

Cabot City Council Agenda Meeting
Cabot City Annex / Council Chambers
January 7, 2019
6:30 p.m.

The Cabot City Council held its monthly Agenda Meeting on Monday, January 7, 2019 in the City Annex Council Chambers. Council Members present were: Ed Long, James Reid, Kevin Davis, Damon Bivins, Matt Webber, Ronald Waymack, Doug Warner and Norma Naquin. Others present: Mayor Kincade, City Attorney Jim Taylor, and City Clerk & Treasurer Tammy Yocom.

Ed Long, Chairman of the Public Works Committee, called the meeting to order at 6:30 p.m.

Public Works: (Ed Long)

1. Proposed Small Cell Ordinance – Joe Gunderman, Director of Municipal Services, spoke in favor of this ordinance. Mr. Dedmon, with AT&T, spoke against rushing into the adoption of this ordinance. Discussion. Motion to place ordinance on this month's city council meeting agenda by Doug, second by James. Motion passed unanimously.
2. Public Works Input- None

Budget & Personnel: (Doug Warner)

1. Reappoint Clint McGue to the Cabot Housing Authority – Motion to place resolution on this month's city council meeting agenda by Kevin, second by Norma. Motion passed unanimously.
2. 2019 City of Cabot Operating Budget – Doug made reference to the nine changes Mayor Kincade made to the previously published proposed budget. See attached information for changes. Q&A. Discussion. It was determined the wage increase should be applied to pay periods in 2019 – not retroactive to first pay check since that pay period was in 2018. Motion to place resolution on this month's city council meeting agenda by Kevin, second by Damon. Motion passed unanimously.
3. Amend Ordinance 1 of 2017 – Committee Structure. Discussion on who is responsible for setting council meeting structure. Jimmy Taylor stated he was opposed to using seniority to create structure. Motion to place ordinance on this month's city council meeting agenda by Kevin, second by Damon. Motion passed with a vote of 6-2 with Norma and Matt voting no.
4. Amend Ordinance 6 of 2017 – Community & Economic Development Fund - Motion to place ordinance on this month's city council meeting agenda by Norma, second by Damon. Motion passed unanimously.
5. January City Council Meeting – Date change discussion due to the observance of Martin Luther King Jr. Day on the 21st. Motion to move the January City Council Meeting from the 21st to the 14th by James, second by Damon. Motion passed unanimously.
6. Budget & Personnel Community Input - None

Police & Fire: (Ron Waymack)

1. Monthly Report – Fire Department – None
2. Monthly Report - Police Report - None
3. Police & Fire Community Input – None

Community Development: (Kevin Davis)

1. Community Development – Statistics report next month by Amy.
2. Community Development Input – None

General Community Input –None

Meeting was adjourned at 7:43 by a unanimous vote.



Tammy Yocom <tammyyocom@cabotar.gov>

2019 Budget Revisions

1 message

Ken Kincade <kenkincade@cabotar.gov>

Fri, Jan 4, 2019 at 6:44 PM

To: Damon Bivins <damonr.bivins.cabot@gmail.com>, Doug Warner <doug.warner.cabot@gmail.com>, Eddie Long <eddie.long.cabot@gmail.com>, James Reid <jamesreid.cabot@gmail.com>, Kevin Davis <gkdavis26@hotmail.com>, Matt Webber <mpwebber47@centurytel.net>, Norma Naquin <nnaquin.cabot@gmail.com>, Ron Waymack <ron.waymack.cabot@gmail.com>, Tammy Yocom <tammyyocom@cabotar.gov>

Council Members,

Attached you will find the budget proposed for 2019. Here are the items I adjusted in Bill's proposed budget.

1. Account 71460 MS4 Storm Water Mapping - Reduced this \$10,000. Discussed and approved by Joe Gunderman.
2. Account 70004 Uniforms - Reduced by \$1,000. Discussed and approved by Joe Gunderman.
3. Account 70370 Building and Grounds - Reduced by \$2,000. The 2018 expenses related to roof repairs that will be addressed in #7. Discussed and approved by Joe Gunderman.
4. Account 71750 - City Attorney Professional Services - Reduced by \$35,000. Discussed with Jimmy and informed him of the reduction.
5. Account 88000 - Fire Department Capital Expenses - Reduced by \$40,000. This is for the a captains truck and Phil said he could make it just one more year without one. Approved and discussed with Chief Phil Robinson.
6. Account 60602 - Inspection Revenue - Increased by \$18,635 - Discussed and approved by Joe Gunderman.
7. Added loan payment of \$43,660 for a \$200,000 loan for roof repairs to the public works building. Hopefully we can look at alternatives but I thought this needed to be addressed since it has been an issue for some time.
8. Added a new position in Public works for \$50,000. Discussed and approved by Joe Gunderman.
9. Moving administration assistant from Public works to city hall. Approved and discussed with Joe. With Joe's new employee, he can make things work without his administrative assistant.

Overall, salaries and benefits from the personnel changes resulted in an increase of \$68,453 to the budget and the bank note increased the budget \$43,660. The cuts in expenses and the increase in inspection revenue to actual were the offset to these revisions.

I left the raises as they were previously presented by prior administration.

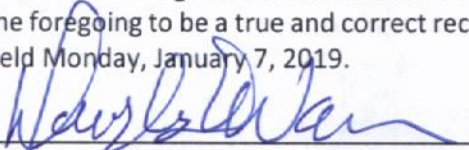
There will be no other new positions added at this time.

Please let me know if you have any questions.

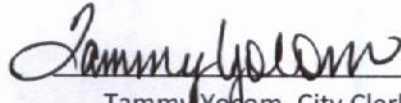
Ken

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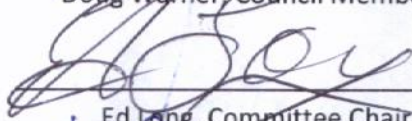
We, the undersigned Council Members and City Clerk & Treasurer for the City of Cabot, do hereby certify the foregoing to be a true and correct record of the proceedings of the Cabot City Council Agenda Meeting held Monday, January 7, 2019.



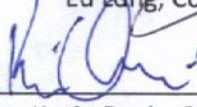
Doug Warner, Council Member



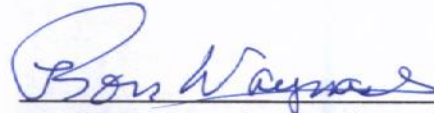
Tammy Yocom, City Clerk/Treasurer



Ed Long, Committee Chair



Kevin Davis, Committee Chair



Ron Waymack, Council Member

