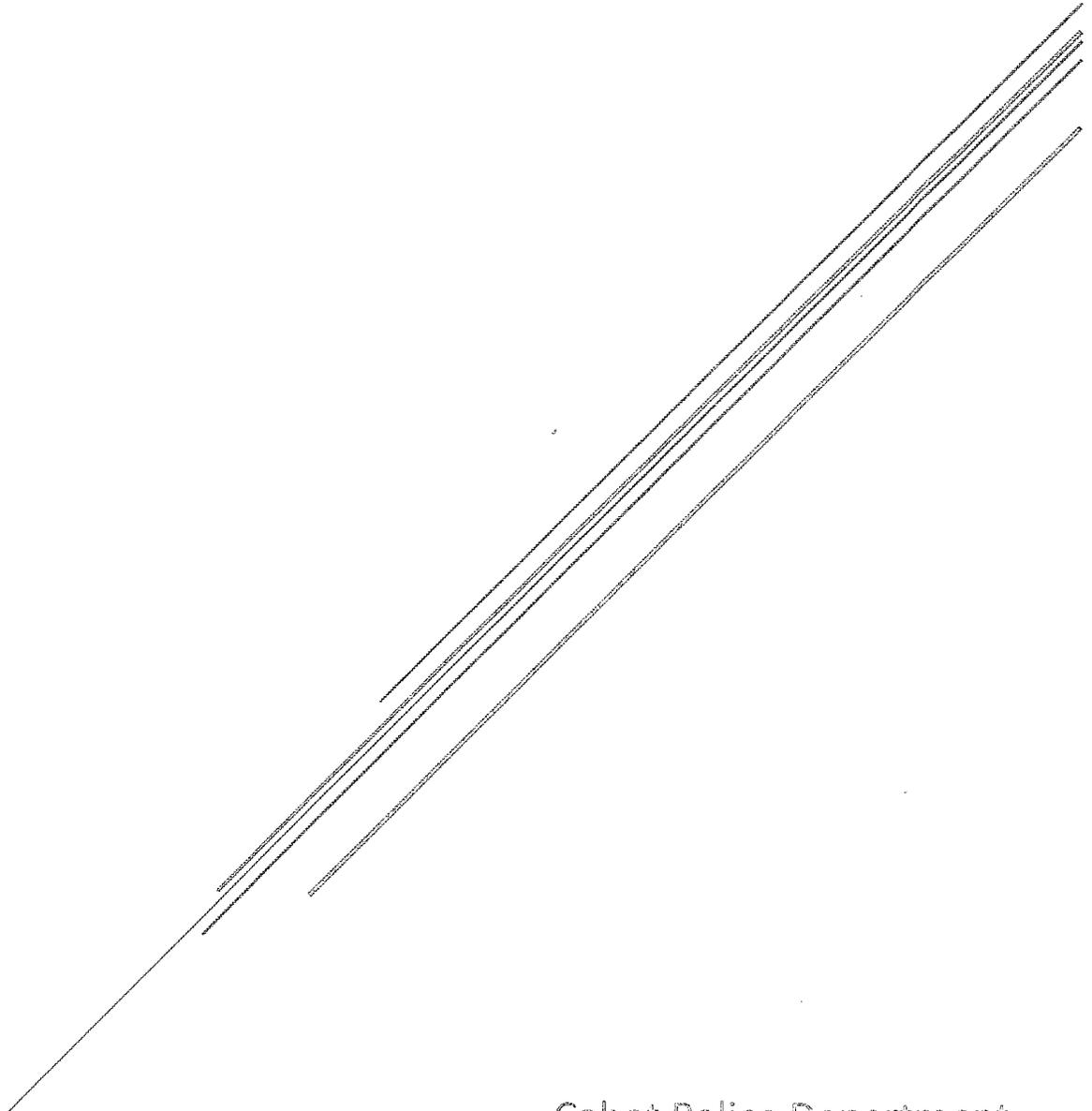
Jim Taylor, City Attorney

Tammy Yocom, City Clerk~Treasurer



TASER BODY WORN CAMERA QUOTE

Axon Flex vs Axon Flex 2 with upgrades



Cabot Police Department
Technical Analyst/ Det. Patrick Poe

TASER Body Worn Cameras

Current System we have: Axon Flex

- This system is a compact point-of-view video system with flexible mounting options. The flex provides the opportunity to worn in different positions like around the head to provide an officer's view, around glasses, collar, epaulette, ball cap, helmet and more options.
- The system provides a 30 second buffer at the start of recording that retains unexpected events and utilizes a retina lowlight technology to reveal the entire story even at night.
- This system weighs 3.3 oz. for the controller (battery pack) and .5 oz. for the actual camera. The record time is between 4 to 13 hours depending on resolution. (Currently set at 720P due to storage aspects and all camera will handle). The system is constructed of High impact polymer, provides a 75-degree field of view, has an operating temperature from -4 degree Fahrenheit to 122 degree Fahrenheit. The system has a current warranty of one year from receipt (We have had these for a year and they are currently out of warranty).
- The system can be used in conjunction with the mobile app to view, identify, categorize and label your videos.
- The system automatically downloads when plugged up to the docking station that is specifically designed for the Axon Flex. The dock station allows you to charge six cameras at one time but only download 1 at a time due to internet capabilities.
- Current agreement on May 1, 2015 was a 5-year contract term. The contract was for 31 cameras, 31 collar mounts, 31 battery holsters, 31 headbands, 31 low rider headbands, 1 docking station that will dock six cameras but only download one at a time, 1 docking station bracket and paid storage on their system not local but easily accessible (current total storage is 897.85 GB of video stored at current settings but can go up to 1.6 TB of video).
- 1st year was \$29,253.90-dollar payment with 10,398.00 dollars due for the next 4 years for a grand total of 70,971.15 dollars. **(Exhibit A)**

New Camera System: Axon Flex 2

- New type of camera that will bring the point of view of the officer to the next level. The new system will show 120-degree field of view. The new system has a more rugged design, newer mounts and advanced capabilities like unlimited HD video.
- The new design is completely over molded to survive harsher conditions and increase retention strength over Axon Flex by 300%.
- The system has newer mounts that are more versatile for the officer depending on job duties.
- The new system provides dual channel audio which reduces ambient noise and gives improved sound quality of what the officer is hearing.
- The batteries last longer and will go for a full 12 hours of continuous recording.

- Still has the pre-event buffer like the Flex.
- This system is built to withstand rain and dust better. It is housed in high impact polymer, provides 120-degree field of view, operates between -4 degrees Fahrenheit and 122 degrees Fahrenheit, video is enhanced quality going from 720P to 1080P (MPEG-4 (MP4)) H.264, has recording time of up to 70 hours depending on resolution, ability to have 256 bit AES encryption and a 1 year warranty from date of receipt.

Current Contract: Five-year agreement with no ability to upgrade

- This contract just gave the police department 31 cameras and only a 1 year warranty. The cameras are not covered on damages or malfunctions after this first year which we have already expired. The contract allows use to own the equipment but pay each time we send one camera in for repairs or replace broken/worn cables. The cables are prone to wearing out due to normal wear and tear and the cameras due break at times just like a phone malfunctions.
- The current contract does not allow the police department to upgrade to the newest technology every 2.5 years unless we sign a new contract at whatever price it goes up to at that time.
- Technology advances, prices go up but under this contract the system we have is working but it comes at a cost. The system does not allow the police department to expand to new equipment at a lower rate and it does not allow the police officers to enhance the cameras capabilities that will enhance officer safety and provide a better video of what occurred at the scene.

New Contract: Taser Assurance Plan (TAP), Five-year agreement and ability to upgrade

- New purchase plan is based on the TAP program. This program locks in the current prices for new equipment. Taser has shown that with new cameras brings on new enhancements and better video. These new products require better/faster ways to charge/download the cameras with a newer docking station that only works with the Flex 2 camera system. The dock station allows you to charge six cameras at one time but only download 1 at a time due to internet capabilities.
- The contract allows the Police Department to upgrade to the newer system at a lower price, they purchase our old cameras and equipment back and in return furnish new equipment that enhances officer safety. It does this by providing better video quality (going from 720P to 1080P video), going from analog audio to stereo audio that mitigates background noise, enhances newer ways to wear the camera to provide a better view for the officer and the new system provides a 120-degree field of view compared to the current 75-degree field of view.
- The new contract allows the police department to lock in the current prices know for new technology. This will take place at 2.5 years from the start of the contract. This is stating that at the 2.5-year mark, Taser will send us 32 new cameras (will the newest

camera system they have by then) to us for no additional cost. Along with the cameras will come the new equipment (mounts, docking stations, docking station mount, etc....) at no additional cost ensuring the officers have the latest technology to show what is occurring on scene and ensuring officer safety as to being able to see more of what is going on with the newer technology. Taser will take back the old equipment at no charge and it will be an even swap for the price of the contract regardless of what the price is at the 2.5-year mark. Then at the next 2.5 years Taser will do the same thing again upgrading all our current equipment to the newest technology for no additional cost. At this time, it will be time to negotiate a new contract by then to see what newer technology is out there.

- Along with this quote Taser is providing two spare cameras not to be used unless a camera goes down at no additional cost, to ensure no officer is without a body camera due to malfunction. These cameras will also be upgraded but they belong to Taser and not the police department. They want to ensure we have the equipment on hand, ready to go in case of technology failure and the delays mailing equipment inquires. We have already had to send some back and this left the officers without a camera until it returned. The new contract helps eliminate that by if the equipment can't be repaired they automatically replace it for no charge unlike the old contract where we have to purchase a new system.
- Yes, this new contract does increase the total cost but it also eliminates costs. We obtain new equipment at today's price and just like all technology it is always increasing in price. This new contract ensures we provide our officers the best equipment out there in a timely manner. This new contract provides us the opportunity to be current on new technology advancement regardless of price the next five years.
- Plain and simple, new contract is basically purchasing newer cameras that provide wider field of view and better sound quality. Make five equal payments for the next five years beginning in year 1 then at year 2.5 they will automatically upgrade to the newest camera for no additional cost and then the same when the contract expires at which time it will time to re-enroll in a new contract.
- The cost of the TAP contract does increase to a total cost of \$102,254.09 dollars with a yearly payment of \$19,581.00 dollars. Total difference between two contracts is a yearly increase of only \$9,183.00 dollars more than currently paying at \$10,398.00 dollars. This cost includes keeping the system up to date and current with a maintenance agreement included. **(Exhibit B)**
- This is a standalone quote as Taser is the only company that offers a system like this and offers the payment plans and controls the storage of the videos (this helps reduce the cost of equipment for the police department due to it would cost a tremendous amount to establish a set up like they are offering us.

New Purchase

TASER International

Protect People

17800 N 85th St.
Scottsdale, Arizona 85255
United States
Phone: (800) 978-2737
Fax: 480.550.9251



TASER

Danny Clem
(501) 843-6526
dclem@cabotar.gov

Quotation

Quote: Q-27871-2
Date: 5/8/2015 7:08 AM
Quote Expiration: 5/1/2015
Contract Start Date*: 5/1/2015
Contract Term: 5 years
#00005692

Bill To:
Cabot Police Department - AR
P.O. BOX 1113
Cabot, AR 72023
US

Ship To:
Danny Clem
Cabot Police Department - AR
101 N. 2nd Street
Cabot, AR 72023
US

111046

| SALESPERSON | PHONE | EMAIL | DELIVERY METHOD | PAYMENT METHOD |
|----------------|----------------|---------------------|-----------------|----------------|
| Jared Zygowicz | (480) 463-2139 | jzygowicz@taser.com | Fedex - Ground | Net 30 |

*Note this will vary based on the shipment date of the product.

Due Net 30

SIG 1

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | TAX (\$) | NET TOTAL |
|------------------------------------|---------|---|--------------|-----------------------|--------------|---------------|
| 31 | 79030 * | CAMERA SYSTEM, AXON FLEX | USD 599.00 | USD 18,569.00 | USD 0.00 | USD 18,569.00 |
| 31 | 79009 * | COLLAR/VERSATILE/CAP MOUNT, FLEX | USD 29.95 | USD 928.45 | USD 0.00 | USD 928.45 |
| 31 | 79006 * | CONTROLLER, HOLSTER, STANDARD UNIFORM, CLIP, FLEX | USD 29.95 | USD 928.45 | USD 0.00 | USD 928.45 |
| 31 | 73010 * | LOWRIDER, HEADBAND, FLEX | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 31 | 73058 * | LOW RIDER, HEADBAND, LARGE, FLEX | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 30 | 88101 * | STANDARD EVIDENCE.COM LICENSE; YEAR 1 PAYMENT | USD 300.00 | USD 9,000.00 | USD 3,000.00 | USD 6,000.00 |
| 300 | 85110 * | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 89101 * | PROFESSIONAL EVIDENCE.COM LICENSE; YEAR 1 PAYMENT | USD 468.00 | USD 468.00 | USD 100.00 | USD 368.00 |
| 15 | 85110 * | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 70026 * | EVIDENCE.COM DOCK, AXON SIX BAY | USD 1,495.00 | USD 1,495.00 | USD 0.00 | USD 1,495.00 |
| 1 | 70033 * | WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK | USD 35.00 | USD 35.00 | USD 0.00 | USD 35.00 |
| 620 | 85035 * | EVIDENCE.COM STORAGE | USD 1.50 | USD 930.00 | USD 0.00 | USD 930.00 |
| Due Net 30 Total Before Discounts: | | | | | | USD 32,353.90 |
| Due Net 30 Net Amount Due: | | | | | | USD 29,253.90 |

ZM

Due Year 2- 2016

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | DISC (\$) | NET TOTAL |
|--|--------|---|------------|-----------------------|-----------|---------------|
| 15 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 89201 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 2 PAYMENT | USD 468.00 | USD 468.00 | USD 0.00 | USD 468.00 |
| 300 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 30 | 88201 | STANDARD EVIDENCE.COM LICENSE: YEAR 2 PAYMENT | USD 300.00 | USD 9,000.00 | USD 0.00 | USD 9,000.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 1.50 | USD 930.00 | USD 0.00 | USD 930.00 |
| Due Year 2- 2016 Total Before Discounts: | | | | | | USD 10,398.00 |
| Due Year 2- 2016 Net Amount Due: | | | | | | USD 10,398.00 |

Due Year 3- 2017

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | DISC (\$) | NET TOTAL |
|--|--------|---|------------|-----------------------|-----------|---------------|
| 15 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 89301 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 3 PAYMENT | USD 468.00 | USD 468.00 | USD 0.00 | USD 468.00 |
| 300 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 30 | 88301 | STANDARD EVIDENCE.COM LICENSE: YEAR 3 PAYMENT | USD 300.00 | USD 9,000.00 | USD 0.00 | USD 9,000.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 1.50 | USD 930.00 | USD 0.00 | USD 930.00 |
| Due Year 3- 2017 Total Before Discounts: | | | | | | USD 10,398.00 |
| Due Year 3- 2017 Net Amount Due: | | | | | | USD 10,398.00 |

Due Year 4- 2018

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | DISC (\$) | NET TOTAL |
|--|--------|---|------------|-----------------------|-----------|---------------|
| 15 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 89401 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 4 PAYMENT | USD 468.00 | USD 468.00 | USD 0.00 | USD 468.00 |
| 300 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 30 | 88401 | STANDARD EVIDENCE.COM LICENSE: YEAR 4 PAYMENT | USD 300.00 | USD 9,000.00 | USD 0.00 | USD 9,000.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 1.50 | USD 930.00 | USD 0.00 | USD 930.00 |
| Due Year 4- 2018 Total Before Discounts: | | | | | | USD 10,398.00 |
| Due Year 4- 2018 Net Amount Due: | | | | | | USD 10,398.00 |

Due Year 5- 2019

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | DISC (\$) | NET TOTAL |
|-----|--------|---|------------|-----------------------|-----------|--------------|
| 15 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 1 | 89501 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 5 PAYMENT | USD 468.00 | USD 468.00 | USD 0.00 | USD 468.00 |
| 300 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 | USD 0.00 | USD 0.00 |
| 30 | 88501 | STANDARD EVIDENCE.COM LICENSE: YEAR 5 PAYMENT | USD 300.00 | USD 9,000.00 | USD 0.00 | USD 9,000.00 |

| QTY | ITEM # | DESCRIPTION | UNIT PRICE | Total Before Discount | DISC (\$) | NET TOTAL |
|---|--------|----------------------|------------|-----------------------|-----------|---------------|
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 1.50 | USD 930.00 | USD 0.00 | USD 930.00 |
| Due Year 5-2019 Total Before Discounts: | | | | | | USD 10,398.00 |
| Due Year 5-2019 Net Amount Due: | | | | | | USD 10,398.00 |
| Subtotal | | | | | | USD 70,845.90 |
| Estimated Shipping & Handling Cost | | | | | | USD 125.25 |
| Grand Total | | | | | | USD 70,971.15 |

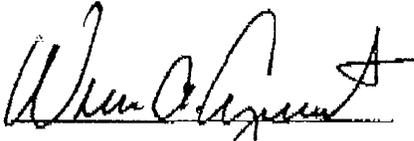
Complimentary Evidence.com Tier Upgrade Through 9/30/2015

This quote contains a purchase of either the Basic or Standard Evidence.com license. You will temporarily receive the features available with the Professional license for the Basic and Standard licenses purchased until September 30, 2015. This is a free upgrade to your account so you can enjoy all the benefits of our most feature rich license tier. In October 2015 you will be prompted to select which users you would like to assign to each tier. This will have no impact on uploaded data.

5 years Tiered.
SIG full deployment \$100.00 discount

TASER International, Inc.'s Sales Terms and Conditions
for Direct Sales to End User Purchasers

By signing this Quote, you are entering into a contract and you certify that you have read and agree to the provisions set forth in this Quote and TASER's current Sales Terms and Conditions for Direct Sales to End User Purchasers or, in the alternative, TASER's current Sales Terms and Conditions for Direct Sales to End User Purchasers for Sales with Financing if your purchase involves financing with TASER. If your purchase includes the TASER Assurance Plan (TAP), then you are also agreeing to TASER's current Sales Terms and Conditions for the AXON Flex™ and AXON Body™ Cameras TASER Assurance Plan (U.S. Only) and/or Sales Terms and Conditions for the X2/X26P and TASER CAM HD Recorder TASER Assurance Plan (U.S. Only), as applicable to your product purchase. All of the sales terms and conditions, as well as, the TAP terms and conditions are posted at <http://www.taser.com/sales-terms-and-conditions>. If your purchase includes AXON hardware and/or EVIDENCE.com services you are also agreeing to the terms in the EVIDENCE.com Master Service Agreement posted at <https://www.taser.com/serviceagreement14>. If your purchase includes Professional Services, you are also agreeing to the terms in the Professional Service Agreement posted at <https://www.taser.com/professional-services-agreement>. If your purchase includes Integration Services, you are also agreeing to the terms in the SOW posted at <https://www.taser.com/integrationstatementofwork14>. You represent that you are lawfully able to enter into contracts and if you are entering into this agreement for an entity, such as the company, municipality, or government agency you work for, you represent to TASER that you have legal authority to bind that entity. If you do not have this authority, do not sign this Quote.

| | | | |
|------------------|---|--------|----------------|
| Signature: |  | Date: | <u>9/23/15</u> |
| Name (Print): | <u>William A. O'Connell</u> | Title: | <u>MAYOR</u> |
| PO# (if needed): | _____ | | |

Please sign and email to Jared Zygowicz at jzygowicz@taser.com or fax to 480.550.9251

THANK YOU FOR YOUR BUSINESS!

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Reviewed
&
Approved
by
Legal
Date: 9/23/15
By: [Signature]

B

TASER International

Protect Life. Protect Truth.

17800 N 85th St.
Scottsdale, Arizona 85255
United States
Phone: (800) 978-2737
Fax: 480-378-3920



TASER

Danny Clem
(501) 843-6526
dclem@cabotar.gov

Quotation

Quote: Q-89741-3
Date: 12/12/2016 5:58 AM
Quote Expiration: 12/31/2016
Contract Start Date*: 2/1/2017
Contract Term: 5 years

AX Account Number:
111046

Bill To:
Cabot Police Department - AR
P.O. BOX 1113
Cabot, AR 72023
US

Ship To:
Danny Clem
Cabot Police Department - AR
101 N. 2nd Street
Cabot, AR 72023
US

| SALESPERSON | PHONE | EMAIL | DELIVERY METHOD | PAYMENT METHOD |
|---------------|--------------|---------------------|-----------------|----------------|
| Bill Haralson | 480-502-6264 | bharalson@taser.com | Fedex - Ground | Net 30 |

*Note this will vary based on the shipment date of the product.

Year 1 Due Net 30

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|-----|--------|---|----------------|-----------|
| 32 | 11528 | FLEX 2 CAMERA, (ONLINE) | USD 0.00 | USD 0.00 |
| 32 | 11532 | FLEX 2 CONTROLLER | USD 0.00 | USD 0.00 |
| 32 | 11533 | CABLE, COILED, STRAIGHT TO RIGHT ANGLE, 48", FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 11509 | BELT CLIP, RAPIDLOCK | USD 0.00 | USD 0.00 |
| 32 | 11534 | USB SYNC CABLE, FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 11545 | COLLAR MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 11546 | EPAULETTE MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 11547 | BALLCAP MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 11554 | CLIP, OAKLEY, FLEX 2 | USD 0.00 | USD 0.00 |
| 64 | 11533 | CABLE, COILED, STRAIGHT TO RIGHT ANGLE, 48", FLEX 2 | USD 0.00 | USD 0.00 |
| 32 | 80106 | 5 YEAR TASER ASSURANCE PLAN AXON FLEX 2 CAMERA | USD 0.00 | USD 0.00 |
| 32 | 80115 | 5 YEAR TASER ASSURANCE PLAN AXON FLEX 2 CONTROLLER | USD 0.00 | USD 0.00 |
| 1 | 70033 | WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK | USD 35.00 | USD 35.00 |
| 1 | 11537 | DOCK, FLEX 2, 6-BAY + CORE | USD 0.00 | USD 0.00 |
| 1 | 80110 | 5 YEAR TASER ASSURANCE PLAN AXON SIX BAY + HUB DOCK 2 | USD 0.00 | USD 0.00 |

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|-----|--------|---|----------------|--------------|
| 1 | 87026 | TASER ASSURANCE PLAN DOCK 2 ANNUAL PAYMENT | USD 216.00 | USD 216.00 |
| 32 | 88101 | STANDARD EVIDENCE.COM LICENSE: YEAR 1 PAYMENT | USD 300.00 | USD 9,600.00 |
| 640 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 32 | 85054 | TASER ASSURANCE PLAN AXON FLEX ANNUAL PAYMENT | USD 276.00 | USD 8,832.00 |
| 2 | 11528 | FLEX 2 CAMERA, (ONLINE) | USD 0.00 | USD 0.00 |
| 2 | 11532 | FLEX 2 CONTROLLER | USD 0.00 | USD 0.00 |
| 2 | 11533 | CABLE, COILED, STRAIGHT TO RIGHT ANGLE, 48", FLEX 2 | USD 0.00 | USD 0.00 |
| 2 | 11509 | BELT CLIP, RAPIDLOCK | USD 0.00 | USD 0.00 |
| 2 | 11534 | USB SYNC CABLE, FLEX 2 | USD 0.00 | USD 0.00 |
| 200 | 11545 | COLLAR MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 2 | 11546 | EPAULETTE MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 2 | 11547 | BALLCAP MOUNT, FLEX 2 | USD 0.00 | USD 0.00 |
| 2 | 11554 | CLIP, OAKLEY, FLEX 2 | USD 0.00 | USD 0.00 |
| 2 | 80106 | 5 YEAR TASER ASSURANCE PLAN AXON FLEX 2 CAMERA | USD 0.00 | USD 0.00 |
| 2 | 80115 | 5 YEAR TASER ASSURANCE PLAN AXON FLEX 2 CONTROLLER | USD 0.00 | USD 0.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 0.75 | USD 465.00 |
| 1 | 89101 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 1 PAYMENT | USD 468.00 | USD 468.00 |
| 30 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |

Year 1 Due Net 30 Discount: USD 21,539.00

Year 1 Due Net 30 Net Amount Due: USD 19,616.00

Year 2 Due 2018

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|-----|--------|---|----------------|--------------|
| 1 | 89201 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 2 PAYMENT | USD 468.00 | USD 468.00 |
| 30 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 0.75 | USD 465.00 |
| 32 | 85054 | TASER ASSURANCE PLAN AXON FLEX ANNUAL PAYMENT | USD 276.00 | USD 8,832.00 |
| 32 | 88201 | STANDARD EVIDENCE.COM LICENSE: YEAR 2 PAYMENT | USD 300.00 | USD 9,600.00 |
| 640 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 1 | 87026 | TASER ASSURANCE PLAN DOCK 2 ANNUAL PAYMENT | USD 216.00 | USD 216.00 |

Year 2 Due 2018 Net Amount Due: USD 19,581.00

Year 3 Due 2019

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|-----|--------|---|----------------|--------------|
| 1 | 89301 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 3 PAYMENT | USD 468.00 | USD 468.00 |
| 30 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 0.75 | USD 465.00 |
| 32 | 85054 | TASER ASSURANCE PLAN AXON FLEX ANNUAL PAYMENT | USD 276.00 | USD 8,832.00 |
| 32 | 88301 | STANDARD EVIDENCE.COM LICENSE: YEAR 3 PAYMENT | USD 300.00 | USD 9,600.00 |
| 640 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 1 | 87026 | TASER ASSURANCE PLAN DOCK 2 ANNUAL PAYMENT | USD 216.00 | USD 216.00 |

Year 3 Due 2019 Net Amount Due: USD 19,581.00

Year 4 Due 2020

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|--|--------|---|----------------|----------------------|
| 1 | 89401 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 4 PAYMENT | USD 468.00 | USD 468.00 |
| 30 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 0.75 | USD 465.00 |
| 32 | 85054 | TASER ASSURANCE PLAN AXON FLEX ANNUAL PAYMENT | USD 276.00 | USD 8,832.00 |
| 32 | 88401 | STANDARD EVIDENCE.COM LICENSE: YEAR 4 PAYMENT | USD 300.00 | USD 9,600.00 |
| 640 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 1 | 87026 | TASER ASSURANCE PLAN DOCK 2 ANNUAL PAYMENT | USD 216.00 | USD 216.00 |
| Year 4 Due 2020 Net Amount Due: | | | | USD 19,581.00 |

Year 5 Due 2021

| QTY | ITEM # | DESCRIPTION | NET UNIT PRICE | NET TOTAL |
|--|--------|---|----------------|----------------------|
| 1 | 89501 | PROFESSIONAL EVIDENCE.COM LICENSE: YEAR 5 PAYMENT | USD 468.00 | USD 468.00 |
| 30 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 620 | 85035 | EVIDENCE.COM STORAGE | USD 0.75 | USD 465.00 |
| 32 | 85054 | TASER ASSURANCE PLAN AXON FLEX ANNUAL PAYMENT | USD 276.00 | USD 8,832.00 |
| 32 | 88501 | STANDARD EVIDENCE.COM LICENSE: YEAR 5 PAYMENT | USD 300.00 | USD 9,600.00 |
| 640 | 85110 | EVIDENCE.COM INCLUDED STORAGE | USD 0.00 | USD 0.00 |
| 1 | 87026 | TASER ASSURANCE PLAN DOCK 2 ANNUAL PAYMENT | USD 216.00 | USD 216.00 |
| Year 5 Due 2021 Net Amount Due: | | | | USD 19,581.00 |

| | |
|---|----------------|
| Subtotal | USD 97,940.00 |
| Estimated Shipping & Handling Cost | USD 12.96 |
| Estimated Tax | USD 4,301.13 |
| Grand Total | USD 102,254.09 |

Complimentary Evidence.com Tier Upgrade Through September 2016

This quote contains a purchase of either the Basic or Standard Evidence.com license. You will temporarily receive the features available with the Professional license for the Basic and Standard licenses purchased until September 2016. This is a free upgrade to your account so you can enjoy all the benefits of our most feature rich license tier. In September 2016 you will be prompted to select which users you would like to assign to each tier. This will have no impact on uploaded data.

Flex 2 Pre-Orders

- Flex 2 deliveries are estimated to begin December 2016. Your Axon representative will contact you to provide a delivery window early December 2016.
- Flex 2 is subject to FCC rules and will comply with the appropriate rules before delivery.

Agency has existing contract 5692 from 10/15/2015 - 10/14/2020, and is interested in transitioning to a new agreement effective 02/01/2017. The credit for the existing year of \$3,032.75 from 10/15/2016 - 1/31/2017 has been applied to this quote, assuming invoice SI1456883 has been paid in full. The transition date of 02/01/2017 is an estimate, and the credit is subject to change if the transition date is revised. Cancellation of contract 5692 is accepted when receipt of an executed copy of this agreement is received.

Free 1st round of Flex 2 cameras and docks if quote approved and returned by 12/31/2016

**TASER International, Inc.'s Sales Terms and Conditions
for Direct Sales to End User Purchasers**

By signing this Quote, you are entering into a contract and you certify that you have read and agree to the provisions set forth in this Quote and TASER's Master Services and Purchasing Agreement posted at www.taser.com/legal. You represent that you are lawfully able to enter into contracts and if you are entering into this agreement for an entity, such as the company, municipality, or government agency you work for, you represent to TASER that you have legal authority to bind that entity. If you do not have this authority, do not sign this Quote.

Signature: _____ Date: _____

Name (Print): _____ Title: _____

PO# (if needed): _____

Quote: Q-89741-3

Please sign and email to Bill Haralson at bharalson@taser.com or fax to 480-378-3920

THANK YOU FOR YOUR BUSINESS!

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Notes:

Exhibit A
City Council
Agenda Meeting



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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SCANNED

Cabot City Council Agenda Meeting
Cabot City Annex/ Council Chambers
November 7, 2016
6:30 p.m.



The Cabot City Council held its monthly Agenda Meeting on Monday November 7, 2016 in the City Annex Council Chambers. Council members present were: Ann Gillam, Ed Long, Doug Warner, Rick Prentice, Doyle Tullos, Kevin Davis and Jon Moore. Ronald Waymack was absent. Others present: Mayor Cypert, City Attorney Jim Taylor, Sr. Deputy City Clerk Vicki Burt and Eddie Cook, Director of Operations.

Ed Long, Chairman of the Public Works Committee called the meeting to order at 6:30 p.m.

Ed Long explained they have been working hard to clean up the UDC Design Standards. This is the third change before us.

Ed Long introduced Karen Knebel, Cabot Street Superintendent. He wanted to congratulate her for receiving the Outstanding Flood Plain Manager of the Year Award.

Public Works:

1. UDC Design Standards-James Reid gave an update on the changes in the UDC Design Standards. We are looking for a little bit nicer buildings, with a little more design. The changes should bring us into compliance, but are not as restrictive. We want to encourage new business. There are two appeal processes, one to the Planning Commission and the other to the City Council. Motion to place this item on this month's council meeting agenda by Jon Moore, second by Rick Prentice. Motion passed with a vote of 7-0.
2. Public Works Community Input-

Mike Wheeler-Cabot Animal Control Director spoke about partnering with Pet Smart. They have helped adopt out five cats in about two weeks. We have received a \$1,000.00 grant. This is going to help fix up the cat rooms. Having another mobile event Saturday. Been a busy year.

Ken Kincade-Chairman of the Cabot Parks and Recreation gave a brief update on the Community Center progress.

Amy Williams-Executive Director of the Cabot Chamber of Commerce said Cabot Fest was great. Cabot Fest 2017 will be on October 14, 2017. Will be having the annual Christmas Open House this Sunday.

Gary Walker-Cabot Water/Wastewater Commission Chairman gave a brief update.

Budget & Personnel: (Ann Gillam)

1. 2015 Audit Report- Calvin Aldridge presented the findings from the legislative audit. The audit was found to be in substantial compliance and was presented properly. There was only one caution item which was the sale of the Health Dept. building, on installment, to AR Care. Other than that, it was a great audit. We should be proud.
2. Financials- No questions or comments

3. Budget & Personnel Community Input- None

Police & Fire: (Rick Prentice)

1. Monthly Reports- Fire Department-None

Chief Robinson said October was Fire Prevention month. Had a great time visiting the schools and daycares. He said they had applied for a grant for a new smoke house, but were turned down. New smoke house could cost between \$20,000.00 and \$80,000.00.

2. Monthly Reports-Police Department-None

3. Police & Fire Community Input- None

Community Development: (Kevin Davis)

1. Community Development Input- Kevin Davis

Kevin Davis talked about the Community Development Institute (CDI). Great school and networking tool. He spoke about a vision plan for developing Cabot. Growth is coming and we are committed to desired growth. Over the next three agenda meetings we will look into three different sets of growth. The first set will touch on:

Distribution and inter mobile centers, light to intermediate manufacturing, office sector business, corporate headquarters, scientific and technical business service centers and retail, non retail, big box, to name a few.

Special Business:

1. Emergency Clause Discussion-Jim Taylor read a statute from the Arkansas State Constitution about Emergency Clauses. Later he explained that in an Emergency Clause the fact of the emergency must be stated and is whatever you (the legislative body) say it is. If it is challenged it puts it on hold for 30 days. A challenge can be brought up at any time.

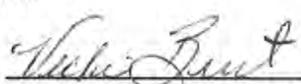
General Community Input-

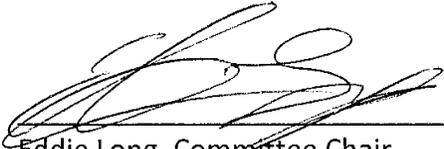
Mr. Bob Miller spoke from the audience. He questioned the waiving of the second and third readings of an ordinance at the council meetings. Discussion.

Meeting was adjourned at 7:27 p.m.

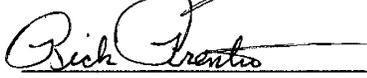
We the undersigned Councilmen and Sr. Deputy City Clerk for the City of Cabot do hereby certify the foregoing to be a true and correct record of the proceedings of the City of Cabot Agenda Meeting held Monday November 7, 2016 at 6:30 p.m.


Ann Gilliam, Committee Chair

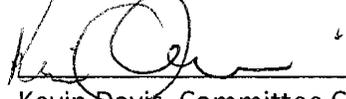

Vicki Burt, Sr. Deputy City Clerk



Eddie Long, Committee Chair



Rick Prentice, Committee Chair



Kevin Davis, Committee Chair

Notes:

Exhibit B
Parks & Recreation
Commission



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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508 North Lincoln ♦ Cabot, AR 72023 ♦ 501-605-1506 ♦ www.cabotparks.com

Cabot Parks and Recreation Commission Meeting

November 15, 2016 – 6:30pm

Cabot City Annex Council Chambers

208 North First Street

Cabot, Arkansas 72023

I. Call to Order/Roll Call

Ken Kincade called the meeting to order at 6:30pm.

Present: Ken Kincade, Maggie Cope, Mike Burchfield, Nick Whitaker

Absent: Rick Ezell, Eric Park, John C. Thompson and Attorney Greg Crumpton

Guest: Ann Gilliam

II. Minutes of Regular Meeting

The minutes from the regular meeting held October 18, 2016 were presented. **NICK WHITAKER MOTIONED TO ACCEPT THE MINUTES OF OCTOBER 18, 2016 AS PRESENTED, SECOND BY MIKE BURCHFIELD. ALL VOTED AYE.**

III. Financials

October 2016 financials were discussed. **MAGGIE COPE MOTIONED TO ACCEPT FINANCIALS AS PRESENTED, SECOND BY NICK WHITAKER, ALL VOTED AYE.** Basketball registration was taken earlier in October, however, budgeted for November as the numbers are reflected. Banquet hall furnishing will be paid for next month.

IV. Programs

BMX is wrapping up their season

Soccer's Vice President Mike James asked about paving the parking lot. The Association had been informed in the past that the lot cannot be paved due to occasional flooding in the park. The U13 group added 80 player this year.

Flag Football is in off season with no issues to report.

Cabot Youth Football had 18 teams with 4 age groups. 7 injuries were reported and all were released.

Cabot Youth Cheer reported everything went well and they are currently off season.

Cabot Youth Softball had no one present to report.

Swim Team had no one present to report.

Cabot Youth Basketball began practice this week with 646 players making up 86 teams.

Youth Wrestling had 33 sign up for this season.

MIKE BURCHFIELD MOTIONED TO ADJUST THE ADGENDA TO PLACE THE ADJOURNMENT INTO EXECUTIVE TO THE END OF THE MEETING, SECOND BY NICK WHITAKER, ALL VOTED AYE.

508 North Lincoln ♦ Cabot, AR 72023 ♦ 501-605-1506 ♦ www.cabotparks.com

V. Old Business

No old business.

VI. New Business

Little League Baseball representative Sam Rank gave a presentation about the benefits their program. They offer age groups for people with disabilities 4 years to adult and a recreational program for ages 4 to 16. The fee to participate will be \$10.00 per team. **NICK WHITAKER MOTIONED TO TABLE SELECTING A BASEBALL PROGRAM FOR 30 DAYS TO OBTAIN MORE INFORMATION AND ASK QUESTIONS, SECOND BY MIKE BURCHFIELD, ALL VOTED AYE.**

Jeff Green with Ellis, Tucker, and Aldridge discussed the 2015 audit. The department was giving an A+. The agreement with Government Capital Corporation to lease the fitness equipment was discussed. **NICK WHITAKER MOTIONED TO ACCEPT THE LEASE AGREEMENT FOR FITNESS EQUIPMENT FROM GOVERNMENT CAPITAL CORPORATION AS PRESENTED, SECOND BY MIKE BURCHFIELD, ALL VOTED AYE.**

Banquet and Community Center fees were discussed. **MIKE BURCHFIELD MOTIONED TO TABLE THE FEE STRUCTURE FOR 30 DAYS TO REVIEW AND MAKE CHANGES, SECOND BY NICK WHITAKER, ALL VOTE AYE.**

VII. New Construction

An update was given on the community center construction. The building B punch list is scheduled for November 28th.

VIII. Community Input

None

IV. Adjournment

The commission entered into executive session at 8:03pm. The commission approved 4-0 to bump Travis Young's salary as of October 1, 2016 to \$67,500.00. In 2017, Travis Young will receive a 4% raise to equal \$70,200.00. In March, Travis will present the commission with an update on his staff development. The commission exited the executive session at 8:43pm. **MAGGIE COPE MOTIONED TO ADJOURN, SECOND BY NICK WHITAKER, ALL VOTED AYE.**

CERTIFICATE

I, the undersigned Chairman, do hereby certify the foregoing to be a true and accurate record of the proceedings of the regular meeting of the Parks and Recreation Commission on November 15, 2016.

Ken Kincade
Parks and Recreation Commission Chairman

Exhibit C
Water & Wastewater
Commission



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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Cabot Water & Wastewater Commission Meeting
November 17, 2016 AT 6:00 P.M.
Cabot Waterworks Administrative Office
#1 City Plaza, Suite B

PRELIMINARY DRAFT
SUBJECT TO COMMISSION
APPROVAL
AT DECEMBER MEETING

Attendees: Gary Walker, Richard Gray, Jim Burk, Jon Steelman,
Bruce Brown, Tim Joyner and Karen Ballard.
Bert Mayer was absent.

Visitor: Kirby Miraglia

Gary Walker called the meeting to order at 6:00 P.M.
Jon Steelman led the opening prayer.

Jim Burk made a motion to approve the minutes held on October 27, 2016, 2nd by Jon Steelman. Motion Carried Unanimously.

GENERAL MANAGER'S REPORT:

Water project to replace 1200 ft. from Richie Rd on Second Street to Lee Street - material has been purchased and crews will get started at the end of the year and finish next year.

Willie Ray project is part the North Cabot Interchange relocating 1,343 ft. of water and wastewater lines funded by the Highway Department. Everything is on hold until the Highway R/W is acquired.

Four Mile Creek Interceptor –Crews are cleaning up the easement clearing brush and trees. Should be completed by Thanksgiving.

Crews are 80% complete on the Timberwood Sewer Interceptor project.

Review Sales Tax Bond projects total expenditures.

FINANCIAL REPORT:

Bruce Brown presented the October Financial Report. Richard Gray made a motion to approve the Financial Report, 2nd by Jim Burk, Motion Carried Unanimously.

BUSINESS ITEMS:

The 2017 Budget was reviewed and discussed in detail. Staff will review in detail to ensure everything has been accounted for and will discuss further in the December meeting.

Proposed updates on the Personnel Policy Manual was discussed. A motion made by Jon Steelman to approve the proposed updates, 2nd by Richard Gray, Motion Carried Unanimously.

NON AGENDA ITEMS: Next Commission meeting will be scheduled on December 18, 2016.

PUBLIC INPUT: NONE

Gary Walker adjourned the meeting at 6:30pm

Minutes prepared by Karen Ballard

COMMISSION SECRETARY, JIM BURK

Notes:

Exhibit D
Advertising &
Promotion Commission



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

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**Cabot Advertising & Promotion Commission
Commons Room
November 15, 2016**

PRESENT: Tommy Hignight, Billy Johnson, Ann Gilliam, Brian Knowles, Ed Long

GUESTS PRESENT: Amy Williams, Candy Miller, Travis Young, Eddie Cook, Jeffrey Smith

Tommy Hignight called the meeting to order at 7:59 a.m.

Candy Miller gave roll call.

Ann Gilliam led the pledge and Billy Johnson said the prayer.

Minutes-The Commissioners reviewed the minutes for the October meeting, and also the amended minutes for the September meeting. Motion to approve both was made by Billy Johnson, with Brian Knowles making the second. Minutes were approved.

Funding Request(s)- Cabot Parks & Rec Travis Young presented a funding request for \$85,000.00 to cover overages at the Veteran's Park Community Center to purchase A/V equipment, a stage, and also to fund the new dog park. Motion to approve the request was made by Billy Johnson, with Ann Gilliam making the second, to fund the full amount, with Parks and Rec repaying \$20,000.00 back to A&P in June of 2017. Funding request was approved.

Funding Recap(s) -

Financial Report- The Commission reviewed the October financial report. Ed Long made a motion to approve the financial report, with Ann Gilliam making the second. The financial report was approved. Total revenues for October 2016: \$73,884.61. Total ending cash: \$421,249.26.

Parks and Recreation Report- Travis Young stated the banquet hall is looking really nice. There is final touch up work going on. The exercise area is scheduled to be finished soon. January 15th is the date for the entire thing to be 100% complete. They are in the process of finalizing the contract with a group that puts on two baseball tournaments a month here. USSSA basketball is being pushed and they would like to make Cabot home.

Chamber Report- Amy Williams gave the Chamber report. She stated they spent right at \$41,000.00 this year at CabotFest. It ran smoothly this year and the weather was perfect. Five new members last month. Three have already had ribbon cuttings. There have been a total of 31 so far this year. Deployed Spouse Dinner was last week and the biggest one so far, feeding 203 people. Christmas Open House was changed up a bit this year with a drawing. All seemed pleased with the end results.

General Discussion- Discussion of the 2017 budget was brought up by Tommy Hignight. The budget was discussed. Motion to approve as presented was made by Brian Knowles, with Billy Johnson making the second. The 2017 budget was approved.

The motion to adjourn the meeting was made by Ed Long, with Billy Johnson making the second at 8:58 a.m.

MINUTES PREPARED BY CANDY MILLER, CABOT CHAMBER OF COMMERCE

THE MISSION OF THE CABOT ADVERTISING & PROMOTION IS TO MANAGE THE TAX RECEIPTS COLLECTED THROUGH THE 1 ½ CENT SALES TAX ON PREPARED FOOD & BEVERAGE AND HOTEL ROOMS TO ENHANCE THE LIVES OF THE CITIZENRY OF CABOT THROUGH TOURISM, PROMOTION AND THE GROWTH OF THE CITY'S PARKS & RECREATION DEPARTMENT.

APPROVED _____

Notes:

Exhibit E

Planning Commission



Quality Of Life Is Economic Development; We Are Building A City Where Your Kids And Grandkids Will Want To Live! Individuals Play Games, Teams Win Championships!

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**City of Cabot Planning Commission
November 22, 2016
7:00 PM**

Call to order

Reid called the meeting to order at 8:23 pm.

Roll Call

The following members were present:

- Cohea
- Hyland
- Reid
- Maxwell
- Prater
- Irvin
- Tullos

Approval of Minutes from the September & October 2016 Meeting

Reid opened the Public Hearing at 8:23 pm

Public Hearing

Rezone Request R-1 & C-1 to C-2 Lots 1-6 and 9-12 Block 37

Motioned by Maxwell, Second by Irvin to approve the request
All say aye. **Motion Carried. Vote as follows: 6-1-0.**

Rezone Request R-1 to C-2 & R-1 to R-4 12+/- Acres Kerr Station/Hwy 321

Motioned by Prater, Second by Tullos to approve the request as amended by the Public Hearing for C-2 throughout and no R-4
All say aye. Motion Carried. Vote as follows: 6-1-0.

Final Plat for Lot 1 Sonic Addition, to include 16ft Alley Abandonment

Motioned by Hyland, Second by Cohea to approve the request.
All say aye. Motion Carried. Vote as follows: 6-1-0

Public Hearing for provisions to Walkable Cabot

Reid closed the Public Hearing at 9:17 pm

Old Business

Updates from Walden.

Community Input

None

There being no further business to come before the Planning Commission. Motioned by Cohea,
Second by Tullos to adjourn. **All say aye. Motion Carried. Vote as follows: 6-1-0**

Meeting Adjourned at 9:27 PM.

**City of Cabot Board of
Adjustments
November 22, 2016
7:00 PM**

Call to order

Reid called the meeting to order at 7:00 pm.

Roll Call

The following members were present:

- Cohea
- Hyland
- Reid
- Maxwell
- Prater
- Irvin
- Tullos

Approval of Minutes from the September & October 2016 Meeting

Reid opened the Public Hearing at 7:02 pm

Public Hearing

Variance Request 2.7 acre tract located on Berry Patch Drive to allow a 15 foot rear yard setback vs the required 25 foot rear yard setback

Motioned by Hyland, Second by Irvin to approve the request
All say nay. **Motion Carried. Vote as follows: 6-1-0.**

Variance Request 501 N Lincoln Street to allow a 0ft front setback vs the required 15ft front setback

Motioned by Hyland, Second by Tullos to approve the request.
All say aye. Motion Carried. Vote as follows: 6-1-0

Variance Request for 13 Paige Avenue

Motioned by Maxwell, Second by Prater to approve the request
**Tullos, Cohea, , Maxwell, Prater, Irvin say aye. Hyland nay.
Motion Carried. Vote as follows: 5-1-1.**

Variance Request 203 S 10th Street to allow a 0ft right-of-way setback vs the required 15ft right-of-way setback and a 0ft zoning side setback vs the required 25ft zoning side setback.

Motioned by Tullos, Second by Irvin to approve the request.
All say aye. Motion Carried. Vote as follows: 6-1-0

Reid closed the Board of Adjustments at 8:23 pm

Exhibit F
Police & Fire Dept.
Reports



*Quality Of Life Is Economic Development; We Are
Building A City Where Your Kids And Grandkids
Will Want To Live! Individuals Play Games,
Teams Win Championships!*

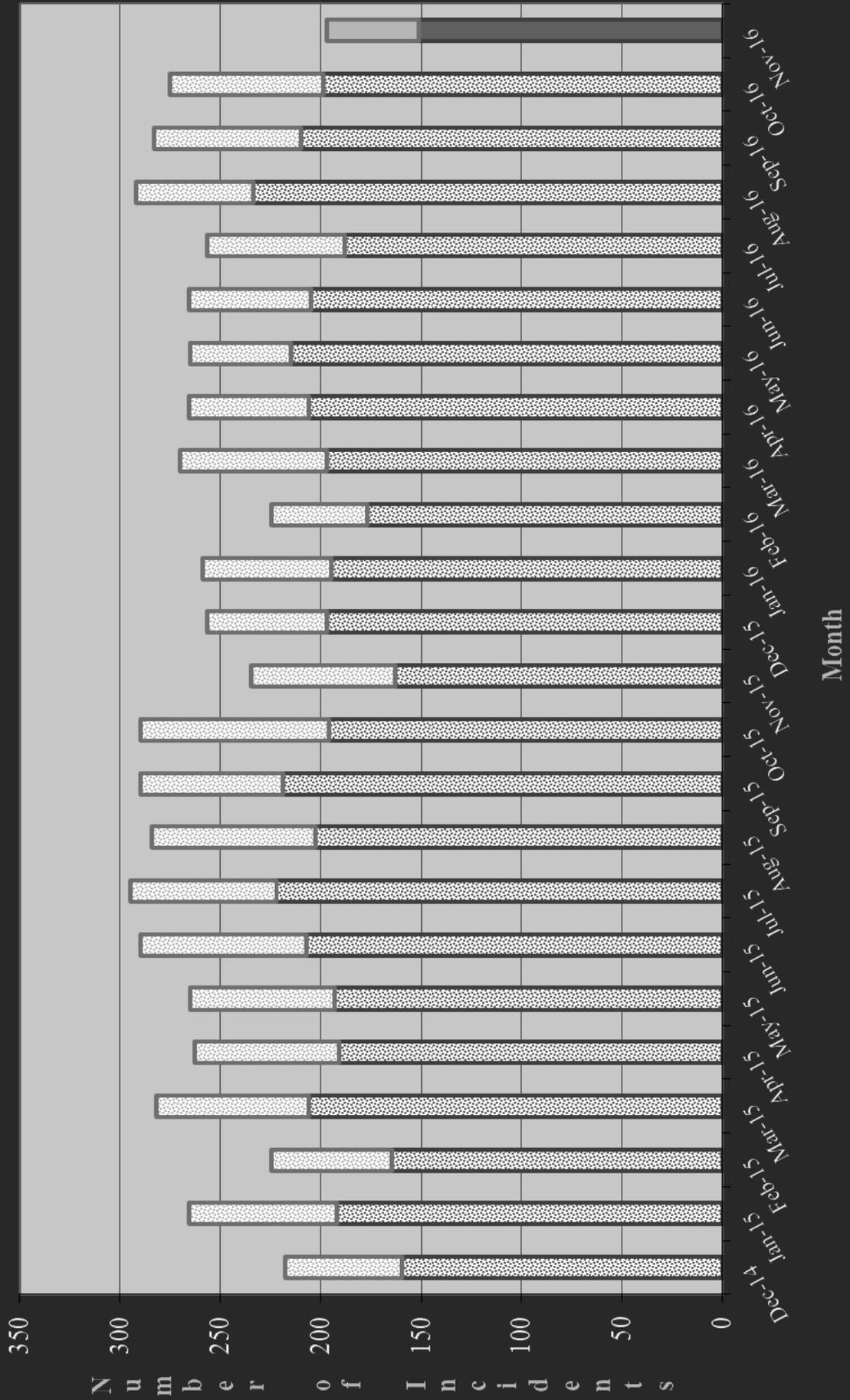
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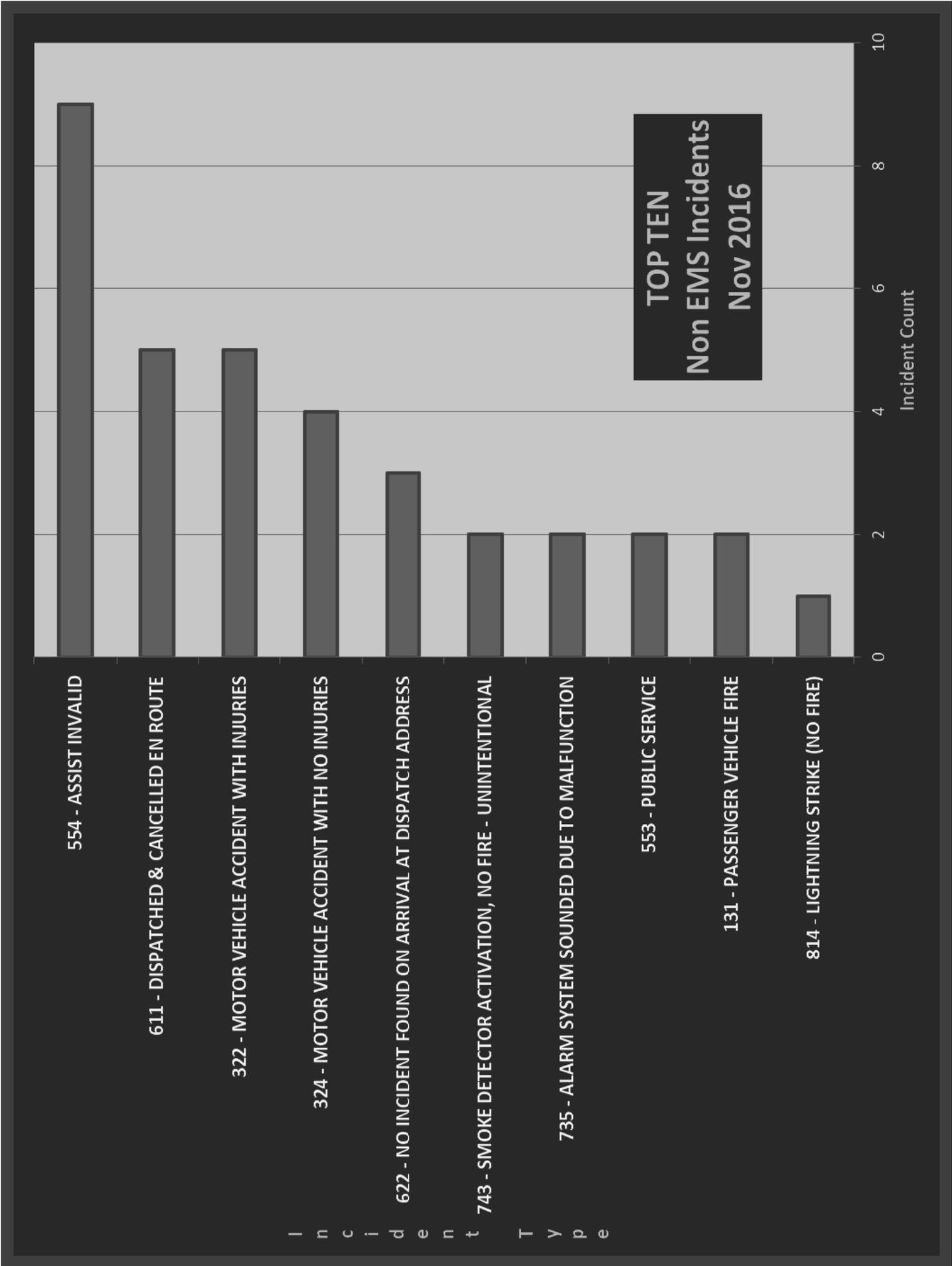
2016 Cabot Police Department Statistics

| | November | YTD |
|--------------------------|----------|--------|
| Calls for Service | 2,208 | 26,630 |
| Accidents | 59 | 728 |
| Fatal | 0 | 0 |
| Incidents: | 289 | 3,744 |
| Domestic | 15 | 133 |
| Assaults | 1 | 50 |
| Fraud | 51 | 575 |
| Alarms: | 95 | 1,286 |
| Inmates: | | |
| Males | 22 | 278 |
| Females | 11 | 122 |
| Total | 33 | 400 |
| Male Days | 22 | 278 |
| Female Days | 11 | 122 |
| Total Days | 33 | 400 |
| Phone Calls: | | |
| 911 Calls | 2,864 | 35,149 |
| Non-Emerg | 5,139 | 54,156 |
| Total Calls | 8,003 | 89,305 |

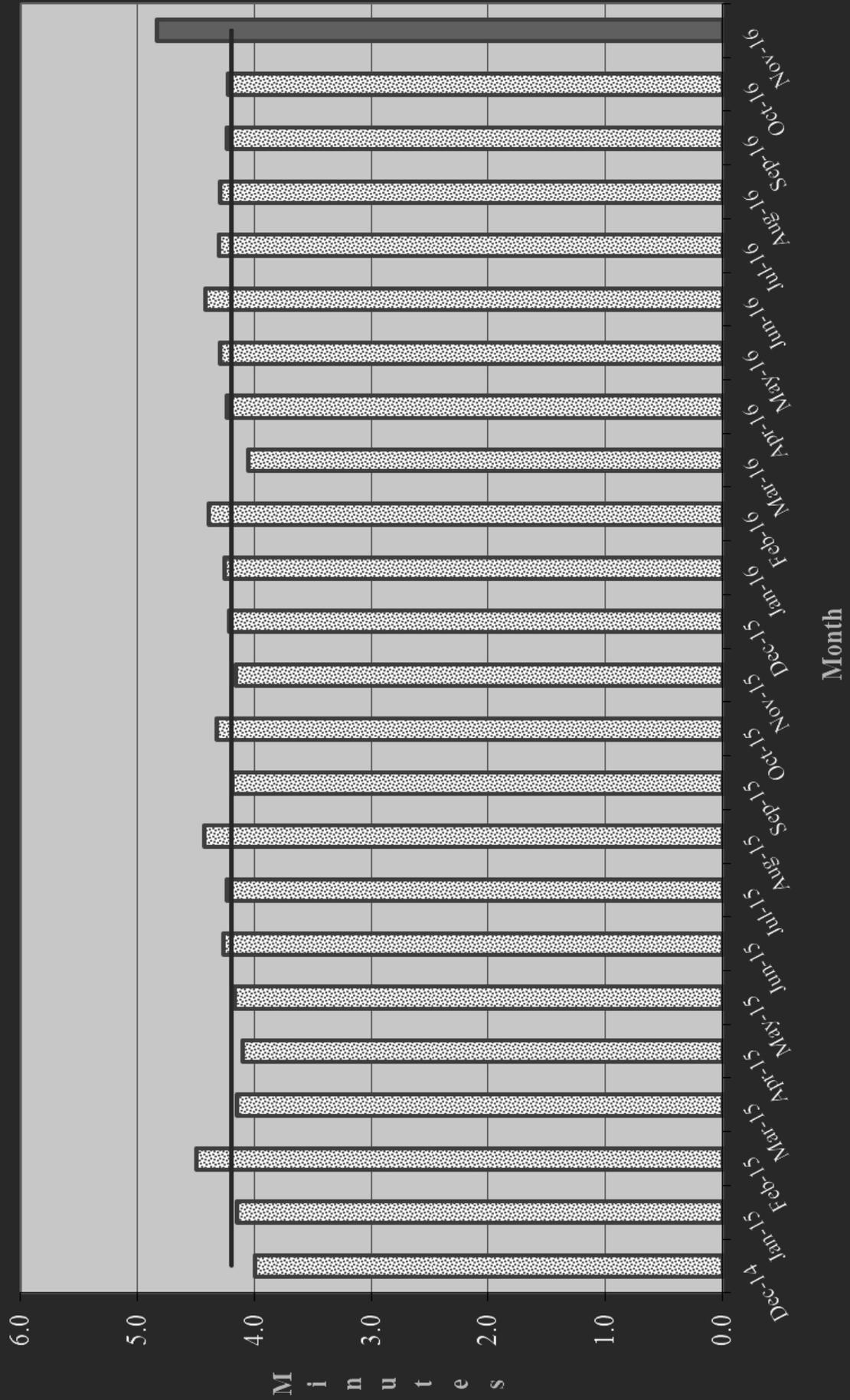
CFD Incident Reports

EMS MONTHLY TOTAL NON EMS MONTHLY TOTAL

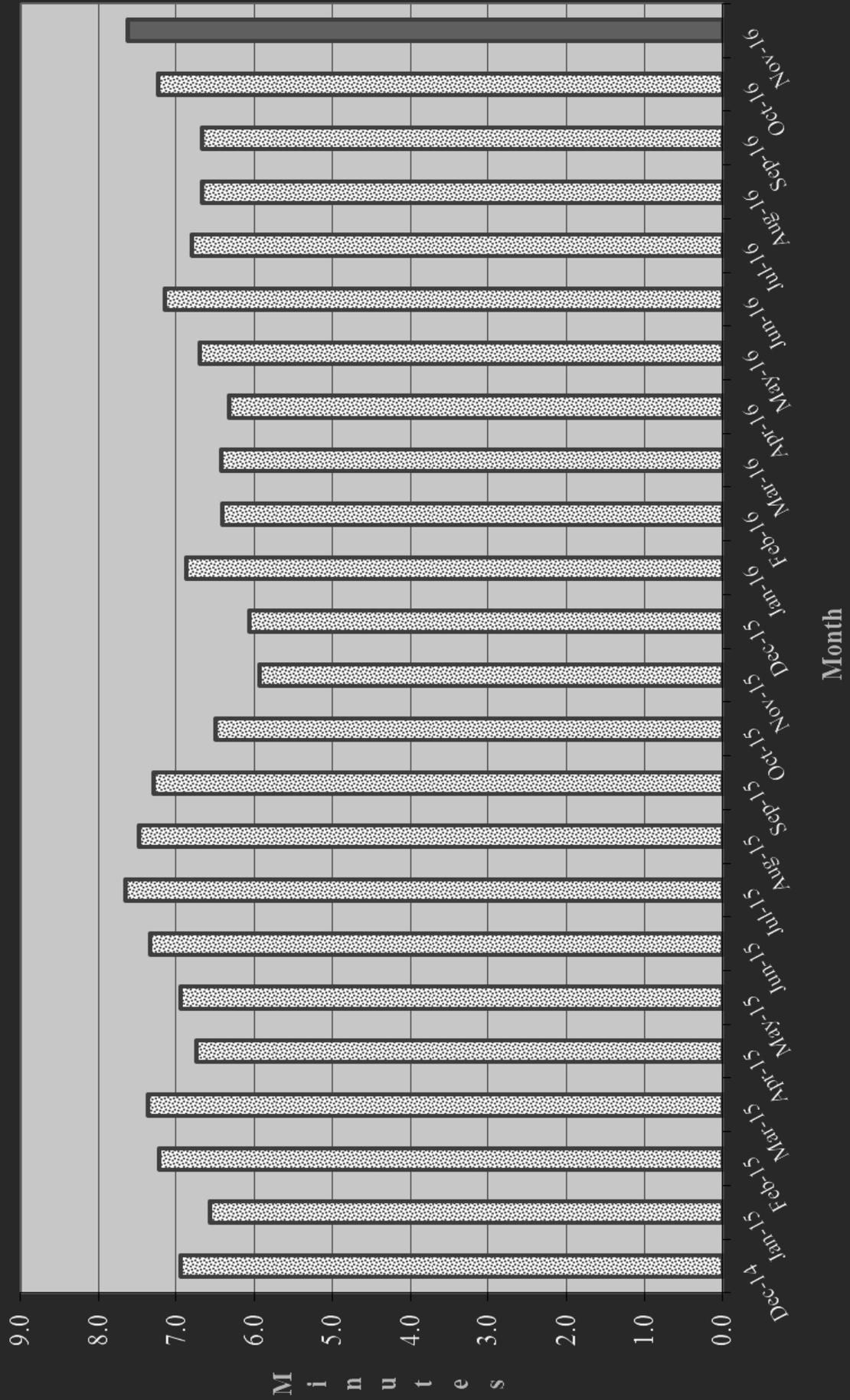




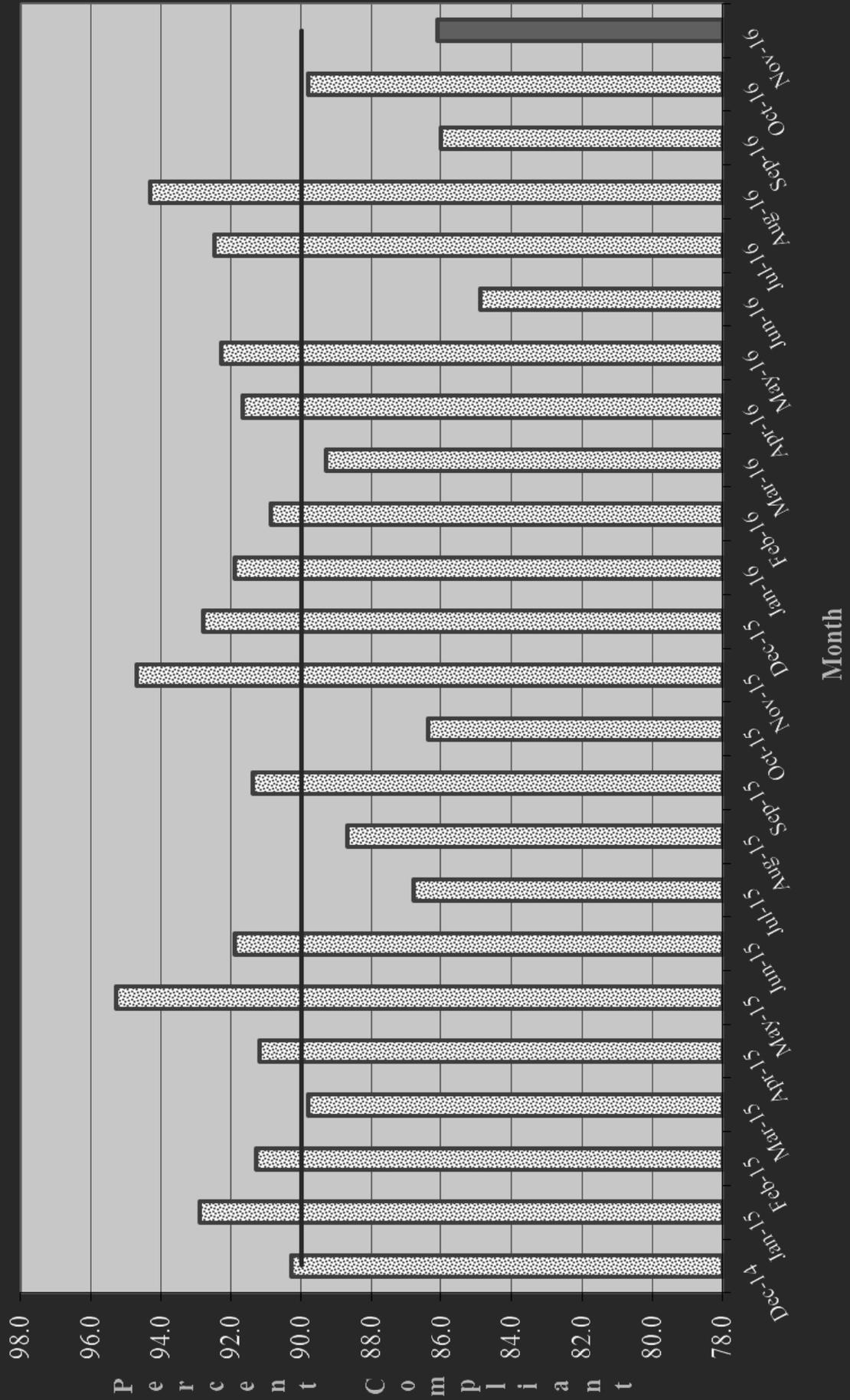
CFD Average Response Times (4.2 min Std)



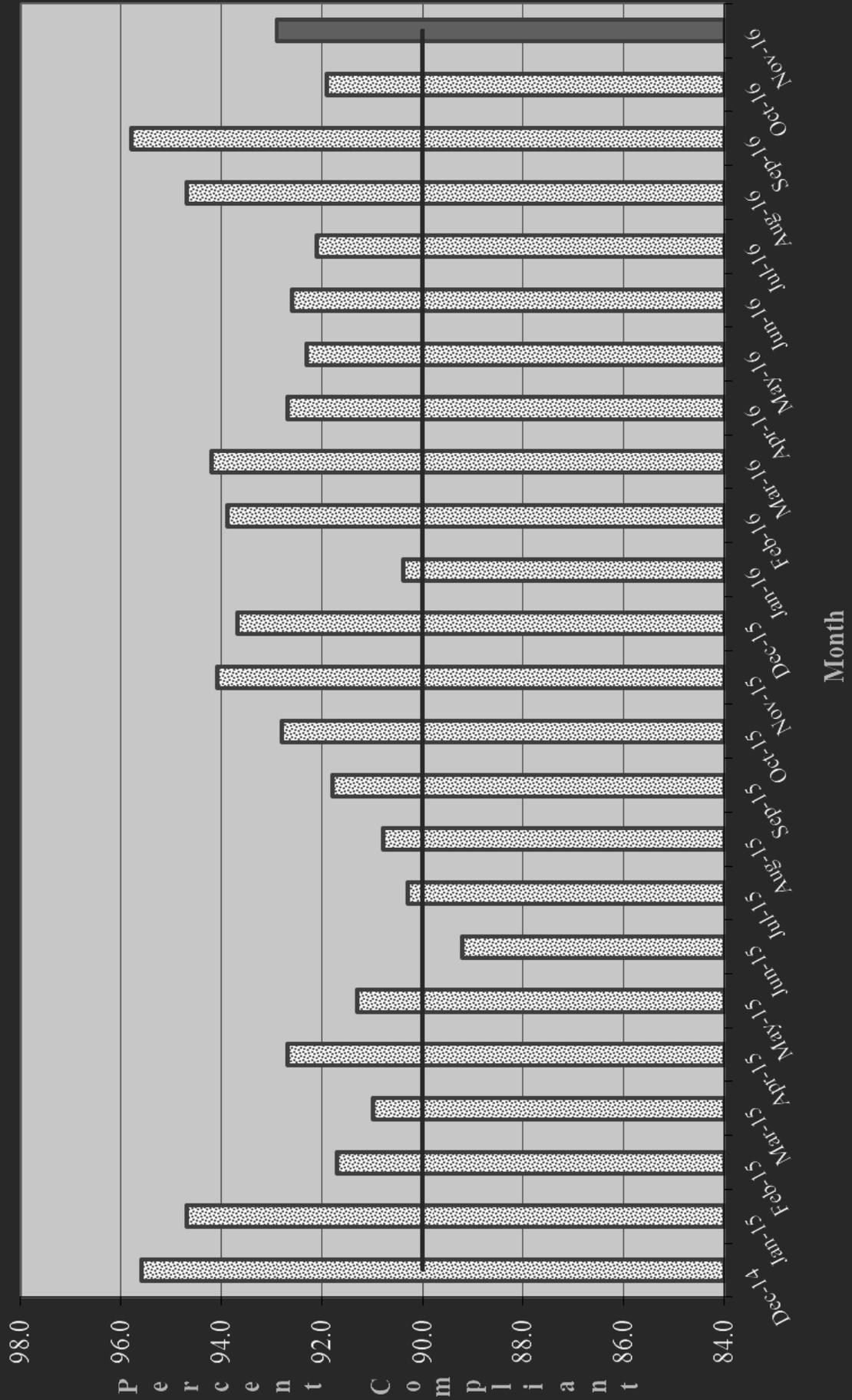
MEMS Average Response Times



**MEMS Compliance
Life Threatening (90% Std)**



**MEMS Compliance
Non Life Threatening (90% Std)**



Notes:

Exhibit G

Financials



Quality Of Life Is Economic Development; We Are Building A City Where Your Kids And Grandkids Will Want To Live! Individuals Play Games, Teams Win Championships!

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ELLIS, TUCKER & ALDRIDGE, LLP

CERTIFIED PUBLIC ACCOUNTANTS

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Independent Accountant's Compilation Report

City Officials and Council Members

City of Cabot, Arkansas

Management of the City of Cabot, Arkansas is responsible for the accompanying financial statements of the City, which are comprised of the statement of revenues and expenditures-budget and actual (regulatory basis) of the general fund and street fund of the City of Cabot, Arkansas for the eleven months ended November 30, 2016, (which are selected financial statements on two funds of the City) included in the accompanying prescribed form. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements included in the accompanying prescribed form, nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Under the regulatory basis of accounting as prescribed or permitted by Arkansas Code, revenues are recognized as soon as they are both measurable and available, rather than when received, and expenditures are recorded as incurred, rather than when paid. Management considers revenues to be available if they are collected within 60 days of the end of the current period. However, management has informed us that accrued revenues are not included in the financial statements. Revenues are reported when collected. The effect on the financial statements of this departure from the regulatory basis has not been determined.

The City's management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the regulatory basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the results of operations of the City. Accordingly, these financial statements are not designed for those who are not informed about such matters.

The supplementary information contained in the schedule of cash and cash equivalents is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information has been compiled from information that is the representation of the City's management. We have not audited or reviewed the supplementary information and, accordingly, do not express an opinion or provide any assurance on such supplementary information.

Ellis, Tucker & Aldridge, LLP

Cabot, Arkansas

December 15, 2016

CITY OF CABOT, ARKANSAS
GENERAL FUND and STREET FUND
Statement of Revenues and Expenditures-Budget and Actual (Regulatory Basis)
Eleven Months Ended November 30, 2016

| | Annual Budget 2016 | Prorated Budget Through 11/30/2016 | Actual Through 11/30/2016 | Variance Favorable (Unfavorable) 11/30/2016 |
|---------------------------|--------------------------|---|---------------------------------|--|
| Revenues | | | | |
| General Fund | | | | |
| General Government | \$ 8,663,753 | \$ 7,941,774 | \$ 8,318,979 | \$ 377,205 |
| Recycle Center | 18,760 | 17,197 | 13,965 | (3,232) |
| 1 City Plaza | 73,500 | 67,375 | 67,455 | 80 |
| | <u>\$ 8,756,013</u> | <u>\$ 8,026,345</u> | <u>\$ 8,400,399</u> | <u>\$ 374,054</u> |
| Public Safety | | | | |
| Fire Department | \$ 191,673 | \$ 175,700 | \$ 312,185 | \$ 136,485 |
| Public Works | 103,272 | 94,666 | 142,295 | 47,629 |
| | <u>\$ 294,945</u> | <u>\$ 270,366</u> | <u>\$ 454,480</u> | <u>\$ 184,114</u> |
| Law Enforcement | | | | |
| District Court | \$ 289,317 | \$ 265,207 | \$ 253,185 | \$ (12,022) |
| Police Department | 438,881 | 402,308 | 390,219 | (12,089) |
| Animal Control | 149,000 | 136,583 | 133,437 | (3,146) |
| | <u>\$ 877,198</u> | <u>\$ 804,098</u> | <u>\$ 776,841</u> | <u>\$ (27,257)</u> |
| Sanitation Fees | <u>1,737,946</u> | <u>1,593,117</u> | <u>1,605,233</u> | <u>12,116</u> |
| Total General Fund | <u>\$ 11,666,102</u> | <u>\$ 10,693,927</u> | <u>\$ 11,236,953</u> | <u>\$ 543,026</u> |
| Street Fund | <u>1,887,090</u> | <u>1,729,833</u> | <u>1,911,416</u> | <u>181,584</u> |
| Total General & Street | <u>\$ 13,553,192</u> | <u>\$ 12,423,759</u> | <u>\$ 13,148,369</u> | <u>\$ 724,610</u> |
| Expenditures | | | | |
| General Fund | | | | |
| General Government | | | | |
| City Council | \$ 80,063 | \$ 73,391 | \$ 71,555 | \$ 1,836 |
| Mayor's Office | 386,165 | 353,985 | 342,001 | 11,984 |
| City Attorney's Office | 249,540 | 228,745 | 237,892 | (9,147) |
| Other General | 636,826 | 583,757 | 522,261 | 61,496 |
| City Clerk-Treasurer | 335,986 | 307,987 | 310,111 | (2,124) |
| Planning Commission | 52,711 | 48,318 | 43,570 | 4,748 |
| Recycle Center | 22,773 | 20,875 | 18,292 | 2,583 |
| 1 City Plaza | 62,900 | 57,658 | 57,387 | 271 |
| | <u>\$ 1,826,964</u> | <u>\$ 1,674,717</u> | <u>\$ 1,603,069</u> | <u>\$ 71,648</u> |
| Public Safety | | | | |
| Fire Department | \$ 2,944,513 | \$ 2,699,137 | \$ 2,730,176 | \$ (31,039) |
| Public Works | 357,064 | 327,309 | 306,015 | 21,294 |
| | <u>\$ 3,301,577</u> | <u>\$ 3,026,446</u> | <u>\$ 3,036,191</u> | <u>\$ (9,745)</u> |

See Accountant's Compilation Report

CITY OF CABOT, ARKANSAS
General Fund and Street Fund
Statement of Revenues, and Expenditures-Budget and Actual (Regulatory Basis)
Eleven Months Ended November 30, 2016

| | Annual Budget 2016 | Prorated Budget Through 11/30/2016 | Actual Through 11/30/2016 | Variance Favorable (Unfavorable) 11/30/2016 |
|--|--------------------------|---|---------------------------------|--|
| Expenditures (cont'd) | | | | |
| General Fund (cont'd) | | | | |
| Law Enforcement | | | | |
| District Court | \$ 255,822 | \$ 234,504 | \$ 209,467 | \$ 25,037 |
| Police Department | 3,894,492 | 3,569,951 | 3,452,975 | 116,976 |
| Animal Control | 400,906 | 367,497 | 367,336 | 161 |
| | <u>\$ 4,551,220</u> | <u>\$ 4,171,952</u> | <u>\$ 4,029,778</u> | <u>\$ 142,174</u> |
| Sanitation Contractor | <u>1,719,110</u> | <u>1,575,851</u> | <u>1,569,960</u> | <u>5,891</u> |
| Total General Fund | <u>\$ 11,398,871</u> | <u>\$ 10,448,965</u> | <u>\$ 10,238,998</u> | <u>\$ 209,967</u> |
| Street Fund | <u>1,887,090</u> | <u>1,729,833</u> | <u>1,827,013</u> | <u>(97,181)</u> |
| Total General & Street | <u>\$ 13,285,961</u> | <u>\$ 12,178,798</u> | <u>\$ 12,066,011</u> | <u>\$ 112,787</u> |
| Excess of Revenues Over (Under) Expenditures | | | | |
| General Fund | \$ 267,231 | \$ 244,962 | \$ 997,955 | \$ 752,993 |
| Street Fund | - | - | 84,403 | 84,403 |
| Total Over (Under) | <u>\$ 267,231</u> | <u>\$ 244,962</u> | <u>\$ 1,082,358</u> | <u>\$ 837,396</u> |
| Other Financing Sources (Uses) | | | | |
| General Fund | | | | |
| Transfers In (Out) | | | | |
| Parks & Recreation | \$ (300,000) | \$ (275,000) | \$ (297,048) | \$ (22,048) |
| District Court Costs | - | - | (4,000) | (4,000) |
| Total General Fund | <u>\$ (300,000)</u> | <u>\$ (275,000)</u> | <u>\$ (301,048)</u> | <u>\$ (26,048)</u> |
| Street Fund | | | | |
| Transfers In | | | | |
| General Fund | - | - | - | - |
| Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses | | | | |
| General Fund | \$ (32,769) | \$ (30,038) | \$ 696,907 | \$ 726,945 |
| Street Fund | - | - | 84,403 | 84,403 |
| Total Sources and Uses | <u>\$ (32,769)</u> | <u>\$ (30,038)</u> | <u>\$ 781,310</u> | <u>\$ 811,348</u> |

See Accountant's Compilation Report

CITY OF CABOT, ARKANSAS
 ALL FUNDS (Except Water & Wastewater, Parks & Recreation,
 Capital Projects Funds, and Debt Service Funds)
 Schedule of Cash and Cash Equivalents
 As of November 30, 2016 and December 31, 2015

| | November 30, 2016 | December 31, 2015 | YTD Increase (Decrease) |
|--|----------------------|----------------------|-------------------------------|
| General Fund | | | |
| Unreserved Cash & Equivalents | | | |
| Operating Account | \$ 358,050 | \$ 299,889 | \$ 58,161 |
| Investment Account-Unassigned | 501,109 | 91,328 | 409,781 |
| Invstmnt Acct-Assigned for Maintenance | 48,000 | - | 48,000 |
| Payroll Account | 215,147 | 36,669 | 178,478 |
| Credit Card Clearing Account | 37,163 | 4,937 | 32,226 |
| Credit Card Payment Account | 480 | 480 | - |
| Drug Buy Account | 500 | 500 | - |
| Certificates of Deposit | 103,855 | 103,855 | - |
| Total Unreserved | <u>\$ 1,264,304</u> | <u>\$ 537,658</u> | <u>\$ 726,646</u> |
| Reserved Cash & Equivalents | | | |
| Vehicle/Equipment Reserve | \$ - | \$ 12,527 | \$ (12,527) |
| Animal Control Donations | 13,947 | 10,988 | 2,959 |
| Police Department Donations | 12,676 | - | 12,676 |
| | <u>\$ 26,623</u> | <u>\$ 23,515</u> | <u>\$ 3,108</u> |
| Total General Fund | <u>\$ 1,290,927</u> | <u>\$ 561,173</u> | <u>\$ 729,754</u> |
| Street Fund | | | |
| Unreserved Cash & Equivalents | | | |
| Operating Account | \$ 154,084 | \$ 170,440 | \$ (16,356) |
| Capital Reserve Account | 718 | 717 | 1 |
| Certificates of Deposit | - | - | - |
| Total Street Fund | <u>\$ 154,802</u> | <u>\$ 171,157</u> | <u>\$ (16,355)</u> |
| Special Revenue Funds | | | |
| Sr. Citizens/Health/Library | | | |
| Checking | \$ 282,029 | \$ 218,145 | \$ 63,884 |
| Certificates of Deposit | 104,000 | 157,016 | (53,016) |
| | <u>\$ 386,029</u> | <u>\$ 375,161</u> | <u>\$ 10,868</u> |
| Public Safety & Equipment | 23,171 | 17,389 | 5,782 |
| Municipal (District) Court Costs | 4,304 | 5,355 | (1,051) |
| Court Automation Fund | 1,173 | 1,218 | (45) |
| District Court Retirement Fund | 24,036 | 21,664 | 2,372 |
| State Law Enforcemt Drug Control | 17,372 | 16,986 | 386 |
| Act 833 Fire Protection | 32,068 | 17,160 | 14,908 |
| Half Street Improvements | 8,088 | 8,081 | 7 |
| Street Bond Refund Account | 12,441 | 12,429 | 12 |
| Sidewalk Fund | 208,616 | 138,722 | 69,894 |
| Fire Apparatus | 162,395 | 120,835 | 41,560 |
| | <u>\$ 879,693</u> | <u>\$ 735,000</u> | <u>\$ 144,693</u> |

See Accountant's Compilation Report

CITY OF CABOT, ARKANSAS
ALL FUNDS (Except Water & Wastewater, Parks & Recreation,
Capital Projects Funds, and Debt Service Funds)
Schedule of Cash and Cash Equivalents
As of November 30, 2016 and December 31, 2015

| | November 30, 2016 | December 31, 2015 | YTD Increase (Decrease) |
|---------------------------|-------------------------|-------------------------|-------------------------------|
| Trust Funds | | | |
| Firemens Pension Fund | \$ 18,506 | \$ 49,432 | \$ (30,926) |
| Firemens Pension Fund CDs | 20,000 | 20,442 | (442) |
| | <u>\$ 38,506</u> | <u>\$ 69,874</u> | <u>\$ (31,368)</u> |
| Policemens Pension Fund | - | - | - |
| | <u>\$ 38,506</u> | <u>\$ 69,874</u> | <u>\$ (31,368)</u> |
| Agency Funds | | | |
| Administration of Justice | \$ 30 | \$ 30 | \$ - |
| Custodial | | | |
| Advertising & Promotion | | | |
| Checking-Operating | \$ 274,824 | \$ 370,250 | \$ (95,426) |
| Checking-Investment | 78,166 | 69,919 | 8,247 |
| Certificates of Deposit | - | 55,218 | (55,218) |
| | <u>\$ 352,990</u> | <u>\$ 495,387</u> | <u>\$ (142,397)</u> |
| Grand Total | <u>\$ 2,716,948</u> | <u>\$ 2,032,621</u> | <u>\$ 684,327</u> |

See Accountant's Compilation Report

ELLIS, TUCKER & ALDRIDGE, LLP

CERTIFIED PUBLIC ACCOUNTANTS

200 West Main Street

Cabot, AR 72023

(501) 843-6515 or 982-9192

FAX (501) 843-4944

Independent Accountant's Compilation Report

City Officials and Council Members
City of Cabot, Arkansas

Management of the City of Cabot, Arkansas is responsible for the accompanying financial statements of the City, which comprise the balance sheets-regulatory basis of the capital projects fund-2013 bonds, and debt service fund-2013 bonds as of November 30, 2016, and the related statements of revenues and expenditures-regulatory basis for the period June 27, 2013 through November 30, 2016, (which are selected financial statements on two funds of the City) included in the accompanying prescribed form. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements included in the accompanying prescribed form nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Under the regulatory basis of accounting as prescribed or permitted by Arkansas Code, revenues are recognized as soon as they are both measurable and available, rather than when received, and expenditures are recorded as incurred, rather than when paid. Management considers revenues to be available if they are collected within 60 days of the end of the current period. However, management has informed us that accrued revenues are not included in the financial statements. Revenues are reported when collected. The effect on the financial statements of this departure from the regulatory basis has not been determined.

The City's management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the regulatory basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the City's financial position, results of operations, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

Ellis, Tucker & Aldridge, LLP
Cabot, Arkansas
December 15, 2016

CITY OF CABOT, ARKANSAS
Capital Projects Fund-2013 Bonds and Debt Service Fund-2013 Bonds
Balance Sheets-Regulatory Basis
As of November 30, 2016

| | Capital Projects Fund | Debt Service Fund | Total |
|---------------------------------|--------------------------|------------------------|------------------------|
| Assets | | | |
| Cash-Parks & Recreation | \$ 124,037 | | \$ 124,037 |
| Investments-Parks & Recreation | - | | - |
| Cash-North Exchange | 60,892 | | 60,892 |
| Cash-Library Building | 84 | | 84 |
| Cash-Wastewater System | 520,317 | | 520,317 |
| Investments-Wastewater System | - | | - |
| Cash-Highland Drainage | 5 | | 5 |
| Cash-Community Center | 970,927 | | 970,927 |
| Investments-Community Center | - | | - |
| Cash-Bond Fund | | \$ 1,725,984 | 1,725,984 |
| Cash-Debt Service Reserve | | 1,115,041 | 1,115,041 |
| Cash-Redemption Fund | | 822,609 | 822,609 |
| | <u>\$ 1,676,262</u> | <u>\$ 3,663,634</u> | <u>\$ 5,339,896</u> |
| Liabilities | | | |
| Bonds Payable | | \$ 35,125,000 | \$ 35,125,000 |
| Construction Accounts Payable | | | |
| Interest Payable | | | |
| | <u>\$ -</u> | <u>\$ 35,125,000</u> | <u>\$ 35,125,000</u> |
| Fund Balances-Restricted | | | |
| Fund Balance-Parks & Recreation | 124,037 | | \$ 124,037 |
| Fund Balance-North Exchange | 60,892 | | 60,892 |
| Fund Balance-Library Building | 84 | | 84 |
| Fund Balance-Wastewater System | 520,317 | | 520,317 |
| Fund Balance-Highland Drainage | 5 | | 5 |
| Fund Balance-Community Center | 970,927 | | 970,927 |
| Fund Balance-Debt Service | | \$ 3,663,634 | 3,663,634 |
| Funding by Future Sales Tax | | (35,125,000) | (35,125,000) |
| | <u>\$ 1,676,262</u> | <u>\$ (31,461,366)</u> | <u>\$ (29,785,104)</u> |
| | <u>\$ 1,676,262</u> | <u>\$ 3,663,634</u> | <u>\$ 5,339,896</u> |

See Accountant's Compilation Report

CITY OF CABOT, ARKANSAS
Capital Projects Fund-2013 Bonds and Debt Service Fund-2013 Bonds
Statements of Revenues and Expenditures-Regulatory Basis
June 27, 2013 through November 30, 2016

| | Capital Projects Fund | Debt Service Fund | Total |
|---|--------------------------|----------------------|----------------------|
| Revenues | | | |
| City Sales Tax | | \$ 13,819,422 | \$ 13,819,422 |
| Interest-Debt Service Fund | | 1,023 | 1,023 |
| Interest-Parks & Recreation | 2,601 | | 2,601 |
| Investments-Gain (Loss) Parks & Rec. | - | | - |
| Interest-North Exchange | 327 | | 327 |
| Interest-Library Building | 384 | | 384 |
| Interest-Wastewater System | 8,991 | | 8,991 |
| Investments-Gain (Loss) Wastewater | (1,329) | | (1,329) |
| Interest-Highland Drainage | 147 | | 147 |
| Interest-Community Center | 8,875 | | 8,875 |
| Investments-Gain (Loss) Community Ctr. | (1,921) | | (1,921) |
| | <u>\$ 18,075</u> | <u>\$ 13,820,445</u> | <u>\$ 13,838,520</u> |
| Expenditures | | | |
| Debt Payment-Principal | | \$ 7,500,000 | \$ 7,500,000 |
| Debt Payment-Interest | | 3,771,433 | 3,771,433 |
| Trustee Fees | | - | - |
| Improvements-Parks & Recreation | \$ 13,380,147 | | 13,380,147 |
| Improvements-North Exchange | 2,447,205 | | 2,447,205 |
| Improvements-Library Building | 2,600,523 | | 2,600,523 |
| Improvements-Wastewater System | 7,687,534 | | 7,687,534 |
| Improvements-Highland Drainage | 500,182 | | 500,182 |
| Improvements-Community Center | 4,496,467 | | 4,496,467 |
| | <u>\$ 31,112,058</u> | <u>\$ 11,271,433</u> | <u>\$ 42,383,491</u> |
| Other Sources (Uses) of Funds | | | |
| Proceeds of Bonds | | \$ 42,625,000 | \$ 42,625,000 |
| Bond Premium | | 823,901 | 823,901 |
| Cost of Issuing Bonds | | (524,823) | (524,823) |
| Transfers-Parks & Recreation | 13,501,105 | (13,501,105) | - |
| Transfers-North Exchange | 2,507,769 | (2,507,769) | - |
| Transfers-Library Building | 2,600,213 | (2,600,213) | - |
| Transfers-Wastewater System | 8,200,671 | (8,200,671) | - |
| Transfers-Highland Drainage | 500,041 | (500,041) | - |
| Transfers-Community Center | 5,460,446 | (5,460,446) | - |
| Transfer-2005 Bond Defeasance | | (9,039,211) | (9,039,211) |
| | <u>\$ 32,770,245</u> | <u>\$ 1,114,622</u> | <u>\$ 33,884,867</u> |
| Revenues in Excess of Expenditures | <u>\$ 1,676,262</u> | <u>\$ 3,663,634</u> | <u>\$ 5,339,896</u> |

See Accountant's Compilation Report

ELLIS, TUCKER & ALDRIDGE, LLP

CERTIFIED PUBLIC ACCOUNTANTS

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Independent Accountant's Compilation Report

City Officials and Council Members
City of Cabot, Arkansas

Management of the City of Cabot, Arkansas is responsible for the accompanying financial statements of the City, which comprise the balance sheets-regulatory basis of the capital projects fund-2016 bonds, and debt service fund-2016 bonds as of November 30, 2016, and the related statements of revenues and expenditures-regulatory basis for the period April 5, 2016 through November 30, 2016, (which are selected financial statements on two funds of the City) included in the accompanying prescribed form. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements included in the accompanying prescribed form nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on th

Under the regulatory basis of accounting as prescribed or permitted by Arkansas Code, revenues are recognized as soon as they are both measurable and available, rather than when received, and expenditures are recorded as incurred, rather than when paid. Management considers revenues to be available if they are collected within 60 days of the end of the current period. However, management has informed us that accrued revenues are not included in the financial statements. Revenues are reported when collected. The effect on the financial statements of this departure from the regulatory basis has not been determined.

The City's management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the regulatory basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the City's financial position, results of operations, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

Ellis, Tucker & Aldridge, LLP

Cabot, Arkansas
December 15, 2016

CITY OF CABOT, ARKANSAS
 Capital Projects Fund-2016 Bonds and Debt Service Fund-2016 Bonds
 Balance Sheets-Regulatory Basis
 As of November 30, 2016

| | Capital Projects Fund | Debt Service Fund | Total |
|---------------------------------|--------------------------|-----------------------|-----------------------|
| Assets | | | |
| Cash-North Exchange | \$ 209,339 | | \$ 209,339 |
| Investments-North Exchange | - | | - |
| Cash-Bond Fund | | \$ 143,479 | 143,479 |
| Cash-Debt Service Reserve | | 220,317 | 220,317 |
| Cash-Redemption Fund | | 145,166 | 145,166 |
| | <u>\$ 209,339</u> | <u>\$ 508,962</u> | <u>\$ 718,301</u> |
| Liabilities | | | |
| Bonds Payable | | \$ 8,290,000 | \$ 8,290,000 |
| Construction Accounts Payable | | | |
| Interest Payable | | | |
| | <u>\$ -</u> | <u>\$ 8,290,000</u> | <u>\$ 8,290,000</u> |
| Fund Balances-Restricted | | | |
| Fund Balance-North Exchange | 209,339 | | \$ 209,339 |
| Fund Balance-Debt Service | | \$ 508,962 | 508,962 |
| Funding by Future Sales Tax | | (8,290,000) | (8,290,000) |
| | <u>\$ 209,339</u> | <u>\$ (7,781,038)</u> | <u>\$ (7,571,699)</u> |
| | <u>\$ 209,339</u> | <u>\$ 508,962</u> | <u>\$ 718,301</u> |

See Accountant's Compilation Report

CITY OF CABOT, ARKANSAS
 Capital Projects Fund-2016 Bonds and Debt Service Fund-2016 Bonds
 Statements of Revenues and Expenditures-Regulatory Basis
 April 5, 2016 through November 30, 2016

| | Capital Projects Fund | Debt Service Fund | Total |
|---|--------------------------|----------------------|---------------------|
| Revenues | | | |
| City Sales Tax | | \$ 288,624 | \$ 288,624 |
| Interest-Debt Service Fund | | 21 | 21 |
| Interest-North Exchange | 332 | | 332 |
| Investments-Gain (Loss) North Exchange | - | | - |
| | <u>\$ 332</u> | <u>\$ 288,645</u> | <u>\$ 288,977</u> |
| Expenditures | | | |
| Debt Payment-Principal | | \$ - | \$ - |
| Debt Payment-Interest | | - | - |
| Trustee Fees | | 500 | 500 |
| Improvements-North Exchange | 7,755,164 | | 7,755,164 |
| | <u>\$ 7,755,164</u> | <u>\$ 500</u> | <u>\$ 7,755,664</u> |
| Other Sources (Uses) of Funds | | | |
| Proceeds of Bonds | | \$ 8,290,000 | \$ 8,290,000 |
| Bond Premium | | 10,934 | 10,934 |
| Cost of Issuing Bonds | | (115,946) | (115,946) |
| Transfers-North Exchange | 7,964,171 | (7,964,171) | - |
| | <u>\$ 7,964,171</u> | <u>\$ 220,817</u> | <u>\$ 8,184,988</u> |
| Revenues in Excess of Expenditures | <u>\$ 209,339</u> | <u>\$ 508,962</u> | <u>\$ 718,301</u> |

See Accountant's Compilation Report

Schedule of General Fund Revenues - Not Directly Related to Departments

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Actual | Year to Date Actual | Budget | Variance \$ | Variance % |
|--|---------------------|------------------------|-----------------------|---------------------|--------------|
| Revenues | | | | | |
| 00-600-00 City Sales Tax | \$373,896.96 | \$4,011,157.38 | \$4,201,077.00 | \$189,919.62 | 4.52% |
| 00-601-00 County Sales Tax | 233,928.87 | 2,372,210.59 | 2,572,723.00 | 200,512.41 | 7.79 |
| 00-601-05 Paid to Parks & Rec-County : | (23,392.89) | (215,172.78) | (257,272.00) | (42,099.22) | 16.36 |
| 00-602-00 County Property Tax | 70,745.19 | 189,964.14 | 220,000.00 | 30,035.86 | 13.65 |
| 00-602-03 County Property Tax-LOPFI | 0.00 | 119,091.02 | 155,000.00 | 35,908.98 | 23.17 |
| 00-604-01 Franchise Tax-Entergy | 0.00 | 545,302.24 | 502,000.00 | (43,302.24) | (8.63) |
| 00-604-02 Franchise Tax-Suddenlink | 26,501.16 | 106,859.97 | 106,000.00 | (859.97) | (0.81) |
| 00-604-03 Franchise Tax-Energy Arkla | 0.00 | 11,084.67 | 11,100.00 | 15.33 | 0.14 |
| 00-604-04 Franchise Tax-CenturyTel | 4,075.15 | 17,298.37 | 19,000.00 | 1,701.63 | 8.96 |
| 00-604-05 Franchise Tax-First Electric | 34,087.38 | 352,087.21 | 394,450.00 | 42,362.79 | 10.74 |
| 00-604-06 Franchise Tax - Ritter Comm | 0.00 | 0.00 | 11,000.00 | 11,000.00 | 100.00 |
| 00-605-00 State Turnback | 25,894.02 | 353,836.00 | 356,640.00 | 2,804.00 | 0.79 |
| 00-606-00 Public Safety Transfer (CWW) | 10,207.88 | 256,084.95 | 248,000.00 | (8,084.95) | (3.26) |
| 00-606-05 Interest Income | 148.80 | 1,297.30 | 900.00 | (397.30) | (44.14) |
| 00-606-08 Other Revenue | 209.91 | 52,429.24 | 3,000.00 | (49,429.24) | (1647.64) |
| 00-606-10 Occupation Taxes/Bus Lic | 470.82 | 42,623.67 | 65,000.00 | 22,376.33 | 34.43 |
| 00-606-40 Rebates | 0.00 | 312.85 | 0.00 | (312.85) | 0.00 |
| 00-606-51 State Grant Proceeds | 8,777.12 | 48,777.12 | 0.00 | (48,777.12) | 0.00 |
| 00-608-00 Rent Income | 400.00 | 9,400.00 | 10,800.00 | 1,400.00 | 12.96 |
| 00-698-00 Sale of Richie Road Property | 44,334.98 | 44,334.98 | 44,335.00 | 0.02 | 0.00 |
| Total Revenues | \$810,285.35 | \$8,318,978.92 | \$8,663,753.00 | \$344,774.08 | 3.98% |
| Expenditures | | | | | |
| Total Expenditures | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Net Excess (Deficit) | \$810,285.35 | \$8,318,978.92 | \$8,663,753.00 | \$344,774.08 | 3.98% |

General Fund

Schedule of Expenditures - City Council

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--------------------------------|-------------------------|------------------------|------------------|--------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 01-700-00 Salaries & Wages | \$5,312.00 | \$57,104.00 | \$63,743.00 | \$6,639.00 | 10.42% |
| 01-701-07 Life Insurance | 37.00 | 417.75 | 560.00 | 142.25 | 25.40 |
| 01-701-01 Payroll Taxes | 390.45 | 4,193.81 | 4,876.00 | 682.19 | 13.99 |
| 01-701-03 Workers Comp | 0.00 | 96.00 | 96.00 | 0.00 | 0.00 |
| 01-701-02 Health Insurance | 624.76 | 6,840.24 | 7,388.00 | 547.76 | 7.41 |
| 01-706-00 Travel | 0.00 | 403.25 | 400.00 | (3.25) | (0.81) |
| 01-706-01 Education & Training | 0.00 | 2,500.00 | 3,000.00 | 500.00 | 16.67 |
| Total Expenditures | \$6,364.21 | \$71,555.05 | \$80,063.00 | \$8,507.95 | 10.63% |
| Net Excess (Deficit) | (\$6,364.21) | (\$71,555.05) | (\$80,063.00) | (\$8,507.95) | 10.63% |

General Fund

Schedule of Expenditures - Mayor's Office

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--|-------------------------|------------------------|------------------|---------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 02-700-00 Salaries & Wages | \$20,926.00 | \$258,900.90 | \$290,112.00 | \$31,211.10 | 10.76% |
| 02-700-09 Unscheduled Overtime | 0.00 | 0.00 | 455.00 | 455.00 | 100.00 |
| 02-701-07 Life Insurance | 21.00 | 256.00 | 340.00 | 84.00 | 24.71 |
| 02-701-09 EAP - Employee Assist Prog | 0.00 | 138.25 | 154.00 | 15.75 | 10.23 |
| 02-707-10 Tuition Reimbursement | 0.00 | 3,959.39 | 0.00 | (3,959.39) | 0.00 |
| 02-701-01 Payroll Taxes | 1,520.48 | 18,893.34 | 22,150.00 | 3,256.66 | 14.70 |
| 02-701-03 Workers Comp | 0.00 | 1,051.00 | 1,051.00 | 0.00 | 0.00 |
| 02-701-04 Unemployment | 5.38 | 500.31 | 1,296.00 | 795.69 | 61.40 |
| 02-701-02 Health Insurance | 1,600.98 | 18,731.50 | 22,552.00 | 3,820.50 | 16.94 |
| 02-706-00 Travel - Mayor | 98.28 | 2,282.58 | 1,750.00 | (532.58) | (30.43) |
| 02-706-01 Education & Training - Mayc | 0.00 | 603.24 | 650.00 | 46.76 | 7.19 |
| 02-706-04 Travel - HR | 0.00 | 746.32 | 200.00 | (546.32) | (273.16) |
| 02-706-05 Travel - IT Admin | 101.80 | 101.80 | 100.00 | (1.80) | (1.80) |
| 02-706-06 Education & Training - HR C | 0.00 | 499.48 | 1,000.00 | 500.52 | 50.05 |
| 02-710-02 ID Machine Expense | 0.00 | 125.85 | 125.00 | (0.85) | (0.68) |
| 02-703-08 Office Supplies - IT Dir | 0.00 | 0.00 | 35.00 | 35.00 | 100.00 |
| 02-707-00 Dues & Subscriptions - Mayc | 0.00 | 314.95 | 300.00 | (14.95) | (4.98) |
| 02-707-01 Dues & Subscriptions - HR I | 149.00 | 224.00 | 300.00 | 76.00 | 25.33 |
| 02-707-02 Dues & Subscriptions - IT Di | 0.00 | 190.00 | 125.00 | (65.00) | (52.00) |
| 02-701-05 Retirement | 3,034.28 | 32,541.88 | 42,450.00 | 9,908.12 | 23.34 |
| 02-701-16 Technology Expense - IT Dir | 193.94 | 193.94 | 140.00 | (53.94) | (38.53) |
| 02-709-05 Professional Services | 0.00 | 541.50 | 0.00 | (541.50) | 0.00 |
| 02-710-10 Background Checks | 0.00 | 220.00 | 300.00 | 80.00 | 26.67 |
| 02-712-09 Printing | 0.00 | 321.60 | 65.00 | (256.60) | (394.77) |
| 02-712-11 Job Advertisements | 0.00 | 663.60 | 450.00 | (213.60) | (47.47) |
| 02-712-13 Printing - IT Dir | 0.00 | 0.00 | 65.00 | 65.00 | 100.00 |
| Total Expenditures | \$27,651.14 | \$342,001.43 | \$386,165.00 | \$44,163.57 | 11.44% |
| Net Excess (Deficit) | (\$27,651.14) | (\$342,001.43) | (\$386,165.00) | (\$44,163.57) | 11.44% |

General Fund

Schedule of Expenditures - General Government

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--|-------------------------|------------------------|------------------|-------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 03-709-00 Payroll Services | 945.00 | 16,793.54 | 14,663.00 | (2,130.54) | (14.53) |
| 03-701-03 Workers Comp | 0.00 | 9,474.00 | 0.00 | (9,474.00) | 0.00 |
| 03-711-01 Building Insurance | 0.00 | 19,772.08 | 18,000.00 | (1,772.08) | (9.85) |
| 03-711-02 Vehicle Insurance | 0.00 | 290.85 | 22,126.00 | 21,835.15 | 98.69 |
| 03-712-25 Copier Lease | 364.38 | 3,728.63 | 5,325.00 | 1,596.37 | 29.98 |
| 03-709-05 Professional Services | 0.00 | 7,510.03 | 1,000.00 | (6,510.03) | (651.00) |
| 03-709-06 Municipal League Defense F | 0.00 | 0.00 | 54,000.00 | 54,000.00 | 100.00 |
| 03-703-01 Bldg/Grounds Imprv | 574.24 | 12,335.43 | 2,500.00 | (9,835.43) | (393.42) |
| 03-703-05 Equipment Expense | 0.00 | 585.19 | 175.00 | (410.19) | (234.39) |
| 03-703-06 Office Supplies | 578.72 | 7,406.62 | 5,500.00 | (1,906.62) | (34.67) |
| 03-704-03 Janitorial Supplies | 162.24 | 2,113.19 | 3,275.00 | 1,161.81 | 35.48 |
| 03-713-02 Heat/AC Maintenance Contr | 3,100.00 | 12,050.00 | 11,000.00 | (1,050.00) | (9.55) |
| 03-705-00 Utilities | 2,342.86 | 23,407.12 | 25,000.00 | 1,592.88 | 6.37 |
| 03-705-01 Telephone | 1,994.80 | 21,703.82 | 19,450.00 | (2,253.82) | (11.59) |
| 03-705-02 Telephone - Wireless | 254.30 | 3,125.69 | 0.00 | (3,125.69) | 0.00 |
| 03-705-03 Wide Area Network (WAN) | 3,576.07 | 3,576.07 | 0.00 | (3,576.07) | 0.00 |
| 03-800-02 Cap Expenditures - Gen Go | 0.00 | 90,398.45 | 89,963.94 | (434.51) | (0.48) |
| 03-701-00 County Sales Tax Due Libra | 4,678.58 | 47,444.24 | 50,945.00 | 3,500.76 | 6.87 |
| 03-701-10 City Beautiful - Annual Amou | 0.00 | 21,966.72 | 11,750.00 | (10,216.72) | (86.95) |
| 03-701-12 Technology Expense | 6,109.89 | 46,702.23 | 38,590.00 | (8,112.23) | (21.02) |
| 03-703-02 Bldg/Grounds Imprv - City A | 0.00 | 7,949.01 | 900.00 | (7,049.01) | (783.22) |
| 03-707-00 Dues & Subscriptions | 0.00 | 2,411.88 | 2,073.00 | (338.88) | (16.35) |
| 03-709-08 Tax Payments/Filing Fees | 0.00 | 21,828.32 | 24,500.00 | 2,671.68 | 10.91 |
| 03-709-09 Union Pacific Annual Lease | 0.00 | 3,781.47 | 3,781.00 | (0.47) | (0.01) |
| 03-713-00 Employee Recognition Progi | 0.00 | 215.51 | 300.00 | 84.49 | 28.16 |
| 03-713-03 Harmful Structure Demoliti | 0.00 | 0.00 | 24,000.00 | 24,000.00 | 100.00 |
| 03-715-01 Community/Economic Devel | 0.00 | 691.89 | 32,250.00 | 31,558.11 | 97.86 |
| 03-716-00 Website | 0.00 | 0.00 | 12,000.00 | 12,000.00 | 100.00 |
| 03-716-04 Wide Area Network | 0.00 | 35,521.62 | 76,300.00 | 40,778.38 | 53.45 |
| 03-716-05 Code Red Subscription | 0.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00 |
| 03-720-00 Special Elections | 0.00 | 0.00 | 400.00 | 400.00 | 100.00 |
| 03-750-01 Signage Grant/GIF | 0.00 | 37,760.42 | 0.00 | (37,760.42) | 0.00 |
| 03-750-02 Highland Drainage/Bond | 0.00 | 10,269.05 | 0.00 | (10,269.05) | 0.00 |
| 03-798-00 Richie Road Property Impro | 0.00 | 0.00 | 44,335.00 | 44,335.00 | 100.00 |
| 03-706-03 Metroplan | 0.00 | 21,874.00 | 21,874.00 | 0.00 | 0.00 |
| 03-708-00 Postage | 1,067.99 | 9,777.32 | 8,000.00 | (1,777.32) | (22.22) |
| 03-709-01 Litigation Expense | 0.00 | 3,000.00 | 0.00 | (3,000.00) | 0.00 |

General Fund

Schedule of Expenditures - General Government

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | | Current Month | Year to Date | Annual | | |
|-----------|----------------------|---------------|----------------|----------------|----------------|------------|
| | | Actual | Actual | Budget | Variance \$ | Variance % |
| 03-711-03 | Safe Haven | 780.00 | 3,505.00 | 425.00 | (3,080.00) | (724.71) |
| 03-712-35 | Credit Card Fees | 227.22 | 3,291.66 | 2,425.00 | (866.66) | (35.74) |
| | Total Expenditures | \$26,756.29 | \$522,261.05 | \$636,825.94 | \$114,564.89 | 17.99% |
| | Net Excess (Deficit) | (\$26,756.29) | (\$522,261.05) | (\$636,825.94) | (\$114,564.89) | 17.99% |

General Fund

Schedule of Expenditures - City Attorney's Office

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--|-------------------------|------------------------|------------------|---------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 04-700-00 Salaries & Wages | \$12,757.20 | \$153,086.40 | \$166,569.00 | \$13,482.60 | 8.09% |
| 04-701-07 Life Insurance | 17.00 | 237.70 | 201.00 | (36.70) | (18.26) |
| 04-701-09 EAP - Employee Assist Prgr | 0.00 | 73.50 | 66.00 | (7.50) | (11.36) |
| 04-701-01 Payroll Taxes | 931.04 | 11,211.03 | 12,687.00 | 1,475.97 | 11.63 |
| 04-701-03 Workers Comp | 0.00 | 253.00 | 253.00 | 0.00 | 0.00 |
| 04-701-04 Unemployment | 0.00 | 176.59 | 648.00 | 471.41 | 72.75 |
| 04-701-02 Health Insurance | 1,619.04 | 18,057.64 | 19,894.00 | 1,836.36 | 9.23 |
| 04-706-00 Travel | 0.00 | 1,359.39 | 3,500.00 | 2,140.61 | 61.16 |
| 04-706-01 Education & Training | 0.00 | 2,056.04 | 3,400.00 | 1,343.96 | 39.53 |
| 04-709-05 Professional Services | 0.00 | 4,950.00 | 200.00 | (4,750.00) | (2375.00) |
| 04-712-08 Legal Publications | 0.00 | 4,691.05 | 3,700.00 | (991.05) | (26.79) |
| 04-705-01 Telephone | 0.00 | 0.00 | 1,400.00 | 1,400.00 | 100.00 |
| 04-705-02 Telephone - Wireless | 56.92 | 665.23 | 0.00 | (665.23) | 0.00 |
| 04-707-00 Dues & Subscriptions | 0.00 | 871.00 | 700.00 | (171.00) | (24.43) |
| 04-701-05 Retirement | 1,849.80 | 19,422.67 | 24,339.00 | 4,916.33 | 20.20 |
| 04-701-12 Technology Expense | 0.00 | 3,215.92 | 2,600.00 | (615.92) | (23.69) |
| 04-703-05 Equipment Expense | 0.00 | 211.46 | 500.00 | 288.54 | 57.71 |
| 04-703-06 Office Supplies | 0.00 | 621.25 | 800.00 | 178.75 | 22.34 |
| 04-709-06 Library Publications | 34.68 | 5,234.19 | 6,000.00 | 765.81 | 12.76 |
| 04-709-07 Re-codification / Municode S | 0.00 | 9,321.01 | 500.00 | (8,821.01) | (1764.20) |
| 04-712-25 Copier Lease | 214.93 | 2,177.25 | 1,583.00 | (594.25) | (37.54) |
| Total Expenditures | \$17,480.61 | \$237,892.32 | \$249,540.00 | \$11,647.68 | 4.67% |
| Net Excess (Deficit) | (\$17,480.61) | (\$237,892.32) | (\$249,540.00) | (\$11,647.68) | 4.67% |

General Fund

Schedule of Expenditures - City Clerk-Treasurer's Office

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--------------------------------------|-------------------------|------------------------|------------------|---------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 05-700-00 Salaries & Wages | \$14,418.14 | \$172,627.12 | \$188,497.00 | \$15,869.88 | 8.42% |
| 05-701-07 Life Insurance | 23.75 | 261.25 | 280.00 | 18.75 | 6.70 |
| 05-701-09 EAP - Employee Assist Prgr | 0.00 | 98.75 | 110.00 | 11.25 | 10.23 |
| 05-701-01 Payroll Taxes | 1,041.74 | 12,532.29 | 14,300.00 | 1,767.71 | 12.36 |
| 05-701-03 Workers Comp | 0.00 | 280.00 | 280.00 | 0.00 | 0.00 |
| 05-701-04 Unemployment | 0.00 | 340.67 | 972.00 | 631.33 | 64.95 |
| 05-701-02 Health Insurance | 2,206.51 | 24,271.61 | 22,746.00 | (1,525.61) | (6.71) |
| 05-706-00 Travel | 0.00 | 241.92 | 0.00 | (241.92) | 0.00 |
| 05-709-05 Professional Services | 0.00 | 24,470.00 | 23,000.00 | (1,470.00) | (6.39) |
| 05-707-00 Dues & Subscriptions | 0.00 | 380.00 | 360.00 | (20.00) | (5.56) |
| 05-701-05 Retirement | 2,090.63 | 21,906.50 | 27,532.00 | 5,625.50 | 20.43 |
| 05-701-06 Retired Clerk Benefits | 4,547.81 | 49,893.51 | 54,569.00 | 4,675.49 | 8.57 |
| 05-701-12 Technology Expense | 0.00 | 2,240.00 | 2,190.00 | (50.00) | (2.28) |
| 05-712-09 Printing | 0.00 | 408.12 | 1,000.00 | 591.88 | 59.19 |
| 05-712-08 Legal Publications | 0.00 | 159.13 | 150.00 | (9.13) | (6.09) |
| Total Expenditures | \$24,328.58 | \$310,110.87 | \$335,986.00 | \$25,875.13 | 7.70% |
| Net Excess (Deficit) | (\$24,328.58) | (\$310,110.87) | (\$335,986.00) | (\$25,875.13) | 7.70% |

General Fund

Schedule of Revenues & Expenditures - District Court

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % | |
|---------------------|------------------------------|------------------------|---------------------|---------------------|----------------------|-----------------|
| Revenues | | | | | | |
| 06-606-13 | County's 1/2 Cost Salaries | \$0.00 | \$44,317.00 | \$44,317.00 | \$0.00 | 0.00% |
| 06-606-20 | Probation Fees | 140.00 | 2,180.00 | 0.00 | (2,180.00) | 0.00 |
| 06-607-00 | Court Fines/Fees/Restitutior | 17,873.31 | 206,688.01 | 245,000.00 | 38,311.99 | 15.64 |
| | Total Revenues | \$18,013.31 | \$253,185.01 | \$289,317.00 | \$36,131.99 | 12.49% |
| Expenditures | | | | | | |
| 06-700-00 | Salaries & Wages | \$11,091.92 | \$151,391.86 | \$183,869.00 | \$32,477.14 | 17.66% |
| 06-701-07 | Life Insurance | 23.25 | 280.75 | 351.00 | 70.25 | 20.01 |
| 06-701-09 | EAP - Employee Assist Prgr | 0.00 | 118.50 | 132.00 | 13.50 | 10.23 |
| 06-701-01 | Payroll Taxes | 805.61 | 11,027.26 | 13,976.00 | 2,948.74 | 21.10 |
| 06-701-03 | Workers Comp | 0.00 | 252.00 | 252.00 | 0.00 | 0.00 |
| 06-701-04 | Unemployment | 0.00 | 510.05 | 1,620.00 | 1,109.95 | 68.52 |
| 06-701-02 | Health Insurance | 1,338.22 | 17,353.65 | 23,254.00 | 5,900.35 | 25.37 |
| 06-701-05 | Retirement | 2,017.59 | 21,623.09 | 32,368.00 | 10,744.91 | 33.20 |
| 06-704-16 | District Court Expenses | 0.00 | 6,910.23 | 0.00 | (6,910.23) | 0.00 |
| | Total Expenditures | \$15,276.59 | \$209,467.39 | \$255,822.00 | \$46,354.61 | 18.12% |
| | Net Excess (Deficit) | \$2,736.72 | \$43,717.62 | \$33,495.00 | (\$10,222.62) | (30.52)% |

General Fund

Schedule of Revenues & Expenditures - Fire Dept.

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--|-------------------------|------------------------|---------------------|-----------------------|-----------------|
| Revenues | | | | | |
| 09-605-01 State Turnback/LOPFI | \$0.00 | \$151,630.45 | \$191,673.00 | \$40,042.55 | 20.89% |
| 09-606-08 Other Revenue | 0.00 | 500.00 | 0.00 | (500.00) | 0.00 |
| 09-606-25 Auction Sales - Fire Dept | 0.00 | 532.00 | 0.00 | (532.00) | 0.00 |
| 09-606-50 Federal Grant Proceeds | 0.00 | 159,523.00 | 0.00 | (159,523.00) | 0.00 |
| Total Revenues | \$0.00 | \$312,185.45 | \$191,673.00 | (\$120,512.45) | (62.87)% |
| Expenditures | | | | | |
| 09-700-00 Salaries & Wages | \$119,255.57 | \$1,469,101.43 | \$1,851,071.00 | \$381,969.57 | 20.64% |
| 09-700-09 Overtime Wages | 16,787.12 | 172,329.72 | 23,197.00 | (149,132.72) | (642.90) |
| 09-700-12 EMT Coordinator | 0.00 | 1,538.50 | 4,000.00 | 2,461.50 | 61.54 |
| 09-701-06 Retirement Partially Pd by T | 27,733.77 | 334,724.00 | 383,058.00 | 48,334.00 | 12.62 |
| 09-700-10 Uniform Allowance | 3,278.50 | 47,691.33 | 49,200.00 | 1,508.67 | 3.07 |
| 09-701-07 Life Insurance | 248.75 | 2,933.00 | 3,075.00 | 142.00 | 4.62 |
| 09-701-09 EAP - Employee Assist Prgr | 0.00 | 555.75 | 858.00 | 302.25 | 35.23 |
| 09-701-10 Income Protection Plan | 0.00 | 0.00 | 960.00 | 960.00 | 100.00 |
| 09-704-01 Uniforms | 100.22 | 974.25 | 800.00 | (174.25) | (21.78) |
| 09-707-10 Tuition Reimbursement | 0.00 | 0.00 | 400.00 | 400.00 | 100.00 |
| 09-712-15 Protective Equipment | 0.00 | 20,147.85 | 20,000.00 | (147.85) | (0.74) |
| 09-701-01 Payroll Taxes | 2,019.10 | 24,341.39 | 28,193.00 | 3,851.61 | 13.66 |
| 09-701-03 Workers Comp | 0.00 | 61,502.00 | 61,501.00 | (1.00) | 0.00 |
| 09-701-04 Unemployment | 52.15 | 5,165.05 | 15,876.00 | 10,710.95 | 67.47 |
| 09-701-02 Health Insurance | 18,500.02 | 206,846.85 | 242,330.00 | 35,483.15 | 14.64 |
| 09-706-00 Travel | 0.00 | 2,830.89 | 5,000.00 | 2,169.11 | 43.38 |
| 09-706-01 Education & Training | 0.00 | 7,619.78 | 10,000.00 | 2,380.22 | 23.80 |
| 09-712-25 Copier Lease | 426.60 | 2,579.13 | 4,300.00 | 1,720.87 | 40.02 |
| 09-702-00 Gas & Oil | 1,798.90 | 18,196.76 | 19,000.00 | 803.24 | 4.23 |
| 09-703-02 Bldg/Grounds Imprv | 208.05 | 1,367.16 | 12,000.00 | 10,632.84 | 88.61 |
| 09-703-04 Vehicle Expense | 2,006.43 | 28,574.43 | 34,000.00 | 5,425.57 | 15.96 |
| 09-703-05 Equipment Expense | 1,446.00 | 11,388.85 | 13,000.00 | 1,611.15 | 12.39 |
| 09-704-03 Janitorial Supplies | 80.17 | 5,634.19 | 7,450.00 | 1,815.81 | 24.37 |
| 09-712-14 Public Relations | 0.00 | 0.00 | 650.00 | 650.00 | 100.00 |
| 09-710-00 Medical Supplies | 367.06 | 3,160.56 | 5,500.00 | 2,339.44 | 42.54 |
| 09-710-01 Employee Physicals & Evals | 305.00 | 13,092.00 | 15,000.00 | 1,908.00 | 12.72 |
| 09-705-00 Utilities | 2,491.77 | 19,875.23 | 25,500.00 | 5,624.77 | 22.06 |
| 09-705-01 Telephone | 387.72 | 4,575.84 | 17,000.00 | 12,424.16 | 73.08 |
| 09-705-02 Telephone - Wireless | 370.81 | 4,909.44 | 0.00 | (4,909.44) | 0.00 |
| 09-705-03 Wide Area Network (WAN) | 2,287.58 | 19,830.76 | 0.00 | (19,830.76) | 0.00 |
| 09-707-00 Dues & Subscriptions | 135.00 | 383.00 | 750.00 | 367.00 | 48.93 |
| 09-701-05 Retirement - LOPFI | 50.40 | 504.00 | 544.00 | 40.00 | 7.35 |
| 09-800-00 Cap Expenditures - Fire | 2,128.77 | 11,663.19 | 33,000.00 | 21,336.81 | 64.66 |

General Fund

Schedule of Revenues & Expenditures - Fire Dept.

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month | Year to Date | Annual | Variance \$ | Variance % |
|--------------------------------------|-----------------------|------------------------|------------------------|-----------------------|---------------|
| | Actual | Actual | Budget | | |
| 09-701-12 Technology Expense | 0.00 | 3,012.04 | 4,200.00 | 1,187.96 | 28.29 |
| 09-703-06 Office Supplies | 0.00 | 1,209.02 | 500.00 | (709.02) | (141.80) |
| 09-703-07 Radio Expense | 166.66 | 3,471.05 | 6,000.00 | 2,528.95 | 42.15 |
| 09-706-25 Fire Dept Auction Fees | 0.00 | 126.36 | 0.00 | (126.36) | 0.00 |
| 09-706-50 SCBA Expenditures (Airpacl | 0.00 | 175,388.47 | 0.00 | (175,388.47) | 0.00 |
| 09-710-03 Service Awards | 0.00 | 629.66 | 300.00 | (329.66) | (109.89) |
| 09-712-03 Station Equipt & Supplies | 1,587.73 | 6,408.59 | 5,500.00 | (908.59) | (16.52) |
| 09-712-09 Printing | 0.00 | 81.03 | 0.00 | (81.03) | 0.00 |
| 09-716-00 New Central Station/Land | 3,481.21 | 35,813.12 | 40,800.00 | 4,986.88 | 12.22 |
| Total Expenditures | \$207,701.06 | \$2,730,175.67 | \$2,944,513.00 | \$214,337.33 | 7.28% |
| Net Excess (Deficit) | (\$207,701.06) | \$2,417,990.22) | \$2,752,840.00) | (\$334,849.78) | 12.16% |

General Fund

Schedule of Revenues & Expenditures - Police Dept.

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--------------------------------------|-------------------------|------------------------|---------------------|--------------------|---------------|
| Revenues | | | | | |
| 10-605-01 State Turnback/LOPFI | \$0.00 | \$168,531.22 | \$218,681.00 | \$50,149.78 | 22.93% |
| 10-606-04 Accident/Incident Reprts | 870.00 | 14,917.50 | 13,000.00 | (1,917.50) | (14.75) |
| 10-606-08 Other Revenue | 378.61 | 55,112.15 | 0.00 | (55,112.15) | 0.00 |
| 10-606-11 Security Contract Services | 166.25 | 98,343.47 | 145,000.00 | 46,656.53 | 32.18 |
| 10-606-16 Bond Money | 640.00 | 6,160.00 | 9,400.00 | 3,240.00 | 34.47 |
| 10-606-50 Federal Grant Proceeds | 0.00 | 7,144.89 | 4,800.00 | (2,344.89) | (48.85) |
| 10-610-12 911 Personnel Reimb | 4,000.99 | 40,009.90 | 48,000.00 | 7,990.10 | 16.65 |
| Total Revenues | \$6,055.85 | \$390,219.13 | \$438,881.00 | \$48,661.87 | 11.09% |
| Expenditures | | | | | |
| 10-700-00 Salaries & Wages | \$174,842.62 | \$1,947,787.07 | \$2,239,386.00 | \$291,598.93 | 13.02% |
| 10-700-09 Overtime Wages | 5,443.92 | 104,823.95 | 57,126.00 | (47,697.95) | (83.50) |
| 10-700-10 Uniform Allowance | 4,227.37 | 59,308.96 | 64,560.00 | 5,251.04 | 8.13 |
| 10-700-11 Extra Duty Pay | 562.50 | 4,681.25 | 2,875.00 | (1,806.25) | (62.83) |
| 10-701-07 Life Insurance | 327.50 | 3,626.25 | 4,200.00 | 573.75 | 13.66 |
| 10-701-09 EAP - Employee Assist Prgr | 0.00 | 998.25 | 1,210.00 | 211.75 | 17.50 |
| 10-704-01 Uniforms | 0.00 | 681.00 | 6,900.00 | 6,219.00 | 90.13 |
| 10-712-15 Protective Equipment | 754.00 | 13,282.19 | 14,887.00 | 1,604.81 | 10.78 |
| 10-712-18 TASER Body Camera Contr | 0.00 | 10,398.00 | 10,398.00 | 0.00 | 0.00 |
| 10-701-01 Payroll Taxes | 13,232.30 | 150,837.79 | 172,345.00 | 21,507.21 | 12.48 |
| 10-701-03 Workers Comp | 0.00 | 37,331.00 | 37,331.00 | 0.00 | 0.00 |
| 10-701-04 Unemployment | 0.00 | 6,395.53 | 18,144.00 | 11,748.47 | 64.75 |
| 10-701-02 Health Insurance | 21,199.34 | 229,912.79 | 275,882.00 | 45,969.21 | 16.66 |
| 10-701-10 Tri-Care Expense | 421.60 | 3,654.32 | 0.00 | (3,654.32) | 0.00 |
| 10-706-00 Travel | 746.91 | 3,020.76 | 3,750.00 | 729.24 | 19.45 |
| 10-706-01 Education & Training | 231.95 | 8,518.02 | 6,000.00 | (2,518.02) | (41.97) |
| 10-702-00 Gas & Oil | 6,705.63 | 63,702.03 | 95,600.00 | 31,897.97 | 33.37 |
| 10-703-01 Service Fees | 3,363.40 | 26,608.22 | 28,500.00 | 1,891.78 | 6.64 |
| 10-703-02 Bldg/Grounds Imprv | 0.00 | 2,046.39 | 2,750.00 | 703.61 | 25.59 |
| 10-703-04 Vehicle Expense | 10,883.90 | 73,160.92 | 82,500.00 | 9,339.08 | 11.32 |
| 10-703-06 Equipment Expense | 1,259.36 | 27,006.45 | 15,575.00 | (11,431.45) | (73.40) |
| 10-703-07 Radio/BAC Expense | 2,215.36 | 17,123.82 | 17,000.00 | (123.82) | (0.73) |
| 10-703-05 Office Supplies | 622.02 | 9,771.22 | 10,000.00 | 228.78 | 2.29 |
| 10-704-02 Vehicle Equipment | 16,747.77 | 33,553.69 | 39,720.00 | 6,166.31 | 15.52 |
| 10-712-26 Drug Control | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00 |
| 10-712-28 Prisoner Care | 164.00 | 1,923.12 | 13,500.00 | 11,576.88 | 85.76 |
| 10-710-00 Medical Supplies | 0.00 | 395.04 | 250.00 | (145.04) | (58.02) |
| 10-710-01 Employee Physicals & Evals | 1,050.00 | 4,635.00 | 12,250.00 | 7,615.00 | 62.16 |
| 10-705-01 Telephone | 355.48 | 4,003.40 | 14,350.00 | 10,346.60 | 72.10 |
| 10-705-02 Telephone - Wireless | 766.33 | 7,798.81 | 0.00 | (7,798.81) | 0.00 |

General Fund

Schedule of Revenues & Expenditures - Police Dept.

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | | Current Month | Year to Date | Annual | Variance \$ | Variance % |
|-----------|------------------------------|-----------------------|------------------------|------------------------|-----------------------|---------------|
| | | Actual | Actual | Budget | | |
| 10-707-00 | Dues & Subscriptions | 0.00 | 690.00 | 700.00 | 10.00 | 1.43 |
| 10-701-05 | Retirement | 3,455.81 | 35,866.52 | 45,983.00 | 10,116.48 | 22.00 |
| 10-701-06 | Retirement Partially Pd by T | 34,750.42 | 386,278.83 | 435,465.00 | 49,186.17 | 11.30 |
| 10-800-00 | Cap Expenditures - Police | 26,910.00 | 136,710.00 | 127,950.00 | (8,760.00) | (6.85) |
| 10-701-12 | Technology Expense | 79.95 | 8,712.73 | 9,300.00 | 587.27 | 6.32 |
| 10-704-03 | Janitorial Supplies | 12.00 | 430.97 | 300.00 | (130.97) | (43.66) |
| 10-712-09 | Printing | 44.84 | 2,915.13 | 2,400.00 | (515.13) | (21.46) |
| 10-712-10 | Ammo/Targets/Fingerprints | 42.61 | 12,121.96 | 11,500.00 | (621.96) | (5.41) |
| 10-712-25 | Copier Lease | 1,529.37 | 12,263.55 | 12,905.00 | 641.45 | 4.97 |
| | Total Expenditures | \$332,948.26 | \$3,452,974.93 | \$3,894,492.00 | \$441,517.07 | 11.34% |
| | Net Excess (Deficit) | (\$326,892.41) | \$3,062,755.80) | \$3,455,611.00) | (\$392,855.20) | 11.37% |

General Fund

Schedule of Revenues & Expenditures - Public Works

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % | |
|---------------------|-----------------------------|------------------------|-----------------------|-----------------------|----------------------|-----------------|
| Revenues | | | | | | |
| 11-606-02 | Inspections | \$0.00 | \$65,773.27 | \$44,000.00 | (\$21,773.27) | (49.49)% |
| 11-606-03 | Filing Fees/Planning | 0.00 | 3,635.44 | 6,000.00 | 2,364.56 | 39.41 |
| 11-606-07 | Building Permits/Signs | 1,558.50 | 67,571.14 | 38,000.00 | (29,571.14) | (77.82) |
| 11-606-08 | Mowing Reimbursement | 0.00 | 1,920.39 | 8,500.00 | 6,579.61 | 77.41 |
| 11-609-03 | Construction Surcharge | 5.00 | 3,394.59 | 6,772.00 | 3,377.41 | 49.87 |
| <hr/> | | | | | | |
| | Total Revenues | \$1,563.50 | \$142,294.83 | \$103,272.00 | (\$39,022.83) | (37.79)% |
| <hr/> | | | | | | |
| Expenditures | | | | | | |
| 11-700-00 | Salaries & Wages | \$13,274.19 | \$179,877.52 | \$194,677.00 | \$14,799.48 | 7.60% |
| 11-701-07 | Life Insurance | 37.50 | 412.50 | 395.00 | (17.50) | (4.43) |
| 11-701-09 | EAP - Employee Assist Prgr | 0.00 | 118.50 | 132.00 | 13.50 | 10.23 |
| 11-704-01 | Uniforms | 990.74 | 990.74 | 1,200.00 | 209.26 | 17.44 |
| 11-707-10 | Tuition Reimbursement | 0.00 | 0.00 | 1,400.00 | 1,400.00 | 100.00 |
| 11-701-01 | Payroll Taxes | 936.39 | 12,880.71 | 14,765.00 | 1,884.29 | 12.76 |
| 11-701-03 | Workers Comp | 0.00 | 1,930.00 | 1,930.00 | 0.00 | 0.00 |
| 11-701-04 | Unemployment | 0.00 | 628.87 | 1,620.00 | 991.13 | 61.18 |
| 11-701-02 | Health Insurance | 3,162.14 | 34,783.54 | 32,362.00 | (2,421.54) | (7.48) |
| 11-706-00 | Travel | 26.73 | 562.35 | 750.00 | 187.65 | 25.02 |
| 11-706-01 | Training & Education | 0.00 | 0.00 | 250.00 | 250.00 | 100.00 |
| 11-712-25 | Copier Lease | 564.20 | 3,340.26 | 3,033.00 | (307.26) | (10.13) |
| 11-709-05 | Professional Services | 0.00 | 20,436.00 | 37,000.00 | 16,564.00 | 44.77 |
| 11-702-00 | Gas & Oil | 188.71 | 2,512.66 | 2,900.00 | 387.34 | 13.36 |
| 11-703-01 | Technology Expense | 761.03 | 5,899.64 | 9,000.00 | 3,100.36 | 34.45 |
| 11-703-04 | Vehicle Expense | 32.77 | 875.48 | 2,500.00 | 1,624.52 | 64.98 |
| 11-703-06 | Office Supplies | 76.59 | 475.21 | 1,500.00 | 1,024.79 | 68.32 |
| 11-703-09 | Code Enfrcmnt - Mowing | 0.00 | 4,553.00 | 8,500.00 | 3,947.00 | 46.44 |
| 11-703-12 | Rezone Advertising | 137.76 | 1,274.04 | 300.00 | (974.04) | (324.68) |
| 11-712-09 | Printing | 0.00 | 152.64 | 300.00 | 147.36 | 49.12 |
| 11-705-01 | Telephone | 0.00 | 161.28 | 7,100.00 | 6,938.72 | 97.73 |
| 11-705-02 | Telephone - Wireless | 338.85 | 3,769.43 | 0.00 | (3,769.43) | 0.00 |
| 11-707-00 | Dues & Subscriptions | 0.00 | 100.00 | 275.00 | 175.00 | 63.64 |
| 11-701-05 | Retirement | 1,924.75 | 26,600.70 | 28,403.00 | 1,802.30 | 6.35 |
| 11-716-01 | Construction Surcharge | 410.97 | 3,679.57 | 6,772.00 | 3,092.43 | 45.67 |
| <hr/> | | | | | | |
| | Total Expenditures | \$22,863.32 | \$306,014.64 | \$357,064.00 | \$51,049.36 | 14.30% |
| <hr/> | | | | | | |
| | Net Excess (Deficit) | (\$21,299.82) | (\$163,719.81) | (\$253,792.00) | (\$90,072.19) | 35.49% |
| <hr/> | | | | | | |

General Fund

Schedule of Revenues & Expenditures - Animal Services

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|---------------------------------------|-------------------------|------------------------|---------------------|--------------------|---------------|
| Revenues | | | | | |
| 13-606-17 Donations - GF #910089 | \$55.00 | \$645.00 | \$0.00 | (\$645.00) | 0.00% |
| 13-606-18 Animal Rescue Trust | 0.00 | 90.72 | 100.00 | 9.28 | 9.28 |
| 13-606-19 Dog Tag Sales | 35.00 | 1,985.00 | 4,500.00 | 2,515.00 | 55.89 |
| 13-606-20 Cat Tag Sales | 15.00 | 450.00 | 1,200.00 | 750.00 | 62.50 |
| 13-606-23 Animal Reclaim Fees | 385.00 | 3,220.00 | 6,100.00 | 2,880.00 | 47.21 |
| 13-606-24 Rabies/Owner Surrender | 320.00 | 4,398.00 | 11,000.00 | 6,602.00 | 60.02 |
| 13-607-01 Court Fines - Anim Srvs | 1,060.00 | 14,712.50 | 13,000.00 | (1,712.50) | (13.17) |
| 13-607-02 Surgery Fees | 8,515.00 | 73,738.75 | 57,200.00 | (16,538.75) | (28.91) |
| 13-607-03 Microchip Fees | 205.00 | 5,365.00 | 15,500.00 | 10,135.00 | 65.39 |
| 13-607-04 Paperwork Fees | 325.00 | 4,850.00 | 10,400.00 | 5,550.00 | 53.37 |
| 13-608-01 Donations - AC #500661251 | 511.00 | 23,981.72 | 25,000.00 | 1,018.28 | 4.07 |
| 13-612-00 Animal Control Grant Proce | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00 |
| Total Revenues | \$11,426.00 | \$133,436.69 | \$149,000.00 | \$15,563.31 | 10.45% |
| Expenditures | | | | | |
| 13-700-00 Salaries & Wages | \$12,298.50 | \$144,155.38 | \$158,118.00 | \$13,962.62 | 8.83% |
| 13-700-11 On-call Pay | 175.00 | 2,450.00 | 2,875.00 | 425.00 | 14.78 |
| 13-700-09 Overtime Wages | 676.50 | 6,657.67 | 2,644.00 | (4,013.67) | (151.80) |
| 13-701-07 Life Insurance | 36.25 | 363.75 | 450.00 | 86.25 | 19.17 |
| 13-701-09 EAP - Employee Assist Prgr | 0.00 | 93.25 | 88.00 | (5.25) | (5.97) |
| 13-704-01 Uniforms | 0.00 | 4,722.65 | 4,500.00 | (222.65) | (4.95) |
| 13-701-01 Payroll Taxes | 960.03 | 11,208.00 | 12,207.00 | 999.00 | 8.18 |
| 13-701-03 Workers Comp | 0.00 | 1,363.00 | 1,363.00 | 0.00 | 0.00 |
| 13-701-04 Unemployment | 37.00 | 868.44 | 1,944.00 | 1,075.56 | 55.33 |
| 13-701-02 Health Insurance | 1,800.74 | 20,263.04 | 21,895.00 | 1,631.96 | 7.45 |
| 13-706-00 Travel | 959.00 | 959.00 | 2,000.00 | 1,041.00 | 52.05 |
| 13-706-01 Education & Training | 0.00 | 1,067.50 | 1,600.00 | 532.50 | 33.28 |
| 13-712-25 Copier Lease | 292.19 | 2,090.48 | 2,028.00 | (62.48) | (3.08) |
| 13-702-00 Gas & Oil | 420.18 | 3,961.78 | 6,750.00 | 2,788.22 | 41.31 |
| 13-703-02 Bldg/Grounds Imprv | 234.01 | 5,840.21 | 2,000.00 | (3,840.21) | (192.01) |
| 13-703-04 Vehicle Expense | 290.02 | 3,253.86 | 1,250.00 | (2,003.86) | (160.31) |
| 13-708-02 Bldg Imprv/Contributions Us | 71.18 | 22,232.58 | 25,000.00 | 2,767.42 | 11.07 |
| 13-704-03 Janitorial/Kennel Supplies | 256.49 | 4,675.35 | 5,250.00 | 574.65 | 10.95 |
| 13-712-21 Dog/Cat Food | 1,037.29 | 8,311.03 | 9,000.00 | 688.97 | 7.66 |
| 13-712-23 Vet Expense & Supplies | 1,819.69 | 17,690.98 | 21,000.00 | 3,309.02 | 15.76 |
| 13-705-00 Utilities | 819.12 | 12,415.05 | 15,250.00 | 2,834.95 | 18.59 |
| 13-705-01 Telephone | 87.45 | 954.57 | 5,550.00 | 4,595.43 | 82.80 |
| 13-705-02 Telephone - Wireless | 293.36 | 3,336.84 | 0.00 | (3,336.84) | 0.00 |
| 13-705-03 Wide Area Network (WAN) | 444.66 | 4,938.18 | 0.00 | (4,938.18) | 0.00 |
| 13-707-00 Dues & Subscriptions | 0.00 | 15.00 | 0.00 | (15.00) | 0.00 |

General Fund

Schedule of Revenues & Expenditures - Animal Services

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | | Current Month | Year to Date | Annual | Variance \$ | Variance % |
|-----------|-----------------------------|----------------------|-----------------------|-----------------------|----------------------|--------------|
| | | Actual | Actual | Budget | | |
| 13-701-05 | Retirement | 1,906.75 | 19,315.02 | 23,844.00 | 4,528.98 | 18.99 |
| 13-701-12 | Technology Expense | 0.00 | 500.00 | 700.00 | 200.00 | 28.57 |
| 13-703-05 | Equipment Expense | 120.35 | 1,244.21 | 1,900.00 | 655.79 | 34.52 |
| 13-703-06 | Office Supplies | 196.92 | 604.23 | 650.00 | 45.77 | 7.04 |
| 13-704-05 | Adoption Promo/Advertising | 0.00 | 277.16 | 900.00 | 622.84 | 69.20 |
| 13-704-15 | Microchip Expense | 0.00 | 3,476.69 | 6,000.00 | 2,523.31 | 42.06 |
| 13-704-20 | Surgery Expense | 8,631.50 | 55,811.50 | 57,200.00 | 1,388.50 | 2.43 |
| 13-712-00 | Use of Grant Proceeds | 997.05 | 997.05 | 5,000.00 | 4,002.95 | 80.06 |
| 13-712-09 | Printing | 0.00 | 457.62 | 950.00 | 492.38 | 51.83 |
| 13-712-24 | Refunds | 30.00 | 765.00 | 1,000.00 | 235.00 | 23.50 |
| | Total Expenditures | \$34,891.23 | \$367,336.07 | \$400,906.00 | \$33,569.93 | 8.37% |
| | Net Excess (Deficit) | (\$23,465.23) | (\$233,899.38) | (\$251,906.00) | (\$18,006.62) | 7.15% |

General Fund

Schedule of Expenditures - Planning Commission

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|---------------------------------|-------------------------|------------------------|------------------|--------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Expenditures | | | | | |
| 14-700-00 Salaries & Wages | \$2,338.00 | \$23,714.00 | \$28,025.00 | \$4,311.00 | 15.38% |
| 14-701-01 Payroll Taxes | 178.87 | 1,814.12 | 2,144.00 | 329.88 | 15.39 |
| 14-701-03 Workers Comp | 0.00 | 42.00 | 42.00 | 0.00 | 0.00 |
| 14-706-01 Education & Training | 0.00 | 0.00 | 900.00 | 900.00 | 100.00 |
| 14-709-05 Professional Services | 1,800.00 | 18,000.00 | 21,600.00 | 3,600.00 | 16.67 |
| Total Expenditures | \$4,316.87 | \$43,570.12 | \$52,711.00 | \$9,140.88 | 17.34% |
| Net Excess (Deficit) | (\$4,316.87) | (\$43,570.12) | (\$52,711.00) | (\$9,140.88) | 17.34% |

General Fund

Schedule of Revenues & Expenditures - Recycle Center

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--------------------------------|-------------------------|------------------------|---------------------|-------------------|----------------|
| Revenues | | | | | |
| 16-609-01 Recycle Bin Deposits | \$0.00 | \$0.00 | \$1,500.00 | \$1,500.00 | 100.00% |
| 16-609-06 CAPDD Salary Reimb | 0.00 | 13,965.01 | 17,260.00 | 3,294.99 | 19.09 |
| Total Revenues | \$0.00 | \$13,965.01 | \$18,760.00 | \$4,794.99 | 25.56% |
| Expenditures | | | | | |
| 16-700-00 Salaries & Wages | \$1,184.24 | \$13,878.14 | \$16,082.00 | \$2,203.86 | 13.70% |
| 16-701-01 Payroll Taxes | 90.59 | 1,071.80 | 1,209.00 | 137.20 | 11.35 |
| 16-701-03 Workers Comp | 0.00 | 642.00 | 642.00 | 0.00 | 0.00 |
| 16-701-04 Unemployment | 0.00 | 99.50 | 324.00 | 224.50 | 69.29 |
| 16-703-02 Bldg/Grounds Imprv | 0.00 | 102.47 | 0.00 | (102.47) | 0.00 |
| 16-704-05 Recycle Bin Expense | 0.00 | 0.00 | 1,400.00 | 1,400.00 | 100.00 |
| 16-709-08 Bin Deposit Refunds | 0.00 | 72.00 | 128.00 | 56.00 | 43.75 |
| 16-705-00 Utilities | 54.68 | 680.69 | 650.00 | (30.69) | (4.72) |
| 16-701-05 Retirement | 171.72 | 1,745.63 | 2,338.00 | 592.37 | 25.34 |
| Total Expenditures | \$1,501.23 | \$18,292.23 | \$22,773.00 | \$4,480.77 | 19.68% |
| Net Excess (Deficit) | (\$1,501.23) | (\$4,327.22) | (\$4,013.00) | \$314.22 | (7.83)% |

General Fund

Schedule of Revenues & Expenditures - #1 City Plaza

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|------------------------------------|-------------------------|------------------------|--------------------|-------------------|--------------|
| Revenues | | | | | |
| 18-608-01 Rent Income | \$5,225.00 | \$67,455.00 | \$73,500.00 | \$6,045.00 | 8.22% |
| Total Revenues | \$5,225.00 | \$67,455.00 | \$73,500.00 | \$6,045.00 | 8.22% |
| Expenditures | | | | | |
| 18-711-05 Parking Lot Lease | 200.00 | 2,200.00 | 2,400.00 | 200.00 | 8.33 |
| 18-703-02 Bldg/Grounds Imprv | 1,502.75 | 15,933.37 | 7,500.00 | (8,433.37) | (112.45) |
| 18-705-00 Utilities | 1,822.30 | 21,506.25 | 28,300.00 | 6,793.75 | 24.01 |
| 18-706-15 Employee Training Center | 363.84 | 13,766.38 | 23,500.00 | 9,733.62 | 41.42 |
| 18-711-01 Building Insurance | 0.00 | 3,981.25 | 0.00 | (3,981.25) | 0.00 |
| 18-711-02 Arnett Realty | 0.00 | 0.00 | 1,200.00 | 1,200.00 | 100.00 |
| Total Expenditures | \$3,888.89 | \$57,387.25 | \$62,900.00 | \$5,512.75 | 8.76% |
| Net Excess (Deficit) | \$1,336.11 | \$10,067.75 | \$10,600.00 | \$532.25 | 5.02% |

General Fund

Schedule of Revenues & Expenditures - Sanitation Fees

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|-------------------------------------|-------------------------|------------------------|-----------------------|----------------------|-----------------|
| Revenues | | | | | |
| 19-609-02 Sanitation Fees Rec'd | \$146,004.46 | \$1,605,232.76 | \$1,737,946.00 | \$132,713.24 | 7.64% |
| Total Revenues | \$146,004.46 | \$1,605,232.76 | \$1,737,946.00 | \$132,713.24 | 7.64% |
| Expenditures | | | | | |
| 19-703-11 Sanitation Contractor Fee | 143,762.50 | 1,569,960.00 | 1,699,110.00 | 129,150.00 | 7.60 |
| 19-703-12 Billing Expense to CWW | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 100.00 |
| Total Expenditures | \$143,762.50 | \$1,569,960.00 | \$1,719,110.00 | \$149,150.00 | 8.68% |
| Net Excess (Deficit) | \$2,241.96 | \$35,272.76 | \$18,836.00 | (\$16,436.76) | (87.26)% |

General Fund

Schedule of Fund Transfers

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|--|-------------------------|------------------------|------------------|--------------|------------|
| Revenues | | | | | |
| Total Revenues | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Other Financing Uses | | | | | |
| 25-901-16 Transfers - Dist Crt Cost Fu | 0.00 | 4,000.00 | 0.00 | (4,000.00) | 0.00 |
| 25-902-01 Transfers - Parks & Rec | 25,000.00 | 297,048.30 | 300,000.00 | 2,951.70 | 0.98 |
| Total Expenditures | \$25,000.00 | \$301,048.30 | \$300,000.00 | (\$1,048.30) | (0.35)% |
| Net Excess (Deficit) | (\$25,000.00) | (\$301,048.30) | (\$300,000.00) | \$1,048.30 | (0.35)% |

Street Fund

Statement of Revenues & Expenditures

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % | |
|-----------------------|-------------------------------|------------------------|-----------------------|-----------------------|----------------------|----------------|
| Revenues | | | | | | |
| 00-603-00 | County Road Tax | \$67,342.53 | \$294,211.48 | \$323,900.00 | \$29,688.52 | 9.17% |
| 00-605-00 | State Turnback | 92,043.06 | 1,004,339.62 | 1,081,808.00 | 77,468.38 | 7.16 |
| 00-605-05 | State Hwy Construction Dist | 41,814.69 | 442,634.06 | 463,632.00 | 20,997.94 | 4.53 |
| 00-606-00 | Other Revenue | 17,704.60 | 37,905.54 | 14,500.00 | (23,405.54) | (161.42) |
| 00-606-05 | Interest Income | 13.98 | 171.05 | 250.00 | 78.95 | 31.58 |
| 00-606-14 | Private Property Material Re | 506.00 | 10,317.66 | 3,000.00 | (7,317.66) | (243.92) |
| 00-606-26 | Auction Sales - Street | 4,720.00 | 7,822.00 | 0.00 | (7,822.00) | 0.00 |
| 00-606-40 | Rebates | 0.00 | 59.21 | 0.00 | (59.21) | 0.00 |
| 50-606-18 | Diamond Creek Drainage Gi | 0.00 | 113,955.77 | 0.00 | (113,955.77) | 0.00 |
| Total Revenues | | \$224,144.86 | \$1,911,416.39 | \$1,887,090.00 | (\$24,326.39) | (1.29)% |
| Expenditures | | | | | | |
| 00-700-00 | Salaries and Wages | \$38,780.20 | \$479,176.19 | \$562,550.00 | \$83,373.81 | 14.82% |
| 00-700-04 | Uniforms | 656.60 | 7,211.04 | 0.00 | (7,211.04) | 0.00 |
| 00-700-09 | Unscheduled Overtime | 9.75 | 4,255.19 | 8,263.00 | 4,007.81 | 48.50 |
| 00-700-11 | On-call Pay | 0.00 | 0.00 | 2,875.00 | 2,875.00 | 100.00 |
| 00-701-01 | Payroll Taxes | 2,822.01 | 35,418.97 | 43,277.00 | 7,858.03 | 18.16 |
| 00-701-02 | Health Insurance | 5,117.55 | 55,344.95 | 80,340.00 | 24,995.05 | 31.11 |
| 00-701-03 | Workers Comp | 0.00 | 18,645.00 | 18,645.00 | 0.00 | 0.00 |
| 00-701-04 | Unemployment | 15.08 | 1,800.27 | 5,426.00 | 3,625.73 | 66.82 |
| 00-701-05 | Retirement | 5,589.74 | 65,560.95 | 82,935.00 | 17,374.05 | 20.95 |
| 00-701-07 | Life Insurance | 73.75 | 917.50 | 1,180.00 | 262.50 | 22.25 |
| 00-701-09 | Employee Assistance Progr | 0.00 | 257.25 | 308.00 | 50.75 | 16.48 |
| 00-701-12 | Technology Expense | 0.00 | 1,731.72 | 1,500.00 | (231.72) | (15.45) |
| 00-702-00 | Gas and Oil | 4,247.78 | 50,876.49 | 54,000.00 | 3,123.51 | 5.78 |
| 00-703-00 | Street Improvements | 22,433.53 | 151,376.13 | 200,000.00 | 48,623.87 | 24.31 |
| 00-703-02 | Building/Grounds Improvem | 1,225.81 | 4,291.21 | 20,000.00 | 15,708.79 | 78.54 |
| 00-703-04 | Vehicle Expense | 226.13 | 6,788.45 | 7,300.00 | 511.55 | 7.01 |
| 00-703-06 | Office Supplies | 0.00 | 83.11 | 200.00 | 116.89 | 58.45 |
| 00-703-07 | Equipment Expense | 4,840.53 | 34,701.99 | 40,000.00 | 5,298.01 | 13.25 |
| 00-703-08 | Accident Repairs | 0.00 | 210.67 | 500.00 | 289.33 | 57.87 |
| 00-703-11 | Vehicle/Equipment Tires | 1,708.32 | 10,904.45 | 7,500.00 | (3,404.45) | (45.39) |
| 00-703-14 | Street Signs & Striping/Paint | 3,721.47 | 26,855.17 | 15,000.00 | (11,855.17) | (79.03) |
| 00-703-15 | Two Pine Landfill | 0.00 | 0.00 | 200.00 | 200.00 | 100.00 |
| 00-703-17 | Speed Calming | 1,257.46 | 10,014.02 | 7,500.00 | (2,514.02) | (33.52) |
| 00-703-19 | Mowing-Downtown | 0.00 | 225.38 | 0.00 | (225.38) | 0.00 |
| 00-703-20 | Mosquito Control | 0.00 | 15,968.00 | 12,000.00 | (3,968.00) | (33.07) |
| 00-703-21 | Traffic Signal Maint & Impro | 74.71 | 7,937.36 | 25,000.00 | 17,062.64 | 68.25 |
| 00-703-22 | Drainage, Ditches, Culverts | 6,372.57 | 463,101.10 | 337,359.00 | (125,742.10) | (37.27) |
| 00-704-03 | Janitorial Supplies | 0.00 | 552.01 | 1,100.00 | 547.99 | 49.82 |

Street Fund

Statement of Revenues & Expenditures

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|---|-------------------------|------------------------|---------------------|--------------------|-------------|
| 00-705-00 Street Shop Utilities | 478.55 | 5,808.18 | 7,500.00 | 1,691.82 | 22.56 |
| 00-705-01 Electricity - Street Lights/Sig | 14,590.19 | 149,700.81 | 167,500.00 | 17,799.19 | 10.63 |
| 00-705-02 Telephone | 162.24 | 909.37 | 8,000.00 | 7,090.63 | 88.63 |
| 00-705-03 Telephone - Wireless | 647.36 | 7,449.03 | 0.00 | (7,449.03) | 0.00 |
| 00-705-04 Wide Area Network (WAN) | 444.66 | 4,931.08 | 0.00 | (4,931.08) | 0.00 |
| 00-706-00 Travel | 0.00 | 3,251.48 | 2,000.00 | (1,251.48) | (62.57) |
| 00-706-01 Education & Training | 0.00 | 2,600.00 | 900.00 | (1,700.00) | (188.89) |
| 00-706-25 Street Auction Fees | 354.00 | 586.65 | 0.00 | (586.65) | 0.00 |
| 00-709-05 Professional Services | 0.00 | 12,540.00 | 500.00 | (12,040.00) | (2408.00) |
| 00-711-01 Property Insurance | 0.00 | 5,965.36 | 6,350.00 | 384.64 | 6.06 |
| 00-711-02 Vehicle Insurance | 0.00 | 298.32 | 11,400.00 | 11,101.68 | 97.38 |
| 00-711-04 Weed Control | 0.00 | 27,190.42 | 30,000.00 | 2,809.58 | 9.37 |
| 00-712-03 Safety Supplies | 201.55 | 6,767.26 | 4,500.00 | (2,267.26) | (50.38) |
| 00-712-20 Third Party Property Damag | 0.00 | 4,440.74 | 0.00 | (4,440.74) | 0.00 |
| 00-712-24 Equipment Rental | 92.37 | 2,743.89 | 8,000.00 | 5,256.11 | 65.70 |
| 00-712-25 Copier Lease | 199.11 | 2,237.72 | 1,982.00 | (255.72) | (12.90) |
| 00-712-28 Prisoner Care | 193.51 | 1,651.55 | 1,000.00 | (651.55) | (65.16) |
| 50-715-00 Diamond Creek - Construct | 0.00 | 86,630.77 | 0.00 | (86,630.77) | 0.00 |
| 50-720-01 Diamond Creek Design Fee | 0.00 | 17,300.00 | 0.00 | (17,300.00) | 0.00 |
| 00-721-00 Streetscape Project | 0.00 | 47.83 | 0.00 | (47.83) | 0.00 |
| 00-800-00 Capital Expenditures | 0.00 | 29,758.10 | 102,500.00 | 72,741.90 | 70.97 |
| Total Expenditures | 116,536.53 | 1,827,013.13 | 1,887,090.00 | 60,076.87 | 3.18 |
| Other Income | | | | | |
| Net Excess (Deficit) | 107,608.33 | 84,403.26 | 0.00 | (84,403.26) | 0.00 |

Statement of Revenues & Expenditures - Sr. Cit / Health / Library Fund

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|---|-------------------------|------------------------|---------------------|--------------------|--------------|
| Revenues | | | | | |
| 00-606-05 Interest Income | \$127.44 | \$616.84 | \$1,530.00 | \$913.16 | 59.68% |
| 01-606-00 Sr Citz Property Tax Revenue | 11,790.86 | 51,508.33 | 56,518.00 | 5,009.67 | 8.86 |
| 02-606-00 Hlth Dept Property Tax Revenue | 11,790.86 | 51,508.32 | 56,518.00 | 5,009.68 | 8.86 |
| 03-606-00 Library Property Tax Revenue | 11,790.86 | 51,508.28 | 56,518.00 | 5,009.72 | 8.86 |
| 03-606-08 Other Revenue | 0.00 | 15,115.59 | 0.00 | (15,115.59) | 0.00 |
| 03-900-00 Library Special Millage Revenue | 49,620.81 | 216,762.62 | 244,988.00 | 28,225.38 | 11.52 |
| Total Revenues | \$85,120.83 | \$387,019.98 | \$416,072.00 | \$29,052.02 | 6.98% |
| Expenditures | | | | | |
| 01-703-01 Sr Citz Building/Grounds Imp | \$0.00 | \$765.35 | \$1,500.00 | \$734.65 | 48.98% |
| 01-703-02 Sr Citz Cleaning Contract | 368.06 | 4,048.66 | 4,416.00 | 367.34 | 8.32 |
| 01-703-03 Sr Citz Janitorial Supplies | 0.00 | 2,572.52 | 3,000.00 | 427.48 | 14.25 |
| 01-703-04 Sr Citz Equipment Expense | 0.00 | 415.30 | 3,000.00 | 2,584.70 | 86.16 |
| 01-703-05 Sr Citz Pest Control | 50.02 | 199.44 | 462.00 | 262.56 | 56.83 |
| 01-703-06 Sr Citz Office Supplies | 0.00 | 553.68 | 550.00 | (3.68) | (0.67) |
| 01-703-07 Sr Citz Building Insurance | 0.00 | 577.62 | 450.00 | (127.62) | (28.36) |
| 01-703-08 Sr Citz Vehicle Insurance | 0.00 | 0.00 | 325.00 | 325.00 | 100.00 |
| 01-703-10 Sr Citz Vehicle Repair | 0.00 | 2,217.82 | 300.00 | (1,917.82) | (639.27) |
| 02-703-01 Hlth Dept Building/Grounds Imp | 0.00 | 3,301.68 | 1,500.00 | (1,801.68) | (120.11) |
| 02-703-02 Hlth Dept Cleaning Contract | 0.00 | 8,935.62 | 7,071.00 | (1,864.62) | (26.37) |
| 02-703-03 Hlth Dept Janitorial Supplies | 0.00 | 1,407.98 | 1,800.00 | 392.02 | 21.78 |
| 02-703-05 Hlth Dept Pest Control | 50.10 | 199.52 | 197.00 | (2.52) | (1.28) |
| 02-703-07 Health Dept Building Insurance | 0.00 | 807.06 | 0.00 | (807.06) | 0.00 |
| 02-703-08 Hlth Dept Office Supplies | 0.00 | 302.48 | 1,100.00 | 797.52 | 72.50 |
| 03-703-01 Library Building/Grounds Imp | 0.00 | 477.28 | 500.00 | 22.72 | 4.54 |
| 03-703-02 Library Cleaning Contract | 2,699.97 | 20,764.05 | 25,328.28 | 4,564.23 | 18.02 |
| 03-703-03 Library Janitorial Supplies | 0.00 | 3,065.18 | 5,000.00 | 1,934.82 | 38.70 |
| 03-703-05 Library Pest Control | 75.08 | 301.84 | 307.00 | 5.16 | 1.68 |
| 03-703-07 Library Building Insurance | 0.00 | 5,739.56 | 4,336.00 | (1,403.56) | (32.37) |
| 01-704-01 Sr Citz Other Staffing | 3,958.00 | 10,958.00 | 47,500.00 | 36,542.00 | 76.93 |
| 01-705-00 Sr Citz Utilities | 751.44 | 8,946.95 | 11,000.00 | 2,053.05 | 18.66 |
| 01-705-01 Sr Citz Telephone - Landline | 230.94 | 2,350.45 | 1,150.00 | (1,200.45) | (104.39) |
| 02-705-00 Hlth Dept Utilities | 828.37 | 11,565.21 | 13,750.00 | 2,184.79 | 15.89 |
| 02-705-01 Hlth Dept Telephone - Landline | 0.00 | 3,315.50 | 4,800.00 | 1,484.50 | 30.93 |
| 03-705-00 Library Utilities | 2,712.74 | 30,560.45 | 15,000.00 | (15,560.45) | (103.74) |
| 03-710-05 Library Expenses - Grant Street | 367.42 | 2,614.68 | 5,800.00 | 3,185.32 | 54.92 |

Statement of Revenues & Expenditures - Sr. Cit / Health / Library Fund

11/30/2016

Budget vs Actual (Target 8.33%)

1/1/2016 11/30/2016

| | | Current Month | Year to Date | Annual | Variance \$ | Variance % |
|-----------|-------------------------------|---------------|--------------|---------------|---------------|------------|
| | | Actual | Actual | Budget | | |
| 03-713-02 | Library Heat/AC Maint Contra | 0.00 | 425.00 | 0.00 | (425.00) | 0.00 |
| 01-800-00 | Capital Expenditures - Sr Cer | 0.00 | 0.00 | 49,713.00 | 49,713.00 | 100.00 |
| 03-902-00 | Arlene Cherry Library | 49,620.81 | 216,780.60 | 244,988.00 | 28,207.40 | 11.51 |
| | Total Expenditures | \$61,712.95 | \$344,169.48 | \$454,843.28 | \$110,673.80 | 24.33% |
| | Net Excess (Deficit) | \$23,407.88 | \$42,850.50 | (\$38,771.28) | (\$81,621.78) | 210.52% |

Arlene Cherry Library

Statement of Revenues & Expenditures - District Court Cost

Budget vs Actual (Target 8.33%)

For 1/1/2016 To 11/30/2016

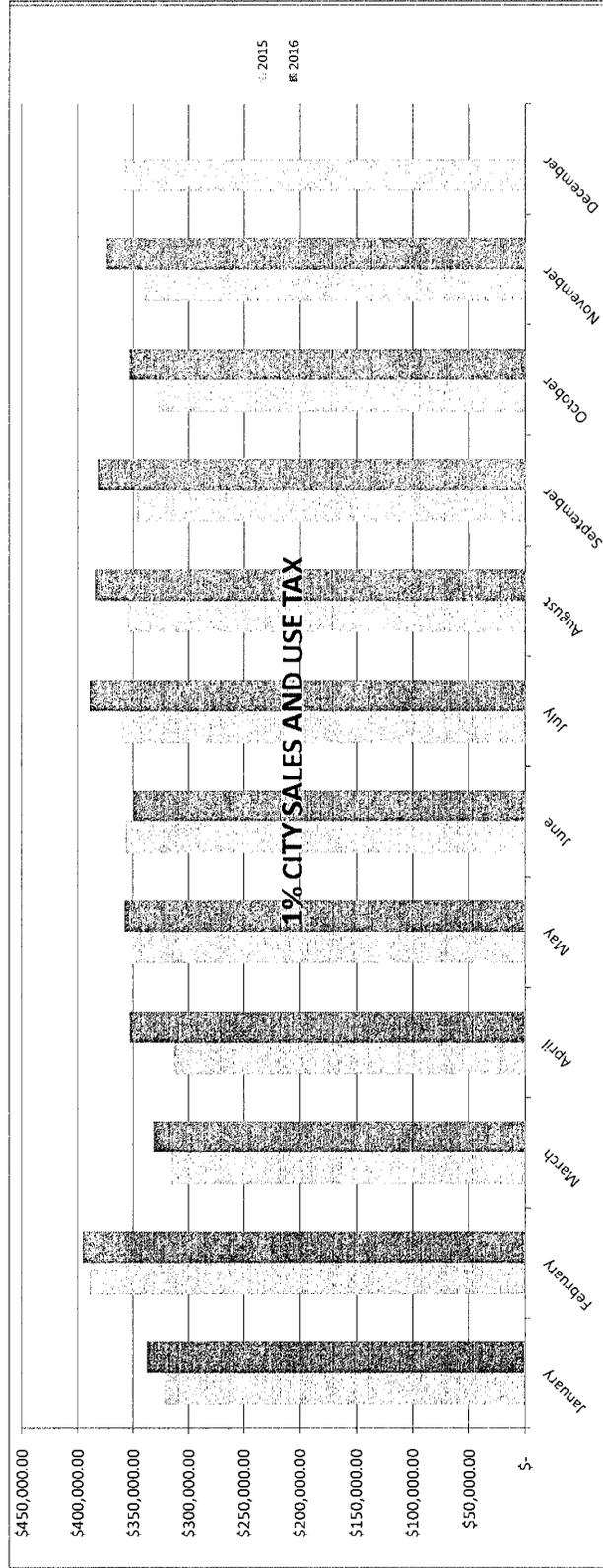
| | Current Month Actual | Year to Date Actual | Annual Budget | Variance \$ | Variance % |
|---------------------------------------|-------------------------|------------------------|----------------------|----------------------|-----------------|
| Revenues | | | | | |
| 00-606-00 Court Cost Revenue | \$2,043.66 | \$22,480.26 | \$14,600.00 | (\$7,880.26) | (53.97)% |
| 00-606-01 Other Revenue | 0.00 | 210.58 | 0.00 | (210.58) | 0.00 |
| 00-606-05 Interest Income | 0.37 | 4.03 | 12.00 | 7.97 | 66.42 |
| 00-606-06 Transfers in From General F | 0.00 | 4,000.00 | 0.00 | (4,000.00) | 0.00 |
| Total Revenues | \$2,044.03 | \$26,694.87 | \$14,612.00 | (\$12,082.87) | (82.69)% |
| Expenditures | | | | | |
| 00-703-01 Building/Grounds Improvem | 60.23 | 161.01 | 2,330.00 | 2,168.99 | 93.09 |
| 00-703-06 Office Supplies | 0.00 | 4,596.46 | 5,300.00 | 703.54 | 13.27 |
| 00-704-03 Janitorial Supplies | 0.00 | 1,773.01 | 600.00 | (1,173.01) | (195.50) |
| 00-705-00 Utilities | 587.13 | 6,573.03 | 7,300.00 | 726.97 | 9.96 |
| 00-705-01 Telephone | 148.99 | 1,358.31 | 3,075.00 | 1,716.69 | 55.83 |
| 00-705-03 Telephone - Wireless | 0.00 | 0.24 | 0.00 | (0.24) | 0.00 |
| 00-705-04 Wide Area Network (WAN) | 0.00 | 3,742.28 | 0.00 | (3,742.28) | 0.00 |
| 00-706-00 Travel | 0.00 | 838.32 | 1,400.00 | 561.68 | 40.12 |
| 00-706-01 Education & Training | 0.00 | 300.00 | 600.00 | 300.00 | 50.00 |
| 00-707-00 Dues and Subscriptions | 0.00 | 307.40 | 400.00 | 92.60 | 23.15 |
| 00-709-05 Professional Services | 0.00 | 4,240.00 | 0.00 | (4,240.00) | 0.00 |
| 00-712-15 Court Retirement | 0.00 | 0.00 | 4,000.00 | 4,000.00 | 100.00 |
| Total Expenditures | \$796.35 | \$23,890.06 | \$25,005.00 | \$1,114.94 | 4.46% |
| Net Excess (Deficit) | \$1,247.68 | \$2,804.81 | (\$10,393.00) | (\$13,197.81) | 126.99% |

CITY OF CABOT, ARKANSAS
City Sales and Use Tax

| | 2015 | | | 2016 | | | Gross Sales Tax | | Sales Tax Received | |
|-----------|-----------------|---------------|--------------------|-----------------|---------------|--------------------|-----------------|------------|--------------------|------------|
| | Gross Sales Tax | Rebate Amount | Sales Tax Received | Gross Sales Tax | Rebate Amount | Sales Tax Received | \$ Variance | % Variance | \$ Variance | % Variance |
| January | \$ 339,241.23 | \$ 16,940.76 | \$ 322,300.47 | \$ 341,764.83 | \$ 3,995.76 | \$ 337,769.07 | \$ 2,523.60 | 0.74% | \$ 15,468.60 | 4.80% |
| February | 396,821.15 | 7,623.66 | 389,197.49 | 399,453.77 | 3,520.83 | 395,932.94 | 2,632.62 | 0.66% | 6,735.45 | 1.73% |
| March | 320,065.79 | 5,196.16 | 314,869.63 | 339,790.65 | 7,779.46 | 332,011.19 | 19,724.86 | 6.16% | 17,141.56 | 5.44% |
| April | 328,304.84 | 15,376.51 | 312,928.33 | 356,936.23 | 3,428.09 | 353,508.14 | 28,631.39 | 8.72% | 40,579.81 | 12.97% |
| May | 354,609.03 | 4,213.19 | 350,395.84 | 364,590.08 | 6,350.17 | 358,239.91 | 9,981.05 | 2.81% | 7,844.07 | 2.24% |
| June | 360,792.15 | 3,920.43 | 356,871.72 | 353,858.47 | 4,194.69 | 349,663.78 | (6,933.68) | -1.92% | (7,207.94) | -2.02% |
| July | 368,897.10 | 8,660.02 | 360,237.08 | 396,007.97 | 6,719.13 | 389,288.84 | 27,110.87 | 7.35% | 29,251.76 | 8.12% |
| August | 361,557.12 | 7,207.17 | 354,350.95 | 391,667.19 | 6,884.80 | 384,782.39 | 30,010.07 | 8.30% | 30,332.44 | 8.56% |
| September | 356,765.89 | 10,637.52 | 346,128.37 | 393,318.53 | 11,195.14 | 382,123.39 | 36,552.64 | 10.25% | 35,995.02 | 10.40% |
| October | 338,436.23 | 9,442.63 | 328,993.60 | 366,879.18 | 12,938.41 | 353,940.77 | 28,442.95 | 8.40% | 24,947.17 | 7.58% |
| November | 353,159.54 | 13,125.95 | 340,033.59 | 384,439.40 | 10,542.44 | 373,896.96 | 31,279.86 | 8.66% | 33,863.37 | 9.96% |
| December | 369,879.64 | 12,375.52 | 357,504.12 | - | 10,542.44 | 373,896.96 | | | | |
| | \$ 4,248,629.71 | \$ 114,919.52 | \$ 4,133,710.19 | \$ 4,088,706.30 | \$ 77,548.92 | \$ 4,011,157.38 | | | | |

Monthly Average \$ 354,052.48 \$ 9,576.63 \$ 344,475.85 \$ 340,725.53 \$ 7,049.90 \$ 364,650.67

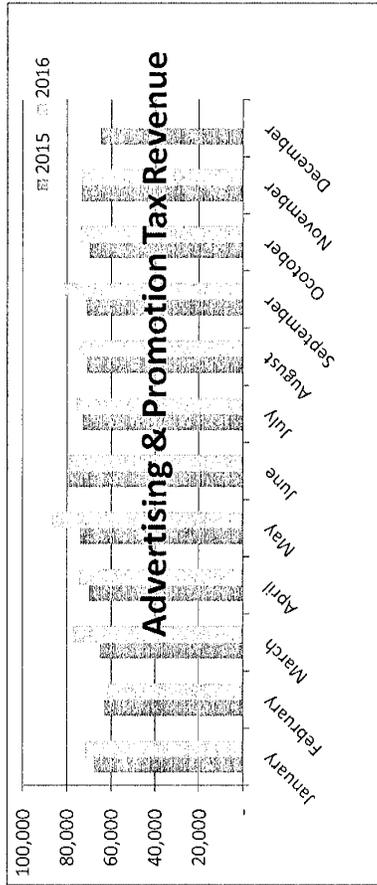
2016 YTD % Increase / (Decrease) Gross Sales Tax 5.4130%
 2016 YTD % Increase / (Decrease) Rebate Amount -24.3750%
 2016 YTD % Increase / (Decrease) Sales Tax Received 6.2219%



CITY OF CABOT, ARKANSAS
Advertising and Promotion Tax

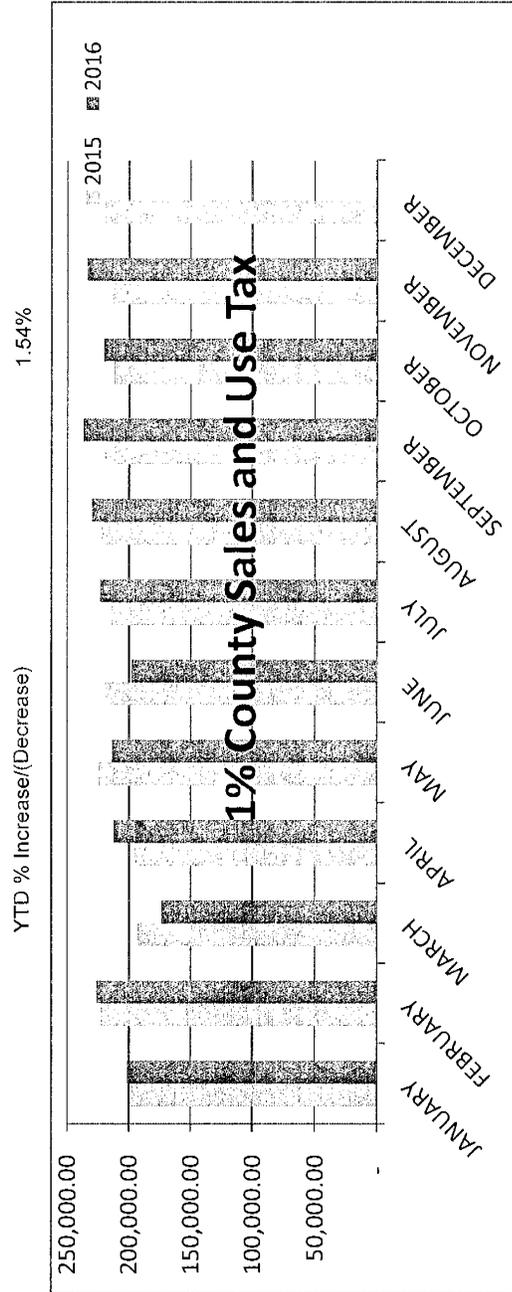
| | 2014 | 2015 | 2016 | \$ Variance | % Variance |
|-----------|----------------------|----------------------|----------------------|--------------------|-------------------|
| January | \$ 56,692.30 | \$ 67,788.76 | 71,640.83 | 3,852.07 | 5.68% |
| February | 58,082.09 | 63,233.15 | 61,974.01 | (1,259.14) | -1.99% |
| March | 60,936.00 | 65,066.57 | 77,364.95 | 12,298.38 | 18.90% |
| April | 64,750.73 | 70,081.86 | 74,507.11 | 4,425.25 | 6.31% |
| May | 65,043.03 | 73,938.01 | 86,562.70 | 12,624.69 | 17.07% |
| June | 69,102.01 | 79,632.01 | 79,048.62 | (583.39) | -0.73% |
| July | 67,415.23 | 73,024.65 | 75,712.79 | 2,688.14 | 3.68% |
| August | 60,064.25 | 70,990.25 | 74,718.82 | 3,728.57 | 5.25% |
| September | 70,576.03 | 71,359.68 | 81,528.33 | 10,168.65 | 14.25% |
| October | 66,050.07 | 70,091.09 | 73,853.65 | 3,762.56 | 5.37% |
| November | 66,167.51 | 73,596.44 | 73,161.94 | (434.50) | -0.59% |
| December | 65,275.33 | 64,914.83 | | | |
| | \$ 770,154.58 | \$ 843,717.30 | \$ 830,073.75 | | |

YTD Increase/(Decrease) 17.71%



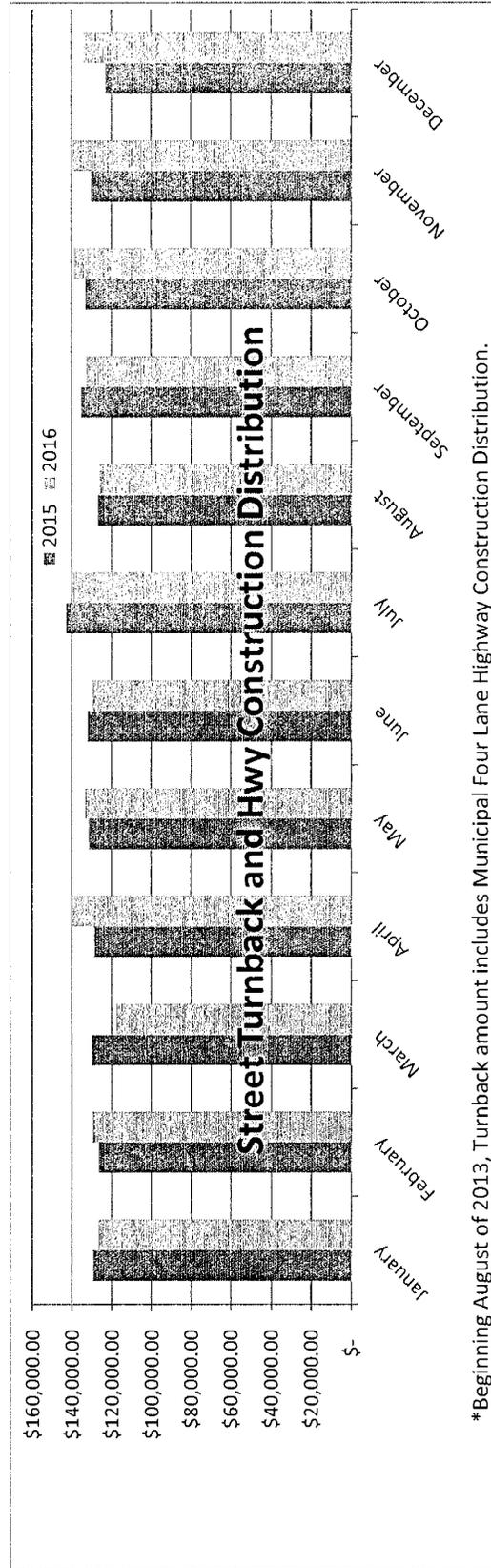
CITY OF CABOT, ARKANSAS
County Sales and Use Tax

| | 2013 | 2014 | 2015 | 2016 | \$ Variance | % Variance |
|------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------|-------------------|
| JANUARY | 191,621.61 | 198,200.34 | 198,128.07 | 201,446.17 | 3,318.10 | 1.67% |
| FEBRUARY | 211,417.17 | 223,267.55 | 223,284.23 | 226,771.53 | 3,487.30 | 1.56% |
| MARCH | 183,118.13 | 175,550.80 | 192,614.26 | 173,805.68 | (18,808.58) | -9.76% |
| APRIL | 197,726.43 | 192,805.90 | 195,318.92 | 212,678.95 | 17,360.03 | 8.89% |
| MAY | 207,033.78 | 218,094.74 | 224,743.11 | 213,903.78 | (10,839.33) | -4.82% |
| JUNE | 212,722.21 | 208,018.96 | 219,589.49 | 198,294.06 | (21,295.43) | -9.70% |
| JULY | 204,228.30 | 207,390.50 | 214,593.88 | 223,417.18 | 8,823.30 | 4.11% |
| AUGUST | 214,639.92 | 202,564.53 | 222,122.68 | 230,439.92 | 8,317.24 | 3.74% |
| SEPTEMBER | 215,479.41 | 197,440.65 | 220,037.01 | 237,051.50 | 17,014.49 | 7.73% |
| OCTOBER | 216,667.49 | 217,914.23 | 212,239.01 | 220,482.95 | 8,243.94 | 3.88% |
| NOVEMBER | 203,494.07 | 209,404.15 | 213,684.26 | 233,928.87 | 20,244.61 | 9.47% |
| DECEMBER | 208,682.29 | 207,193.84 | 219,467.10 | | | |
| | \$2,466,830.81 | \$2,457,846.19 | \$2,555,822.02 | \$2,372,220.59 | | |



CITY OF CABOT, ARKANSAS
Street Turnback with State Hwy Construction Distribution

| | 2014 | | 2015 | | 2015 | | 2016 | | 2016 | | % Variance |
|------------------|-----------------------------|---|-----------------------------|---|-----------------------------|---|-----------------------------|---|-------------|--|------------|
| | Street Turnback (Inclgd .5) | New Hwy Construction Distribution (-.5) | Street Turnback (Inclgd .5) | New Hwy Construction Distribution (-.5) | Street Turnback (Inclgd .5) | New Hwy Construction Distribution (-.5) | Street Turnback (Inclgd .5) | New Hwy Construction Distribution (-.5) | \$ Variance | | |
| JANUARY | \$ 129,797.60 | \$ 37,584.80 | \$ 129,318.30 | \$ 37,794.46 | \$ 126,478.83 | \$ 38,162.17 | (2,839.47) | -2.20% | | | |
| FEBRUARY | 120,410.46 | 36,084.65 | 126,395.29 | 39,944.08 | 129,469.14 | 40,721.43 | 3,073.85 | 2.43% | | | |
| MARCH | 122,750.96 | 33,221.94 | 129,983.06 | 35,296.18 | 117,336.28 | 36,942.52 | (12,646.78) | -9.73% | | | |
| APRIL | 127,701.91 | 37,053.30 | 128,807.86 | 37,663.18 | 139,826.80 | 40,550.82 | 11,018.94 | 8.55% | | | |
| MAY | 136,530.87 | 36,224.06 | 131,443.29 | 38,530.76 | 133,476.69 | 39,207.98 | 2,033.40 | 1.55% | | | |
| JUNE | 133,161.14 | 36,242.99 | 132,230.21 | 38,170.22 | 129,783.13 | 37,965.83 | (2,447.08) | -1.85% | | | |
| JULY | 144,584.31 | 37,319.98 | 142,981.84 | 37,360.22 | 139,453.00 | 40,600.73 | (3,528.84) | -2.47% | | | |
| AUGUST * | 132,232.68 | 36,997.33 | 126,821.16 | 39,641.90 | 129,690.34 | 41,543.95 | (1,130.82) | -0.89% | | | |
| SEPTEMBER | 133,556.46 | 37,904.17 | 135,421.40 | 40,742.43 | 132,865.62 | 42,877.53 | (2,555.78) | -1.89% | | | |
| OCTOBER | 136,549.50 | 37,497.39 | 133,188.96 | 41,177.05 | 138,736.10 | 42,246.41 | 5,547.14 | 4.16% | | | |
| NOVEMBER | 128,941.42 | 37,559.09 | 130,290.32 | 39,531.45 | 140,736.10 | 42,246.41 | 10,445.78 | 8.02% | | | |
| DECEMBER | 123,926.61 | 36,423.23 | 123,001.28 | 38,279.90 | 133,857.75 | 41,814.69 | 10,856.47 | 8.83% | | | |
| | \$ 1,570,143.92 | \$ 440,112.93 | \$ 1,569,882.97 | \$ 464,131.83 | \$ 1,587,709.78 | \$ 484,880.47 | | | | | |



*Beginning August of 2013, Turnback amount includes Municipal Four Lane Highway Construction Distribution.

1.14% YTD % Increase/(Decrease)
(Includes .5% state wide tax increase)